



NEWS RELEASE

Old National Adds Joe Chasteen to Executive Leadership Team; Promotes Rick Hampson to Regional Senior Director

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DETROIT, Mich. (NASDAQ: ONB) – Old National Bank (“Old National”) has promoted Michigan-based leaders Joe Chasteen and Rick Hampson.

Chasteen, based in Troy, Mich., joined Old National in February as Chief Revenue Enablement Officer and was elevated to the company's Executive Leadership Team in July. Under Chasteen's guidance, Old National's Revenue Enablement organization works with all departments and business lines to enhance the bank's overall approach to meeting the unique financial needs of clients.

Hampson, based in Metro Detroit, has been promoted to Regional Senior Director, East Division – a new role within Old National's Commercial banking organization. He will lead the company's Commercial banking teams in Old National's growing East Region footprint including Michigan and Tennessee. This is part of an overall realignment of Old National's Commercial Banking businesses designed to create greater client-focused specialization and build additional capacity across all banking and lending teams.

“At Old National, our success starts with great people,” said President & COO Tim Burke. “These promotions reflect the confidence we have in a group of proven leaders who have demonstrated the ability to serve clients, develop teams and deliver results. I'm excited to see the positive impact they will continue to make here in Detroit.”

[More about these leaders](#)

Joe Chasteen, Chief Revenue Enablement Officer – Chasteen brings nearly 30 years of business banking and enterprise leadership experience to Old National, previously holding senior roles with large financial institutions

across the country. His experience includes building teams across large geographies, developing and driving sales and incentive strategies, guiding integrations, and leading lines of business across multiple disciplines.

Rick Hampson, Commercial Banking Regional Director, Sr. – Hampson joined Old National as Metro Detroit Market President in January 2023. He has more than 30 years of commercial banking experience in large corporate syndicated banking and middle market banking. His investment experience includes fundraising, capital markets, and private equity investment as well as investment banking and managing M&A advisory efforts.

ABOUT OLD NATIONAL

Old National Bancorp (NASDAQ: ONB) is the holding company of Old National Bank. As the sixth largest commercial bank headquartered in the Midwest, Old National proudly serves clients primarily in the Midwest and Southeast. With approximately \$74 billion of assets and \$41 billion of assets under management, Old National ranks among the top 25 banking companies headquartered in the United States. Tracing our roots to 1834, Old National focuses on building long-term, highly valued partnerships with clients while also strengthening and supporting the communities we serve. In addition to providing extensive services in consumer and commercial banking, Old National offers comprehensive wealth management and capital markets services. For more information and financial data, please visit Investor Relations at **oldnational.com**. In 2026, Points of Light named Old National to “The Civic 50” for the third consecutive year – an honor recognizing the 50 most community-minded companies in the United States – and also named Old National the Financials Sector Leader among nominated banks and financial services organizations.

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