

Sustainable R&D Policy

Repligen Corporation and each of its subsidiaries (“Repligen” or the “Company”) is committed to advancing innovation responsibly by integrating sustainability considerations into research and development activities in a manner aligned with product quality, customer safety, regulatory requirements and business needs. Guided by the Company’s mission to inspire advances in bioprocessing, this policy supports its broader governance framework, including the Sustainability and ESG Policy, Human Rights Policy, Code of Business Conduct and Ethics, and applicable environmental, health and safety standards.

Repligen believes that embedding sustainability into product and process development can strengthen long-term value creation, address customer expectations, enhance operational resilience and contribute to responsible growth. In this context, sustainable R&D can help advance the Company’s broader efforts to reduce greenhouse gas emissions over time and further its publicly stated ambition to achieve net-zero emissions by 2050. The Company’s related targets have been submitted to the Science Based Targets initiative for validation. The contribution of individual initiatives will be informed by feasibility, available data and business context.

Scope

This policy applies to employees, contractors and relevant partners engaged in research, product management, process and packaging development, procurement, operations and other functions that support innovation activities across the Company’s global organization. It is intended to guide decision-making during the design, evaluation and commercialization of products, processes and related materials, with implementation informed by technical feasibility, applicable requirements and business context.

Policy Principles

1. **Design with Lifecycle Awareness** – Repligen aims to incorporate relevant environmental, health, safety, circularity and resource-efficiency factors across the product and process lifecycle during R&D activities, including materials selection, energy and water use, packaging, transport, use-phase considerations and end-of-life factors, where feasible and supported by available information.
2. **Protect Quality, Safety and Compliance** – Sustainability considerations are to be evaluated in a manner that does not compromise product quality, customer safety, product performance, regulatory compliance or applicable customer requirements. Where tradeoffs arise, the Company expects balanced, evidence-based decision-making consistent with applicable requirements and Company values.
3. **Collaborate Across the Value Chain** – The Company seeks to engage relevant internal functions and, where appropriate, external partners, suppliers and customers to inform sustainable R&D decisions, strengthen transparency and align innovation efforts with evolving market, regulatory and stakeholder expectations.

4. **Advance Innovation and Continuous Improvement** – The Company encourages teams to identify practical opportunities to reduce environmental impacts, minimize waste, improve material efficiency and support circularity where feasible. It also encourages the development of products and process solutions that advance the sustainability objectives of the Company and its customers, including expectations related to greenhouse gas emissions reduction and sustainable product and packaging design. The Company recognizes that this is an evolving area of expertise and expects methods, tools and processes to continue maturing over time.
5. **Use Data to Inform Decisions** – The Company seeks to support sustainable R&D decision-making through credible data, sound technical judgment and fit-for-purpose evaluation methods. It recognizes that data availability, methodologies and internal capabilities will continue to evolve and expects teams to apply reasonable, documented assumptions where complete information is not yet available. This policy is intended to guide decision-making and is not designed to prescribe specific methodologies or set performance outcomes, metrics or targets for individual programs, projects or products.
6. **Maintain Accountability** – Sustainable R&D implementation is supported through applicable governance processes, cross-functional oversight and periodic review. Employees are expected to act consistently with this policy and related Company policies, standards and procedures. Priorities and specific actions will continue to be refined over time in light of technical feasibility, regulatory obligations, available resources, data maturity and business priorities.

Governance and Review

This policy is sponsored by executive leadership and administered through relevant functional leaders supporting sustainability, innovation, operations and compliance. Repligen may update it from time to time to reflect changes in law, regulation, stakeholder expectations, business priorities or industry best practice. It is intended to provide a clear framework for integrating sustainability considerations into R&D activities while allowing practices, data and capabilities to continue maturing over time. It does not establish standalone technical standards, emissions-reduction requirements or specific performance targets, nor does it create contractual rights or obligations beyond those otherwise established by applicable law or Company policy.

Olivier Loeillot

Date: June 09, 2026

President and Chief Executive Officer