

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0951577			EMPLOYER NAME FORD MOTOR EXECUTIVE OFFICES												
ADDRESS ONE AMERICAN ROAD						CITY/TOWN DEARBORN				STATE MI		ZIP CODE 48126			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 380549190															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): KTKSAXJJUM87 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	5	227	8	31	0	1	2	79	7	11	0	0	3	383
First/Mid-Level Officials and Managers	187	74	3819	593	418	7	10	55	1111	304	152	1	5	32	6768
Professionals	693	235	10169	743	3306	18	36	289	3021	516	1209	5	18	117	20375
Technicians	13	0	328	18	5	0	1	6	13	2	0	0	0	0	386
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	97	43	1860	669	21	4	18	27	494	413	7	3	4	25	3685
Craft Workers	234	19	7221	856	22	16	57	33	284	206	7	0	5	5	8965
Operatives	1480	477	19397	9789	160	60	196	577	5494	6012	57	30	71	279	44079
Laborers and Helpers	186	54	806	574	13	7	6	15	146	255	8	1	2	10	2083
Service Workers	0	0	35	7	0	0	0	1	8	2	0	0	0	0	53
CURRENT 2023 REPORTING YEAR TOTAL	2899	907	43862	13257	3976	112	325	1005	10650	7717	1451	40	105	471	86777
PRIOR 2022 REPORTING YEAR TOTAL	2724	829	43172	12666	3774	58	312	812	10393	7441	1404	30	97	374	84086
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/18/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0951577		EMPLOYER NAME FORD MOTOR EXECUTIVE OFFICES		
ADDRESS ONE AMERICAN ROAD		CITY/TOWN DEARBORN	STATE MI	ZIP CODE 48126
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/4/2024 4:09 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Michelle Painter Miller		Title of Certifying Official Diversity, Equity & Inclusion Manager		
Email Address of Certifying Official mpaint12@ford.com		Telephone Number of Certifying Official 734-957-6803		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Michelle Painter Miller		Title and Employer of Primary POC Diversity, Equity & Inclusion Manager Ford Motor Company		
Email Address of Primary POC mpaint12@ford.com		Telephone Number of Primary POC 734-957-6803		