



NEWS RELEASE

The Process Is the Progress

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In a company driven by rapid innovation, it's easy to notice the big ideas, the loud wins, and the people at the front of the room. But just as essential are those who quietly build the foundations—who ensure the systems work, the deliveries arrive, and the relationships stay strong. For 25 years, Iwahara Chiharu, based in Hiroshima, has been one of those people.

A Humble Start, A Lasting Impact

"I was so happy to pass the entrance test," Chiharu recalls of joining Visteon in October 1999. That quiet joy marked the beginning of a career defined not by flash, but by consistency, care, and deep attention to detail.

She began in Advanced Manufacturing Engineering, where she spent seven years honing her technical skills. But her evolution didn't stop there—she went on to shape key aspects of Material Planning & Logistics, supporting the launch of new customer programs and establishing reliable delivery processes.

Making Systems Work, For People

Over the years, Chiharu played a key role in rolling out major systems like QAD, VIPeR, and EBOM. But more than just implementing software, she focused on creating clear operational processes to help people use those systems effectively.

Her strength lies in turning complexity into clarity, often behind the scenes. No headlines. Just results.

Challenges, Handled with Care



Chiharu's approach to challenges is rooted in collaboration. "We have to fulfill customer requirements," she says simply. "But when there's an issue, we need to share it with the team and solve it early."

It's a mindset that favors openness over blame, dialogue over defensiveness. And over time, it has built both trust and resilience in the teams around her.

One by One, Day by Day

Asked how she's adapted through decades of industry change, her answer is as grounded as her work ethic:

"Ensuring that each work assignment is completed, one by one."

In a world obsessed with speed and scale, Chiharu reminds us that progress is often quiet. And that the people who keep moving forward—steadily, skillfully—are often your most valuable players.

A Simple Word, A Deep Legacy

If she had to sum up her journey? Just one word: "Innovation."

Not the showy kind, but the kind that builds trust, strengthens systems, and connects people to purpose.

And to new generations joining Visteon, her advice is timeless: "Communicate well with those around you."

Interested in learning more about Visteon? **Discover opportunities** to join our team of automotive technology pioneers.