



# German American Bank Announces Promotion of Bradley C. Arnett to Executive Management

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JASPER, Ind.--(BUSINESS WIRE)-- German American Bancorp, Inc. (NASDAQ: GABC) and its banking subsidiary, German American Bank, announces that Bradley C. Arnett has been appointed Executive Vice President, Chief Legal Officer and Corporate Secretary effective January 1, 2025. Arnett currently serves as Senior Vice President, Chief Legal Officer and Corporate Secretary.

Before joining German American Bank, Arnett practiced law for over 20 years, most recently as a partner at Dentons, a global law firm that has offices throughout Indiana, Kentucky and Ohio, with expertise in the areas of Securities and Exchange Commission reporting and compliance; corporate governance; mergers and acquisitions; banking regulation; commercial finance; and public and private securities offerings. Arnett also brought Fortune 500 in-house counsel experience with him.

Arnett has been recognized by the Best Lawyers in America in the areas of Banking and Finance, Financial Services Regulation, Mergers and Acquisition, and Corporate Law. In 2022, Best Lawyers named him "Lawyer of the Year" in the State of Ohio for Banking and Finance law.

Arnett earned his law degree from the Chase College of Law and his bachelor's degree in accounting from Northern Kentucky University. He also carries a Certified Public Accounting license in Ohio.

Commenting on the Company's announcement, D. Neil Dauby, Chairman & CEO stated, "The addition of Brad to our Executive team further strengthens an already talented team with decades of banking and leadership experience. I have the utmost confidence in Brad's abilities and look forward to his continued contributions to our organization's success."

## About German American

German American Bancorp, Inc. is a Nasdaq-traded (symbol: GABC) financial holding company based in Jasper, Indiana. German American, through its banking subsidiary German American Bank, operates 74 banking offices in 20 central/southern Indiana counties and 14 counties in northern/central/western Kentucky. The Company has a pending merger with Heartland BancCorp which will add 16 offices in the Columbus, Ohio market and 4 offices in the greater Cincinnati metro statistical area market. The Company also owns an investment brokerage subsidiary (German American Investment Services, Inc.).

D. Neil Dauby

Chairman & Chief Executive Officer

812-482-1314

Source: German American Bancorp, Inc.