
Peoples
BANCORP®
INVESTOR
PRESENTATION
4TH QUARTER 2021

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SAFE HARBOR **STATEMENT**

Statements in this presentation which are not historical are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These forward-looking statements may include discussions of the strategic plans and objectives or anticipated future performance and events of Peoples Bancorp Inc. ("Peoples").

The information contained in this presentation should be read in conjunction with Peoples' Annual Report on Form 10-K for the fiscal year ended December 31, 2020 (the "2020 Form 10-K") filed with the Securities and Exchange Comission (the "SEC"), and earnings release for the fourth quarter and full year ended December 31, 2021 ("the Fourth Quarter Earnings Release"), included in Peoples' current report on Form 8-K furnished to the SEC on January 25, 2022, each of which is available on the SEC's website (www.sec.gov) or at Peoples' website (www.peoplesbancorp.com). Peoples expects to file it's annual report on Form 10-K for the fiscal year ended December 31, 2021 (the "2021 Form 10-K") with the SEC on or about March 7, 2022. As required by U.S. generally accepted accounting principals, Peoples is required to evaluate the impact of subsequent events through the issuance date of its December 31, 2021 consolidated financial statements as of and for the fiscal year ended December 31, 2021 as part of its 2021 Form 10-K. Accordingly, subsequent events could occur that may cause Peoples to update its critical accounting estimates and to revise its financial information from that which is contained in this presentation.

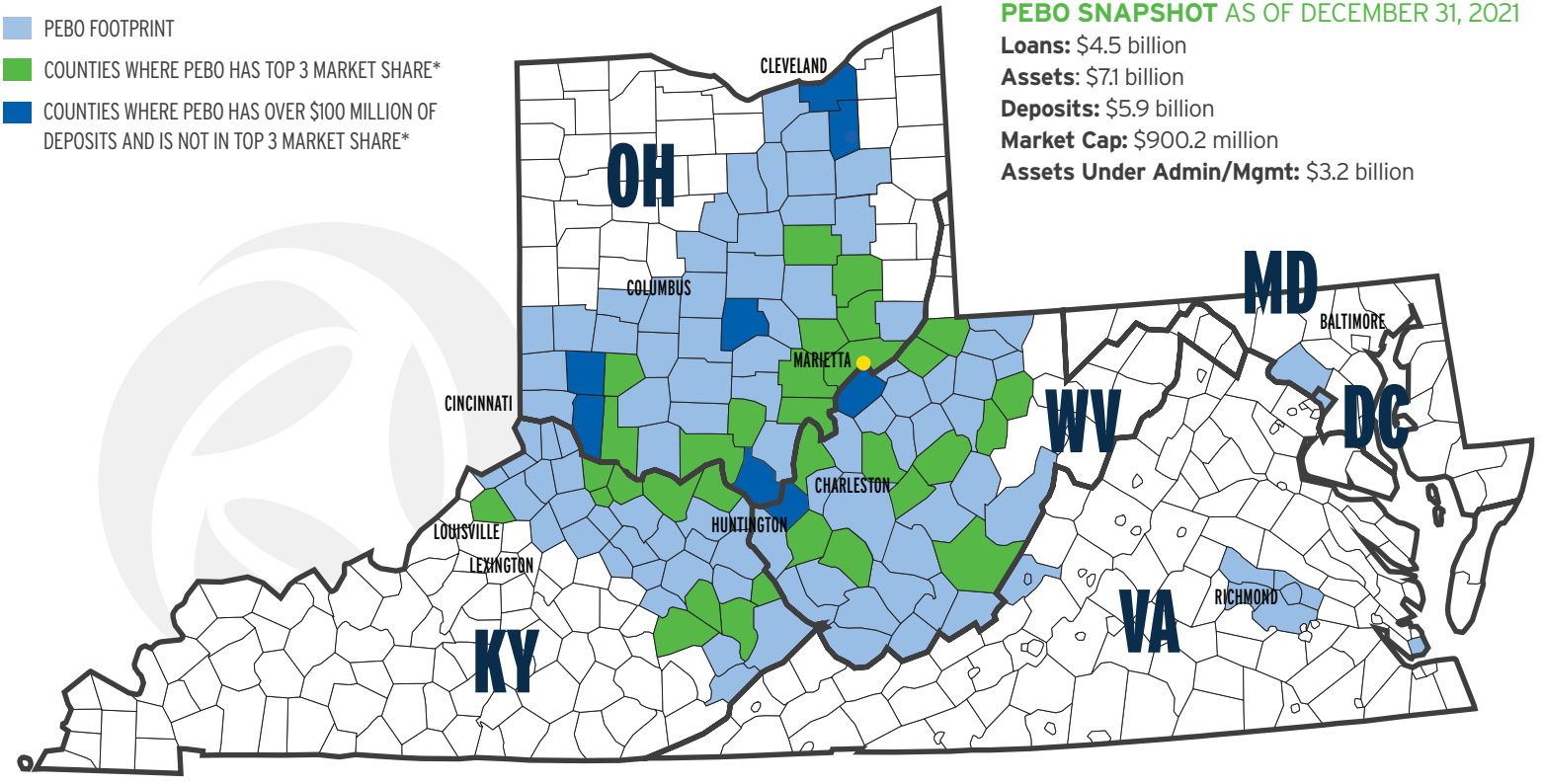
Investors are cautioned that forward-looking statements, which are not historical fact, involve risks and uncertainties, including those detailed in 2020 Form 10-K under the section, "Risk Factors" in Part I, Item 1A and in the Fourth Quarter Earnings Release. As such, actual results could differ materially from those contemplated by forward-looking statements made in this presentation. Management believes that the expectations in these forward-looking statements are based upon reasonable assumptions within the bounds of management's knowledge of Peoples' business and operations. Peoples disclaims any responsibility to update these forward-looking statements to reflect events or circumstances after the date of this presentation.

Peoples BANCORP

PROFILE, INVESTMENT RATIONALE, CULTURE AND STRATEGY

PEOPLES BANK GEOGRAPHIC FOOTPRINT

- PEBO FOOTPRINT
- COUNTIES WHERE PEBO HAS TOP 3 MARKET SHARE*
- COUNTIES WHERE PEBO HAS OVER $100 MILLION OF DEPOSITS AND IS NOT IN TOP 3 MARKET SHARE*



PEBO SNAPSHOT AS OF DECEMBER 31, 2021

Loans: $4.5 billion
Assets: $7.1 billion
Deposits: $5.9 billion
Market Cap: $900.2 million
Assets Under Admin/Mgmt: $3.2 billion

* According to FDIC annual summary of deposits as of June 2021.

INVESTMENT RATIONALE

NASDAQ: PEBO

UNIQUE COMMUNITY BANKING MODEL

- Strongest deposit market share positions in more rural markets where we can affect pricing. Top 3 market share in 32 counties across three states.
- Presence near larger cities puts us in a position to capture lending opportunities in urban markets (e.g. Cincinnati, Cleveland, Columbus, Washington D.C., and Richmond)
- Greater revenue diversity than average $1 -$10 billion bank with a fee income ratio of 29%*
- Strong community reputation and active involvement
- Nationwide insurance premium financing and equipment leasing businesses

STRONG, DIVERSE SOURCES OF FEE INCOME

- 20th largest bank-owned insurance agency, with expertise in commercial, personal, life and health
- Wealth management – $3.2 billion in assets under administration and management, including brokerage, trust and retirement planning

CAPACITY TO GROW OUR FRANCHISE

- Strong capital, earnings growth and operating performance to support M&A strategy
- Proven integration capabilities and scalable infrastructure

COMMITTED TO DISCIPLINED EXECUTION AND GENERATING POSITIVE OPERATING LEVERAGE

- Strong, integrated enterprise risk management process
- Focused on business line performance and contribution, operating efficiency and credit quality
- Disciplined credit practice as indicated by portfolio construction and portfolio data

ATTRACTIVE DIVIDEND OPPORTUNITY

- Targeting 40% to 50% payout ratio under normal operating environment
- Dividend paid increased from $0.15 per share for Q1 2016 to $0.36 in the most recent quarter
- Consistently evaluate dividend and adjust accordingly – annualized dividend yield at January 21, 2022 was 4.43%

*Non-interest income, excluding gains and loses, as a percent of total revenue

OUR VISION

Our vision is to be the
BEST COMMUNITY BANK IN AMERICA

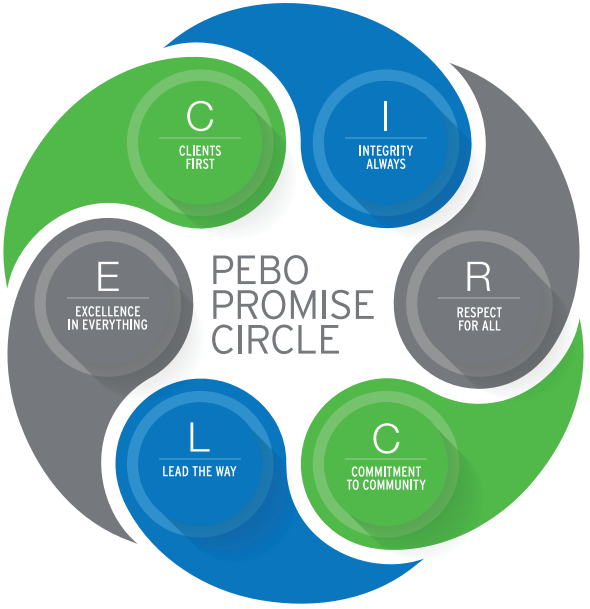
ENVIRONMENTAL, SOCIAL AND GOVERNANCE ("ESG") MATTERS

Peoples is committed to conducting its business in a manner that aligns with the core values represented by the Promise Circle. This includes how we approach Enviromental, Social and Governance ("ESG") matters. Whether it is instituting a $15 minimum wage for our associates, creating a culture of coaching each other for continuous improvement, donating over $1 million to charities serving our communities in 2020, or leading the way with making Paycheck Protection Program ("PPP") loans to help small businesses during COVID-19, our actions are guided by these core values. We believe that this is key to the sustainability of our business and the long-term success of Peoples. More about our ESG practices can be found on our website at: **peoplesbancorp.com/about-us/about-peoples**

OUR VALUES

PROMISE CIRCLE

Peoples' core values are represented by our Promise Circle, which represents how we do business and our never-ending pursuit of creating value for our clients, our associates, our communities and our shareholders.



STRATEGIC ROAD MAP

NASDAQ: PEBO

Peoples BANK®

- **Clients' First Choice** for Banking, Investing and Insurance
- **Great** Place to Work
- **Meaningful Impact** on Our Communities
- **Commitment to Superior Shareholder Returns**

BEST COMMUNITY BANK IN AMERICA

RESPONSIBLE RISK MANAGEMENT

- Embrace Risk Management
- Know the Risks: Strategic, Reputation, Credit, Market, Liquidity, Operational, Compliance
- Do Things Right the First Time
- Raise Your Hand
- Discover the Root Cause
- Excel at Change Management

EXTRAORDINARY CLIENT EXPERIENCE

- Delight the Client
- Deliver Expert Advice and Solutions
- Provide a Consistent Client Experience
- Lead Meaningful Client Reviews
- Evolve the Mobile Experience
- Do What You Say You Will Do

PROFITABLE REVENUE GROWTH

- Acquire, Grow and Retain Clients
- Earn Client Referrals
- Understand Client Needs and Concerns
- Live the Sales and Service Processes
- Value Our Skills & Expertise
- Operate Efficiently
- Execute Thoughtful Mergers and Acquisitions

FIRST CLASS WORKPLACE

- Hire for Values
- Strive for Excellence
- Invest in Each Other
- Promote a Culture of Learning
- Coach in Every Direction
- Recognize & Reward Performance
- Balance Work and Life
- Cultivate Diversity
- Spread Goodness

2021 EXTERNAL RECOGNITION

NASDAQ: PEBO

SBA U.S. Small Business Administration

IN TERMS OF SBA 7(a) APPROVED DOLLARS
PEOPLES BANK RANKED

TOP 5 in OHIO | **TOP 10** in WV

TOP 15% NATIONALLY

FOR FISCAL YEAR ENDING DECEMBER 31, 2021

TOP WORK PLACES 2021 — THE PLAIN DEALER cleveland.com

TOP WORK PLACES 2021 — Cincinnati.com / The Enquirer

Peoples Bank has won **TOP workplace** recognition in Cleveland for three straight years

AMERICAN BANKER 2021 Best Banks to Work For

FLOYD COUNTY, KY

Forbes 2021 BEST-IN-STATE BANKS — POWERED BY STATISTA

Peoples Bank was ***one of only 16 banks*** nationally to make Forbes list of **Best-In-State Banks** in 2 or more states.

The Herald-Dispatch BEST IN THE TRI-STATE 2021

BOYD & LAWRENCE COUNTY, KY

mastercard

DOING WELL BY DOING GOOD
2021 AWARD

Best Between The Lakes

JOHNSON COUNTY, KY

Best of the BEST

FLOYD COUNTY, KY

BEST IN THE VALLEYS

PIKE COUNTY, KY

2021 BEST OF THE MOV #1 WINNER — CLUTCH MOV

MID-OHIO VALLEY

FLOYD COUNTY CHAMBER OF COMMERCE 2021 BUSINESS OF THE YEAR AWARD

FLOYD COUNTY, KY

MEIGS COUNTY OHIO CHAMBER OF COMMERCE 2021 ECONOMIC IMPACT AWARD WINNER

MEIGS COUNTY, OH

The Marietta Times 2021 Readers' Choice Award Winner

BELPRE AREA CHAMBER OF COMMERCE 2021 BUSINESS OF THE YEAR AWARD

WASHINGTON COUNTY, OH

OUR RESPONSE TO **COVID-19**

NASDAQ: PEBO

THE CHANGES THAT THE PANDEMIC HAS HAD ON OUR INDUSTRY HAVE BEEN WIDESPREAD AND SWEEPING.

CLIENTS

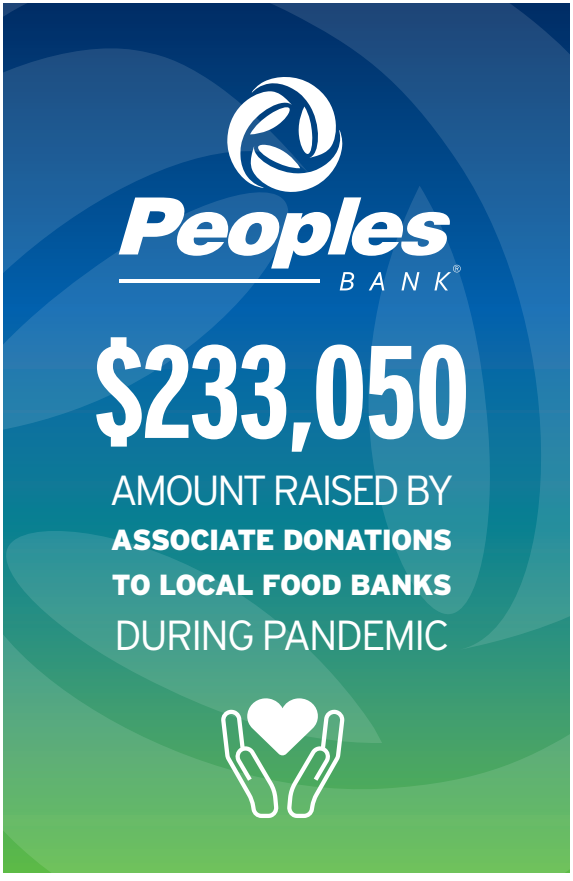
- COVID-19 changed the way we provide our products and services, which is now more digital
- Redesigned lobbies to enable social distancing
- Highest PPP loan production in phase 1 for all banks in OH, KY & WV*
- Peak of COVID-19 related loan payment deferrals of $528 million at the end of June 2020

ASSOCIATES

- Created assistance programs for associates including paying for unexpected childcare and/or elder care
- Made donation of $100,000 to our employee assistance program
- Associates at the level of Assistant Vice President and below received $500 stock awards in 2020 and 2021

COMMUNITIES

- Peoples Bank Foundation made the most annual donations since its inception with almost $750,000 in 2020 and $600,000 in 2021. One of 3 initial corporate sponsors (Kroger, Bose) of Joe Burrow Hunger Relief Fund
- Associates donated an additional $233,050 to local food banks and pantries as of December 31, 2021. This donation, totaled with company donations and matching programs, raised over $600,000 which provided over 4 million meals.



* As a percentage of total loan balances through April 16, 2020

CREDIT, CAPITAL & LIQUIDITY

CREDIT RISK MANAGEMENT PROCESS

NASDAQ: PEBO

LOANS & LEASES* PORTFOLIO COMPOSITION

- Robust concentration management process focused on portfolio risk diversification
- Relationship based lending
- Commercial Real Estate (CRE) and Commercial & Industrial (C&I) are balanced with Consumer
- CRE financing generally for "A" tier developers only
- CRE is 167% of risk based capital at 12/31/2021
- Very limited out of market lending
- Growing consumer portfolios organically and through acquisitions
- $7 billion bank with $30 million guideline for maximum loan exposure per relationship

POLICY / UNDERWRITING STANDARDS

- Experienced, independent commercial and consumer underwriters
  - Comprehensive commercial underwriting package includes standardized loan covenant language, sensitivity analysis, and industry research
- Risk appropriate CRE policy standards that vary by asset class
- Established limits on policy exceptions; volume and trends monitored monthly
- Use of government guarantee programs when appropriate
- Abbreviated approval process for loan exposures < $1.0 million
- Use of automated underwriting systems to evaluate all residential loan requests (e.g. Fannie Mae Desktop Underwriter)

MANAGEMENT & MONITORING

- Clear segregation of duties between sales & credit functions
  - Signature approval process with Credit Administration representation
  - Centralized risk rating, borrowing base monitoring, covenant tracking and testing
  - Consistent documentation and loan funding process centrally managed by Credit Administration with second review
- Experienced workout team dedicated to proactive rehabilitation or exit
- Construction loan monitoring and funding process independently managed by Credit Administration staff

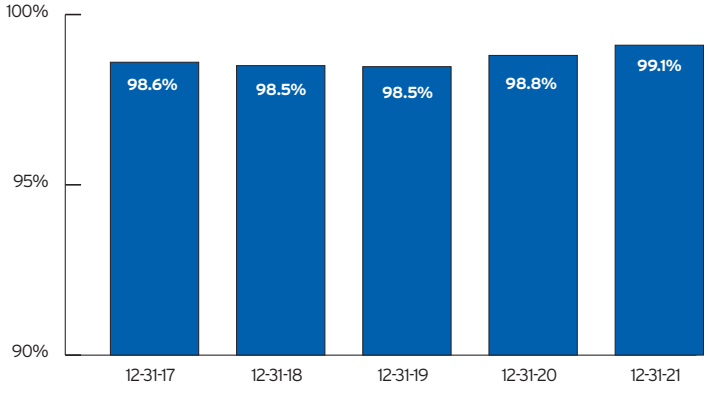
OVERSIGHT

- Board approval required for loan relationships > $30 million
- External loan review by large accounting and advisory firm
- Quarterly Criticized Asset Review (CAR) meetings for loans > $0.5 million
- Quarterly review of Systemically Important Relationships (SIRs)
- Monthly Loan Quality Committee meetings

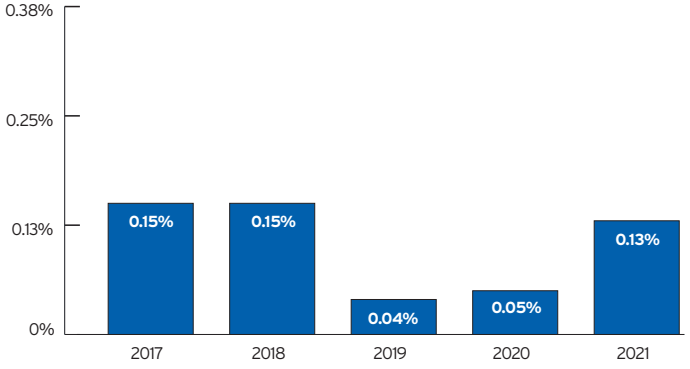
*Also referred to throughout this document as "total loans" and "loans held for investment"

OUR DELINQUENCY AND NET CHARGE-OFF TRENDS HAVE REMAINED STABLE FOR FIVE YEARS.

Percentage of Loans Considered "Current"



Percentage of Net Charge-Offs to Average Loans Annualized

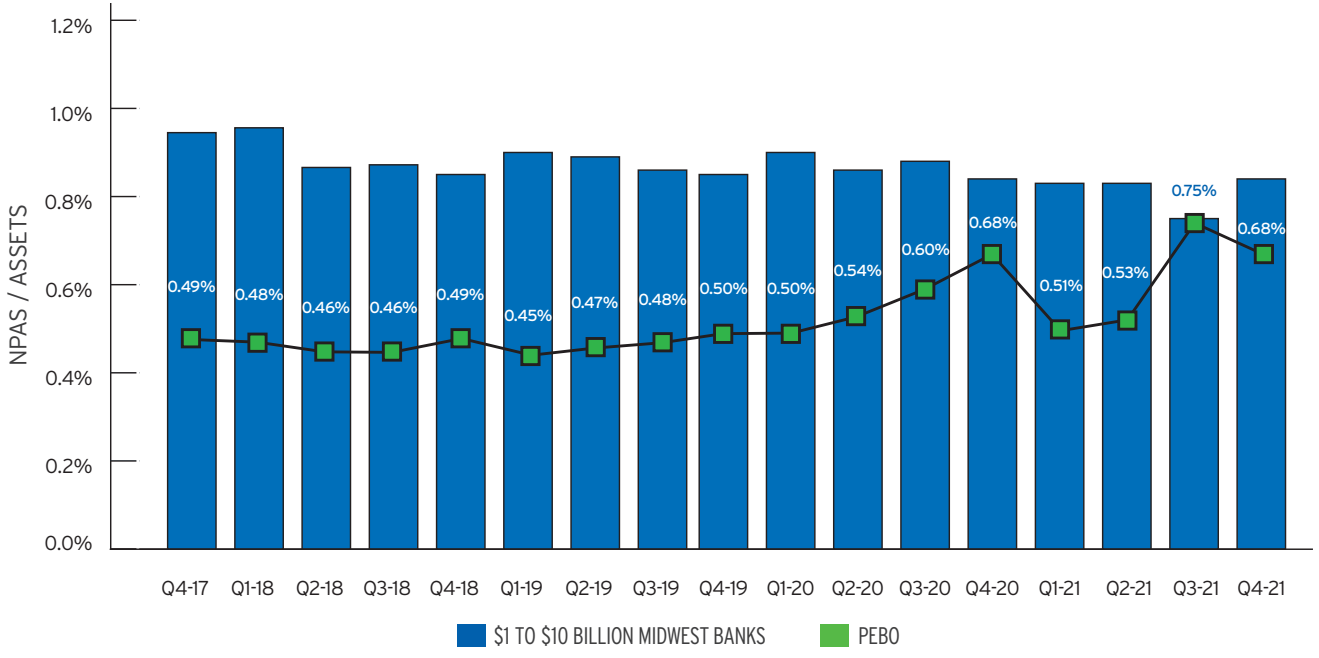


Increase in 2021 charge-offs was driven by a $0.5 million charge-off of one commercial and industrial loan relationship and leasing charge-offs (higher charge-off business than our core franchise)

ASSET QUALITY

NASDAQ: PEBO

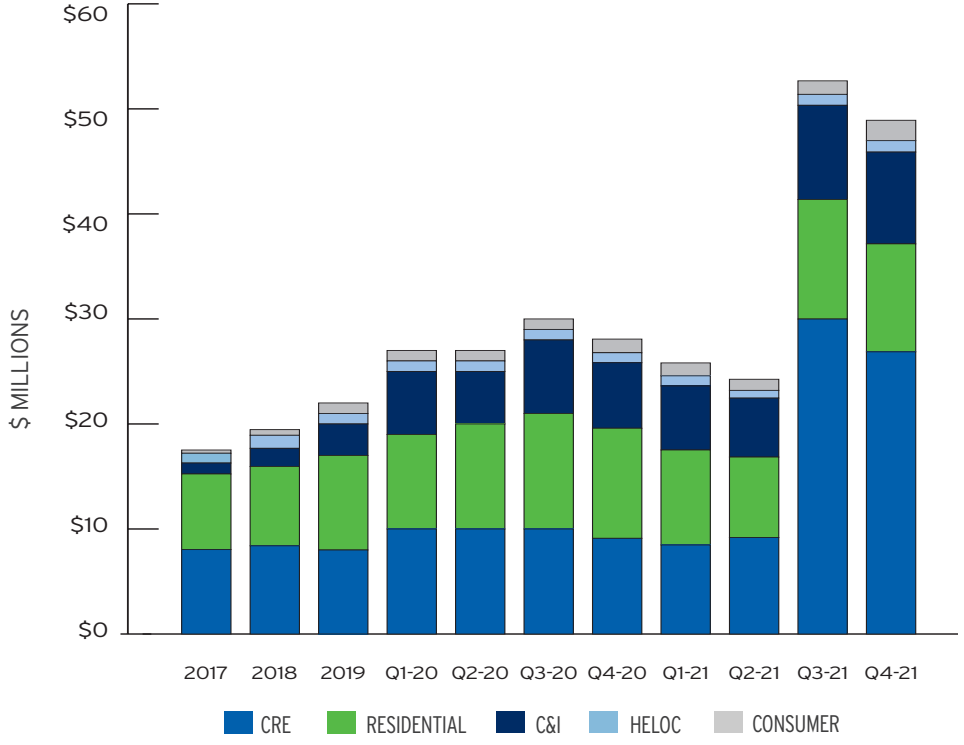
NPAS AS A PERCENTAGE OF TOTAL ASSETS HAVE CONSISTENTLY BEEN SUPERIOR TO MIDWEST BANKS WITH $1 TO $10 BILLION IN TOTAL ASSETS.



The accounting for purchased credit deteriorated loans under ASU 2016-13 resulted in the movement of $3.9 million of loans from the 90+ days past due and accruing category to the nonaccrual category on January 1, 2020. As of December 31, 2019, these loans were presented as 90+ days past due and accruing, although they were not accruing interest income, because they were accreting income from the discount that was recognized due to acquisition accounting. The change in NPA's for the quarter ended September 30, 2021 was a result of $11.1M of OREO property acquired from Premier Financial Bancorp, Inc.

Source: S&P Global Market Intelligence. Nonperforming assets include loans 90+ days past due and accruing, renegotiated loans, nonaccrual loans, and other real estate owned.

NPAS AT 12/31/21 Q4 WERE PRIMARILY COMPOSED OF WELL-COLLATERALIZED COMMERCIAL REAL ESTATE AND RESIDENTIAL REAL ESTATE LOANS. INCREASE DURING Q3 2021 WAS MAINLY DUE TO ACQUIRED LOANS.*



* The accounting for purchased credit deteriorated loans under ASU 2016-13 resulted in the movement of $3.9 million of loans from the 90+ days past due and accruing category to the nonaccrual category on January 1, 2020. As of December 31, 2019, these loans were presented as 90+ days past due and accruing, although they were not accruing interest income, because they were accreting income from the discount that was recognized due to acquisition accounting. The change in NPA's for the quarter ended September 30, 2021 was a result of $11.1M of OREO property acquired from Premier Financial Bancorp, Inc.

ASSET QUALITY

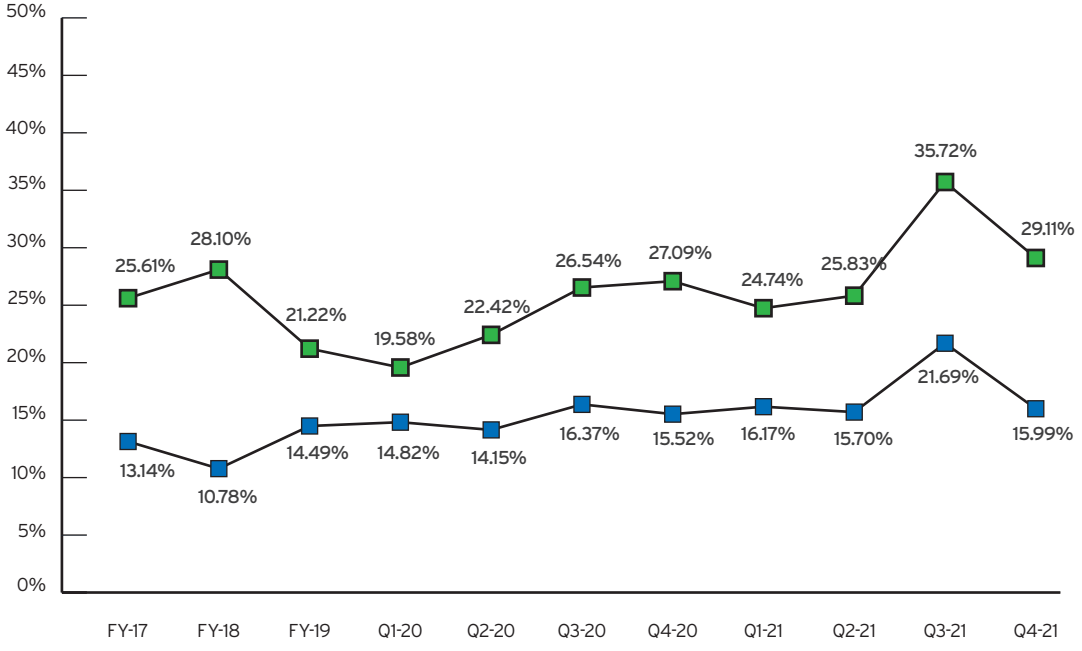
NASDAQ: PEBO

CLASSIFIED AND CRITICIZED LOANS AS A PERCENTAGE OF TIER 1 CAPITAL ARE WELL MANAGED. INCREASE IN Q3 DUE TO ACQUISITION OF PREMIER FINANCIAL BANCORP, INC.

CRITICIZED LOANS / TIER 1 CAPITAL + ALLL *

CLASSIFIED LOANS / TIER 1 CAPITAL + ALLL *

*In accordance with SEC reporting methodologies. Criticized loans includes loans categorized as special mention, substandard or doubtful. Classified loans includes loans categorized as substandard or doubtful.

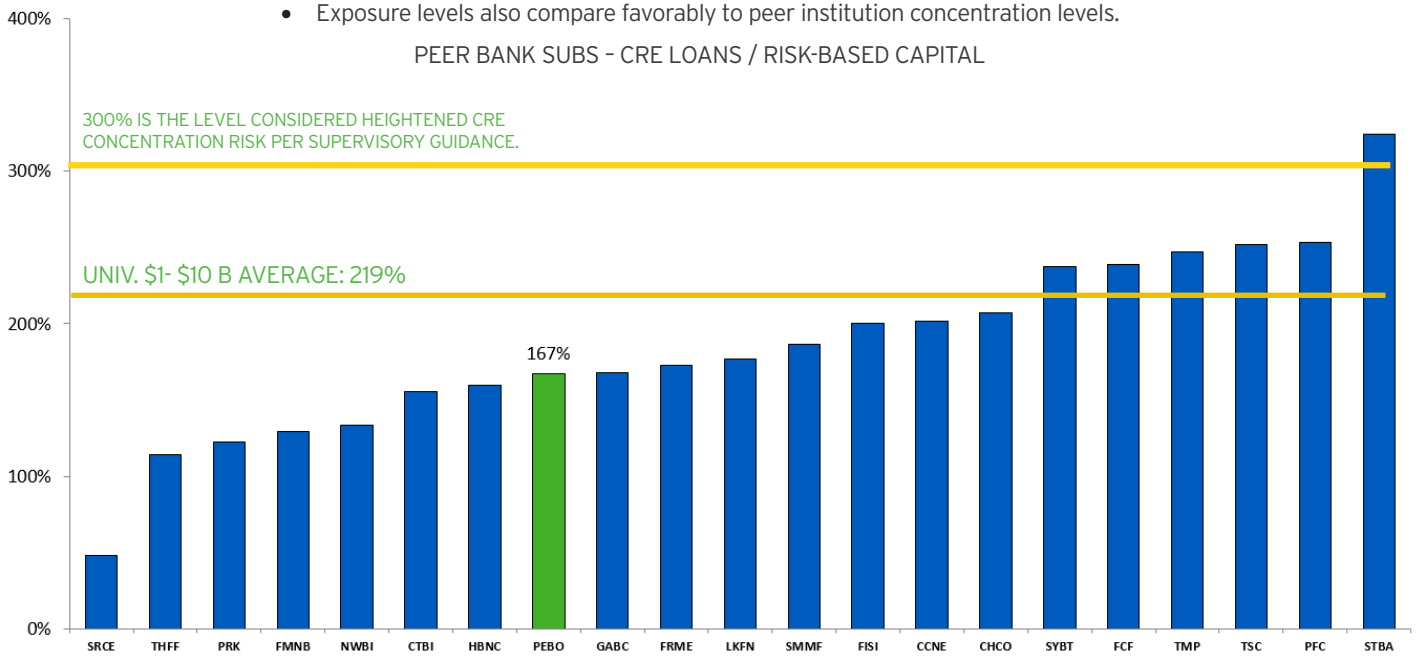


As of December 31, 2021, criticized loans included $132.8M, and classified loans included $100.9M, from Premier Financial Bancorp, Inc.

CRE EXPOSURE IS WELL BELOW SUPERVISORY CRITERIA ESTABLISHED TO IDENTIFY INSTITUTIONS WITH HEIGHTENED CRE CONCENTRATION RISK.

- Exposure levels also compare favorably to peer institution concentration levels.

PEER BANK SUBS – CRE LOANS / RISK-BASED CAPITAL



Source: S&P Global Market Intelligence, Commercial Bank Call Report Data as of 9/30/21. Per April 2013 OCC-FRB Guidance. CLD Loans defined as total loans for construction, land and land development. CRE Loans defined as total non-owner-occupied CRE loans (including CLD).

The Proxy Peer Group is used above for comparative purposes.

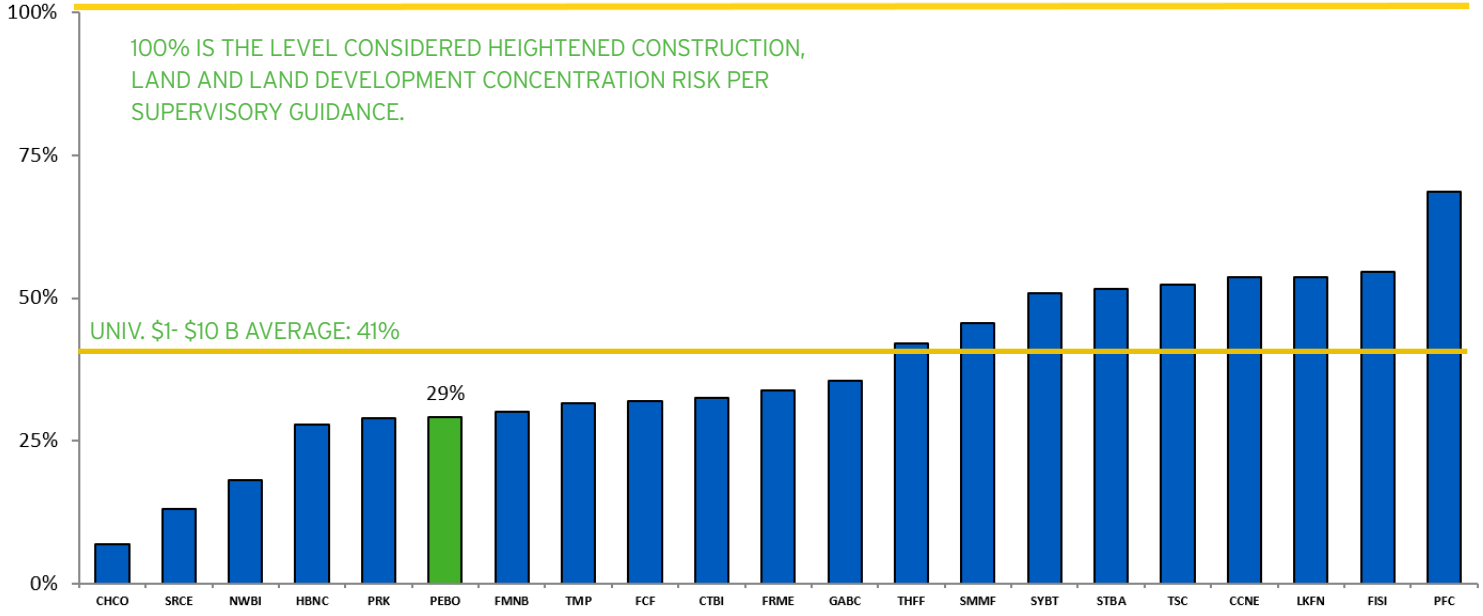
Note: For the following peers, 9/30/21. data was not required to be reported for banks less than $3.0 billion, so the data above represents the most recent that is available for these peers: SMMF, FMNB.

CRE CONCENTRATION ANALYSIS

NASDAQ: PEBO

PEBO IS MEANINGFULLY BELOW THE AVERAGE FOR $1-10 BILLION BANKS

PEER BANK SUBS – CONSTRUCTION, LAND AND LAND DEVELOPMENT LOANS / RISK-BASED CAPITAL



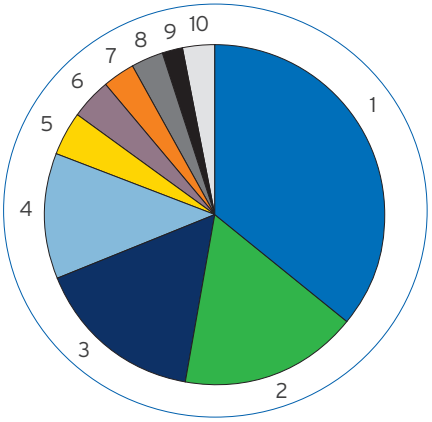
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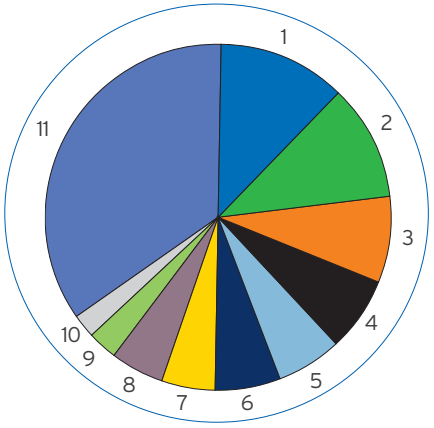
LOAN COMPOSITION REFLECTS HEALTHY RISK DIVERSITY.

TOTAL LOAN PORTFOLIO* = $4.5 BILLION,
WHICH INCLUDES $87 MILLION OF PPP LOANS



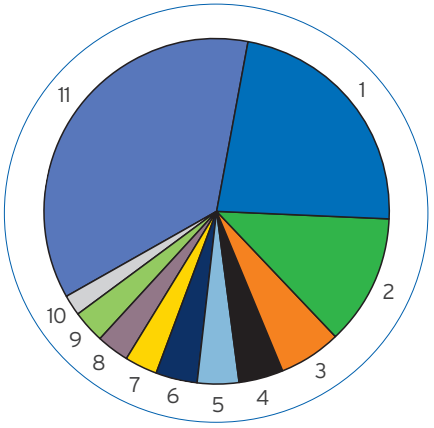
1 COMMERCIAL REAL ESTATE (CRE) 34%
2 RESIDENTIAL REAL ESTATE 17%
3 COMMERCIAL & INDUSTRIAL 18%
4 CONSUMER, INDIRECT 12%
5 CONSTRUCTION 5%
6 HOME EQUITY LINES OF CREDIT 4%
7 PREMIUM FINANCE LOANS 3%
8 PPP LOANS 2%
9 CONSUMER, DIRECT 2%
10 LEASES 3%

TOTAL CRE PORTFOLIO** = $1.6 BILLION



1 RETAIL 12%
2 OFFICE BUILDINGS 11%
3 LIGHT INDUSTRIAL 8%
4 MIXED USE 7%
5 APARTMENT 6%
6 LODGING 6%
7 ASSISTED LIVING 5%
8 WAREHOUSE 5%
9 EDUCATIONAL SERVICES 3%
10 RESTAURANTS 2%
11 OTHER 35%***

TOTAL C&I PORTFOLIO = $0.9 BILLION
WHICH INCLUDES PPP LOANS



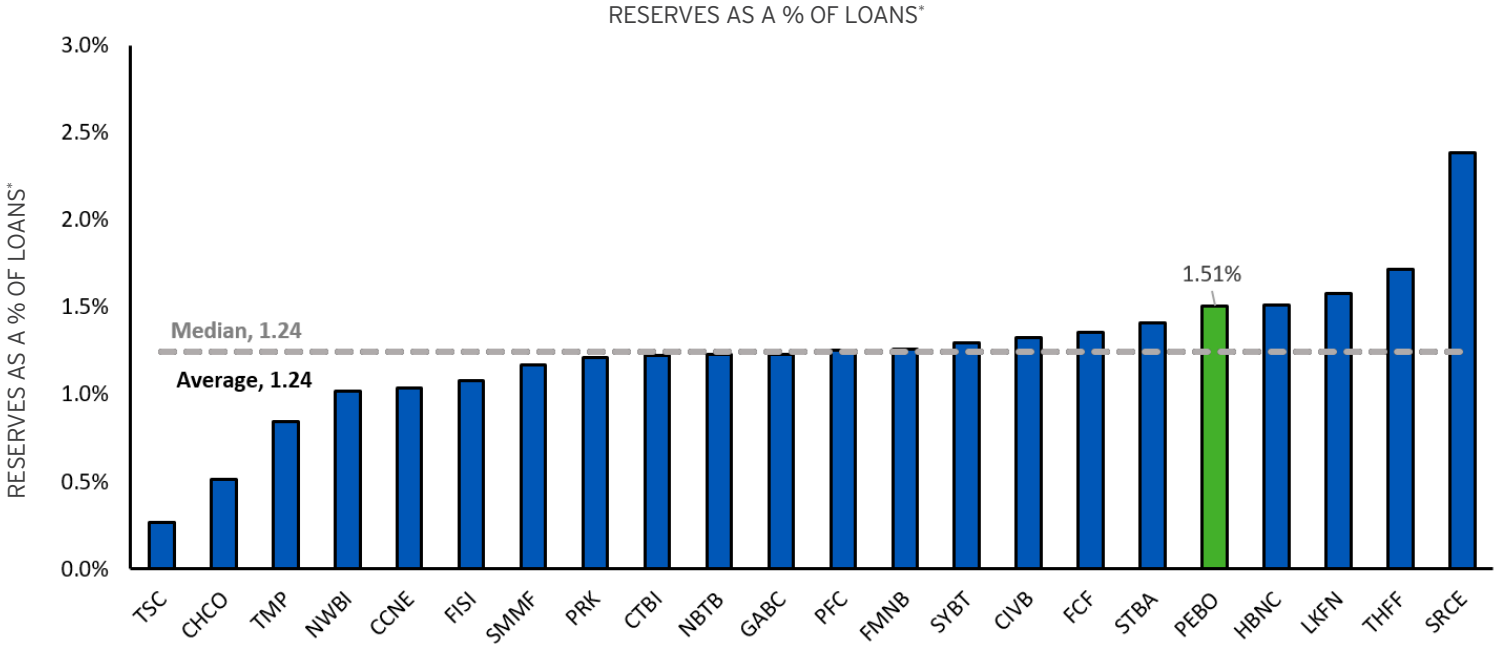
1 FOOD SERVICES 23%
2 AUTO, RV & FLOOR PLAN 12%
3 OWNER OCCUPIED REAL ESTATE 6%
4 TRADE CONTRACTORS 4%
5 CONSTRUCTION OF BUILDINGS 4%
6 MERCHANT WHOLESALERS 4%
7 AMBULATORY HEALTH CARE SERVICES 3%
8 EDUCATIONAL SERVICES 3%
9 WOOD PRODUCT MANUFACTURING 3%
10 SCIENTIFIC & TECHNICAL SERVICES 2%
11 OTHER 36%***

Data as of December 31, 2021.
*Excludes deposit overdrafts.
**Total CRE includes commercial real estate and construction loans, and exposure includes commitments.
***Top ten categories in terms of loan size are shown (remaining categories in other)

RESERVES TO ASSETS

NASDAQ: PEBO

WELL RESERVED VS PEERS



Source: S&P Global Market Intelligence, Commercial Bank Call Report Data as of 12/31/2021. Peer financial institutions are used in this presentation for comparative purposes and are referred to as the "Proxy Peer Group". The parent holding companies of these financial institutions did not comprise the peer group of financial institution holding companies used by Peoples' Compensation Committee in analyzing and setting executive compensation for 2021.

PEBO's allowance for credit losses as a percentage of total loans was 1.51% as of December 31, 2021 which reflects the impact of the acquisition of Premier Financial Bancorp, Inc.
*The allowance for credit losses as a percentage of total loans would increase to 1.54% excluding PPP loans at 12/31/2021.

PRUDENT USE OF CAPITAL

CAPITAL PRIORITIES

- Organic growth
- Dividends
- Acquisition activities
- Share repurchases

DIVIDENDS

- Dividend paid increased from $0.15 per share for Q1 2016 to $0.36 in the most recent quarter
- Consistently evaluate dividend and adjust accordingly – annualized dividend yield at January 21, 2022 was 4.43%

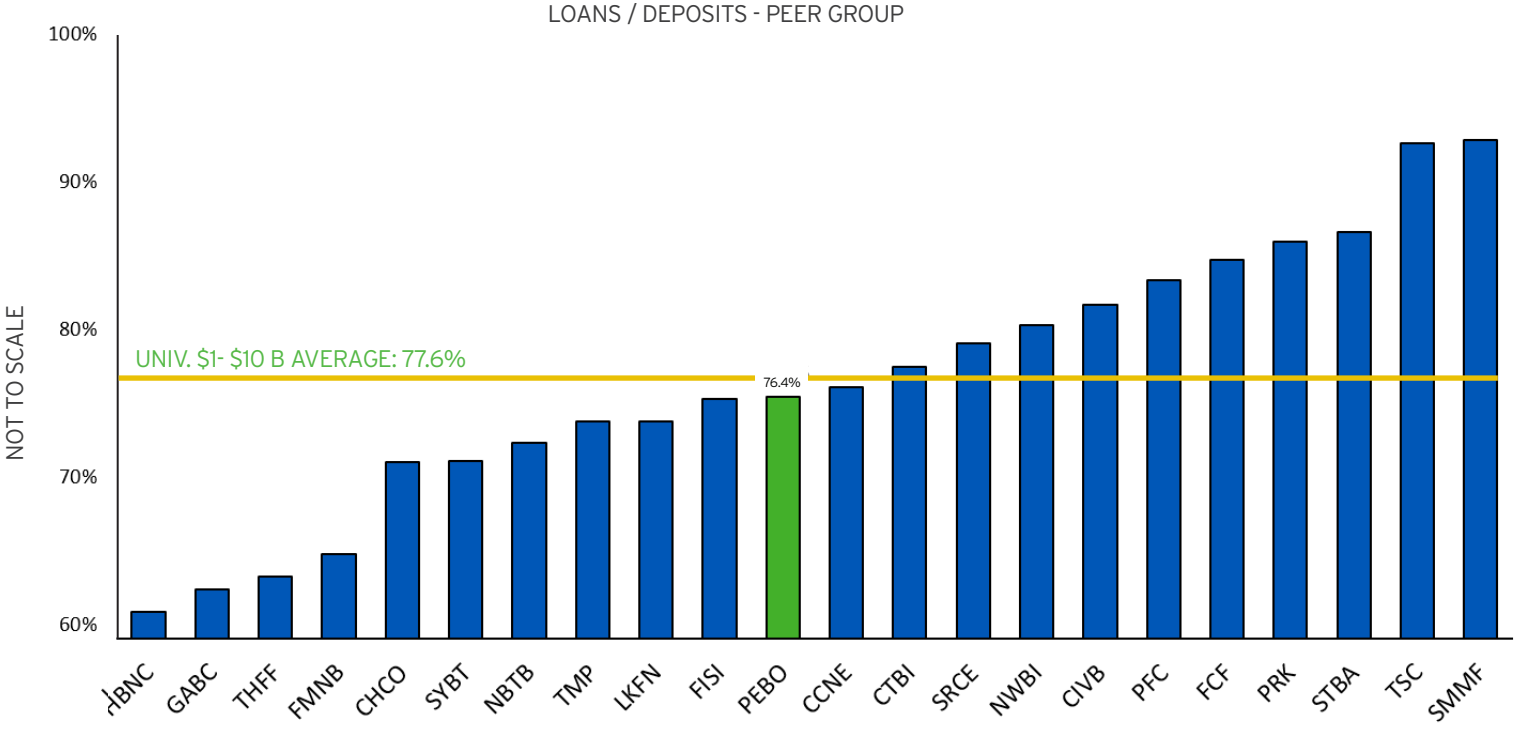
SHARE REPURCHASES

- Prudent repurchase of shares
- Repurchased shares in all four quarters of 2020
- $30 million of capacity under existing share repurchase program

DEPOSIT FRANCHISE
IN A COVID-19 ENVIRONMENT

NASDAQ: PEBO

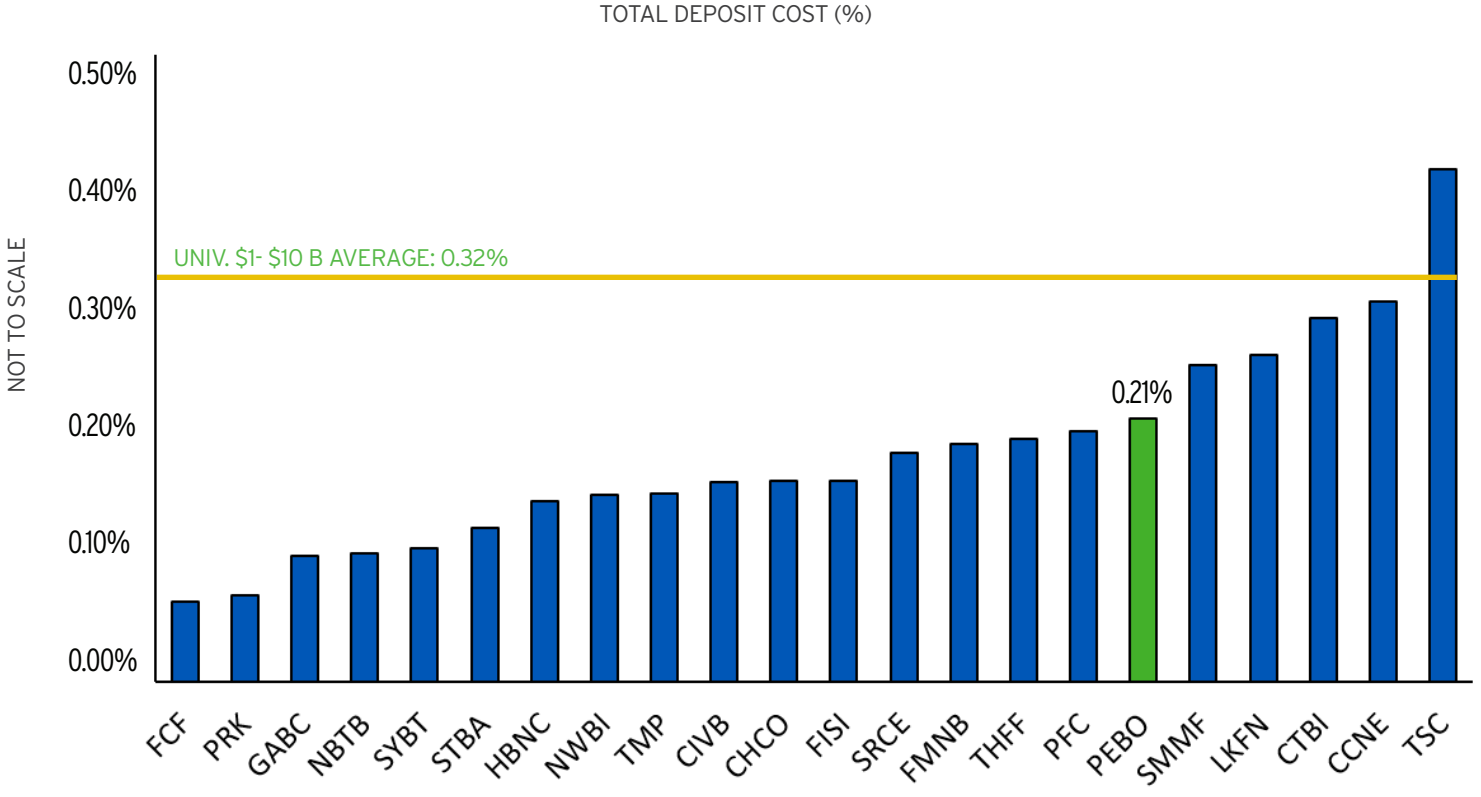
LOW LOAN TO DEPOSIT RATIO PROVIDES LOW COST LIQUIDITY TO FUND FUTURE GROWTH



Source: S&P Global Market Intelligence, as of 12/31/2021. Peer financial institutions are used in this presentation for comparative purposes and are referred to as the "Proxy Peer Group". The parent holding companies of these financial institutions did not comprise the peer group of financial institution holding companies used by Peoples' Compensation Committee in analyzing and setting executive compensation for 2021.

PEBO's loan-to-deposit ratio was 76.40% at December 31, 2021.

PEBO IS BELOW THE $1 - $10 BILLION BANK UNIVERSE IN TERMS OF COST OF DEPOSITS AS OF SEPTEMBER 30, 2021.



* Includes seven basis points related to cash flow hedges.
PEBO's cost of deposits was 0.21% at September 30, 2021.

Q4 & FY 2021
FINANCIAL INSIGHTS

ACQUISITION OF PREMIER FINANCIAL BANCORP, INC.

NASDAQ: PEBO

ACQUISITION EFFECTIVE AS OF SEPTEMBER 17, 2021

- Premier Financial Bancorp, Inc. (Nasdaq: PFBI) was headquartered in Huntington, WV and was the holding company for Citizens Deposit Bank and Trust, Inc. and Premier Bank, Inc.
- Operated 46 branches across five states and Washington, D.C.
- Proven track record of profitability and capital generation.



2021 HIGHLIGHTS

- Peoples acquired approximately $1.1B in loans and $1.8B in deposits. Peoples preliminary recorded $73.8M in goodwill and $4.2M in other intangible assets as a result of the merger.
- As a result of the Premier acquisition, Peoples Bank recorded $11.0 million of provision for credit losses to establish the allowance for credit losses for the acquired non-purchased credit deteriorated loans.







ACQUISITION OF NORTH STAR LEASING

NASDAQ: PEBO

ACQUISITION EFFECTIVE MARCH 31, 2021

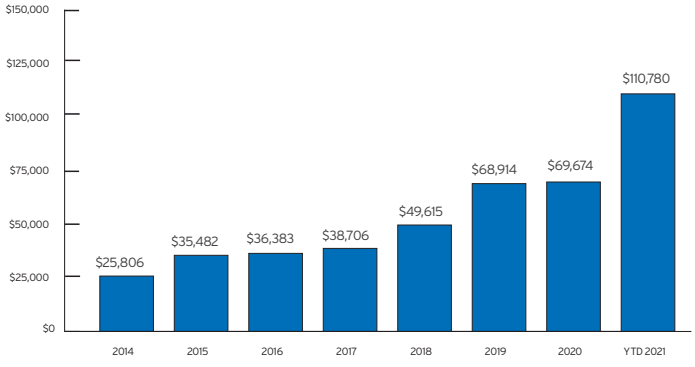
- Founded in 1979 and headquartered in Burlington, VT, North Star Leasing (NSL) leases a broad range of essential equipment used by small-and medium-sized businesses across the U.S.
- NSL is an integrated originations, underwriting and servicing platform serving over 1,250 active vendors (80% of originations) and brokers (20%).
- Originations have grown 18% annually from 2014 to 2020.

NORTH STAR LEASING℠
A DIVISION OF PEOPLES BANK®

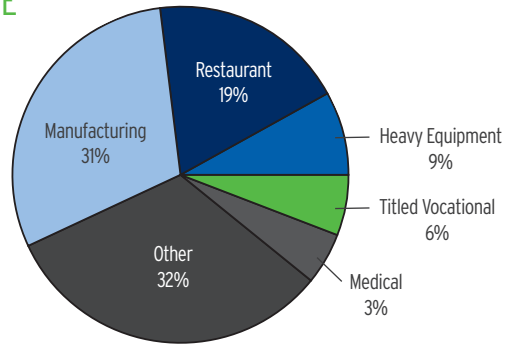
2021 HIGHLIGHTS

- Peoples Bank acquired $83.3 million in leases as part of NSL acquisition. As of December 31 2021, leases had grown to $122.5 million.
- Added almost $11 million to lease balances during the fourth quarter.
- Addition of NSL added 21 basis points to the net interest margin during the full year of 2021.

ORIGINATIONS ($000)



EQUIPMENT TYPE*



*As of December 31, 2021
"Other" includes all other equipment type categories that total 3% or less.

ACQUISITION OF VANTAGE FINANCIAL

NASDAQ: PEBO

PENDING ACQUISITION, TARGETING MARCH, 2022

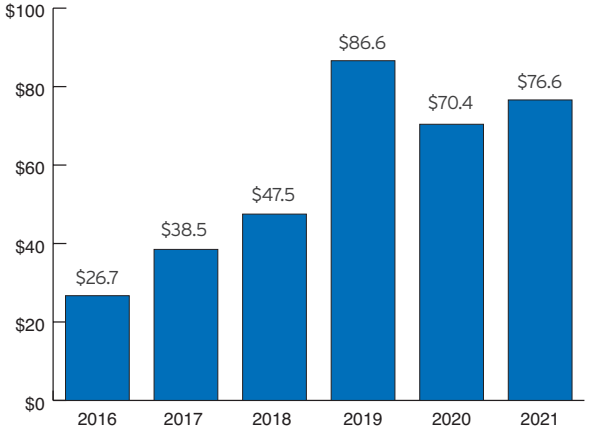
- Vantage Financial ("Vantage") is a privately held, small- to mid-ticket, national equipment finance company based in Excelsior, Minnesota.
- The company originates leases primarily for mission critical IT equipment across a wide array of industries including education, legal, healthcare, retail, logistics, manufacturing, among others.
- The combination of North Star Leasing and Vantage creates a compelling opportunity to take advantage of potential cross-sell and synergies between the two businesses. The combined assets would rank in the top 100 of largest equipment finance companies nationally.

2021 HIGHLIGHTS

- $149 million total assets
- Strong return profile; 2021 Pretax ROAA and ROAE of 3.4% and 38.5% respectively
- 2022 EPS accretion of approximately 3% / $0.08

Vantage Financial

ORIGINATION ($ IN MILLIONS)



FINANCIAL EXPECTATIONS

NASDAQ: PEBO

LOAN GROWTH	6% TO 8%, EXCLUDING PPP LOANS
FEE-BASED INCOME	14% TO 16% GROWTH COMPARED TO 2021
CREDIT COSTS	STABILIZES AS THE ECONOMY POTENTIALLY COMES OUT OF THE PANDEMIC
NON-INTEREST EXPENSE	QUARTERLY TOTAL $46 MILLION TO $48 MILLION WITH EXCEPTION FOR FIRST QUARTER
EFFICIENCY RATIO	TARGET RATIO IN THE HIGH 50'S
NET INTEREST MARGIN	3.50% TO 3.60% (DOES NOT INCLUDE ANY ANTICIPATED FEDERAL FUNDS RATE HIKES)

VANTAGE IS EXPECTED TO BE 3% ACCRETIVE TO EARNINGS IN 2022

FINANCIAL:

- Net interest income increased $12 million, or 28%, compared to the third quarter of 2021 and increased $20.3 million, or 59%, compared to the fourth quarter of 2020.
- Net interest margin was 3.39% for the full year of 2021, compared to 3.24% for the full year of 2020.
- Total non-interest income, excluding net gains and losses, increased 13%, compared to the third quarter of 2021. Total non interest income, excluding gains and losses, increased $4.9 million, or 8% for the full year of 2021, compared to 2020.
  - Fee-based income comprised 29% of total revenue for the full year of 2021.
- North Star Leasing division had 40% annualized growth in loan balances during the fourth quarter of 2021.
- Peoples Premium Finance grew loan balances 19% in 2021 as compared to 2020.
- Period-end total loan balances increased $1.1 billion compared to December 31, 2020.
- Asset quality metrics remained strong during the fourth quarter and for the full year of 2021.
- Loan-to-deposit ratio declined to 76.40% at December 31, 2021.

Peoples Bank is in the **top third** of peer group for social media followers

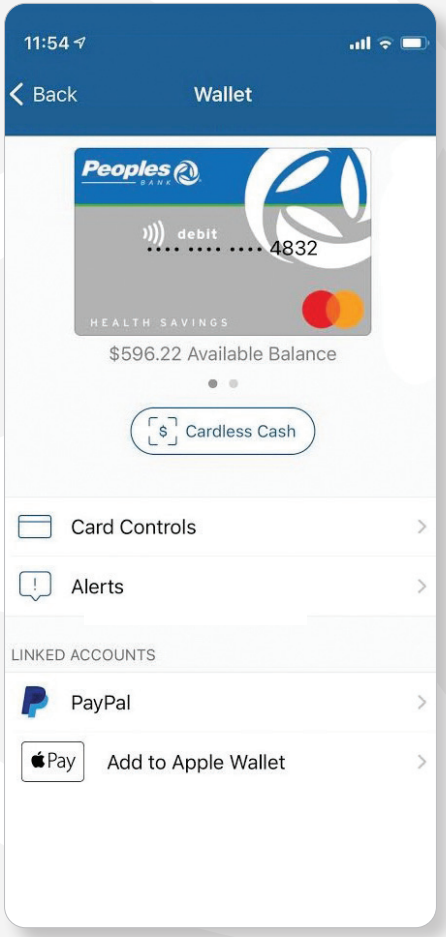
OUT OF PROXY PEER GROUP (21 BANKS)



Social media data as of December31, 2021 for proxy peer group (based on Nasdaq symbol): STBA, FCF, GABC, HBNC, FRME, THFF, NWBI, PEBO, CCNE, SRCE, SMMF, CHCO, TMP, PRK, FMNB, LKFN, SYBT, FISI, PFC, CTBI, TSC

Q4 & FY 2021
HIGHLIGHTS & KEY IMPACTS

NASDAQ: PEBO

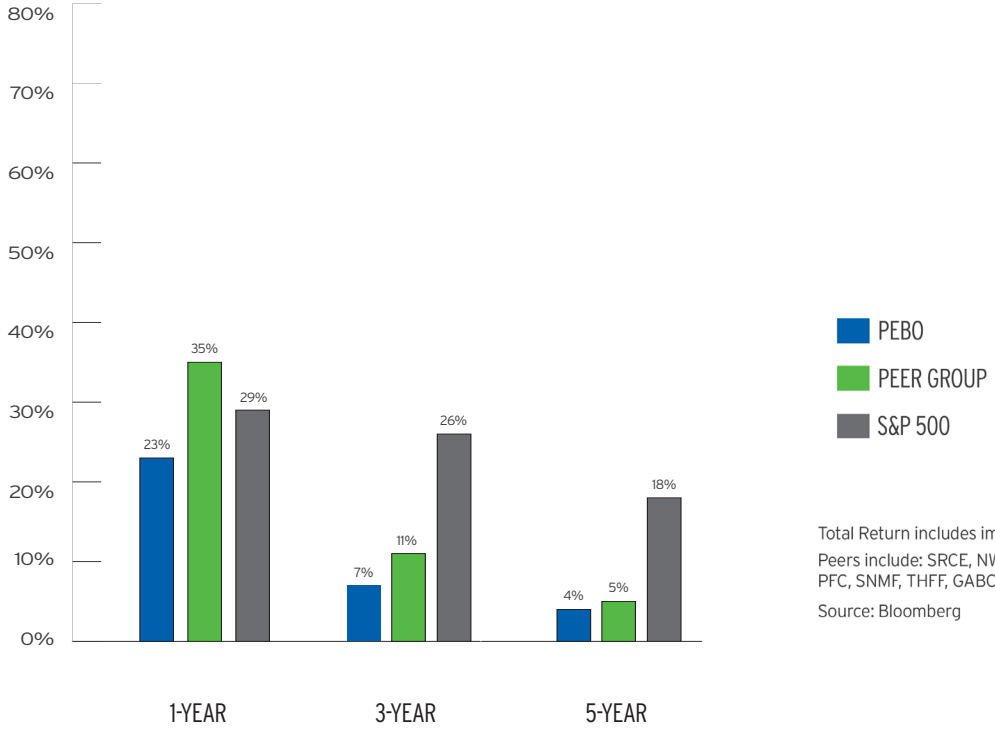


PEOPLES BANK CONTINUES TO ADD TECHNOLOGY THAT CLIENTS CARE ABOUT

- Contactless debit cards
- Cardless cash (ability to use ATM via mobile app without debit card)
- Card Controls (ability to lock/unlock debit card)
- Transaction alerts
- Ability to setup PayPal & Apple Pay using debit card
- Zelle® - (Send & Receive money)
- Mobile check deposit
- Personal Financial Management tool (MX) available on online and mobile app
- Reset password on mobile app or online
- Stand alone Insurance App
- Stand alone Retirement App

PEOPLES BANK LAGS OUR PEER GROUP IN TERMS OF 1 YEAR TOTAL ANNUAL RETURN

TOTAL ANNUAL RETURN AS OF DECEMBER 31, 2021



Total Return includes impact of dividends

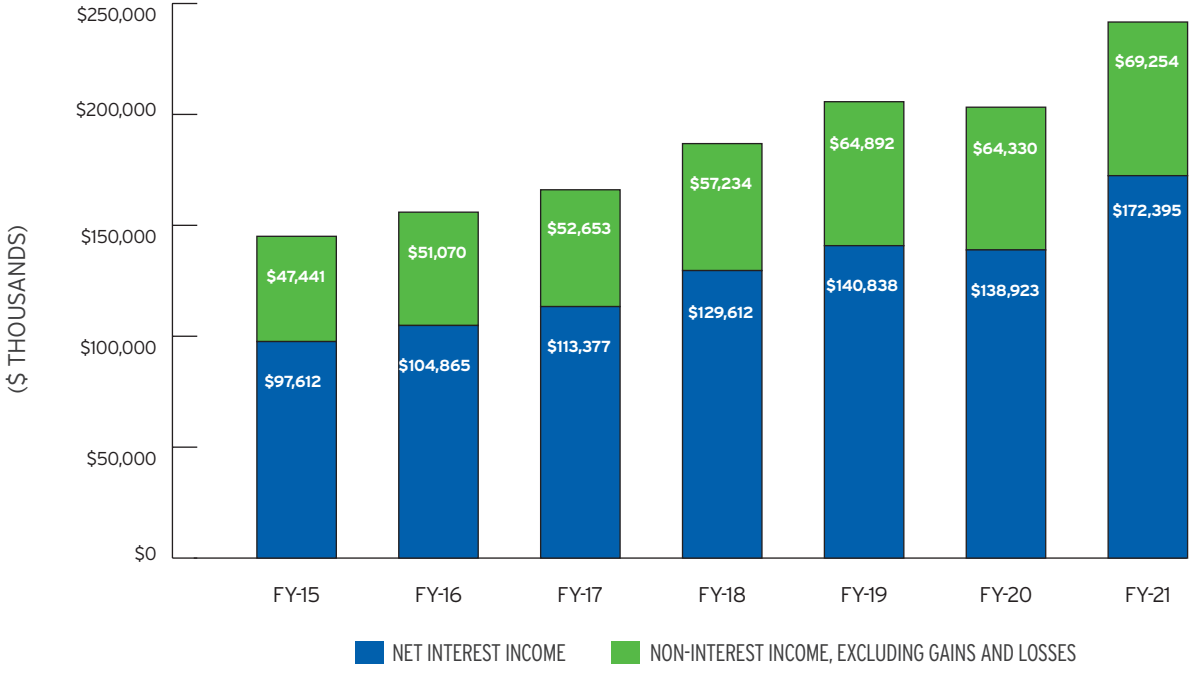
Peers include: SRCE, NWBI, CHCO, CCNE, CTBI, PRK, SMNB, SCF, HBNC, PFC, SNMF, THFF, GABC, STBA, LKSN, SYBT, TMP, FISI, TSC, CIVB, NBTB

Source: Bloomberg

TOTAL REVENUE

NASDAQ: PEBO

TOTAL REVENUE OF $242 MILLION FOR FY 2021.

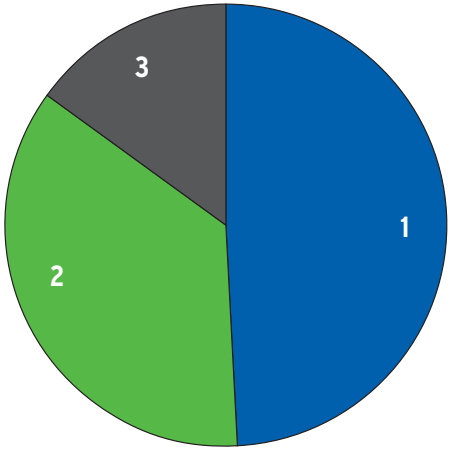


Beginning in the second quarter of 2018, Peoples benefited from the acquisition of ASB Financial Corp. Additionally, beginning in the second quarter of 2019, Peoples benefited from the acquisition of First Prestonsburg Bancshares Inc., in the third quarter of 2020, Peoples benefited from the acquisition of Triumph Premium Finance, in the second quarter of 2021, Peoples benefited from the acquisition of North Star Leasing, and in the third quarter of 2021, Peoples benefited from the acquisition of Premier Bancorp Financial, Inc.

INSURANCE & INVESTMENT INCOME COMPOSITION

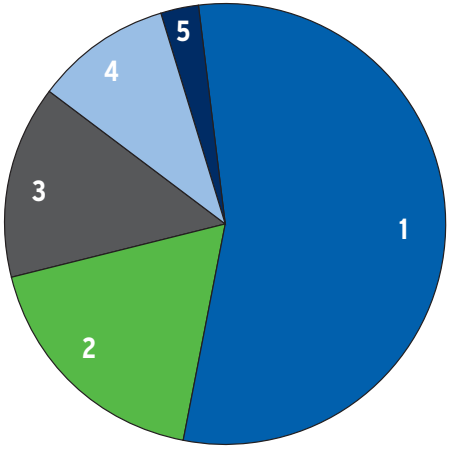
TOTAL INVESTMENT REVENUE INCREASED 20% COMPARED TO 2020.
AND TOTAL INSURANCE REVENUE INCREASED 9% COMPARED TO 2020.

TOTAL INVESTMENT REVENUE FY 2021 **$16.5 MILLION**



1 FIDUCIARY 49%
2 BROKERAGE 36%
3 EMPLOYEE BENEFITS 15%

TOTAL INSURANCE REVENUE FY 2021 **$15.3 MILLION**



1 P&C COMMERCIAL LINES 55%
2 P&C PERSONAL LINES 18%
3 PERFORMANCE BASED 14%
4 LIFE & HEALTH 10%
5 OTHER 3%

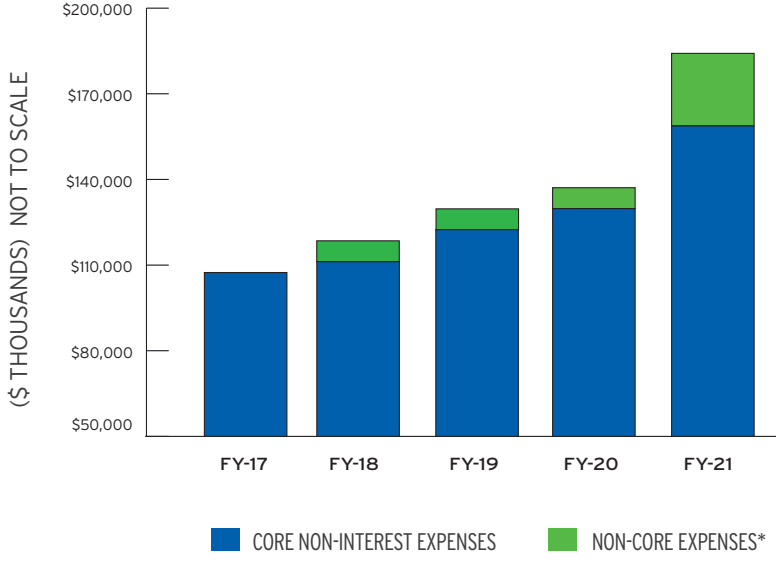
EXPENSE & EFFICIENCY RATIO

NASDAQ: PEBO

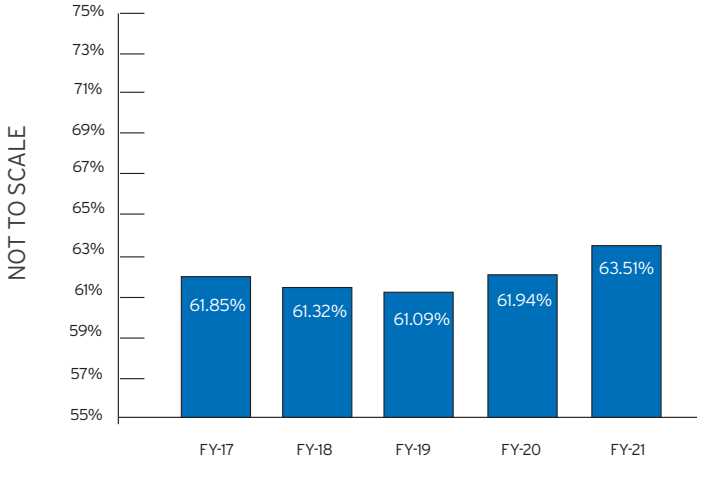
THE RECENT ESCALATION IN EXPENSES WAS DUE TO ACQUISITIONS, AND AN INCREASE IN FTE'S FOR GROWTH AND TECHNOLOGY INVESTMENTS.

COVID-19 AND INCREASED NON-INTEREST EXPENSE IMPACTED THE EFFICIENCY RATIO IN 2020 & 2021.

CORE NON-INTEREST EXPENSE*



EFFICIENCY RATIO ADJUSTED FOR NON-CORE ITEMS*

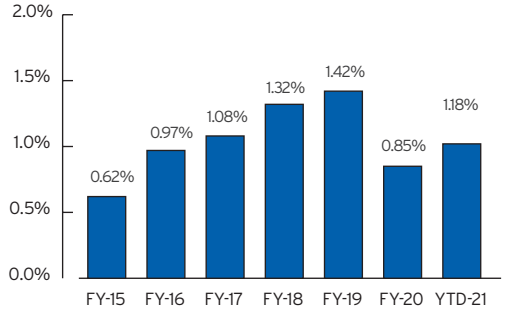


*Non-US GAAP financial measure. See Appendix.

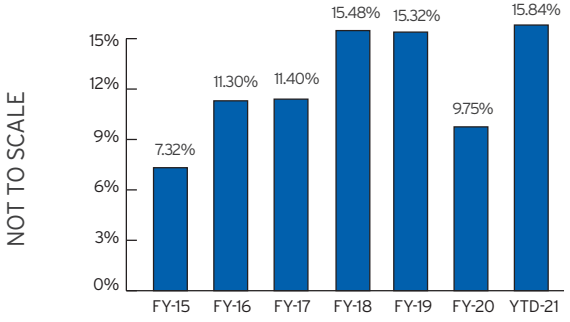
IMPROVEMENT IN KEY METRICS

WE HAVE MADE STEADY PROGRESS ON THESE METRICS OVER THE RECENT YEARS. THE PROVISION FOR CREDIT LOSSES, INTEREST RATE ENVIRONMENT, AND OTHER ECONOMIC IMPACTS OF COVID-19 SIGNIFICANTLY IMPACTED THESE METRICS IN 2020 AND 2021.

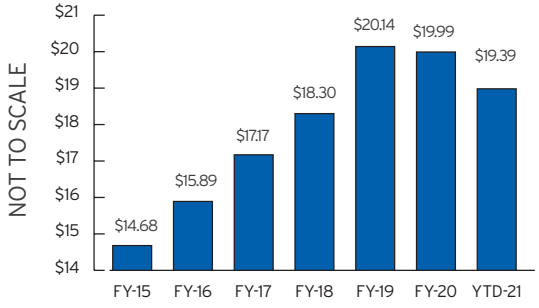
RETURN ON AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS[1]



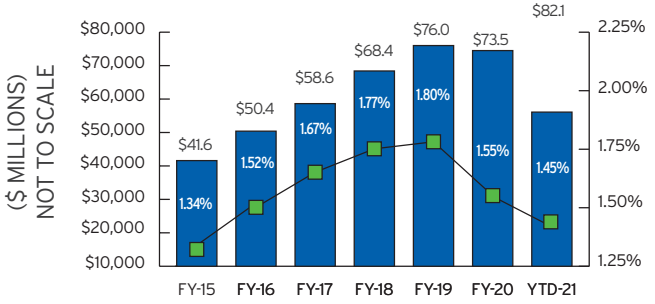
RETURN ON AVERAGE TANGIBLE STOCKHOLDERS' EQUITY ADJUSTED FOR NON-CORE ITEMS[1]



TANGIBLE BOOK VALUE PER SHARE[1]



PPNR ADJUSTED FOR NON-CORE ITEMS[1]
PPNR TO TOTAL AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS[1]

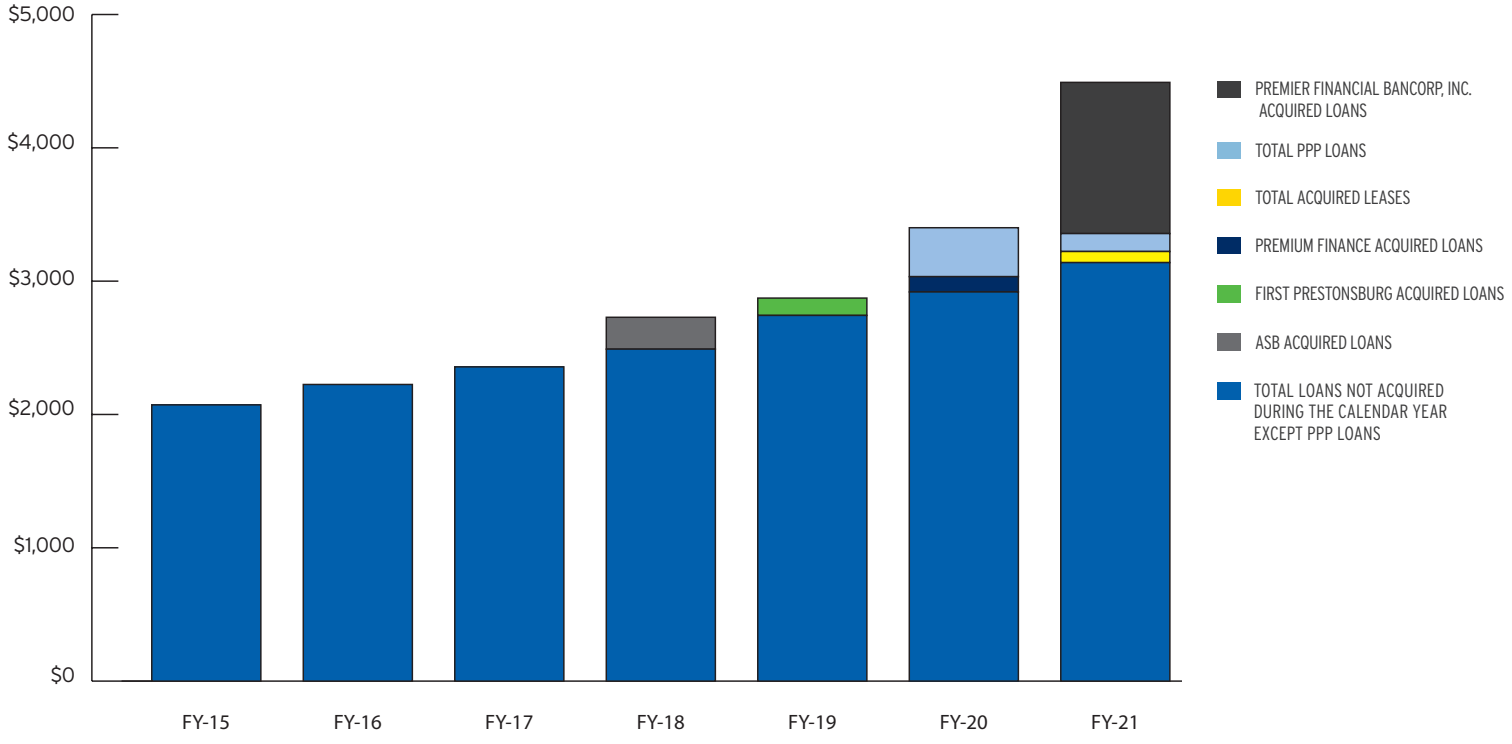


[1] Non-US GAAP financial measure. See Appendix.

TOTAL LOAN GROWTH

NASDAQ: PEBO

TOTAL LOANS* WERE $4.5 BILLION AS OF DECEMBER 31 2021, WHICH INCLUDED $87 MILLION IN PPP LOANS.

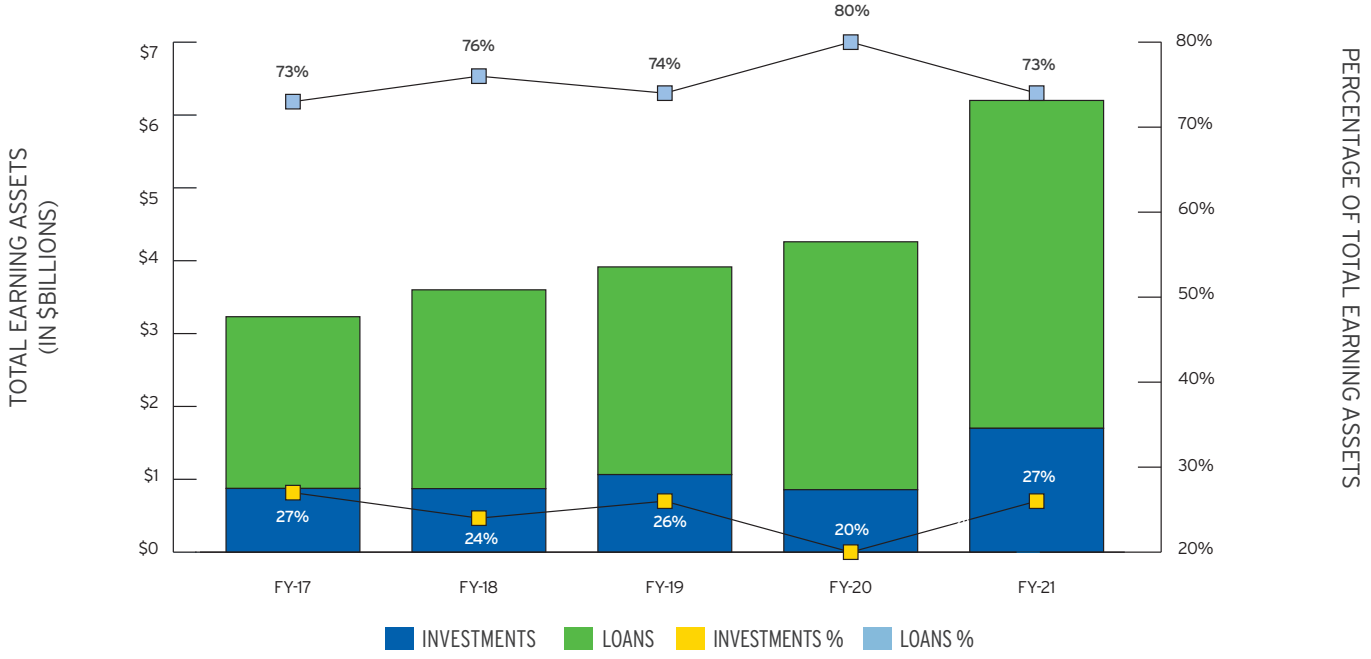


*Also referred to throughout this document as "total loans" and "loans held for investment"

EARNING ASSET MIX

NASDAQ: PEBO

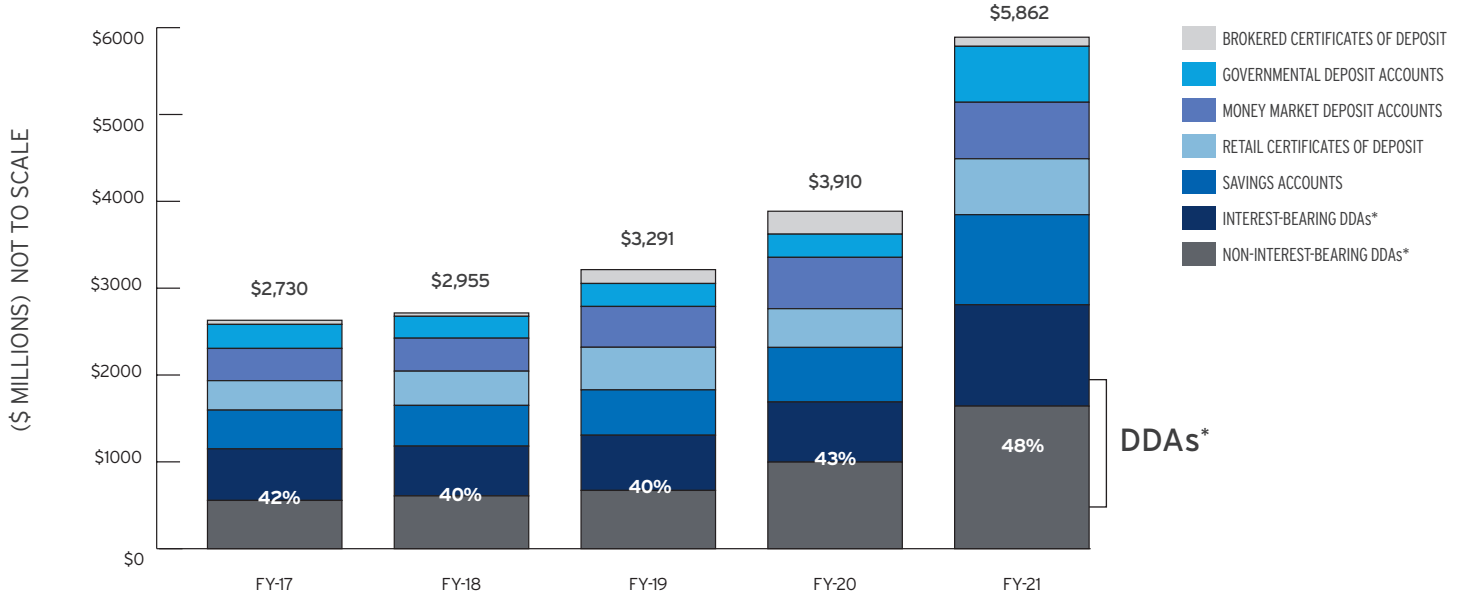
IN 2021, THE INCREASE IN TOTAL LOANS AS A PERCENTAGE OF EARNING ASSETS WAS DUE TO PPP LOANS.



DEPOSIT GROWTH

NASDAQ: PEBO

DEPOSIT BALANCES BENEFITED FROM PPP LOAN PROCEEDS, FISCAL STIMULUS FOR CONSUMERS AND COMMERCIAL CLIENTS, AND THE ACQUISITION OF PREMIER FINANCIAL BANCORP, INC.



*DDAs stands for demand deposit accounts and represents interest-bearing and non-interest bearing transaction accounts.

Q4 & YTD 2021 APPENDIX

PRE-PROVISION NET REVENUE

PRE-PROVISION NET REVENUE (PPNR) HAS BECOME A KEY FINANCIAL MEASURE USED BY FEDERAL BANK REGULATORY AGENCIES WHEN ASSESSING THE CAPITAL ADEQUACY OF FINANCIAL INSTITUTIONS. PPNR IS DEFINED AS NET INTEREST INCOME PLUS TOTAL NON-INTEREST INCOME (EXCLUDING ALL GAINS AND LOSSES) MINUS TOTAL NON-INTEREST EXPENSE AND, THEREFORE, EXCLUDES THE PROVISION FOR LOAN LOSSES AND ALL GAINS AND/OR LOSSES INCLUDED IN EARNINGS. PPNR EXCLUDES INCOME TAX EXPENSE. AS A RESULT, PPNR REPRESENTS THE EARNINGS CAPACITY THAT CAN BE EITHER RETAINED IN ORDER TO BUILD CAPITAL OR USED TO ABSORB UNEXPECTED LOSSES AND PRESERVE EXISTING CAPITAL.

($ in Thousands)	**FY-15**	**FY-16**	**FY-17**	**FY-18**	**FY-19**	**FY-20**	**FY-21**
Income before income taxes	$ 14,816	$ 45,282	$ 57,203	$ 54,941	$ 65,358	$ 42,646	$ 58,655
Add: Provision for loan/credit losses	14,097	3,539	3,772	5,448	2,504	26,254	–
Add: Loss on debt extinguishment	–	707	–	–	–	–	–
Add: Loss on OREO	530	34	116	35	98	120	34
Add: Loss on securities	–	1	–	147	–	368	2,046
Add: Loss on other assets	696	427	–	469	692	170	714
Add: Loss on other transactions	43	–	–	76	–	–	–
Less: Recovery of loan losses	–	–	–	–	–	–	280
Less: Gain on OREO	–	–	–	14	–	–	315
Less: Gains on securities	729	931	2,983	1	164	–	1,184
Less: Gains on other assets	–	35	28	76	8	–	462
Less: Gains on other transactions	–	–	25	168	–	–	1,504
Pre-provision net revenue	**$ 29,453**	**$ 49,024**	**$ 58,055**	**$ 60,857**	**$ 68,480**	**$ 69,558**	**$ 57,704**
Average assets *(in millions)*	$ 3,112	$ 3,320	$ 3,510	$ 3,872	$ 4,222	$ 4,739	$ 5,673
Pre-provision net revenue to average assets	0.95%	1.48%	1.65%	1.57%	1.62%	1.47%	1.02%

PRE-PROVISION NET REVENUE ADJUSTED FOR NON-CORE ITEMS

PRE-PROVISION NET REVENUE (PPNR) HAS BECOME A KEY FINANCIAL MEASURE USED BY FEDERAL BANK REGULATORY AGENCIES WHEN ASSESSING THE CAPITAL ADEQUACY OF FINANCIAL INSTITUTIONS. PPNR ADJUSTED FOR NON-CORE ITEMS IS DEFINED AS NET INTEREST INCOME, EXCLUDING SYSTEM UPGRADE REVENUE WAIVED, ACQUISITION COSTS, CONTRACT NEGOTIATION FEES, PEOPLES BANK FOUNDATION, INC. CONTRIBUTION. SEVERANCE COSTS, COVID-19-RELATRD EXPENSES AND PENSION SETTLEMENT CHARGES, PLUS THE PROVISION FOR LOAN LOSSES, REFUND OF CONTRACT NEGOTIATION FEES AND ALL GAINS AND/OR LOSSES INCLUDED IN THE EARNINGS. PPNR EXCLUDES INCOME TAX EXPENSE. AS A RESULT, PPNR REPRESENTS THE EARNINGS CAPACITY THAT CAN BE RETAINED IN ORDER TO BUILD CAPITAL OR USED TO ABSORB UNEXPECTED LOSSES AND PRESERVE EXISTING CAPITAL.

($ in Thousands)	**FY-14**	**FY-15**	**FY-16**	**FY-17**	**FY-18**	**FY-19**	**FY-20**	**FY-21**
Income before income taxes	$ 24,178	$ 14,816	$ 45,282	$ 57,203	$ 54,941	$ 65,358	$ 42,646	$ 58,655
Add: System upgrade revenue waived	–	–	85	–	–	–	–	–
Add: Acquisition-related expenses	4,752	10,722	–	341	7,262	7,287	489	21,420
Add: COVID-19 related expenses	–	–	–	–	–	–	1,332	1,248
Add: System upgrade costs	–	–	1,259	–	–	–	–	–
Add: Contract negotiation expenses	–	–	–	–	–	–	–	1,248
Add: Other non-core costs	298	592	–	–	–	270	1,055	579
Add: Pension settlement charges	1,400	459	–	242	267	–	1,054	143
Add: Provision for loan/credit losses	339	14,097	3,539	3,772	5,448	2,504	26,254	–
Add: Loss on debt extinguishment	–	520	707	–	–	–	–	–
Add: Loss on OREO	68	529	34	116	35	98	120	34
Add: Loss on securities	–	–	1	–	147	–	368	2,046
Add: Loss on other assets	430	696	427	–	469	692	170	459
Add: Loss on other transactions	–	43	–	–	76	–	–	–
Less: Recovery of loan losses	–	–	–	–	–	–	–	280
Less: Gain on OREO	–	–	–	–	14	–	–	315
Less: Gains on securities	398	729	931	2,983	1	164	–	1,184
Less: Gains on other assets	–	–	35	28	76	8	–	462
Less: Gains on other transactions	67	–	–	25	168	–	–	1,504
Pre-provision net revenue	**$ 31,067**	**$ 41,702**	**$ 50,368**	**$ 58,638**	**$ 68,386**	**$ 76,037**	**$ 73,488**	**$ 82,087**
Average assets *(in millions)*	$ 2,241	$ 3,112	$ 3,320	$ 3,510	$ 3,872	$ 4,222	$ 4,739	$ 5,673
Pre-provision net revenue to average assets	1.39%	1.34%	1.52%	1.67%	1.77%	1.80%	1.55%	1.45%

APPENDIX
NON-US GAAP MEASURES

NASDAQ: PEBO

CORE NON-INTEREST INCOME

CORE NON-INTEREST INCOME IS A FINANCIAL MEASURE USE BY PEOPLES' RECURRING NON-INTEREST REVENUE STREAM. THIS MEASURE IS NON-US GAAP SINCE IT EXCLUDES THE IMPACT OF ALL GAINS AND/OR LOSSES, AND CORE BANKING SYSTEM CONVERSION REVENUE WAIVED

($ in Thousands)	FY-15	FY-16	FY-17	FY-18	FY-19	FY-20	FY-21
Total noninterest income	$ 46,382	$ 50,867	$ 55,573	$ 56,754	$ 64,274	$ 63,672	$ 69,717
Less: net gain (loss) on investment securities	729	930	2,983	(146)	164	(368)	(862)
Less: net gain (loss) on asset disposals and other transactions	(1,788)	(1,133)	(63)	(334)	(782)	(290)	1,325
Add: core banking system conversion revenue waived	–	85	–	–	–	–	–
Core non-interest income excluding gains and losses	**$ 47,441**	**$ 51,155**	**$ 52,653**	**$ 57,234**	**$ 64,892**	**$ 64,330**	**$ 69,254**

CORE NON-INTEREST EXPENSE

CORE NON-INTEREST EXPENSE IS A FINANCIAL MEASURE USED TO EVALUATE PEOPLES' RECURRING EXPENSE STREAM. THIS MEASURE IS NON-US GAAP SINCE IT EXCLUDES THE IMPACT OF CORE BANKING SYSTEM CONVERSION EXPENSES, ACQUISITION-RELATED EXPENSES, COVID-19-RELATED EXPENSES, CONTRACT NEGOTIATION FEES, PENSION SETTLEMENT CHARGES, AND OTHER NON-RECURRING EXPENSES.

($ in Thousands)	FY-15	FY-16	FY-17	FY-18	FY-19	FY-20	FY-21
Total non-interest expense	$ 115,081	$ 106,911	$ 107,975	$ 125,977	$ 137,250	$ 133,695	$ 183,737
Less: system conversion expenses	–	1,259	–	–	–	–	–
Less: acquisition-related expenses	10,722	–	341	7,262	7,287	489	21,423
Less: pension settlement charges	459	–	242	267	–	1,054	143
Less: COVID-19 related expenses	–	–	–	–	–	1,332	1,248
Less: contract negotiation expenses	–	–	–	–	–	–	1,248
Less: other non-core charges	592	–	–	–	270	1,055	579
Core noninerest expense	**$ 103,308**	**$ 105,652**	**$ 107,392**	**$ 118,448**	**$ 129,693**	**$ 129,765**	**$ 159,096**

EFFICIENCY RATIO AND ADJUSTED FOR NON-CORE ITEMS

THE EFFICIENCY RATIO IS A KEY FINANCIAL MEASURE USED TO MONITOR PERFORMANCE. THE EFFICIENCY RATIO IS CALCULATED AS TOTAL NON-INTEREST EXPENSE (LESS AMORTIZATION OF OTHER INTANGIBLE ASSETS) AS A PERCENTAGE OF FULLY TAX-EQUIVALENT NET INTEREST INCOME PLUS TOTAL NON-INTEREST INCOME EXCLUDING ALL GAINS AND LOSSES. THIS MEASURE IN NON-US GAAP SINCE IT EXCLUDES AMORTIZATION OF OTHER INTANGIBLE ASSETS, AND ALL GAINS AND/OR LOSSES INCLUDED IN EARNINGS, AND USES FULLY TAX-EQUIVALENT NET INTEREST INCOME. THE EFFICIENCY RATIO ADJUSTED FOR NON-CORE ITEMS IS NON-US GAAP SINCE IT EXCLUDES AMORTIZATION OF OTHER INTANGIBLE ASSETS, NON-CORE EXPENSES, SYSTEM UPGRADE REVENUE WAIVED AND ALL GAINS AND/OR LOSSES INCLUDED IN EARNINGS, AND USES FULLY TAX-EQUIVALENT NET INTEREST INCOME.

($ in Thousands)	**FY-15**	**FY-16**	**FY-17**	**FY-18**	**FY-19**	**FY-20**	**FY-21**
Total noninterest expense	$ 115,081	$ 106,911	$ 107,975	$ 125,977	$ 137,250	$ 133,695	$ 183,737
Less: amortization on other intangible assets	4,077	4,030	3,516	3,338	3,359	3,223	4,775
Adjusted total non-interest expense	111,004	102,881	104,459	122,639	133,891	130,472	178,962
Total non-interest income excluding net gains and losses	47,441	51,070	52,653	57,234	64,892	64,330	69,254
Net interest income	97,612	104,865	113,377	129,612	140,838	138,923	172,395
Add: fully taxable equivalent adjustment	1,978	2,027	1,912	881	1,068	1,054	1,350
Net interest income on a fully taxable equivalent basis	99,590	106,892	115,289	130,493	141,906	139,977	173,745
Adjusted revenue	$ 147,031	$ 157,962	$ 167,942	$ 187,727	$ 206,798	$ 204,307	$ 242,999
Efficiency ratio	**75.50%**	**65.13%**	**62.20%**	**65.33%**	**64.74%**	**63.86%**	**73.65%**
Core non-interest expense	$ 103,308	$ 105,652	$ 107,392	$ 118,448	$ 129,693	$ 129,765	$ 159,096
Less: amortization on other intangible assets	4,077	4,030	3,516	3,338	3,359	3,223	4,775
	99,231	101,622	103,876	115,110	126,334	126,542	154,321
Core non-interest income excluding gains and losses	47,441	51,070	52,653	57,234	64,892	64,330	69,254
Net interest income on a fully taxable equivalent basis	99,590	106,892	115,289	130,493	141,906	139,977	173,745
Adjusted core revenue	147,031	157,962	167,942	187,727	206,798	204,307	242,999
Efficiency ratio adjusted for non-core items	**67.49%**	**64.33%**	**61.85%**	**61.32%**	**61.09%**	**61.94%**	**63.51%**

APPENDIX
NON-US GAAP MEASURES

NASDAQ: PEBO

TANGIBLE EQUITY TO TANGIBLE ASSETS AND TANGIBLE BOOK VALUE PER SHARE

PEOPLES USES TANGIBLE CAPITAL MEASURES TO EVALUATE THE ADEQUACY OF PEOPLES' STOCKHOLDERS'. SUCH RATIOS REPRESENT NON-US GAAP FINANCIAL MEASURES SINCE THE CALCULATION REMOVES THE IMPACT OF GOODWILL AND OTHER INTANGIBLE ASSETS ACQUIRED THROUGH ACQUISITIONS ON BOTH TOTAL STOCKHOLDERS' EQUITY AND TOTAL ASSETS. MANAGEMENT BELIEVES THIS INFORMATION IS USEFUL TO INVESTORS SINCE IT FACILITATES THE COMPARISON OF PEOPLES' OPERATING PERFORMANCE, FINANCIAL CONDITION AND TRENDS TO PEERS, ESPECIALLY THOSE WITHOUT A LEVEL OF INTANGIBLE ASSETS SIMILAR TO THAT OF PEOPLES. THE FOLLOWING TABLE RECONCILES THE CALCULATION OF THESE NON-USGAAP FINANCIAL MEASURES TO AMOUNTS REPORTED IN PEOPLES' CONSOLIDATED FINANCIAL STATEMENTS.

($ in Thousands)	**FY-15**	**FY-16**	**FY-17**	**FY-18**	**FY-19**	**FY-20**	**FY-21**
Total stockholders equity	$ 419,789	$ 435,261	$ 458,592	$ 520,140	$ 594,393	$ 575,673	$ 845,204
Less: goodwill and other intangible assets	149,617	146,018	144,576	162,085	177,503	184,597	296,627
Tangible equity	**270,172**	**289,243**	**314,016**	**358,055**	**416,890**	**391,076**	**548,577**
Total assets	$ 3,258,970	$ 3,432,348	$ 3,581,686	$ 3,991,454	$ 4,354,165	$ 4,760,764	$ 7,068,376
Less: goodwill and other intangible assets	149,617	146,018	144,576	162,085	177,503	184,597	296,627
Tangible assets	**3,109,353**	**3,286,330**	**3,437,110**	**3,829,369**	**4,176,662**	**4,576,167**	**6,771,749**
Tangible equity to tangible assets	**8.69%**	**8.80%**	**9.14%**	**9.35%**	**9.98%**	**8.55%**	**8.10%**
Tangible equity	$ 270,172	$ 289,243	$ 314,016	$ 358,055	$ 416,890	$ 391,076	$ 548,577
Common shares outstanding	18,404,864	18,200,067	18,287,449	19,565,029	20,698,941	19,563,979	28,297,771
Tangible book value per share	**$ 14.68**	**$ 15.89**	**$ 17.17**	**$ 18.30**	**$ 20.14**	**$ 19.99**	**$ 19.39**

RETURN ON AVERAGE ASSETS AND ADJUSTED FOR NON-CORE ITEMS

THE RETURN ON AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS REPRESENTS A NON-US GAAP FINANCIAL MEASURE SINCE IT EXCLUDES THE RELEASE OF THE DEFERRED TAX ASSET VALUATION ALLOWANCE, THE IMPACT OF THE TAX CUTS AND JOBS ACT ON THE REIMBURSEMENT OF DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES, AND THE AFTER-TAX IMPACT OF ALL GAINS AND LOSSES, PEOPLES BANK FOUNDATION, INC. CONTRIBUTION, SEVERANCE COSTS, COVID-19-RELATD EXPENSES, ACQUISITION-RELATED EXPENSES, CONTRACT NEGOTIATION FEES, AND PENSION SETTLEMENT CHARGES.

($ in Thousands)	FY-14	FY-15	FY-16	FY-17	FY-18	FY-19	FY-20	FY-21
Annualized net income	$ 16,684	$ 10,941	$ 31,157	$ 38,471	$ 46,255	$ 53,695	$ 34,767	$ 47,734
Total average assets	2,240,534	3,111,853	3,320,447	3,510,274	3,871,832	4,222,482	4,739,289	5,672,607
Return on average assets	**0.74%**	**0.35%**	**0.94%**	**1.10%**	**1.19%**	**1.27%**	**0.73%**	**0.84%**
Return on average assets adjusted for non-core items:								
Net income	$ 16,684	$ 10,941	$ 31,157	$ 38,471	$ 46,255	$ 53,695	$ 34,767	$ 47,734
Add: core banking system conversion revenue waived	–	–	85	–	–	–	–	–
Less: tax effect of core banking system conversion revenue waived	–	–	30	–	–	–	–	–
Add: net loss on investment securities	–	–	–	–	146	–	368	862
Less: tax effect of net loss on investment securities	–	–	–	–	31	–	77	181
Less: net gain on investment securities	398	729	930	2,983	–	164	–	–
Add: tax effect of net gain on investment securities	139	255	325	1,044	–	34	–	–
Less: net gain on assets disposals and other transactions	-	-	-	-	–	–	–	1,325
Add: tax effect of net gain on asset disposals and other transactions	-	-	-	-	–	–	–	278
Add: net loss on asset disposals	430	1,788	1,133	63	334	782	290	–
Less: tax effect on net loss on asset disposals	150	626	397	22	70	164	61	–
Add: system conversion expenses	–	–	1,259	–	–	–	–	–
Less: tax effect on system conversion expense	–	–	441	–	–	–	–	–
Add: acquisition-related expenses	4,752	10,722	–	341	7,262	7,287	489	21,420
Less: tax effect on acquisition-related expenses	1,663	3,753	–	119	1,525	1,530	103	4,498
Add: pension settlement charges	1,400	459	–	242	267	–	1,054	143
Less: tax effect on pension settlement charges	490	161	–	85	56	–	221	30
Add: COVID-19 expenses	–	–	–	–	–	–	1,332	1,248
Less: tax effect on COVID-19 expenses	–	–	–	–	–	–	280	262
Add: other non-core charges	298	592	–	–	–	270	1,055	579
Less: tax effect on other non-core charges	104	207	–	–	–	57	222	122
Add: contract negotiation fees	-	–	–	–	–	–	–	1,248
Less: tax effect on contract negotiation fees	-	–	–	–	–	–	–	262
Less: release of deferred tax asset valuation	–	–	–	–	805	–	–	–
Less: impact of Tax Cuts and Jobs Act on deferred tax liability	–	–	–	–	705	–	–	–
Add: impact of Tax Cuts and Jobs Act on deferred tax assets	–	–	–	897	-	–	–	–
Net income adjusted for non-core items	$ 20,898	$ 19,281	$ 32,161	$ 37,849	$ 51,072	$ 60,153	$ 40,319	$ 64,860
Total average assets	2,240,534	3,111,853	3,320,447	3,510,274	3,871,832	4,222,482	4,739,289	5,672,607
Return on average assets adjusted for non-core items	**0.93%**	**0.62%**	**0.97%**	**1.08%**	**1.32%**	**1.42%**	**0.85%**	**1.14%**

(a) Tax effect is calculated using a 21% federal statutory tax rate for the 2021, 2020, 2019 and 2018 periods and 35% federal statutory rate for all other periods shown.

APPENDIX
NON-US GAAP MEASURES

NASDAQ: PEBO

RETURN ON AVERAGE TANGIBLE STOCKHOLDERS' EQUITY

THE RETURN ON AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS REPRESENTS A NON-US GAAP FINANCIAL MEASURE SINCE IT EXCLUDES THE RELEASE OF THE DEFERRED TAX ASSET VALUATION ALLOWANCE, THE IMPACT OF THE TAX CUTS AND JOBS ACT ON THE REMEASUREMENT OF DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES, AND THE AFTER-TAX IMPACT OF ALL GAINS AND LOSSES, PEOPLES BANK FOUNDATION, INC. CONTRIBUTION, SEVERANCE COSTS, COVID-19-RELATED EXPENSES, ACQUISITION-RELATED EXPENSES. CONTRACT NEGOTIATION FEES AND PENSION SETTLEMENT CHARGES.

($ in Thousands)	**FY-15**	**FY-16**	**FY-17**	**FY-18**	**FY-19**	**FY-20**	**FY-21**
Annualized net income	$ 10,941	$ 31,157	$ 38,471	$ 46,255	$ 53,695	$ 34,767	$ 47,734
Add: amortization of other intangible assets	4,077	4,030	3,516	3,338	3,359	3,223	4,775
Less: tax effect of amortization of other intangible assets (a)	1,427	1,411	1,231	701	705	677	1,003
Annualized net income excluding the amortization of intangible assets	13,591	33,776	40,756	48,892	56,349	37,313	51,506
Total average equity	407,296	432,666	450,379	488,139	566,123	575,386	656,633
Less: average goodwill and other intangible assets	144,013	147,981	144,696	158,115	173,529	181,526	234,683
Average tangible equity	263,283	284,685	305,683	330,024	392,594	393,860	421,950
Annualized net income	$ 10,941	$ 31,157	$ 38,471	$ 46,255	$ 53,695	$ 34,767	$ 47,734
Total average equity	407,296	432,666	450,379	488,139	566,123	575,386	656,633
Return on average equity	**2.69%**	**7.20%**	**8.54%**	**9.48%**	**9.48%**	**6.04%**	**7.27%**
Annualized net income excluding the amortization of intangible assets	$ 13,591	$ 33,776	$ 40,756	$ 48,892	$ 56,349	$ 37,313	$ 51,506
Average tangible equity	263,283	284,685	305,683	330,024	392,594	393,860	421,950
Return on average tangible equity	**5.16%**	**11.86%**	**13.33%**	**14.81%**	**14.35%**	**9.47%**	**12.21%**

(a) Tax effect is calculated using a 21% federal statutory tax rate for the 2021, 2020, 2019 and 2018 periods and 35% federal statutory rate for all other periods shown.

RETURN ON AVERAGE STOCKHOLDERS' EQUITY ADJUSTED FOR NON-CORE ITEMS

THE RETURN ON AVERAGE STOCKHOLDERS' EQUITY ADJUSTED FOR NON-CORE ITEMS REPRESENTS A NON-US GAAP FINANCIAL MEASURE SINCE IT EXCLUDES THE RELEASE OF THE DEFERRED TAX ASSET VALUATION ALLOWANCE, THE IMPACT OF THE TAX CUTS AND JOBS ACT ON THE REMEASUREMENT OF DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES, AND AFTER-TAX IMPACT OF ALL GAINS AND LOSSES, OTHER NON-CORE CHARGES, PEOPLES BANK FOUNDATION, INC. CONTRIBUTION, SEVERANCE COSTS, COVID-19 RELATED EXPENSES, ACQUISITION-RELATED EXPENSES, CONTRACT NEGOTIATION FEES, AND PENSION SETTLEMENT CHARGES.

($ in Thousands)	FY-15	FY-16	FY-17	FY-18	FY-19	FY-20	FY-21
Return on average equity adjusted for non-core items:							
Net income	$ 10,941	$ 31,157	$ 38,471	$ 46,255	$ 53,695	$ 34,767	$ 47,734
Add: core banking system conversion revenue waived	–	85	–	–	–	–	–
Less: tax effect of core banking system conversion revenue waived (a)	–	30	–	–	–	–	–
Add: net loss on investment securities	–	–	–	146	–	368	862
Less: tax effect of net loss on investment securities (a)	–	–	–	31	–	77	181
Less: net gain on investment securities	729	930	2,983	–	164	–	–
Add: tax effect of net gain on investment securities (a)	255	325	1,044	–	34	–	–
Less: net gain on assets disposals and other transactions	-	-	-	–	–	–	1,325
Add: tax effect of net gain on asset disposals and other transactions	-	-	-	–	–	–	278
Add: net loss on asset disposals	1,788	1,133	63	334	782	290	–
Less: tax effect on net loss on asset disposals (a)	626	397	22	70	164	61	–
Add: system conversion expenses	–	1,259	–	–	–	–	–
Less: tax effect on system conversion expense (a)	–	441	–	–	–	–	–
Add: acquisition-related expenses	10,722	–	341	7,262	7,287	489	21,420
Less: tax effect on acquisition-related expenses (a)	3,753	–	119	1,525	1,530	103	4,498
Add: pension settlement charges	459	–	242	267	–	1,054	143
Less: tax effect on pension settlement charges (a)	161	–	85	56	–	221	30
Add: COVID-19 expenses	–	–	–	–	–	1,332	1,248
Less: tax effect on COVID-19 related expenses (a)	–	–	–	–	–	280	262
Add: other non-core charges	592	–	–	–	270	1,055	579
Less: tax effect on other non-core charges (a)	207	–	–	–	57	222	122
Add: contract negotiation fees	–	–	–	–	–	–	1,248
Less: tax effect on contract negotiation expenses (a)	–	–	–	–	–	–	262
Less: release of deferred tax asset valuation	–	–	–	805	–	–	–
Less: impact of Tax Cuts and Jobs Act on deferred tax liability	–	–	–	705	–	–	–
Add: impact of Tax Cuts and Jobs Act on deferred tax assets	–	–	897	–	–	–	–
Net income adjusted for non-core items	$ 19,281	$ 32,161	$ 37,849	$ 51,072	$ 60,153	$ 38,391	$ 66,832
Average tangible equity	407,296	432,666	450,379	488,139	566,123	575,386	656,633
Return on average equity adjusted for non-core items	**4.73%**	**7.43%**	**8.40%**	**10.46%**	**10.63%**	**6.67%**	**10.18%**
Net income adjusted for non-core items	$ 19,281	$ 32,161	$ 37,849	$ 51,072	$ 60,153	$ 38,391	$ 66,832
Average tangible equity	263,283	284,685	305,683	330,024	392,594	393,860	421,950
Return on average tangible equity adjusted for non-core items	**7.32%**	**11.30%**	**12.38%**	**15.48%**	**15.32%**	**9.75%**	**15.84%**

(a) Tax effect is calculated using a 21% federal statutory tax rate for the 2021, 2020, 2019 and 2018 periods and 35% federal statutory rate for all other periods shown.

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