

# Old National Only U.S. Bank to be Honored as World's Most Ethical Company

2014-03-20

EVANSVILLE, Ind., March 20, 2014 (GLOBE NEWSWIRE) -- Today the Ethisphere Institute recognized Old National Bank (Nasdaq:ONB) as a 2014 World's Most Ethical Company<sup>®</sup>. Ethisphere is an independent center of research promoting best practices in corporate ethics and governance.

This is the third consecutive year that Old National has been honored with this award, which recognizes organizations that continue to raise the bar on ethical leadership and corporate behavior. World's Most Ethical Company honorees understand the correlation between ethics, reputation and daily interactions with their brand and that the award belongs as much to their associates as it does to them. Old National is one of only five companies in the banking industry honored this year and the only U.S. bank to earn the recognition.

"Old National's recognition as one of the World's Most Ethical Companies for the third time may be even more exciting, meaningful and significant as it was the first," said Bob Jones, Old National President & CEO. "Our commitment to ethical practices and transparency in governances is ongoing and essential to our company and we work diligently to ensure that it continues."

"The entire community of World's Most Ethical Companies believe that customers, employees, investors and regulators place a high premium on trust and that ethics and good governance are key in earning it," said Ethisphere's Chief Executive Officer, Timothy Erbllich. "Old National joins an exclusive community committed to driving performance through leading business practices. We congratulate everyone at Old National for this extraordinary achievement."

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's Ethics Quotient<sup>™</sup> framework. The Ethics Quotient framework has been developed over years of effort to provide a means to assess

an organization's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. The Ethics Quotient framework and methodology was determined, vetted and refined by the expert advice and insights gleaned from Ethisphere's network of thought leaders and from the World's Most Ethical Company **Methodology Advisory Panel**.

Scores are generated in five key categories: ethics and compliance program (25%), reputation, leadership and innovation (20%), governance (10%), corporate citizenship and responsibility (25%) and culture of ethics (20%).

The full list of the 2014 World's Most Ethical Companies can be found at <http://ethisphere.com/worlds-most-ethical/wme-honorees/>.

#### About Old National

Old National Bancorp (Nasdaq:ONB) has \$9.7 billion in assets and ranks among the top 100 banking companies in the U.S. Since its founding in 1834, Old National has focused on community banking by building long-term, highly-valued partnerships with clients in its primary footprint of Kentucky, Indiana, Southern Illinois and Southwestern Michigan. In addition to providing extensive services in retail and commercial banking, wealth management, investments and brokerage, Old National also owns Old National Insurance, one of the 100 largest brokers in the U.S. For more information and financial data, please visit Investor Relations at [oldnational.com](http://oldnational.com).

#### About the Ethisphere Institute

The Ethisphere® Institute is an independent center of research, best practices and thought leadership that promotes best practices in corporate ethics and governance and enables organizations to improve compliance, mitigate risk, and enhance relationships with employees, business partners, investors and the broad regulatory community. Ethisphere evaluates and benchmarks compliance and governance programs, honors superior achievement through its World's Most Ethical Companies® recognition program and publishes Ethisphere Magazine. Ethisphere is also the leading provider of independent verification of corporate ethics and compliance programs that include: Ethics Inside® Certification, Compliance Leader Verification™ and Anti-Corruption Program Verification™. More information about Ethisphere can be found at: [www.ethisphere.com](http://www.ethisphere.com).

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Source: Old National Bancorp; Ethisphere Institute