



NEWS RELEASE

Daniela Terenzi's Journey Of Leadership And Growth

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Meet Daniela Terenzi, Global Vice President of People and Culture at Visteon. In addition to her professional accomplishments, she is a proud mother of three, fluent in English, Romanian and Spanish, University of Michigan graduate in Business Administration and has earned an MBA from the Thunderbird School of Global Management through a highly accelerated program. Daniela is results-driven and passionate about helping others grow. She consistently makes an impact by understanding the business, focusing on key HR initiatives, developing talent and building high impact teams.

Since her career origins at Aptiv (formerly Delphi), Daniela attributes her professional success to the bold mix of hard work, understanding the business, being relentlessly curious about technology, developing a robust network, and having great mentors herself.

Building strong teams has been a paramount element of Daniela's success journey. Whether it's her own team members or peers, Daniela emphasizes the importance of having dedicated, loyal, and collaborative people by her side and firmly believes that major accomplishments are a direct result of healthy collaboration. She understands that building high-impact teams requires the ability to attract top talent and provide them with challenges and rewards that encourage their growth and development.

This philosophy extends beyond her immediate professional circles and into the heart of Momentum, Visteon's development program for women in leadership. Momentum began as a small project, but since 2021 has gained considerable scale and scope and Daniela recognizes that empowering women to lead, mentor, and support one another is essential to its success. She encourages participants to embrace the same principles of teamwork and collaboration that have fueled her own achievements. In her eyes, this approach not only benefits people



individually but also has a profound impact on the broader company culture, fostering a sense of camaraderie and shared purpose among women in leadership positions. Daniela's commitment to building strong teams has become a cornerstone of her leadership style, and it continues to be a driving force behind her impressive track record at Visteon.

Currently an executive sponsor, Daniela is both enthusiastic and proud of Momentum's success, "In just two years, we have met the original objectives of the program and diversified our leadership teams, we have also enabled women to accelerate their careers – many of whom view the program as life-changing!" Daniela mentions, "What makes my job and working with talent globally so exciting is that we have the opportunity to influence every level of the organization. We are a driver of change, enabling the end goal, delivering innovative products to our customers," further highlighting the passion for the work we do at Visteon.

Learn more about the Visteon **Momentum** program to work with Daniela and other exceptional leaders like her!



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