

June 1, 2026

Conflict Minerals Policy

Repligen Corporation and its subsidiaries (“Repligen” or the “Company”) are committed to conducting business with integrity, respecting human rights, and promoting responsible sourcing practices throughout its supply chain. Consistent with that commitment, Repligen seeks, through reasonable inquiry and due diligence, to identify and address relevant sourcing risks associated with certain minerals used in products we manufacture or contract to manufacture, including risks that such minerals may be associated with armed conflict or serious human rights abuses in conflict-affected and high-risk areas.

This Policy supports compliance with applicable conflict minerals laws and disclosure requirements, including Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and SEC Rule 13p-1, and is informed by the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Scope

For purposes of this Policy, “Conflict Minerals” refers to tin, tantalum, tungsten, and gold (“3TG”) that are necessary to the functionality or production of select products Repligen manufactures or contracts to manufacture. Repligen does not typically purchase 3TG directly from mines, smelters, or refiners and is generally several tiers removed from the original sources of these materials.

Company Commitment

Repligen is committed to:

- Conduct a reasonable country of origin inquiry (“RCOI”) and, where appropriate, risk-based due diligence regarding the source and chain of custody of Conflict Minerals in in-scope products
- Use recognized industry tools and reporting frameworks, which may include the Responsible Minerals Initiative (“RMI”) and the Conflict Minerals Reporting Template (“CMRT”), to support supply chain inquiry and due diligence
- Encourage sourcing from smelters and refiners that conform to recognized responsible minerals assurance programs
- Make required annual disclosures and reports publicly available, as applicable

Supplier Expectations

Where relevant and appropriate to the goods or materials supplied to Repligen, suppliers are expected to:

- Maintain policies, management systems, and due diligence processes appropriate to the nature of their business and supply chains in alignment with the Responsible Business Alliance (RBA) Code of Conduct
- Provide timely, accurate, and complete sourcing information using recognized industry reporting tools, such as the CMRT, when requested through supplier engagement campaigning
- Cascade responsible sourcing expectations through their supply chains and work in good faith to identify smelters and refiners associated with supplied materials

- Support reasonable risk mitigation and corrective action when sourcing concerns are identified

Repligen will take appropriate action, consistent with its Business Partner Code of Conduct, applicable agreements, and internal compliance processes, in response to a supplier's failure to provide requested information or to engage in reasonable corrective action.

Governance and Review

This Policy operates as part of Repligen Corporation's broader governance framework, including the Code of Business Conduct and Ethics, Business Partner Code of Conduct, Human Rights Policy, and Sustainability and ESG Policy. Implementation of this Policy is supported by relevant supply chain, legal, compliance, and reporting functions and processes.

Repligen will review this Policy periodically and may update it to reflect changes in law, regulatory expectations, industry practice, or the Company's business operations.

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