



NEWS RELEASE

## McGraw Hill Recognized as a “Best Place to Work for People with Disabilities” on the 2024 Disability Equality Index®

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COLUMBUS, Ohio (July 16, 2024) – McGraw Hill has been recognized as a “Best Place to Work for People with Disabilities” and earned a top score of 100% in 2024 by the **Disability Equality Index®** (DEI), the world’s most comprehensive benchmarking tool that measures disability inclusion and equality in the workplace. The DEI was launched in 2015 in the United States as a joint initiative of Disability:IN and The American Association of People with Disabilities (AAPD) and is acknowledged today as the most robust disability inclusion assessment tool in business. McGraw Hill is one of just 542 corporations that utilized the DEI to benchmark their disability inclusion efforts this year.

"At McGraw Hill, we are deeply committed to Diversity, Equity, Inclusion, and Belonging. An important component of that commitment is ensuring that both our workplace and the products we create are accessible to all our colleagues and the learners of all abilities we serve," said Simon Allen, CEO of McGraw Hill. "While we recognize there is always room for improvement, I am proud of the impact McGraw Hill is making to uphold an inclusive culture. We are honored to have been recognized for this work."

The Disability Equality Index was originally created through support from the Disability Equality Index Advisory Committee, a diverse group of business leaders, policy experts and disability advocates. Now in its 10th year, the Disability Equality Index exists to help businesses make a positive impact on the unemployment/underemployment of people with disabilities.



McGraw Hill believes in supporting the needs of all learners, fostering a culture of belonging for its employees, and working with partners who share its commitment to accessibility, equity, inclusion, and diversity. To achieve this, the company:

- Offers workplace disability benefits including hiring process, workspace, and hours adjustments; leave benefits with job protection; access to a variety of therapies; and a range of health insurance options.
- Hosts mandatory accessibility training for all employees that focuses on how to understand diverse needs within the workplace.
- Ensures that all new educational content and technology follows the WCAG (Web Content Accessibility Guidelines) version 2.1 AA guidelines and best practices.
- Engages with accessibility advocacy organizations and forums to ensure that the software and content we produce are accessible and usable by all learners.
- Fosters a more diverse supplier base and contributes to the economies of the communities in which their suppliers live and work.
- Remains committed to the ongoing work of advancing the inclusion of people with disabilities within the workplace and beyond.

For more information about McGraw Hill's focus on accessibility and Diversity, Equity, Inclusion and Belonging, visit: <https://www.mheducation.com/about/accessibility.html> and <https://www.mheducation.com/about/diversity-equity-inclusion>.

## McGraw Hill

McGraw Hill is a leading global education company that partners with millions of educators, learners and professionals around the world. Recognizing their diverse needs, we build trusted content, flexible tools and powerful digital platforms to help them achieve success on their own terms. Through our commitment to equity, accessibility and inclusion, we foster a culture of belonging that respects and reflects the diversity of the communities, learners and educators we serve. McGraw Hill has over 30 offices across North America, Asia, Australia, Europe, the Middle East and South America, and makes its learning solutions for PreK-12, higher education, professionals and others available in more than 80 languages. Visit us at [mheducation.com](https://www.mheducation.com) or find us on [Facebook](#), [Instagram](#), [LinkedIn](#), or [X](#).