



NEWS RELEASE

# New Era of Efficiency and Innovation

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In an era where automotive innovation moves at lightning speed, Visteon is revolutionizing how we approach operational excellence. Our newly launched Visteon Lean Academy is a fundamental reimagining of how we embed continuous improvement into our company's DNA.

## Why Lean, Why Now?

The automotive industry faces unprecedented challenges: accelerating technological change, evolving customer demands, and intense global competition. The Visteon Lean Academy emerged from a simple insight: true operational excellence isn't about isolated improvements—it's about creating a workforce that lives and breathes continuous improvement.

## Breaking the Mold: Our Unique Approach

At its core, Lean manufacturing revolves around three key principles:

- Identifying and eliminating inefficiencies to streamline operations.
- Ensuring production aligns with real-time customer demand.
- Creating a stable production environment to minimize delays and enhance responsiveness.

Traditional Lean programs often rely on a small group of specialists to drive change. We've taken a different path. The Visteon Lean Academy democratizes Lean thinking, making it accessible and relevant to every employee, from the shop floor to the top levels. This inclusive approach creates a multiplier effect, where improvements cascade throughout our company.

## Building Excellence Through Four Pillars



Our academy's curriculum is strategically designed to nurture Lean thinking at every career stage:

- Lean Lite: A gateway program introducing students to Lean concepts, helping us identify tomorrow's innovators
- Lean Basics: Foundational training that equips newcomers with self-directed work team methodologies
- Lean Practitioner: Advanced training that transforms people in the early stages of their career into Kaizen leaders
- Lean Implementer: Expert-level instruction enabling seasoned professionals to orchestrate value stream transformations

### **Real Results, Real Impact**

The numbers tell a true story. In just its initial phase, the Lean Academy has trained over 200 participants globally, with more sessions underway. This training has led to significant achievements: over \$800,000 in annual cost savings, improved production processes and reduced lead times, and increased focus on defect prevention and quality control.

But the real power lies in the stories behind these numbers. Our Tunisia team revolutionized production speed through Quick Changeover implementation. In Palmela, robotic assembly optimization unlocked new capacity levels. Manaus achieved breakthrough SMT line efficiency, while Namestovo transformed BCP production through testing station innovations.

### **Beyond Manufacturing: The Future of Lean**

While our initial focus has been manufacturing excellence, we're already seeing opportunities to extend Lean thinking across our entire organization. We're exploring how emerging technologies like machine learning and AI can amplify our Lean practices, creating a hybrid approach that combines time-tested principles with cutting-edge innovation.

### **Building a Legacy of Excellence**

The Visteon Lean Academy represents more than process improvement—it's about building a sustainable culture of excellence. By enabling our teams with both the tools and the mindset for continuous improvement, we're not just preparing for the future of automotive manufacturing—we're actively creating it.

As we look ahead, one thing is clear: the Visteon Lean Academy is doing more than change how we work; it helps us transform who we are as an organization.



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