

NEWS RELEASE

Old National promotes Indianapolis leaders Sandy Miller and Betsy Phillips as part of Commercial Banking realignment

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Indianapolis-based leaders elevated in Commercial and Corporate Banking

INDIANAPOLIS, Ind. (NASDAQ: ONB) – Old National Bank (“Old National”) has promoted Indianapolis-based leaders Sandy Miller to Senior Commercial Banking Regional Director and Betsy Phillips to Corporate Banking Director as part of a broader realignment of its Commercial Banking businesses. The realignment is designed to create greater specialization, strengthen accountability and build additional capacity across Old National’s Commercial, Corporate, Business and Specialty Banking teams.

- Miller, with 17 years of experience at Old National, formerly served as Senior Business Banking Director, and has led business banking teams focused on client acquisition, relationship management, credit origination, and portfolio performance. In her expanded leadership role, Miller will lead C&I banking across all of our Metro Markets, including the Twin Cities (led by C&I Director Nick Brinkman), Nashville (led by C&I Director Matt Holder), Milwaukee/Madison (led by C&I Director Jerry Schiltz), Louisville/Lexington, and Grand Rapids/Detroit and the Greater Indianapolis Market.
- Phillips, with more than 20 years of banking industry experience, previously led Old National’s Loan Syndications Group and Investment Banking. She has experience developing strategic growth initiatives, leading teams through evolving banking conditions and supporting talent development. In her new role, Phillips will help further build and lead Old National’s Corporate Banking team, with responsibility for syndication transactions, investment banking capabilities, mergers and acquisitions, and related corporate banking solutions.

These changes reflect Old National's continued commitment to aligning its Commercial organization around client needs to cultivate relationships, expand capabilities, and deliver exceptional service in Indianapolis and across the company's growing footprint.

"At Old National, our success starts with great people," said President & COO Tim Burke. "Sandy and Betsy are proven leaders who understand our clients, our markets and the importance of building strong teams. These promotions reflect the confidence we have in their leadership and the positive impact they will continue to make here in Indianapolis and in all markets we serve."

ABOUT OLD NATIONAL

Old National Bancorp (NASDAQ: ONB) is the holding company of Old National Bank. As the sixth largest commercial bank headquartered in the Midwest, Old National proudly serves clients primarily in the Midwest and Southeast. With approximately \$74 billion of assets and \$41 billion of assets under management, Old National ranks among the top 25 banking companies headquartered in the United States. Tracing our roots to 1834, Old National focuses on building long-term, highly valued partnerships with clients while also strengthening and supporting the communities we serve. In addition to providing extensive services in consumer and commercial banking, Old National offers comprehensive wealth management and capital markets services. For more information and financial data, please visit Investor Relations at **oldnational.com**. In 2026, Points of Light named Old National to "The Civic 50" for the third consecutive year – an honor recognizing the 50 most community-minded companies in the United States – and also named Old National the Financials Sector Leader among nominated banks and financial services organizations.

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