



NEWS RELEASE

## Visteon's New Leadership Program for Women Gains Momentum

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Nearly two dozen women at Visteon are taking part in a yearlong professional development program designed to help the company cultivate a strong pipeline of engaged female leaders. The “Momentum: Elevating Women in Leadership” initiative started this week with a virtual kickoff session, and will feature interactive workshops, personal skills assessments, individual leadership coaching, and a final capstone project.

Participants in the Momentum program were nominated by their managers and represent multiple regions, business functions and roles.

Participants begin the program by completing an online self-assessment that evaluates their strengths based on eight leadership dimensions and offers development suggestions. A series of eight interactive workshops over the course of the year will help participants examine their mindsets and beliefs, elevate their strategic communication, and sharpen their influential networking skills.

Momentum cohorts are paired with a mentor to guide them throughout the program, along with group and one-on-one coaching. There is also an opportunity to use the leadership and communication skills they learn to solve a real-world problem during a final capstone project, which they will present to Visteon senior leadership.

The modules were developed through extensive research on the best ways to develop women for leadership roles and include perspectives from around the world, according to Daniela Terenzi, senior director of Human Resources and Momentum’s project leader.



During the Momentum kickoff meeting, participants said they were most looking forward to understanding different perspectives and having access to people and organizations they would not normally encounter in their day-to-day work environment.