



NEWS RELEASE

McGraw Hill Recognized as One of the Achievers 50 Most Engaged Workplaces®

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NEW YORK (August 5, 2021) – McGraw Hill today announced it has been recognized as one of the 2021 Achievers 50 Most Engaged Workplaces®.

McGraw Hill was selected based on eight elements: Accountability & Performance, Belonging, Equity & Inclusion, Culture Alignment, Manager Empowerment, Professional & Personal Growth, Purpose & Leadership, Recognition & Rewards, and Wellbeing. A panel of 15 esteemed judges comprised of employee engagement academics, industry analysts, thought leaders, journalists, and influencers evaluated the applicants.

"We are delighted to be recognized as one of Achievers 50 Most Engaged Workplaces," said Sheila O'Neill, Chief Culture & Talent Officer at McGraw Hill. "Our people are what make McGraw Hill a tight-knit community and a special place to work – whether participating in our award-winning mentorship program or helping foster our culture of belonging. This award demonstrates our dedication to supporting our employees' wellbeing, especially during a difficult year."

Throughout the COVID-19 pandemic, McGraw Hill offered its employees flexible working arrangements, caregiver benefits and reimbursement, additional paid vacation days, mental health resources, and more. Additionally, McGraw Hill championed its employees' commitment to equity and inclusion by forming three Employee Resource Groups in the past year: BLACK at McGraw Hill, the Women's Leadership Initiative, and McGraw Hill PRIDE.

"The COVID-19 pandemic presented a myriad of challenges for businesses and their workforce," said Jeff Cates, CEO and president at Achievers. "But these unprecedented times also offered an opportunity for organizations to

support their people. Companies that prioritized employee experience, recognition and employee voice have seen increased productivity, higher employee engagement and stronger loyalty. This year's 50 Most Engaged winners embody what it means to be a "people-first" business and have proven how the prioritization of employee experience can help an organization withstand even the most difficult of times."

For more information about Achievers 50 Most Engaged Workplaces®, please visit achievers.com/engaged.

McGraw Hill

McGraw Hill is a leading global education company that partners with millions of educators, learners and professionals around the world. Recognizing their diverse needs, we build trusted content, flexible tools and powerful digital platforms to help them achieve success on their own terms. Through our commitment to equity, accessibility and inclusion, we foster a culture of belonging that respects and reflects the diversity of the communities, learners and educators we serve. McGraw Hill has over 30 offices across North America, Asia, Australia, Europe, the Middle East and South America, and makes its learning solutions for PreK-12, higher education, professionals and others available in more than 80 languages. Visit us at mheducation.com or find us on [Facebook](#), [Instagram](#), [LinkedIn](#), or [X](#).

Achievers

Achievers' employee voice and recognition solutions bring your organization's values and strategy to life by activating employee participation and accelerating a culture of performance. Achievers leverages the science behind behavior change, so your people and your organization can experience sustainable, data-driven business results. Visit us at www.achievers.com.

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