

3 Keys to Unlock Your Leadership Potential

2024-03-12

How does Visteon's Subhash Balagatte, Vice President of Engineering Programs stay driven? If you ask him, it's through perseverance, drawing inspiration from influences and principles, he refers to these as his "PIPs!" He treats his career somewhat like an athletic game, "You do your best to prepare, ground yourself in your PIPs through the challenges. Play aggressively but never mean. Recognize when you need to rest, use humor to lighten the mood and win!"

Visteon's "Life as a Leader" brought Subhash to a virtual audience of hundreds eager to learn from his journey. This insider series is a treasure trove of insights, offering a window into the stories that shape our leaders, allowing us to connect and gain valuable perspective through their personal experiences.

Subhash had a few constants throughout his life: his love of automobiles and his pursuit for knowledge. He has guided his career by preparing for what's to come and growing by stretching beyond his comfort zone. For example, he earned a master's degree in business administration to develop his overall knowledge of business while navigating the demands of his full-time role. But his passion for learning, extends beyond formal education. Subhash challenges himself through a personal improvement plan, guided by his PIPs mantra.

For those who have worked with Subhash – he is known for his cool, calm, kind demeanor focused on winning and contributing to the business, his team and personal growth. When asked how he manages tough situations, Subhash recognizes jobs at all levels have tense moments, so controlling your emotions and focusing on the outcome is what matters. An avid reader, he encourages others to explore non-fiction literature, expanding their horizons and equipping them with valuable tools for self-improvement.

How does Subhash define success? He believes it is achieved through a combination of clear communication, consistent growth, a positive mindset and finding fulfillment in his work. He thrives on striking a balance between professional and personal life and, believing, as many leaders do, that true success lies in a harmony between the two.

You will find Subhash and other likeminded leaders at Visteon by joining our global team, search our open positions **here**.



LinkedIn



Twitter





Facebook





Email