

Resilience, Growth, and the Heart of HR

When Manuela Alexandre reflects on her three decades with Visteon, one word rises to the surface: *enriching*. And it's no surprise – her career has been shaped by transformation, resilience, and a steady pulse at the core of one of Visteon's most critical functions: Human Resources.

A Journey That Began Before Visteon Was Born

Manuela's journey began on August 16, 1990, at Ford Eletrónica Portuguesa—a time before Visteon was officially formed. "It was a great opportunity and an inspiration," she recalls. She entered through the doors as a member of the Training and Government Affairs Department, later transitioning into Human Resources, where she would ultimately leave a lasting impact.

From Systems to Strategy

Among her proudest milestones? Leading key transformations in HR operations, including the implementation of a new HR management system and streamlining operational efficiencies that improved how teams work and grow. Her work behind the scenes helped Visteon navigate complex people challenges while remaining agile.

Weathering the Storms Together

One of the most important moments in her career came during the COVID-19 pandemic—a period that tested the limits of adaptability and collective resilience. "We had to act fast," Manuela says. "Implementing new safety measures, strengthening teamwork, and preparing for rapid change taught us what it really means to be flexible."

Evolution Through Proactive Adaptation

Working in an industry as dynamic as automotive tech requires constant reinvention. For Manuela, the key has always been staying proactive. "To adapt and stay effective, you need to remain flexible and forward-thinking," she says. This mindset helped her evolve alongside the company.

The Heart of a Mentor

When asked what advice she'd give to someone just starting at Visteon, her answer is simple but powerful:

"It's an excellent school—stay strong and resilient."

She knows the value of long-term growth, having experienced firsthand how a career can blossom through commitment, curiosity, and courage.

Looking Ahead

As for the future, Manuela hopes to see Visteon continue its transformation—with a deeper focus on sustainability, where technology and innovation are used to solve global problems. After all, growth isn't just about business, it's about impact.