



NEWS RELEASE

20 Years of Breakthrough Automotive Technology in China

2024-11-29

For two decades, Visteon has been a key player in China’s automotive landscape. As a global leader in automotive technology, we’ve contributed to the rapid growth of the Chinese automotive industry and invested significantly in local talent development and community initiatives.

Innovation Drives Us Forward

We’ve been a driving force in automotive technology, pioneering innovations like the award-winning SmartCore™ cockpit domain controller. Since its 2018 launch with Mercedes-Benz, SmartCore™ has transformed the in-car experience. Our partnerships with leading automakers, including the second-largest Chinese OEM, Geely Group, and cooperation with ECARX, are propelling us towards a future of highly advanced, personalized cockpits.

Nurturing Local Talent: A Cornerstone of Visteon’s Success

One of the key pillars of our success in China has been our commitment to developing local talent. We’ve created extensive learning programs, career growth opportunities, and a supportive work culture.

Visteon’s comprehensive talent development programs include initiatives that promote internal leadership opportunities for local employees, instill a learning culture, encourage innovation at all levels, and enhance technical proficiency across the organization.

Examples include the Visteon China Managers Acceleration Program, which equips managers with key leadership skills, and programs such as “She Powers, She Grows,” which focus on advancing the careers of female employees. These programs have strengthened Visteon’s workforce while enhancing its standing as a top automotive tech



employer in China.

Giving Back to the Community

Visteon's dedication to social responsibility in China is evident through our numerous community initiatives. We actively support educational programs, environmental sustainability, and community welfare projects. Our partnership with Shanghai Sunrise, a nonprofit dedicated to providing educational opportunities for underprivileged children, is just one example. Through volunteer work and charitable activities, we strive to be a responsible corporate citizen.

In China, For the Global Market

Our deep understanding of the Chinese market has allowed us to develop innovative automotive solutions that resonate with Chinese consumers. As China leads the digital transformation of the automotive industry, we continue to pioneer cutting-edge technologies.

One of Visteon's notable innovations for the Chinese market is a cockpit domain controller based on dual QC8155 SoCs. This technology can support up to 16Gbps data transfer rates via a PCIe dual-lane link, enhancing in-car connectivity, driver experience, and safety.

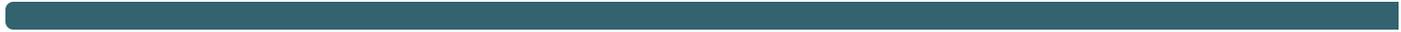
The automotive electronics sector is a fast-paced industry. We work closely with SoC suppliers and customers to meet the latest market demands, such as central computing, software-defined vehicles, and even in-car AI. We aim to leverage our global footprint and resources to support Chinese OEMs in their development, both within China and in their overseas expansion.

Overcoming Challenges and Embracing the Future

Operating in a competitive market with evolving regulations has not been without challenges. However, our focus on innovation, strong local partnerships, and adaptability has allowed us to excel. Continued investment in R&D and strategic relationships have enabled Visteon to remain a leader in China's automotive technology sector and contribute to the growth and advancement of the industry as a whole.

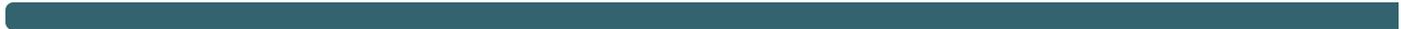
Visteon is committed to excellence, sustainability, and customer satisfaction. We're proud to be a trusted and innovative partner in the Chinese automotive market.

Interested in joining our team of FutureMakers? **Explore our open roles** in China (and around the globe) and apply today.



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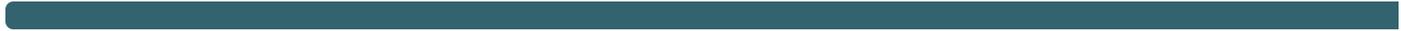




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