



NEWS RELEASE

# From Code to Leadership with Jayasree

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As Visteon celebrates its 25th anniversary, we're honored to share the stories of the remarkable people who have shaped our history and continue to drive our future. Among these pioneering spirits is Jayasree Sivasubramanian, whose grit, innovation, and leadership define Visteon's DNA.

## The Early Years

Ever since the beginning, Jayasree has been ahead of the curve. Picture this: It's September 1999, and she steps through Visteon's doors for the first time.

Her early years were spent in the trenches of code, working on clusters and audio software for European and North American markets. But it was her involvement in Visteon's first Volkswagen cluster project as software lead, a collaborative effort with a French supplier, that truly set her trajectory skyward.

## Building Strong Teams

By the mid-2000s, Jayasree had found her stride as a Senior Project Lead for North American cluster projects. But it was in her role as Technical Delivery Manager for Driver Information subsystems where her true talent for leadership emerged. She demonstrated exceptional skills (and perhaps, a natural gift), growing her team from six to thirty in just three years.

## Innovation in Action

The years 2009-2014 marked what Jayasree calls her "platform revolution." Under her guidance, the India team took full ownership of platforms for entry-level clusters, earning recognition across the company and putting India firmly on Visteon's global innovation map. Her subsequent achievement – leading the development of the first 8-inch



digital cluster on the Autosar platform – holds special significance for Jayasree. This project proved her evolution into a skilled leader capable of managing even the most complex challenges. From initial concept through final launch, she executed the project flawlessly, building strong trust with the customer and cementing her reputation for delivering excellence.

### **Rising to the Challenge**

When the pandemic threw the world into chaos, Jayasree showed her resolve by successfully steering the software development and launches of various cluster programs. “See every challenging situation as an opportunity to grow and contribute,” she says with her flagship optimism, a philosophy that has become her north star.

### **Leading the APAC Revolution**

Today, as the regional lead of the Cluster & Display APP team for the APAC region, Jayasree continues to drive innovation across multiple product lines, including connected clusters for two-wheelers, BMS and adaptive Autosar applications. In just over a year, she has expanded her team from 40 to more than 100 engineers across five sites in India. Her team has successfully delivered projects for an impressive roster of major automakers including Toyota, Royal Enfield, Hero, TVS, Tata, Hyundai, MMC, Mazda, Nissan, Renault, Honda, and Mahindra.

### **Keys to Success**

What’s the recipe for such sustained success? Jayasree credits Visteon’s leadership programs – Pegasus outbound, ELITE, and Momentum – for helping her develop both personally and professionally. Her advice to newcomers echoes her personal approach: “Be enthusiastic and open to challenges. Learning is a lifelong project. Don’t be afraid of failure as there will be learnings from every experience.”

### **A Legacy in Progress**

As Visteon steps into its next quarter-century, leaders like Jayasree continue to light the way forward. “Visteon has been my second family,” she reflects, “Half my life is associated with it.”

Her journey from writing code to writing success stories proves we have a knack for spotting and nurturing exceptional talent, doesn’t it?

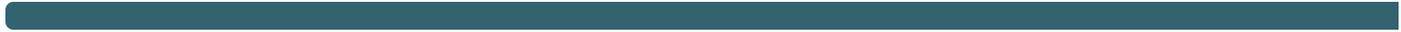
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