

The Architect of CIMple: Jonathan's Rise Through Visteon's Ranks



In the fast-paced world of automotive technology, few stories capture the essence of growth and innovation quite like Jonathan Cancino's remarkable two-decade long journey with Visteon. Based in Chihuahua, Mexico, Jonathan's career trajectory from SMD Technician to IT Senior Manager exemplifies the importance of embracing opportunity, persistence, and continuous learning.

From Supplier to Team Member

Jonathan's path to Visteon began in the mid-1990s. "Back in 1996 I used to work as a supplier in IT, providing technical support to users in offices. Then I got an offer to work as a technician in SMD, so I joined in 1999," Jonathan recalls. That decision to transition from external supplier to internal team member would prove to be the foundation of an extraordinary career.

What started as a technical role quickly became a launching pad for something much greater. For eleven years, Jonathan honed his skills as a technician, building not just technical expertise but also developing the problem-solving mindset that would later define his leadership approach.

The Pivot from Hands-On Tech to Strategic Innovation

After more than a decade of hands-on technical work, Jonathan made a pivotal career decision that would ultimately reshape manufacturing operations across Visteon's global footprint. "After 11 years of experience as a technician, I transitioned to the MES team as an IT Developer, where I initiated the CIMple project," he explains.

The CIMple project wasn't just another software implementation, though. It was a vision for streamlining manufacturing operations across the entire Visteon network. Under Jonathan's leadership, what began as a single plant solution evolved into something far more ambitious and impactful.

CIMple Success Across 13 Plants

"Over time, CIMple was successfully implemented across 13 Visteon plants, becoming the central system for manufacturing operations," Jonathan notes with evident pride. This achievement represents the power of persistence, strategic thinking, and effective change management.

However, the path to success wasn't without its challenges. "One of the most defining challenges in my career was leading this project from its inception to its implementation. Early on, I faced resistance from some teams who were hesitant to adopt a new system," Jonathan reflects. Rather than letting resistance derail the project, he used it as a learning opportunity that would shape his entire leadership philosophy.

"This taught me the importance of clear communication and collaboration. I worked closely with stakeholders to address their concerns and demonstrate the value of the system," he explains. This experience became a masterclass in change management, teaching Jonathan that successful implementation is as much about people as it is about technology.

Jonathan's Leadership Philosophy on Growth Through Challenge

Jonathan's approach to overcoming obstacles reveals a leadership philosophy built on trust, communication, and long-term thinking.

His principles have served him well throughout his career, particularly as Visteon has navigated industry changes and organizational restructuring. "Throughout my career at Visteon, I've adapted to changes by focusing on building strong relationships, staying agile, and maintaining a growth mindset," Jonathan explains.

The Rewards of Leadership and Mentorship

For Jonathan, the most fulfilling aspect of his journey extends beyond personal achievement to team development.

"Leading the team that developed and implemented CIMple across the globe has been incredibly fulfilling. Seeing the system become the backbone of manufacturing operations and knowing it has streamlined processes, improved efficiency, and supported the company's goals has been a highlight of my career. Additionally, mentoring my team and watching them grow professionally has been equally rewarding."

This perspective on leadership—measuring success not just by personal advancement but by organizational impact—reflects the collaborative culture that has helped Visteon grow for 25 years and counting.

A Journey Defined by Evolution

When asked to summarize his quarter-century with Visteon, Jonathan's response is both humble and sincere: "It has been a rewarding evolution of growth, innovation, and impactful contributions to the company's success."

The word "evolution" is particularly fitting, as Jonathan's career shows how individual growth and company success can reinforce each other. Now, as [Visteon celebrates its 25th anniversary](#) and looks toward the future, Jonathan's advice for newcomers reflects the lessons learned from

his own journey: he encourages them to learn, stay adaptable in the face of change, and build strong relationships. In his view, growth and success at Visteon come from a combination of curiosity, resilience, and collaboration.

Looking Forward

As Visteon enters its next chapter, leaders like Jonathan Cancino serve as bridges between the company's rich history and its innovative future. His story reminds us that the most successful careers are built not just on technical expertise, but on the ability to adapt, lead, and contribute to something larger than oneself. Ready to leave your own mark on the future of automotive technology? [Explore opportunities worldwide and join us!](#)