



NEWS RELEASE

Why Numbers, People, and Purpose Drive Innovation

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In celebration of Visteon's 25th anniversary, we're shining a spotlight on the colorful characters who've been with us since day one. Enter Rome Cabrera! She's been making strides beyond our finance community, launching programs and nurturing Visteon's growth with both head and heart.

Falling for Four Wheels

"Arguably one of the most interesting industries is automotive!" Rome would tell you with enthusiasm. It's this undeniable pull that brought her into Visteon's orbit. Like many of our team members, she takes pride in knowing our technology powers vehicles of all types on roads worldwide. Whether you're sketching designs or balancing books, you'll find yourself shoulder-to-shoulder with visionaries who refuse to let the industry idle.

From Tech Rookie to Finance Virtuoso

When Rome joined Visteon 25 years ago, she had no finance background. She jumped into Visteon as an Analyst for Labor Control and Payroll within Information Technology—a finance novice ready to learn and grow. She absorbed every lesson, embraced every challenge, and gradually transformed into a finance professional who now orchestrates the delicate balance between products, people and numbers.

Historic Moments in Time

Even in the seemingly dry world of digits and decimals, Rome found moments that made her heart race. Some of the highlights she shared with us show how every role can create meaningful change. Upon reflection, implementing direct deposit for suppliers, rolling out new payroll applications in Mexico, and supporting acquisition



details are not simply tasks checked off a list. These are all bold steps in the never-ending quest for efficiency; one that Rome has set on to improve her colleagues' professional lives.

The People Make the Journey

Based in Mexico, Rome has built worldwide connections throughout her career. One of Visteon's greatest strengths is our global culture, which values diverse perspectives and turns differences into competitive advantages. Some of Rome's most treasured friendships developed through projects with colleagues from Visteon's operations across 18 countries—particularly with engineering teams well outside her finance domain.

When Opportunities Knock, Kick the Door Open

No career worth having comes without its share of plot twists. As we often say, we don't weather challenges—we throw them a welcome party. Rome's special moment arrived when she was invited to help advance Manufacturing Operations across the Americas region. The challenges came in waves, but Rome and her team of problem-solvers rode them with the determination and confidence that their work had a purpose and would make an impact.

Moving Forward Together

The people of Visteon succeed because they adapt to change. Our drive to win has helped us navigate industry headwinds and thrive in challenging environments. If these qualities resonate with you, join us! **Explore opportunities across the globe today.**