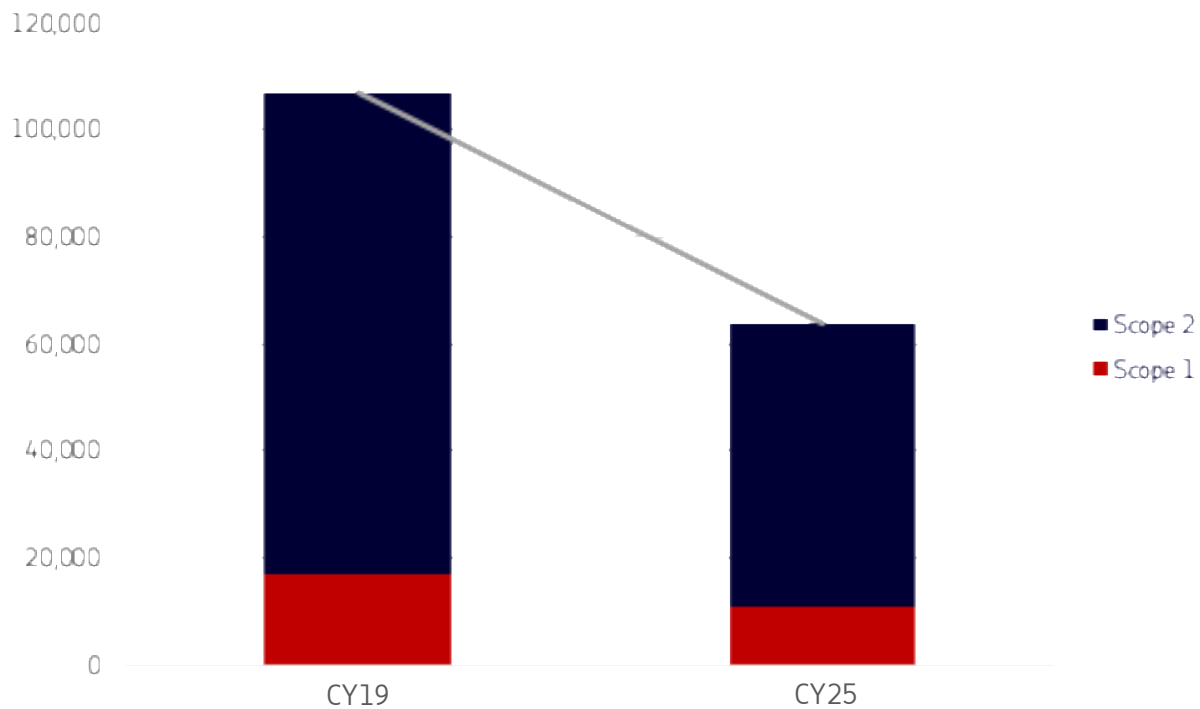


We are providing an update to ADP's global Scope 1 and 2 greenhouse gas (GHG) emissions for calendar year (CY) 2025. ADP has committed to reduce its absolute global Scope 1 and 2 GHG emissions 25.2% by 2025 and 50% by 2030, each from a 2019 base year.

Market-based GHG emissions

metric tons of carbon dioxide equivalent or MTCO₂e



	CY19 Emissions (MTCO ₂ e)	CY25 Emissions* (MTCO ₂ e)	% Emission Reduction (CY19-CY25)
Scope 1	16,959	10,622	-37%
Scope 2	90,117	53,200	-41%
Total Scope 1 & 2	107,076	63,822	-40%

*Our global Scope 1, 2 and 3 GHG CY2025 emissions are independently verified, and our verification can be found [here](#).