+ SOLUTIONS MATTER

2020 INVESTOR DAY

SHAWCOR



→ KEY FOUNDATIONAL ELEMENTS

TECHNOLOGY PARTNERSHIP

DIGITAL ENABLEMENT LINE

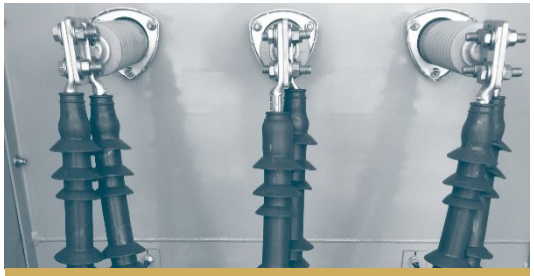
DOMAIN EXPERTISE

HEALTH, SAFETY & ENVIRONMENT

SHAWCOR MANAGEMENT SYSTEM

TALENT & CULTURE







INTEGRITY

TECHNOLOGY

EXECUTION

→ HEALTH, SAFETY & ENVIRONMENT (HSE)

Ensuring the Health and Safety of Stakeholders and Protecting the Environment

► Incident & Injury Free ► Environmental Stewardship ► HSE & Metrics Reporting ► Driver Safety

SHAREHOLDERS

Reducing Risk & Liability

CUSTOMERS

Protecting Customers, Suppliers & Visitors

EMPLOYEES

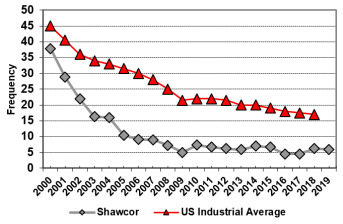
Providing a Safe & Healthy Work Environment

COMMUNITY

Minimizing Adverse Environmental Impact



SHAWCOR SAFE WORK ZONE & EQUIPMENT



IMPROVING TREND IN INJURY DATA



2019 HSE Award Criteria

- Total Recordable Case Frequency
- Severity Frequency
- HSE Management System Audit
- High Risk Metrics Frequency
- Energy Productivity
- Water Consumption
- Hazardous Waste Minimization

BEST IN CLASS PROGRAM HSE AWARD



SHAWCOR GREEN TEAM HUNTSVILLE, ONTARIO

→ THE SHAWCOR MANAGEMENT SYSTEM (SMS)

An Industry-Leading Productivity and Continuous Improvement Program

► Lean Tools ► Operational Excellence ► Six-Sigma ► Culture, Leadership and Process

SHAREHOLDERS

Improved Returns

CUSTOMERS

Flawless Execution & Superior Quality

EMPLOYEES

Employee Development Leadership & Culture

COMMUNITY

Safety and Sustainability through Reduced Waste



LAUNCH OF SMS AT ZCL COMPOSITES



SMS TOOLS DRIVING IMPROVEMENTS



SMS CENTRE OF EXCELLENCE



180+ SMS CERTIFIED EMPLOYEES

→ SHAWCOR TALENT AND CULTURE

An Agile Organization with Deep Industry Experience and Bench Strength

► Talent Management ► International Diversity ► Functional Depth ►Leadership Development

SHAREHOLDERS

Strong Leadership

CUSTOMERS

Rapid Deployment of Global Expertise

EMPLOYEES

Career Development & Growth Opportunities

COMMUNITY

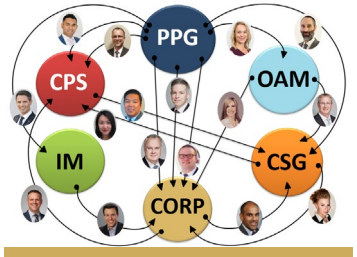
Social Awareness and Responsibility



SUR DE TEXAS
TUXPAN PROJECT



FORMAL LEADERSHIP TRAINING



TALENT TRANSFER



COMMUNITY SUPPORT

→ TECHNOLOGY PARTNERSHIP

Consistently Developing New Offerings to Match Market Opportunities

► Polymers ► Adhesives ► Composites ► Flow Assurance ► Inspection, Testing & Monitoring

SHAREHOLDERS

Sustained Profitable Growth

CUSTOMERS

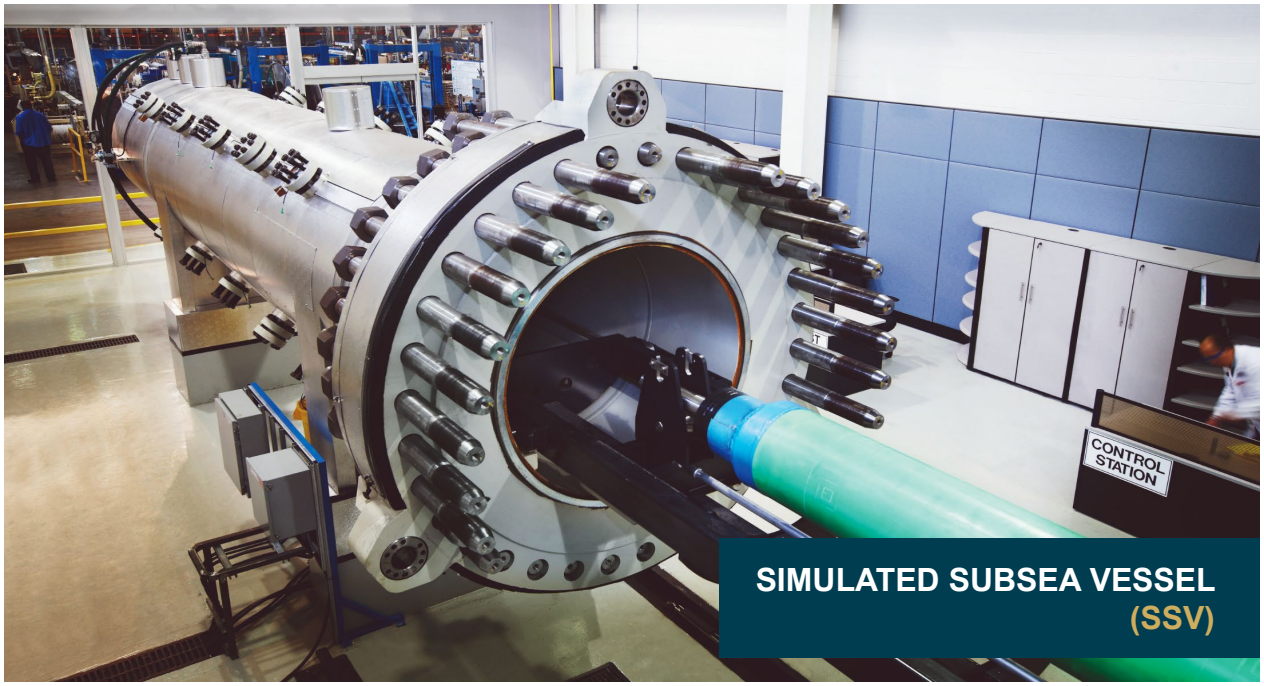
Partnering to Develop Better Solutions

EMPLOYEES

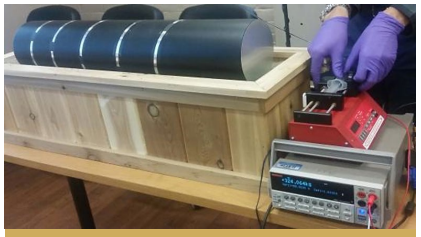
Leading Industry Change

COMMUNITY

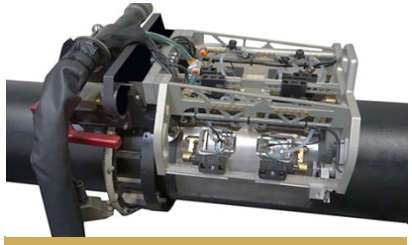
Providing Safe & Reliable Infrastructure



SIMULATED SUBSEA VESSEL (SSV)



MATERIALS SCIENCE



ENGINEERING EXPERTISE



TECHNICAL PARTNERSHIPS

→ DIGITAL ENABLEMENT

Leveraging Data to Improve Customer Value and Experience

► Customer Portals ► Shawcor Apps ► Real-time Data Collection ► Business Analytics

SHAREHOLDERS

Improved Financial Performance

CUSTOMERS

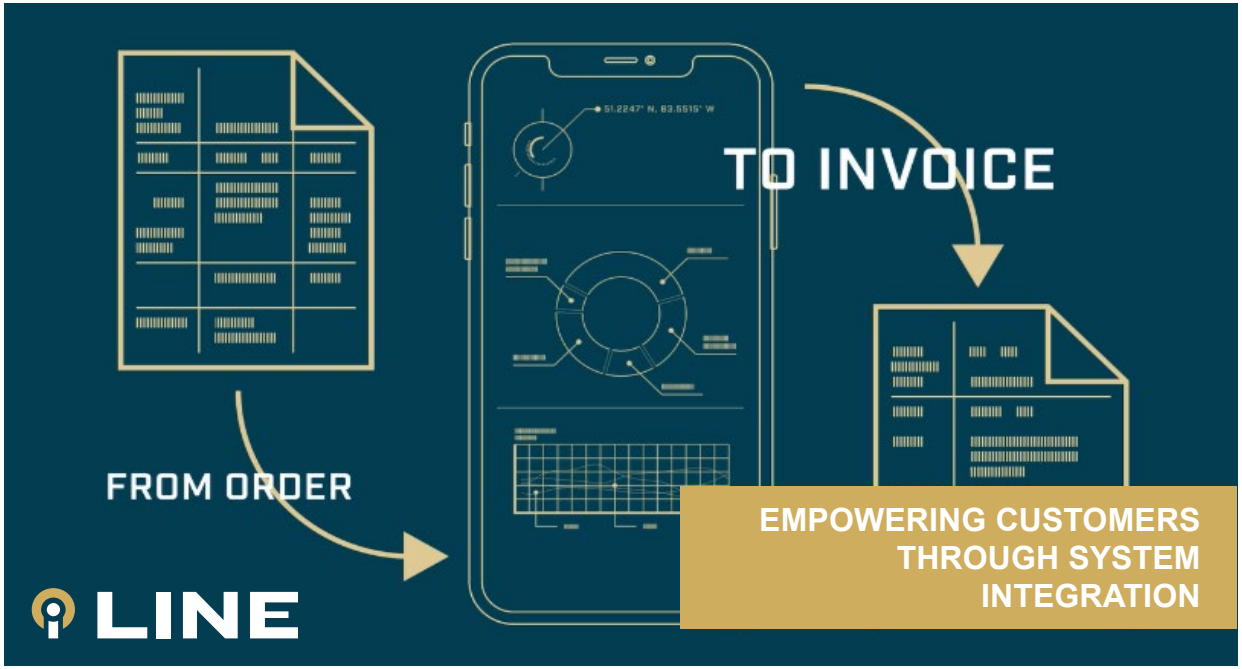
Making Better Business Decisions

EMPLOYEES

Building Skills for the Future Workplace

COMMUNITY

Providing Pipeline Integrity with Data

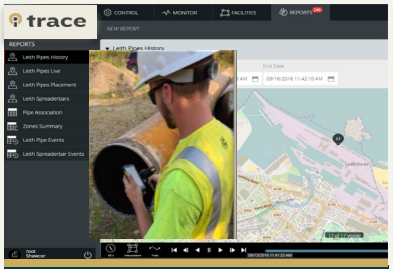




TRACING & TRACKNG



ASSET MANAGEMENT



DIGITAL PLATFORM

→ DOMAIN EXPERTISE

A Leading Authority on Knowing What We Develop

► Consulting Services ► Planning and Design ► Project Oversight ► Solutions Development

SHAREHOLDERS

Supports Portfolio Management

CUSTOMERS

Partnering to Develop Better Solutions

EMPLOYEES

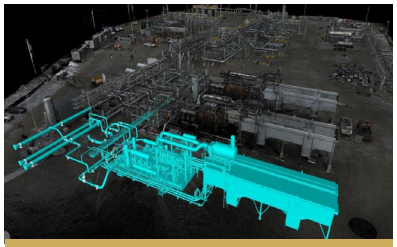
Leading Industry Transformation

COMMUNITY

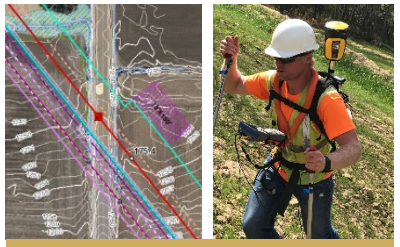
Providing Safe & Reliable Infrastructure



INTEGRITY MANAGEMENT
FIELD SUPPORT



DESIGN & ENGINEERING



INTEGRITY SERVICES



PRODUCTS & SOLUTIONS

→ AN ENGINE FOR SUSTAINABLE GROWTH

