



NEWS RELEASE

Visteon appoints Steven Fitzgerald as vice president and chief human resources officer

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VAN BUREN TOWNSHIP, Mich., June 9, 2016 — Visteon Corporation (NYSE:VC), a leading global supplier of vehicle cockpit electronics, has appointed Steven Fitzgerald as vice president and chief human resources officer. Fitzgerald has more than 28 years of technology, automotive and hospitality experience, most recently as vice president, human resources, for global communications technology firm Avaya. He previously led global talent management for Sun Microsystems and served 14 years with Ford Motor Co. in roles ranging from strategy to labor relations.

Fitzgerald, 52, reports to Visteon President and CEO Sachin Lawande. As a corporate officer and member of Visteon's leadership team, Fitzgerald is responsible for global human resources strategy and programs, including recruitment and development, compensation and benefits, labor relations and organizational structure.

During his career, Fitzgerald has been responsible for a broad range of HR disciplines, including workforce planning, leadership development, talent management and succession planning, global inclusion and diversity, mergers and acquisitions, compensation and benefits, and labor relations. Prior to his role at New Jersey-based Avaya, he was senior vice president, human resources, at Vail Resorts, one of the world's premier hospitality companies. He previously led global talent management at Sun Microsystems, following its acquisition of StorageTek, where he served as senior director of organizational learning and effectiveness. He started his career at Ford, holding a variety of roles in labor relations, start-ups, strategy and various operating disciplines.

Fitzgerald has bachelor's and master's degrees from Michigan State University.