

Waters' 2021 Sustainability Report Highlights Progress on ESG Initiatives and Response to COVID-19

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News Summary:

- Report covers Waters' progress on Environmental, Social, and Governance (ESG) initiatives for 2020 through June 2021
- Provides increased transparency and data with detailed disclosures in line with the Sustainability Accounting Standards Board (SASB)
- Highlights Waters' commitment and actions benefiting customers, employees, shareholders, and society throughout the COVID-19 pandemic

MILFORD, Mass.--(BUSINESS WIRE)-- Waters Corporation (NYSE:WAT) today released its [2021 Sustainability Report](#), highlighting companywide achievements such as reductions in environmental impacts, supply chain enhancements and diversity and inclusion initiatives. In addition, the report covers Waters' COVID-19 response priorities that include ensuring the safety and well-being of its employees, helping to mitigate the public health crisis, and maintaining global business continuity.

Waters' 2021 Sustainability Report (Photo: Business Wire)

"As we look to a future beyond the pandemic, I believe Waters'

commitment to solve problems that matter has never been stronger," said Dr. Udit Batra, Waters President and CEO. "Our efforts are focused on ensuring we leave the world better than we found it, becoming more representative of the diverse society we live in and enhancing our long-term value through governance and oversight. We have made great strides, while also recognizing there is much more to do as we continuously strive for measurable progress."

In 2019, Waters announced its 2025 sustainability goals focused on reducing its environmental footprint, while

making the world healthier and safer for generations to come. As part of its commitment to annual reporting, the newly released 2021 Sustainability Report highlights Waters' progress towards those goals for 2020 through June 30, 2021.

Highlights from the report include:

COVID-19 Response

- Helped pharmaceutical researchers with rapid development of methods on Waters' systems used to characterize the mRNA molecules that have become COVID-19 vaccines
- Implemented safety measures that resulted in zero confirmed COVID-19 on-site transmissions across 82 global sites during the reporting period

Environmental

- Reduced Scope 1 and 2 greenhouse gas (GHG) emissions by 6.4% year-over-year from 2019-2020 and by 9.7% from a 2016 baseline, Waters also began tracking Scope 3 GHG emissions for the first time during the reporting period

Social

- Launched a new STEM program aimed at supporting Historically Black Colleges and Universities (HBCU) and inner-city high schools through hands-on, immersive experiences that combine scholarships, local mentoring, career coaching, and Waters' innovations

Governance

- Waters' board is 40% diverse based on gender and ethnicity combined

Waters' 2021 Sustainability Report offers greater transparency and data for its stakeholders. The report includes detailed disclosures in line with the Core Level of the Global Reporting Initiative (GRI) Sustainability Reporting Standards, and for the first-time reporting information has also been aligned with the Sustainability Accounting Standards Board (SASB) Standards for the Healthcare — Medical Equipment & Supplies Sector.

Additional Resources:

- Read the 2021 Sustainability Report and learn more about [Waters' Corporate Social Responsibility](#)
- Follow and connect with Waters via [LinkedIn](#), [Twitter](#) and [Facebook](#)

About Waters Corporation (www.waters.com)

Waters Corporation (NYSE:WAT), the world's leading specialty measurement company, has pioneered

chromatography, mass spectrometry, and thermal analysis innovations serving the life, materials, food, and environmental sciences for more than 60 years. With more than 7,400 employees worldwide, Waters operates directly in 35 countries, including 14 manufacturing facilities, and with products available in more than 100 countries.

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