ADTRAN HOLDINGS, INC.

RULES OF CONDUCT AND PROCEDURES FOR THE 2023 ANNUAL MEETING OF STOCKHOLDERS

We would like to welcome you to the 2023 Annual Meeting of Stockholders of Adtran Holdings, Inc. In fairness to all stockholders in attendance and in the interest of an orderly meeting, we require that you honor the following rules of conduct:

1. Recording of the Annual Meeting is prohibited. A webcast playback will be available at *www.virtualshareholdermeeting.com/ADTN2023* on or about May 10, 2023. The webcast playback will be available for one year.

2. You need not vote at the Annual Meeting if you have already voted by proxy. If you wish to change your vote, or if you have not voted, please vote electronically by following the instructions on the meeting website before the close of the polls.

3. The business of the Annual Meeting will follow the order shown in the Agenda. The only matters to be presented for a vote at the meeting are the proposals set forth in the Proxy Statement.

4. Only stockholders of record or their proxy holders will be able to submit questions during the Annual Meeting. Please submit your question electronically by following the instructions on the meeting website. The Company will post answers to pertinent questions in the "Investor Relations" section of our website after the meeting. The questions and answers will be available for thirty (30) days after posting. The Company will not address comments or questions that are:

    - irrelevant to the business of the Company or the conduct of its operations;
    - related to pending or threatened litigation;
    - derogatory references that are not in good taste; or
    - related to personal grievances.

5. Proposals or nominations from the floor will not be accepted unless properly noticed in accordance with the Company's Bylaws.

6. The Chairman shall have the sole discretion to rule on procedures and on all other matters incident to the conduct of the Annual Meeting. The Annual Meeting may be adjourned at any time at the sole discretion of the Chairman.

Thank you for your attendance and your interest in Adtran Holdings, Inc.