



NEWS RELEASE

# CNH announces appointments to Global Leadership Team

2026-01-02

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- Carlo Materazzo appointed as Chief Manufacturing Officer
- Britton Worthen appointed as Chief Legal & Compliance Officer

Basildon, January 2, 2026

CNH (NYSE: CNH) announces the appointments of Carlo Materazzo as Chief Manufacturing Officer and Britton Worthen as Chief Legal and Compliance Officer to its Global Leadership Team, effective January 1, 2026.

These appointments reinforce CNH's commitment to operational excellence, innovation, and strong governance as the Company continues to drive growth and transformation across its global operations.

Carlo Materazzo assumes the role of Chief Manufacturing Officer, responsible for global agriculture industrial operations across five regions and 15 countries. Mr. Materazzo brings over 20 years of international experience in manufacturing, operations, and logistics.

Britton Worthen joins CNH as Chief Legal and Compliance Officer, bringing extensive experience in legal strategy, compliance, and corporate governance. Mr. Worthen will advise the Company's governing bodies on key legal issues and risks. He will also serve as Board Secretary to the CNH Board of Directors.

Gerrit Marx, Chief Executive Officer at CNH: “These appointments reflect CNH’s ongoing commitment to strengthening our leadership team with world-class talent. Carlo and Britton bring a wealth of experience and proven track records in their respective fields, and I am confident they will play pivotal roles in advancing our strategic priorities. I would also like to extend my sincere gratitude to Roberto Russo for his longstanding service to CNH as Chief Legal and Compliance Officer and Board Secretary, wishing him all the best for his retirement; and to Carlos Santiago for his contributions to our Manufacturing organization.”

CNH Industrial (NYSE: CNH) is a world-class equipment, technology and services company. Driven by its purpose of Breaking New Ground, which centers on Innovation, Sustainability and Productivity, the Company provides the strategic direction, R&D capabilities, and investments that enable the success of its global and regional Brands. Globally, Case IH and New Holland supply 360° agriculture applications from machines to implements and the digital technologies that enhance them; and CASE and New Holland Construction Equipment deliver a full lineup of construction products that make the industry more productive. The Company’s regionally focused Brands include: STEYR, for agricultural tractors; Raven, a leader in digital agriculture, precision technology and the development of autonomous systems; Hemisphere, a leading designer and manufacturer of high-precision satellite-based positioning, and heading technologies; Flexi-Coil, specializing in tillage and seeding systems; Miller, manufacturing application equipment; and Eurocomach, producing a wide range of mini and midi excavators for the construction sector, including electric solutions.

Across a history spanning over two centuries, CNH has always been a pioneer in its sectors and continues to passionately innovate and drive customer efficiency and success. As a truly global company, CNH’s 35,000+ employees form part of a diverse and inclusive workplace, focused on empowering customers to grow, and build, a better world.

For more information and the latest financial and sustainability reports visit: [cnh.com](https://www.cnh.com)

For news from CNH and its Brands visit: [media.cnh.com](https://www.media.cnh.com)

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- 20260102\_PR\_CNH\_GLT\_Announcements

Source: CNH Industrial N.V.