



NEWS RELEASE

# Visteon's Women in Leadership Momentum Program Champions Talent for a Second Year

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With a virtual kickoff session Visteon launched the second session of "Momentum: Elevating Women in Leadership," a professional development program.

After the successful pilot in 2021, this year the unique initiative sparked even bigger interest, as more than 30 women across regions, business functions and roles were nominated to participate. The yearlong program supports the company as it cultivates a strong pipeline of engaged leaders.

Participants begin the program by completing an online self-assessment that evaluates their strengths based on leadership principles. A series of eight interactive workshops over the course of the year helps participants examine their mindsets and beliefs, elevate their strategic communication and sharpen their networking skills.

This year's Momentum mentoring panel welcomes back Visteon leaders who were a part of the program in 2021. Each participant is paired with a mentor to guide them throughout the program, along with group and one-on-one coaching.

A few members of the Momentum 2021 cohort are joining as mentors this year, an example of the initiative's power to accelerate the professional growth and performance of female leaders. The program provides support to Visteon's female leaders who can then "pay their knowledge forward" to the next generation of talented women.

The program modules were developed through extensive research on the best ways to develop women for leadership roles, including perspectives from around the world. There is also an opportunity to use the leadership



and communication skills participants learn to solve a real-world problem during a final capstone project, which is presented to Visteon senior leadership.

During the Momentum 2022 kickoff meeting, participants said they were most looking forward to learning new skills and understanding different perspectives, as well as having access to people and organizations they would not normally encounter in their day-to-day work environment. The sense of community was another advantage they were particularly looking forward to.