

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549  
FORM 10-K**

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 001-36872

**Hancock Whitney Corporation**

(Exact name of registrant as specified in its charter)

Mississippi  
(State or other jurisdiction of incorporation or organization)

64-0693170  
(I.R.S. Employer Identification Number)

Hancock Whitney Plaza, 2510 14<sup>th</sup> Street,  
Gulfport, Mississippi  
(Address of principal executive offices)

39501  
(Zip Code)

(228) 868-4727  
Registrant's telephone number, including area code

**Securities registered pursuant to Section 12(b) of the Act:**

Title of Each Class	Trading Symbol	Name of Exchange on Which Registered
COMMON STOCK, \$3.33 PAR VALUE	HWC	The NASDAQ Stock Market, LLC
6.25% SUBORDINATED NOTES	HWCPL	The NASDAQ Stock Market, LLC
5.95% SUBORDINATED NOTES	HWCPSZ	The NASDAQ Stock Market, LLC

**Securities registered pursuant to Section 12(g) of the Act: NONE**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer small reporting company or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer  Accelerated filer

Non-accelerated filer  Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting stock held by nonaffiliates of the registrant was \$1.8 billion based upon the closing market price on NASDAQ on June 30, 2020. For purposes of this calculation only, shares held by nonaffiliates are deemed to consist of (a) shares held by all shareholders other than directors and executive officers of the registrant plus (b) shares held by directors and officers as to which beneficial ownership has been disclaimed.

On January 31, 2021, the registrant had 86,750,409 shares of common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

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Portions of the definitive proxy statement for our annual meeting of shareholders to be filed with the Securities and Exchange Commission (“SEC” or “the Commission”) are incorporated by reference into Part III of this Report.

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### Hancock Whitney Corporation Glossary of Defined Terms

#### **Entities:**

**Hancock Whitney Corporation** – a financial holding company registered with the Securities and Exchange Commission

**Hancock Whitney Bank** – a wholly-owned subsidiary of Hancock Whitney Corporation through which Hancock Whitney Corporation conducts its banking operations

**Company** – Hancock Whitney Corporation and its consolidated subsidiaries

**Parent** – Hancock Whitney Corporation, exclusive of its subsidiaries

**Bank** – Hancock Whitney Bank

#### Other Terms:

**ACL** – Allowance for credit losses

**AFS** – Available for sale securities

**ALCO** – Asset Liability Management Committee

**AMERIBOR** - Ameribor Index created by the American Financial Exchange as a potential replacement for LIBOR; calculated daily as the volume-weighted average interest rate of the overnight unsecured loans on American Financial Exchange

**AOCI** – accumulated other comprehensive income or loss

**ALLL** – allowance for loan and lease losses

**ARRC** – Alternative reference rate committee

**ASC** – Accounting Standards Codification

**ASR**- Accelerated Share Repurchase

**ASU**- Accounting standard update

**ATM** - automated teller machine

**Basel III** - Basel Committee's 2010 Regulatory Capital Framework (Third Accord)

**Beta** – amount by which deposit or loan costs change in response to movement in short-term interest rates

**BOLI**- Bank-owned life insurance

**bp(s)** – basis point(s)

**C&I** – commercial and industrial loans

**CARES Act**- Coronavirus Aid Relief and Economic Security Act

**CD** – certificate of deposit

**CDE** – Community Development Entity

**CECL** – Current Expected Credit Losses the term commonly used to refer to the methodology of estimating credit losses required by ASC 326, “Financial Instruments – Credit Losses.” ASC 326 was adopted by the Company on January 1, 2020, superseding the methodology prescribed by ASC 310.

**CEO** – Chief Executive Officer

**CFPB**- Consumer Financial Protection Bureau

**CFO** – Chief Financial Officer

**Coronavirus** – the novel coronavirus declared a pandemic during the first quarter of 2020, resulting in profound market disruptions

**COSO** – Committee of Sponsoring Organizations of the Treadway Commission

**COVID-19** – disease caused by the novel coronavirus

**CMO** – Collateralized Mortgage Obligation

**CRA** – Community Reinvestment Act of 1977

**CRE** – commercial real estate

**CET1** – common equity tier 1 capital as defined by Basel III capital rules

**DIF** – Deposit Insurance Fund

**Dodd-Frank Act** – The Dodd-Frank Wall Street Reform and Consumer Protection Act

**FASB** – Financial Accounting Standards Board

**FDIC** – Federal Deposit Insurance Corporation

**FDICIA** – Federal Deposit Insurance Corporation Improvement Act of 1991

**Federal Reserve Board** – The 7-member Board of Governors that oversees the Federal Reserve System, establishes monetary policy (interest rates, credit, etc.), and monitors the economic health of the country. Its members are appointed by the President subject to Senate confirmation, and serve 14-year terms.

**Federal Reserve System** – The 12 Federal Reserve Banks, with each one serving member banks in its own district.

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This system, supervised by the Federal Reserve Board, has broad regulatory powers over the money supply and the credit structure. They implement the policies of the Federal Reserve Board and also conduct economic research.

**FFIEC** – Federal Financial Institutions Examination Council

**FHA** – Federal Housing Administration

**FHLB** – Federal Home Loan Bank

**GAAP** – Generally Accepted Accounting Principles in the United States of America

**HTM**- held to maturity securities

**IRS** – Internal Revenue Service

**LIBOR** – London Interbank Offered Rate

**LIHTC** – Low Income Housing Tax Credit

**LTIP** – long-term incentive plan

**MBS** – mortgage-backed securities

**MD&A** – management’s discussion and analysis of financial condition and results of operations

**MidSouth** - MidSouth Bancorp, Inc., an entity the Company acquired on September 21, 2019

**MDBCF** – Mississippi Department of Banking and Consumer Finance

**NAICS** – North American Industry Classification System

**NII**- net interest income

**n/m** – not meaningful

**NSF** – non-sufficient funds

**OCI** – other comprehensive income or loss

**OD** - Overdraft

**ORE** – other real estate defined as foreclosed and surplus real estate

**PCD**- purchased credit deteriorated loans, as defined by ASC 326

**PCI** – Purchased credit impaired loans as defined by ASC 310-30

**PPNR** – pre-provision net revenue

**PPP**- Paycheck Protection Program, a loan program administered by the Small Business Administration designed to provide a direct incentive for small businesses to keep workers on payroll during interruptions caused by the COVID-19 pandemic.

**Reference rate reform** – refers to the global transition away from LIBOR and other interbank offered rates toward new reference rates that are more reliable and robust

**Repos** – securities sold under agreements to repurchase

**SBA** – Small Business Administration

**SEC** – U.S. Securities and Exchange Commission

**Securities Act** – Securities Act of 1933, as amended

**SOFR** – Secured Overnight Financing Rate

**Tax Act** – Tax Cuts and Jobs Act of 2017

**TDR** – troubled debt restructuring (as defined in ASC 310-40)

**TSR** – Total shareholder return

**te** – taxable equivalent adjustment, or the term used to indicate that a financial measure is presented on a fully taxable equivalent basis

**TDR**- troubled debt restructuring

**TSR**- total shareholder return

**USA Patriot Act**– Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001

**U.S. Treasury** – The United States Department of the Treasury

**Volcker Rule** – section 619 of the Dodd-Frank Act and regulations promulgated thereunder, as applicable

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### PART I

#### FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements within the meaning and protections of section 27A of the Securities Act of 1933, as amended, and section 21E of the Securities Exchange Act of 1934, as amended. Important factors that could cause actual results to differ materially from the forward-looking statements we make in this annual report are set forth in this Annual Report on Form 10-K and in other reports or documents that we file from time to time with the SEC and include, but are not limited to, the following:

- the negative impacts and disruptions resulting from the outbreak of the novel coronavirus, or COVID-19, on the economies and communities we serve, which has had and will likely continue to have an adverse impact on our business operations and performance, and has and may continue to have a negative impact on our credit portfolio, stock price, borrowers and the economy as a whole both globally and domestically;
- government or regulatory responses to the COVID-19 pandemic;
- balance sheet and revenue growth expectations may differ from actual results;
- the risk that our provision for loan losses may be inadequate or may be negatively affected by credit risk exposure;
- loan growth expectations;
- the impact of Paycheck Protection Program (PPP) loans on our results;
- management's predictions about charge-offs, including energy-related credits, the impact of changes in oil and gas prices on our energy portfolio, and the downstream impact on businesses that support that sector, especially in the Gulf Coast Region;
- the risk that our enterprise risk management framework may not identify or address risks adequately, which may result in unexpected losses;
- the impact of future business combinations upon our performance and financial condition including our ability to successfully integrate the businesses;
- deposit trends;
- credit quality trends;
- changes in interest rates;
- the impact of reference rate reform;
- net interest margin trends;
- future expense levels;
- improvements in expense to revenue (efficiency ratio);
- success of revenue-generating initiatives;
- the effectiveness of derivative financial instruments and hedging activities to manage risks;
- risks related to our reliance on third parties to provide key components of our business infrastructure, including the risks related to disruptions in services or financial difficulties of a third-party vendor;
- risks related to the ability of our operational framework to manage risks associated with our business such as credit risk and operation risk, including third-party vendors and other service providers, which could among other things, result in a breach of operating or security systems as a result of a cyber-attack or similar act;
- projected tax rates;
- future profitability;
- purchase accounting impacts, such as accretion levels;
- our ability to identify and address potential cybersecurity risks, heightened by the increased use of our virtual private network platform, including data security breaches, credential stuffing, malware, "denial-of-service" attacks, "hacking" and identity theft, a failure of which could disrupt our business and result in the disclosure of and/or misuse or misappropriation of confidential or proprietary information, disruption or damage to our systems, increased costs, losses, or adverse effects to our reputation;
- our ability to receive dividends from Hancock Whitney Bank could affect our liquidity, including our ability to pay dividends or take other capital actions;
- A net loss or a material decrease in net income over several quarters could result in a decrease in, or the elimination of, our quarterly cash dividend;
- the impact on our financial results, reputation, and business if we are unable to comply with all applicable federal and state regulations or other supervisory actions or directives and any necessary capital initiatives;
- our ability to effectively compete with other traditional and non-traditional financial services companies, some of whom possess greater financial resources than we do or are subject to different regulatory standards than we are;
- our ability to maintain adequate internal controls over financial reporting;
- potential claims, damages, penalties, fines and reputational damage resulting from pending or future litigation, regulatory proceedings and enforcement actions, including costs and effects of litigation related to our participation in stimulus programs associated with the government's response to the COVID-19 pandemic;
- the financial impact of future tax legislation; and changes in laws and regulations affecting our businesses, including governmental monetary and fiscal policies, legislation and regulations relating to bank products and services, as well as changes in the enforcement and interpretation of such laws and regulations by applicable governmental and self-regulatory

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agencies, which could require us to change certain business practices, increase compliance risk, reduce our revenue, impose additional costs on us, or otherwise negatively affect our businesses.

Also, any statement that does not describe historical or current facts is a forward-looking statement. These statements often include the words “believes,” “expects,” “anticipates,” “estimates,” “intends,” “plans,” “forecast,” “goals,” “targets,” “initiatives,” “focus,” “potentially,” “probably,” “projects,” “outlook” or similar expressions or future conditional verbs such as “may,” “will,” “should,” “would,” and “could.” Forward-looking statements are based upon the current beliefs and expectations of management and on information currently available to management. Our statements speak as of the date hereof, and we do not assume any obligation to update these statements or to update the reasons why actual results could differ from those contained in such statements in light of new information or future events. Factors that could cause actual results to differ from those expressed in the Company’s forward-looking statements include, but are not limited to, those risk factors outlined in Item 1A. “Risk Factors.”

You are cautioned not to place undue reliance on these forward-looking statements. We do not intend, and undertake no obligation, to update or revise any forward-looking statements, whether as a result of differences in actual results, changes in assumptions or changes in other factors affecting such statements, except as required by law.

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### ITEM 1. BUSINESS

#### ORGANIZATION

Hancock Whitney Corporation (the “Company”) is a financial services company that is both a bank holding company and a financial holding company registered under the Bank Holding Company Act of 1956, as amended. The Company provides comprehensive financial services through its bank subsidiary, Hancock Whitney Bank (the “Bank”), a Mississippi state bank, and other nonbank affiliates. Our principal executive offices are located at 2510 14<sup>th</sup> Street, Gulfport, Mississippi, 39501, and our telephone number is (800) 868-4000. Our common stock trades on the NASDAQ Global Select Market under the ticker symbol “HWC.”

At December 31, 2020, our balance sheet had grown to \$33.6 billion, with loans totaling \$21.8 billion and deposits totaling \$27.7 billion.

#### NATURE OF BUSINESS AND MARKETS

The Bank offers a broad range of traditional and online banking services to commercial, small business and retail customers, providing a variety of transaction and savings deposit products, treasury management services, secured and unsecured loan products (including revolving credit facilities), and letters of credit and similar financial guarantees. The Bank also provides trust and investment management services to retirement plans, corporations and individuals.

We offer other services through bank and nonbank subsidiaries. Our nonbank subsidiary of the holding company, Hancock Whitney Investment Services, Inc., provides investment brokerage services, annuity and life insurance products, and participates in select underwriting transactions, primarily for banking clients with which we have an existing relationship. The Bank’s subsidiaries Hancock Whitney Equipment Finance, LLC and Hancock Whitney Equipment Finance and Leasing, LLC, provide commercial finance products to middle market and corporate clients, including loans, leases and related structures. We have other subsidiaries of the bank for purposes such as facilitating investments in new market tax credit activities and holding certain foreclosed assets.

We operate primarily in the Gulf South region of the U.S., comprised of southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and certain areas of east and northeast Texas, including the Houston, Beaumont and Dallas areas, among others. We also operate a loan production office in Nashville, Tennessee. Our operating strategy is to provide customers with the financial sophistication and range of products of a regional bank, while successfully retaining the commercial appeal and level of service of a community bank.

Some of the most common forms of commerce along the Gulf Coast and other areas we serve are retail trade, healthcare and social assistance, hospitality and tourism, petrochemical refining, energy and related services, military and government related activities, educational complexes, transportation services and port facilities.

Our priority is to continue to grow revenue in our existing markets with controlled expenses while providing five-star service through enhanced technology and processes that make banking simpler for our clients. We have and will continue to invest in promoting new and enhanced products that contribute to the goals of continuing to diversify our sources of revenue and increasing core deposit funding. In 2020, we have been particularly focused on supporting our customers through challenges created by the COVID-19 pandemic and highly active hurricane season, de-risking our balance sheet by building sufficient loss reserves, divesting a large part of our energy loan portfolio and issuing \$172.5 million of subordinated debt. We have and will continue to evaluate future acquisition opportunities that have the potential to increase shareholder value, provided overall economic conditions and our capital levels support such a transaction.

Additional information regarding the Company and the Bank is available at <https://www.hancockwhitney.com> using the link titled Investor Relations.

#### Loan Production, Underwriting Standards and Credit Review

The Bank’s primary lending focus is to provide commercial, consumer and real estate loans to consumers, small and middle market businesses, and corporate clients in the markets served by the Bank. We seek to provide quality loan products that are attractive to the borrower and profitable to the Bank. We look to build strong, profitable client relationships over time and maintain a strong presence and position of influence in the communities we serve. Through our relationship-based approach, we have developed a deep knowledge of our customers and the markets in which they operate. We continually work to ensure consistency of the lending processes across our banking footprint, to strengthen the underwriting criteria we employ to evaluate new loans and loan renewals, and to diversify our loan portfolio in terms of type, industry and geographical concentration. We believe that these measures position the Bank to meet the credit needs of businesses and consumers in the markets we serve while pursuing a balanced strategy of loan profitability, growth and credit quality.

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The following describes the underwriting procedures of the lending function and presents our principal categories of loans. The results of our lending activities and the relative risk of the loan portfolio are discussed in Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

The Bank has a set of loan policies, underwriting standards and key underwriting functions designed to achieve a consistent lending and credit review approach. Our underwriting standards address the following criteria:

- collateral requirements;
- guarantor requirements (including policies on financial statements, tax returns, and guarantees);
- requirements regarding appraisals and their review;
- loan approval hierarchy;
- standard consumer and small business credit scoring underwriting criteria (including credit score thresholds, maximum maturity and amortization, loan-to-value limits, global debt service coverage, and debt to income limits);
- commercial real estate and commercial and industrial underwriting guidelines (including minimum debt service coverage ratio, maximum amortization, minimum equity requirements, maximum loan-to-value ratios);
- lending limits; and
- credit approval authorities.

Additionally, our loan concentration policy sets limits and manages our exposures within specified concentration tolerances, including those to particular borrowers, foreign entities, industries, and property types for commercial real estate. This policy sets standards for portfolio risk management and reporting, the monitoring of large borrower concentration limits and systematic tracking of large commercial loans and our portfolio mix. We continually monitor our concentration of commercial real estate, healthcare, shared national credits, leveraged loans and energy-related loans to ensure the mix is consistent with our risk tolerance. In addition, as a result of the COVID-19 economic environment, we have enhanced our due diligence on customers, portfolios and concentrations. This additional focus will continue for the duration of the national emergency, and likely longer, to ensure alignment between risk appetite and concentration risk management. We define concentration as the total of funded and unfunded commitments as a percentage of total Bank capital (as defined for risk-based capital ratios). Portfolio segment concentrations (shown as a percentage of risk-based capital) as of December 31, 2020 are as follows:

### Portfolio Segment Concentrations

- Commercial non-real estate —527%
- Commercial real estate - owner occupied —103%
- Commercial real estate-income producing — 121%
- Construction and land development —78%
- Residential mortgage —92%
- Consumer —121%

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The following details the more significant industry concentrations for commercial non-real estate and owner occupied real estate included above (shown as a percentage of risk-based capital) as of December 31, 2020:

### Significant Industry Concentrations

- Manufacturing — 66%
- Healthcare and social assistance — 63%
- Construction — 57%
- Real estate and rental and leasing — 57%
- Retail trade — 53%
- Wholesale trade — 47%
- Finance and insurance — 43%
- Professional, scientific and technology services — 39%
- Transportation and warehousing — 38%
- Accommodation and food services — 26%
- Government and public administration — 23%
- Other services (except public administration) — 22%
- Mining, quarrying and oil and gas extraction — 20%

Our underwriting process is structured to require oversight that is proportional to the size and complexity of the lending relationship. We delegate designated regional managers, relationship managers, and credit officers loan authority that can be utilized to approve credit commitments for a single borrowing relationship. The limit of delegated authority is based upon the experience, skill and training of the relationship manager or credit officer. Certain types and sizes of loans and relationships must be approved by either one of the Bank's centralized underwriting units or by Regional or Senior Regional Commercial Credit Officers, either individually or jointly with the Chief Credit Officer, depending upon the overall size of the borrowing relationship.

Loans are underwritten in accordance with the underwriting standards and loan policies of the Bank. Loans are underwritten primarily on the basis of the borrower's ability to make timely debt service payments, and secondarily on collateral value. Generally, real estate secured loans and mortgage loans are made when the borrower produces evidence of the ability to make timely debt service payments along with appropriate equity investment in the property. Appropriate and regulatory compliant third party valuations are required at the time of origination for real estate secured loans.

The following briefly describes the composition of our loan portfolio by segment:

#### *Commercial and industrial*

The Bank offers a variety of commercial loan services to a diversified customer base over a range of industries, including wholesale and retail trade in various durable and nondurable products, manufacturing of such products, financial and professional services, healthcare services, energy, marine transportation and maritime construction, and agricultural production. Commercial and industrial loans are made available to businesses for working capital (including financing of inventory and receivables), business expansion, to facilitate the acquisition of a business, and the purchase of equipment and machinery, including equipment leasing.

Commercial non-real estate loans may be secured by the assets being financed or other tangible or intangible business assets such as accounts receivable, inventory, enterprise value, or commodity interests, and may incorporate a personal or corporate guarantee; however, some short-term loans may be made on an unsecured basis, including a small portfolio of corporate credit cards, generally issued as a part of overall customer relationships. Asset-based loans, such as accounts receivables and commodity interest secured loans, may have limits on borrowing that are based on the collateral values. In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

Commercial non-real estate loans also include loans made under the Small Business Administration's (SBA) Paycheck Protection Program (PPP). PPP loans are guaranteed by the SBA and are forgivable to the debtor upon satisfaction of certain criteria. The loans bear interest at 1% per annum and have two or five year terms, depending on the date of origination. These loans also earn an origination fee of 1% to 5%, depending on the loan size, that is deferred and amortized over the estimated life of the loan using the effective yield method.

Commercial real estate – owner occupied loans consist of commercial mortgages on properties where repayment is generally dependent on the cash flow from the ongoing operations and activities of the borrower. Like commercial non-real estate, these loans

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are primarily made based on the identified cash flows of the borrower, but also have the added strength of the value of underlying real estate collateral.

### *Commercial real estate – income producing*

Commercial real estate – income producing loans consist of loans secured by commercial mortgages on properties where the loan is made to real estate developers or investors and repayment is dependent on the sale, refinance or income generated from the operation of the property. Properties financed include retail, office, multifamily, senior housing, hotel/motel, skilled nursing facilities and other commercial properties.

Repayment of commercial real estate – income producing loans is generally dependent on the successful operation of the property securing the loan. Commercial real estate loans may be adversely affected by conditions in the real estate markets or in the general economy. The properties securing the commercial real estate – income producing portfolios are diverse in terms of type and geographic location. We monitor and evaluate these loans based on collateral, geography and risk grade criteria. This portfolio has experienced minimal losses in the last few years; however, past experience has shown that commercial real estate conditions can be volatile, so we actively monitor concentrations within this portfolio segment.

### *Construction and land development*

Construction and land development loans are made to facilitate the acquisition, development, improvement and construction of both commercial and residential-purpose properties. Such loans are generally made to builders and investors where repayment is expected to be made from the sale, refinance or operation of the property or to businesses to be used in their business operations.

Acquisition and development loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of real estate absorption and lease rates, and financial analysis of the developers and property owners. Construction loans are generally based upon cost estimates, the amount of sponsor equity investment, and the projected value of the completed project. The Bank monitors the construction process to mitigate or identify risks as they arise. Construction loans often involve the disbursement of substantial funds with repayment largely dependent on the success of the ultimate project. Sources of repayment for these types of construction loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property, or an interim loan commitment from the Bank until permanent financing is obtained. These loans are typically closely monitored by on-site inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, governmental regulation of real property, general economic conditions, and the availability of long-term financing to repay the construction loan in full.

Owner occupied loans for the development and improvement of real property to commercial customers to be used in their business operations are underwritten subject to normal commercial and industrial credit standards and are generally subject to project tracking processes, similar to those required for commercial real estate – income producing loans.

This portfolio also includes residential construction loans and loans secured by raw land not yet under development.

### *Residential Mortgages*

Residential mortgages consist of closed-end loans secured by first liens on 1- 4 family residential properties. The portfolio includes both fixed and adjustable rate loans, although most longer-term, fixed-rate loans originated are sold in the secondary mortgage market. The sale of fixed-rate mortgage loans allows the Bank to manage the interest rate risks related to such lending operations.

### *Consumer*

Consumer loans include second lien mortgage home loans, home equity lines of credit and nonresidential consumer purpose loans. Nonresidential consumer loans include both direct and indirect loans. Direct nonresidential consumer loans are made to finance the purchase of personal property, including automobiles, recreational vehicles and boats, and for other personal purposes (secured and unsecured), and deposit account secured loans. Indirect nonresidential loans include automobile financing provided to the consumer through an agreement with automobile dealerships, though we are no longer engaged in this type of lending and the remaining portfolio is in runoff. Consumer loans also include a small portfolio of credit card receivables issued on the basis of applications received through referrals from the Bank's branches, online and other marketing efforts.

The Bank approves consumer loans based on income and financial information submitted by prospective borrowers as well as credit reports collected from various credit agencies. Financial stability and credit history of the borrower are the primary factors the Bank considers in granting such loans. The availability of collateral is also a factor considered in making such loans. Consideration is also given to whether the borrower is located in the Bank's primary market areas.

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### **Securities Portfolio**

The investment portfolio primarily consists of U.S. agency debt securities, U.S. agency mortgage-related securities and obligations of states and municipalities classified as either available for sale or held to maturity. We consider the available for sale portfolio as one of many sources of liquidity available to fund our operations. Investments are made in accordance with an investment policy approved by the Board Risk Committee. Company policies generally limit investments to agency securities and municipal securities determined to be investment grade according to an internally generated score, which generally includes a rating of not less than “Baa” or its equivalent by a nationally recognized statistical rating organization. The investment portfolio is tested monthly under multiple stressed interest rate scenarios, the results of which are used to manage our interest rate risk position. The rate scenarios include regulatory and management agreed upon instantaneous and ramped rate movements that may be up to plus 500 basis points. The combined portfolio has a target effective duration of two to five and a half years.

A significant portion of the securities portfolio is used to secure certain deposits and other liabilities requiring collateralization. We limit the percentage of securities that can be pledged in order to keep a portion of securities available to support liquidity. The securities portfolio can also be pledged to increase our line of credit available at the Federal Home Loan Bank (FHLB) of Dallas and the Federal Reserve Bank of Atlanta.

The investments subcommittee of the asset/liability committee (ALCO) is responsible for the oversight, monitoring and management of the investment portfolio. The investments subcommittee is also responsible for the development of investment strategies for the consideration and approval of ALCO. Final authority and responsibility for all aspects of the conduct of investment activities rests with the Board Risk Committee, all in accordance with the overall guidance and limitations of the investment policy. See Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations-Enterprise Risk Management,” for further discussion.

### **Deposits**

The Bank has several programs designed to attract deposit accounts from consumers and businesses at interest rates generally consistent with market conditions. Deposits are the most significant funding source for the Company’s interest-earning assets. Interest paid on deposits represents the largest component of our interest expense. Deposits are attracted principally from clients within our retail branch network through the offering of a broad array of deposit products to individuals and businesses, including noninterest-bearing demand deposit accounts, interest-bearing transaction accounts, savings accounts, money market deposit accounts, and time deposit accounts. Terms vary among deposit products with respect to commitment periods, minimum balances and applicable fees. Interest rates offered on interest-bearing deposits are determined based on a number of factors, including, but not limited to, (1) interest rates offered in local markets by competitors, (2) current and expected economic conditions, (3) anticipated future interest rates, (4) the expected amount and timing of funding needs, and (5) the availability and cost of alternative funding sources. Deposit flows are generally controlled primarily through pricing, and to a lesser extent, through promotional activities. Deposit levels in 2020 were also influenced by pandemic driven factors, such as inflows from government stimulus payments and PPP loan proceeds and a general slowdown in consumer and business spending. Management believes that the rates that it offers on deposit accounts are generally competitive with other financial institutions in the Bank’s market areas. Client deposits are attractive sources of funding because of their stability and low relative cost. Deposits are regarded as an important part of the overall client relationship.

The Bank also holds deposits of public entities. The Bank’s strategy for acquiring public funds, as with any type of deposit, is determined by ALCO’s funding and liquidity subcommittee while pricing strategies are determined by ALCO’s deposit pricing subcommittee. Typically, many public fund deposits are allocated based upon the rate of interest offered and the ability of a bank to provide collateralization. The Bank can influence the level of its public fund deposits through pricing decisions. Public deposits typically require the pledging of collateral, most commonly marketable securities and Federal Home Loan Bank letters of credit. This is taken into account when determining the level of interest to be paid on public deposits. The pledging of collateral, monitoring and management reporting represents additional operational requirements for the Bank. Public fund deposits are more volatile than other core deposits because they tend to be price sensitive and have large balances. Public funds are only one of many possible sources of liquidity that the Bank has available to draw upon as part of its liquidity funding strategy as set by ALCO.

Brokered deposits totaled \$14 million at December 31, 2020. Brokered deposits are funds which the Bank obtains through deposit brokers who sell participations in a given bank deposit account or instrument to one or more investors. These brokered deposits are fully insured by the FDIC because they are participated out by the deposit broker in shares of \$250,000 or less. These brokered deposit issuances were approved by ALCO as one component of its funding strategy to support ongoing asset growth until such time as customer deposit growth ultimately replaces the brokered deposits. As a result of transaction and savings deposit growth in 2020 that largely stemmed from the deposit of government stimulus funds and PPP loans, the Company did not renew maturing brokered deposits. Under the Federal Deposit Insurance Corporation Improvement Act of 1991 (“FDICIA”), the Bank may continue to accept brokered deposits as long as it is either “well-capitalized” or “adequately-capitalized.”

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### **Trust Services**

The Bank, through its trust department, offers a full range of trust services on a fee basis. In its trust capacities, the Bank provides investment management services on an agency basis and acts as trustee for pension plans, profit sharing plans, corporate and municipal bond issues, living trusts, life insurance trusts and various other types of trusts created by or for individuals, businesses, and charitable and religious organizations. At December 31, 2020, the trust department of the Bank had approximately \$27.0 billion of assets under administration, comprised of investment management and investment advisory agency accounts of \$5.6 billion and other custody and safekeeping accounts of \$10.6 billion, corporate trust accounts of \$5.0 billion, and personal, employee benefit, estate and other trust accounts totaling \$5.8 billion.

### **HUMAN CAPITAL RESOURCES**

At December 31, 2020, we had 3,986 employees on a full-time equivalent basis. Our employees, whom we refer to as associates, are our most important asset. We maintain the practice of continually reviewing and developing strategies that support our associates while balancing business needs. During the latter half of 2020, we reduced our full-time equivalent headcount by approximately 5 percent through attrition and other initiatives in an effort to improve overall efficiency while maintaining our commitment to five-star service. Further discussion of these initiatives appear in Part I, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” of this document.

Following is a discussion of our areas of focus in attracting, developing and retaining our human capital resources:

#### *Associate and Corporate Culture*

Associates are the faces, voices and spirit of our organization. To the people and communities we serve, associates are Hancock Whitney. Our more than century-old culture of exemplifying the core values of our organization guides the manner in which our associates carry on our legacy through honor, integrity, teamwork, personal responsibility and service. The practices we define for associates further reinforce the founding principles fundamental to who we are and how we do business. We’ve created a company culture built around respect, diversity and teamwork.

#### *Diversity, Equity & Inclusion*

Our company culture emphasizes our longstanding dedication to being respectful to others and having a workforce that is representative of the communities we serve. Diversity and inclusion are fundamental to the spirit of our purpose. We believe in attracting, retaining and promoting quality talent and recognize that diversity makes us stronger as a company. Our talent acquisition teams partner with hiring managers and work to source and present a diverse slate of qualified candidates to strengthen our organization.

#### *Talent Development*

We are committed to developing and maintaining the talent of our associates. Our culture of advancement ensures our associates are motivated, rewarded and appreciated. Development programs and competitive compensation and benefit offerings allow us to attract, retain and promote exceptional talent. We invest in resources to ensure associates have access to the learning opportunities and tools needed to do their jobs effectively. We believe learning happens in a variety of ways: on-the-job experiences, self-directed study, mentoring and coaching discussions and in classroom environments.

#### *Compensation*

Our compensation philosophy is a performance-based strategy which aligns our programs with our business goals and objectives. We strive to remain competitive with our total compensation programs by reviewing market surveys on an annual basis. The company rewards associates based on their individual performance through merit-based compensation increases and provides additional opportunities for financial advancement through promotions and incentive plan participation.

#### *Health and Wellness*

We offer an array of associate benefits, including vacation, parental leave, sick leave, holidays, leaves of absence, bereavement, tuition reimbursement and an Employee Assistance Program that provides confidential assessment and short-term professional counseling services. As part of the company’s total rewards package, we offer associates a variety of health and welfare benefit options, including medical, dental, vision, basic accidental death and dismemberment, basic group life insurance, flexible spending accounts and short and long-term disability coverage. Additionally, we offer an enhanced 401(k) plan with a company match.

### **COMPETITION**

The financial services industry is highly competitive in our market areas. The principal factors in the competition for deposits and loans are interest rates and fee structures associated with the various products offered. We also compete through the efficiency, quality and range of services and products we provide, as well as the convenience provided by an extensive network of customer access

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channels including local branch offices, ATMs, online and mobile banking, and telebanking centers. In attracting deposits and in our lending activities, we generally compete with other commercial banks, savings associations, credit unions, mortgage banking firms, securities brokerage firms, mutual funds and insurance companies, and other financial and non-financial institutions offering similar products.

### **AVAILABLE INFORMATION**

We make available free of charge, on or through our investor relations website [www.hancockwhitney.com/investors](http://www.hancockwhitney.com/investors), our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and other filings pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and amendments to such filings, as soon as reasonably practicable after each is electronically filed with, or furnished to, the SEC. The SEC maintains a website that contains the Company's reports, proxy statements, and the Company's other SEC filings. The address of the SEC's website is [www.sec.gov](http://www.sec.gov). We include our website address throughout this filing only as textual references. The information contained on our website is not incorporated in this document by reference.

Also available on our investor relations website are our corporate governance documents, including Corporate Governance Guidelines, Code of Business Ethics for Officers and Associates, Whistleblower Policy, Code of Ethics for Financial Officers, Code of Ethics for Directors and Committee Charting. These documents are also available in print to any stockholder who requests a copy.

### **SUPERVISION AND REGULATION**

Bank holding companies and banks are extensively regulated under federal and state law. This discussion is a summary and is qualified in its entirety by reference to the particular statutory and regulatory provisions described below and is not intended to be an exhaustive description of the statutes or regulations applicable to the Company or the Bank or all aspects of those statutes and regulations.

Changes in laws and regulations may alter the structure, regulation and competitive relationships of financial institutions. In addition, bank regulatory agencies may issue enforcement actions, policy statements, interpretive letters and similar written guidance applicable to us or the Bank. It cannot be predicted whether and in what form new laws and regulations, or interpretations thereof, may be adopted or the extent to which the business of the Company and the Bank may be affected thereby, but they may have a material adverse effect on our business, operations, and earnings.

Supervision, regulation, and examination of the Company, the Bank, and our respective subsidiaries by the appropriate regulatory agencies, as described herein, are intended primarily for the protection of consumers, bank depositors and the Deposit Insurance Fund ("DIF") of the FDIC, and the U.S. banking and financial system, rather than holders of our capital stock.

#### **Bank Holding Company Regulation**

The Company is subject to extensive supervision and regulation by the Board of Governors of the Federal Reserve System (the "Federal Reserve") pursuant to the Bank Holding Company Act of 1956, as amended (the "BHC Act"). We are required to file with the Federal Reserve periodic reports and such other information as the Federal Reserve may request. Ongoing supervision is provided through regular examinations by the Federal Reserve and other means that allow the regulators to gauge management's ability to identify, assess and control risk in all areas of operations in a safe and sound manner and to ensure compliance with laws and regulations. The Company is subject to regulation by the State of Mississippi under its general business corporation laws, and to supervision by the Mississippi Department of Banking and Consumer Finance (the "MDBCF"). The Federal Reserve may also examine our non-bank subsidiaries. Various federal and state bodies regulate and supervise our brokerage, investment advisory and insurance agency operations. These include, but are not limited to, the SEC, the Financial Industry Regulatory Authority ("FINRA"), federal and state banking regulators and various state regulators of insurance and brokerage activities.

Violations of laws and regulations, or other unsafe and unsound practices, may result in regulatory agencies imposing fines or penalties, cease and desist orders, or taking other enforcement actions. Under certain circumstances, these agencies may enforce these remedies directly against officers, directors, employees and other parties participating in the affairs of a bank or bank holding company. Under federal and state laws and regulations pertaining to the safety and soundness of insured depository institutions, federal and state banking regulators have the authority to compel or restrict certain actions on our part if they determine that we have insufficient capital or other resources, or are otherwise operating in a manner that may be deemed to be inconsistent with safe and sound banking practices. Under this authority, our regulators can require us or our subsidiaries to enter into informal or formal supervisory agreements, including board resolutions, memoranda of understanding, written agreements and consent or cease and desist orders, pursuant to which we would be required to take identified corrective actions to address cited concerns and to refrain from taking certain actions.

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If we become subject to and are unable to comply with the terms of any future regulatory actions or directives, supervisory agreements, or orders, then we could become subject to additional, heightened supervisory actions and orders, possibly including consent orders, prompt corrective action restrictions and/or other regulatory actions, including prohibitions on the payment of dividends on our common stock and preferred stock. If our regulators were to take such additional supervisory actions, then we could, among other things, become subject to significant restrictions on our ability to develop any new business, as well as restrictions on our existing business, and we could be required to raise additional capital, dispose of certain assets and liabilities within a prescribed period of time, or both. The terms of any such supervisory action could have a material negative effect on our business, reputation, operating flexibility, financial condition, and the value of our common stock and preferred stock.

*Activity Limitations.* The Company is registered with the Federal Reserve as a bank holding company and has elected to be treated as a financial holding company under the BHC Act. Bank holding companies generally are limited to the business of banking, managing or controlling banks, and other activities that the Federal Reserve determines to be closely related to banking, or managing or controlling banks as to be a proper incident thereto. Bank holding companies are prohibited from acquiring or obtaining control of more than five percent (5%) of the outstanding voting interests of any company that engages in activities other than those activities permissible for bank holding companies. Examples of activities that the Federal Reserve has determined to be permissible are making, acquiring, brokering, or servicing loans; leasing personal property; providing certain investment or financial advice; performing certain data processing services; acting as agent or broker in selling credit life insurance and other insurance products in certain locations; securities brokerage; and performing certain insurance underwriting activities. The BHC Act does not place geographic limits on permissible non-banking activities of bank holding companies. Even with respect to permissible activities, however, the Federal Reserve has the power to order a holding company or its subsidiaries to terminate any activity or its control of any subsidiary when the Federal Reserve has reasonable cause to believe that continuation of such activity or control of such subsidiary would pose a serious risk to the financial safety, soundness or stability of any bank subsidiary of that holding company.

As a financial holding company, we are permitted to engage directly or indirectly in a broader range of activities than those permitted for a bank holding company that has not elected to be a financial holding company. Financial holding companies may also engage in activities that are considered to be financial in nature, as well as those incidental or, if determined by the Federal Reserve, complementary to financial activities. If the Company or the Bank ceases to be “well capitalized” or “well managed” under applicable regulatory standards, or if the Bank receives a rating of less than satisfactory under the CRA, the Federal Reserve may, among other things, place limitations on our ability to conduct these broader financial activities or, if the deficiencies persist, require us to divest the banking subsidiary or the businesses engaged in activities permissible only for financial holding companies.

In addition, the Federal Reserve has the power to order a bank holding company or its subsidiaries to terminate any nonbanking activity or terminate its ownership or control of any nonbank subsidiary, when it has reasonable cause to believe that continuation of such activity or such ownership or control constitutes a serious risk to the financial safety, soundness, or stability of any bank subsidiary of that bank holding company. As further described below, each of the Company and the Bank is well-capitalized under applicable regulatory standards as of December 31, 2020, and the Bank has a rating of “Satisfactory” in its most recent CRA evaluation.

*Source of Strength Obligations.* A bank holding company such as us is required to act as a source of financial and managerial strength to its subsidiary bank and to maintain resources adequate to support its bank. The term “source of financial strength” means the ability of a company, such as us, that directly or indirectly owns or controls an insured depository institution, such as the Bank, to provide financial assistance to such insured depository institution in the event of financial distress. The appropriate federal banking agency for the depository institution (in the case of the Bank, this agency is the FDIC) may require reports from us to assess our ability to serve as a source of strength and to enforce compliance with the source of strength requirements by requiring us to provide financial assistance to the Bank in the event of financial distress. If we were to enter bankruptcy or become subject to the orderly liquidation process established by the Dodd-Frank Act, any commitment by us to a federal bank regulatory agency to maintain the capital of the Bank would be assumed by the bankruptcy trustee or the FDIC, as appropriate, and entitled to a priority of payment. In addition, the FDIC provides that any insured depository institution generally will be liable for any loss incurred by the FDIC in connection with the default of, or any assistance provided by the FDIC to, a commonly controlled insured depository institution. The Bank is an FDIC-insured depository institution and thus subject to these requirements.

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*Acquisitions.* The BHC Act requires every bank holding company to obtain the prior approval of the Federal Reserve or waiver of such prior approval before it (1) acquires ownership or control of any voting shares of any bank if, after such acquisition, such bank holding company will own or control more than five percent (5%) of the voting shares of such bank, (2) acquires all of the assets of a bank, or (3) merges with any other bank holding company. In reviewing a proposed covered acquisition, among other factors, the Federal Reserve considers (1) the financial and managerial resources of the companies involved, including pro forma capital ratios; (2) the risk to the stability of the United States banking or financial system; (3) the convenience and needs of the communities to be served, including performance under the CRA; and (4) the effectiveness of the companies in combating money laundering. The Federal Reserve also reviews any indebtedness to be incurred by a bank holding company in connection with a proposed acquisition to ensure that the bank holding company can service such indebtedness without adversely affecting its ability to serve as a source of strength to its bank subsidiaries. Well capitalized and well managed bank holding companies are permitted to acquire control of banks in any state, subject to federal regulatory approval, without regard to whether such a transaction is prohibited by the laws of any state. However, a bank holding company may not, following an interstate acquisition, control more than 10% of nationwide insured deposits or 30% of deposits within any state in which the acquiring bank operates. States have the right to lower the 30% limit, although no states within the Company's current market area have done so. Federal banking regulators are also required to take into account compliance with the CRA in evaluating any proposal for interstate bank acquisitions.

*Change in Control.* Federal law restricts the amount of voting stock of a bank holding company or a bank that a person may acquire without the prior approval of banking regulators. Under the Change in Bank Control Act and the regulations thereunder, a person or group must give advance notice to and obtain approval from the Federal Reserve before acquiring control of any bank holding company, such as the Company. The Change in Bank Control Act creates a rebuttable presumption of control if a member or group acquires a certain percentage or more of a bank holding company's voting stock. As a result, a person or entity generally must provide prior notice to the Federal Reserve before acquiring the power to vote 10% or more of our outstanding common stock. The overall effect of such laws is to make it more difficult to acquire a bank holding company by tender offer or similar means than it might be to acquire control of another type of corporation. Consequently, shareholders of the Company may be less likely to benefit from the rapid increases in stock prices that may result from tender offers or similar efforts to acquire control of other companies. Investors should be aware of these requirements when acquiring shares of our stock.

*Anti-tying rules.* A bank holding company and its subsidiaries are prohibited from engaging in certain tying arrangements in connection with extensions of credit, leases or sales of property, or furnishing of services.

*Volcker Rule.* In its original form, the Volcker Rule generally prohibited us and our subsidiaries from (i) engaging in certain proprietary trading for our own account, and (ii) acquiring or retaining an ownership interest in or sponsoring a "covered fund," all subject to certain exceptions. The Volcker Rule also specifies certain limited activities in which we and our subsidiaries may continue to engage, and required us to implement a compliance program. In 2020, amendments to the proprietary trading and covered funds regulations issued by the federal banking agencies, the SEC and the Commodity Futures Trading Commission took effect, simplifying compliance and providing additional exclusions and exemptions.

## **Capital Requirements**

The Company and the Bank are required under federal law to maintain certain minimum capital levels based on ratios of capital to total assets and capital to risk-weighted assets. The required capital ratios are minimums, and the federal banking agencies may determine that a banking organization, based on its size, complexity or risk profile, must maintain a higher level of capital in order to operate in a safe and sound manner. Risks such as concentration of credit risks and the risk arising from non-traditional activities, as well as the institution's exposure to a decline in the economic value of its capital due to changes in interest rates, and an institution's ability to manage those risks are important factors that are to be taken into account by the federal banking agencies in assessing an institution's overall capital adequacy. The following is a brief description of the relevant provisions of these capital rules and their potential impact on our capital levels.

The Company and the Bank are subject to the following risk-based capital ratios: a common equity Tier 1 ("CET1") risk-based capital ratio, a Tier 1 risk-based capital ratio, which includes CET1 and additional Tier 1 capital, and a total risk-based capital ratio, which includes Tier 1 and Tier 2 capital. CET1 is primarily comprised of the sum of common stock instruments and related surplus net of treasury stock, retained earnings, and certain qualifying minority interests, less certain adjustments and deductions, including with respect to goodwill, intangible assets, mortgage servicing assets and deferred tax assets subject to temporary timing differences. Additional Tier 1 capital is primarily comprised of noncumulative perpetual preferred stock, tier 1 minority interests and grandfathered trust preferred securities. Tier 2 capital consists of instruments disqualified from Tier 1 capital, including qualifying subordinated debt, other preferred stock and certain hybrid capital instruments, and a limited amount of loan loss reserves up to a maximum of 1.25% of risk-weighted assets, subject to certain eligibility criteria. The capital rules also define the risk-weights assigned to assets and off-balance sheet items to determine the risk-weighted asset components of the risk-based capital rules, including, for example, certain "high volatility" commercial real estate, past due assets, structured securities and equity holdings.

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The leverage capital ratio, which serves as a minimum capital standard, is the ratio of Tier 1 capital to quarterly average total assets net of goodwill, certain other intangible assets, and certain required deduction items. The required minimum leverage ratio for all banks and bank holding companies is 4%.

In addition, effective January 1, 2019, the capital rules required a capital conservation buffer of CET1 capital of 2.5% above each of the minimum capital ratio requirements (CET1, Tier 1, and total risk-based capital), which is designed to absorb losses during periods of economic stress. These buffer requirements must be met for a bank or bank holding company to be able to pay dividends, engage in share buybacks or make discretionary bonus payments to executive management without restriction.

The Federal Deposit Insurance Corporation Improvement Act of 1991 (“FDICIA”), among other things, requires the federal bank regulatory agencies to take “prompt corrective action” regarding depository institutions that do not meet minimum capital requirements. FDICIA establishes five regulatory capital tiers: “well capitalized,” “adequately capitalized,” “undercapitalized,” “significantly undercapitalized,” and “critically undercapitalized.” A depository institution’s capital tier will depend upon how its capital levels compare to various relevant capital measures and certain other factors, as established by regulation. FDICIA generally prohibits a depository institution from making any capital distribution (including payment of a dividend) or paying any management fee to its holding company if the depository institution would thereafter be undercapitalized. FDICIA imposes progressively more restrictive restraints on operations, management and capital distributions, depending on the category in which an institution is classified. Undercapitalized depository institutions are subject to restrictions on borrowing from the Federal Reserve System. In addition, undercapitalized depository institutions may not accept brokered deposits absent a waiver from the FDIC, are subject to growth limitations and are required to submit capital restoration plans for regulatory approval. A depository institution's holding company must guarantee any required capital restoration plan, up to an amount equal to the lesser of 5 percent of the depository institution's assets at the time it becomes undercapitalized or the amount of the capital deficiency when the institution fails to comply with the plan. Federal banking agencies may not accept a capital plan without determining, among other things, that the plan is based on realistic assumptions and is likely to succeed in restoring the depository institution's capital. If a depository institution fails to submit an acceptable plan, it is treated as if it is significantly undercapitalized. The Bank was well capitalized at December 31, 2020, and brokered deposits are not restricted.

To be well-capitalized, the Bank must maintain at least the following capital ratios:

- 6.5% CET1 to risk-weighted assets;
- 8.0% Tier 1 capital to risk-weighted assets;
- 10.0% Total capital to risk-weighted assets; and
- 5.0% leverage ratio.

The Federal Reserve has not yet revised the well-capitalized standard for bank holding companies to reflect the higher capital requirements imposed under the current capital rules applicable to banks. For purposes of the Federal Reserve’s Regulation Y, including determining whether a bank holding company meets the requirements to be a financial holding company, bank holding companies, such as the Company, must maintain a Tier 1 risk-based capital ratio of 6.0% or greater and a total risk-based capital ratio of 10.0% or greater to be well-capitalized. If the Federal Reserve were to apply the same or a very similar well-capitalized standard to bank holding companies as that applicable to the Bank, the Company’s capital ratios as of December 31, 2020 would exceed such revised well-capitalized standard. Also, the Federal Reserve may require bank holding companies, including the Company, to maintain capital ratios substantially in excess of mandated minimum levels, depending upon general economic conditions and a bank holding company’s particular condition, risk profile and growth plans.

Failure to be well-capitalized or to meet minimum capital requirements could result in certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have an adverse material effect on our operations or financial condition. For example, only a well-capitalized depository institution may accept brokered deposits without prior regulatory approval. Failure to be well-capitalized or to meet minimum capital requirements could also result in restrictions on the Company’s or the Bank’s ability to pay dividends or otherwise distribute capital or to receive regulatory approval of applications or other restrictions on its growth.

In 2020, the Company’s and the Bank’s regulatory capital ratios are above the applicable well-capitalized standards and met the capital conservation buffer requirements. Based on current estimates, we believe that the Company and the Bank will continue to exceed all applicable well-capitalized regulatory capital requirements and the capital conservation buffer in 2021. Risk-based capital ratios and the leverage capital ratio at December 31, 2020 for the Company and the Bank were as follows:

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	<u>Minimum</u>	<u>Well-Capitalized Under Prompt Corrective Action*</u>	<u>Minimum Capital Plus Capital Conservation Buffer</u>	<u>Company</u>	<u>Bank</u>
Tier 1 leverage capital ratio	4.00 %	5.00	N/A %	7.88 %	8.11 %
Risk-based capital ratios					
Common Equity Tier 1 capital	4.50 %	6.50	7.00 %	10.61 %	10.94 %
Tier 1 capital	6.00 %	8.00	8.50 %	10.61 %	10.94 %
Total risk-based capital (Tier 1 plus Tier 2)	8.00 %	10.00	10.50 %	13.22 %	12.19 %

\*Applies to Bank

On January 1, 2020, the Company adopted the provisions of Accounting Standards Codification (“ASC”) Topic 326 – Financial Instruments – Credit Losses. ASC 326, commonly referred to as Current Expected Credit Losses, or CECL, replaced the “incurred loss” methodology for financial assets measured at amortized cost, and changed the approaches for recognizing and recording credit losses on available-for-sale debt securities and purchased credit impaired financial assets. Under the incurred loss methodology, credit losses were recognized only when the losses were probable or have been incurred; under CECL, companies are required to recognize the full amount of expected credit losses for the lifetime of the financial assets, based on historical experience, current conditions and reasonable and supportable forecasts.

On March 27, 2020, the Office of the Comptroller of the Currency (OCC), the Federal Reserve and the Federal Deposit Insurance Corporation issued an interim final rule that provides an option to delay the estimated impact on regulatory capital stemming from the implementation CECL for a transition period of five years. The Company elected the five-year transition period option upon issuance of the interim final rule. The five-year rule provides a full delay of the estimated impact of CECL on regulatory capital transition (0%) for the first two years, followed by a three-year transition (25% of the impact included in 2022, 50% in 2023, 75% in 2024 and 100% thereafter). The two-year delay includes the full impact of day one CECL plus the estimated impact of current CECL activity calculated quarterly as 25% of the current ACL over the day one balance (“modified transition amount”). The modified transition amount will be recalculated each quarter in 2020 and 2021, with the December 31, 2021 impact carrying through the remaining three years of the transition. See further discussion of CECL and the impact of adoption in Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements in Item 8 – “Financial Statements and Supplementary Data” of this document.

### **Payment of Dividends**

Hancock Whitney Corporation is a legal entity separate and distinct from Hancock Whitney Bank and other subsidiaries. Its primary source of cash, other than securities offerings, is dividends from the Bank. Under the Federal Deposit Insurance Act, no dividends may be paid by an insured bank if the bank is in arrears in the payment of any insurance assessment due to the FDIC. The payment of dividends by the Bank may also be affected by other regulatory requirements and policies, such as the maintenance of adequate capital. If, in the opinion of the applicable regulatory authority, a bank under its jurisdiction is engaged in, or is about to engage in, an unsafe or unsound practice (which, depending on the financial condition of the bank, could include the payment of dividends), such authority may require, after notice and hearing, that such bank cease and desist from such practice. The FDIC has formal and informal policies which provide that insured banks should generally pay dividends only out of current operating earnings.

Under a Federal Reserve policy adopted in 2009, the board of directors of a bank holding company must consider certain factors to ensure that its dividend level is prudent relative to maintaining a strong financial position, and is not based on overly optimistic earnings scenarios, such as potential events that could affect its ability to pay, while still maintaining a strong financial position. As a general matter, the Federal Reserve has indicated that the board of directors of a bank holding company should consult with the Federal Reserve and eliminate, defer or significantly reduce the bank holding company’s dividends if:

- its net income available to shareholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends;
- its prospective rate of earnings retention is not consistent with its capital needs and overall current and prospective financial condition; or
- it will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios.

### **Bank Regulation**

The operation of the Bank is subject to state and federal statutes applicable to state banks and the regulations of the Federal Reserve, the FDIC and the Consumer Financial Protection Bureau (“CFPB”). The operations of the Bank may also be subject to applicable Office of the Comptroller of the Currency (“OCC”) regulation to the extent state banks are granted parity with national banks. Such statutes and regulations relate to, among other things, investments, loans, mergers and consolidations, issuances of securities,

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payments of dividends, establishment of branches, consumer protection and other aspects of the Bank's operations. Violations of laws and regulations, or other unsafe and unsound practices, may result in these agencies imposing fines or penalties, cease and desist orders, or taking other enforcement actions. Under certain circumstances, these agencies may enforce these remedies directly against officers, directors, employees and other parties participating in the affairs of a bank or bank holding company.

*Safety and Soundness.* The Federal Deposit Insurance Act requires the federal prudential bank regulatory agencies, such as the FDIC, to prescribe, by regulation or guideline, operational and managerial standards for all insured depository institutions relating to: (1) internal controls; (2) information systems and audit systems; (3) loan documentation; (4) credit underwriting; (5) interest rate risk exposure; and (6) asset quality. The agencies also must prescribe standards for asset quality, earnings, and stock valuation, as well as standards for compensation, fees and benefits. The federal banking agencies have adopted regulations and Interagency Guidelines Establishing Standards for Safety and Soundness to implement these required standards. These guidelines set forth the safety and soundness standards used to identify and address problems at insured depository institutions before capital becomes impaired. Under the regulations, if a regulator determines that a bank fails to meet any standards prescribed by the guidelines, the regulator may require the bank to submit an acceptable plan to achieve compliance, consistent with deadlines for the submission and review of such safety and soundness compliance plans.

*Examinations.* The Bank is subject to regulation, reporting, and periodic examinations by the FDIC, the Mississippi Department of Banking and Consumer Finance (the "MDBCFC"), and the CFPB. These regulatory authorities routinely examine the Bank's loan and investment quality, consumer compliance, management policies, procedures and practices and other aspects of operations. The FDIC has adopted the Federal Financial Institutions Examination Council's ("FFIEC") rating system and assigns each financial institution a confidential composite rating based on an evaluation and rating of six essential components of an institution's financial condition and operations, including Capital Adequacy, Asset Quality, Management, Earnings, Liquidity and Sensitivity to Market Risk ("CAMELS"), as well as the quality of risk management practices.

*Consumer Protection.* The CFPB has rule writing, examination, and enforcement authority with regard to the Bank's (and the Company's) compliance with a wide array of consumer financial protection laws, including the Truth in Lending Act, the Real Estate Settlement Procedures Act, the Truth in Savings Act, the Electronic Funds Transfer Act, the Equal Credit Opportunity Act, the Home Mortgage Disclosure Act, the S.A.F.E. Mortgage Licensing Act, the Fair Credit Reporting Act (except Sections 615(e) and 628), the Fair Debt Collection Practices Act, and the Gramm-Leach-Bliley Act (sections 502 through 509 relating to privacy), among others. The CFPB has broad authority to enforce a prohibition on unfair, deceptive, or abusive acts and practices. The Bank is subject to direct supervision and examination by the CFPB. The CFPB also may examine our other direct or indirect subsidiaries that offer consumer financial products or services. In addition, the Dodd-Frank Act permits states to adopt consumer protection laws and regulations that are stricter than those regulations promulgated by the CFPB, and state attorneys general are permitted to enforce consumer protection rules adopted by the CFPB against certain institutions.

*Branching.* The Dodd-Frank Act authorizes national and state banks to establish *de novo* branches in other states to the same extent a bank chartered in those states would be so permitted.

*Deposit Insurance Assessments.* The deposits of the Bank are insured by the FDIC up to applicable limits. The Deposit Insurance Fund ("DIF") of the FDIC insures the deposits of the Bank generally up to a maximum of \$250,000 per depositor, per insured bank, for each account ownership category. The FDIC charges insured depository institutions quarterly premiums to maintain the DIF. Deposit insurance assessments are based on average total consolidated assets minus its average tangible equity and applies one of four risk categories determined by reference to its capital levels, supervisory ratings, and certain other factors. The assessment rate schedule can change from time to time, at the discretion of the FDIC, subject to certain limits.

Insurance of deposits may be terminated by the FDIC upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. The Bank does not believe that it is taking or is subject to any action, condition or violation that could lead to termination of its deposit insurance. In addition, the Federal Deposit Insurance Act provides that, in the event of the liquidation or other resolution of an insured depository institution, the claims of depositors of the institution, including the claims of the FDIC as subrogee of insured depositors, and certain claims for administrative expenses of the FDIC as a receiver, will have priority over other general unsecured claims against the institution, including those of the parent bank holding company.

*Transactions with Affiliates and Insiders.* The Bank is subject to restrictions on extensions of credit and certain other transactions between the Bank and the Company or any nonbank affiliate. Generally, these covered transactions with either the Company or any affiliate are limited to 10% of the Bank's capital and surplus, and all such transactions between the Bank and the Company and all of its nonbank affiliates combined are limited to 20% of the Bank's capital and surplus. Loans and other extensions of credit from the Bank to the Company or any affiliate generally are required to be secured by eligible collateral in specified amounts. In addition, any transaction between the Bank and the Company or any affiliate are required to be on an arm's length basis. Federal banking laws also place similar restrictions on certain extensions of credit by insured banks, such as the Bank, to their directors, executive officers and principal shareholders.

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*Mergers, Subsidiaries.* The FDIC is also authorized to approve mergers, consolidations and assumption of deposit liability transactions between insured banks and between insured banks and uninsured banks or institutions to prevent capital or surplus diminution in such transactions where the resulting, continuing or assumed bank is an insured nonmember state bank.

*Reserves.* Although the Bank is not a member of the Federal Reserve, it is subject to Federal Reserve regulations that require the Bank to maintain reserves against transaction accounts (primarily checking accounts). These reserve requirements are subject to annual adjustment by the Federal Reserve. Effective March 26, 2020, reserve requirement ratios were reduced to zero percent.

*Anti-Money Laundering.* A continued focus of governmental policy relating to financial institutions in recent years has been combating money laundering and terrorist financing. The USA PATRIOT Act broadened the application of anti-money laundering regulations to apply to additional types of financial institutions such as broker-dealers, investment advisors and insurance companies, and strengthened the ability of the U.S. Government to help prevent, detect and prosecute international money laundering and the financing of terrorism. The principal provisions of Title III of the USA PATRIOT Act require that regulated financial institutions, including state member banks: (i) establish an anti-money laundering program that includes training and audit components; (ii) comply with regulations regarding the verification of the identity of any person seeking to open an account; (iii) take additional required precautions with non-U.S. owned accounts; and (iv) perform certain verification and certification of money laundering risk for their foreign correspondent banking relationships. Failure of a financial institution to comply with the USA PATRIOT Act's requirements could have serious legal and reputational consequences for the institution. The Bank has augmented its systems and procedures to meet the requirements of these regulations and will continue to revise and update its policies, procedures and controls to reflect changes required by law.

FinCEN has adopted rules that require financial institutions to obtain beneficial ownership information with respect to legal entities with which such institutions conduct business, subject to certain exclusions and exemptions. Bank regulators are focusing their examinations on anti-money laundering compliance, and we continue to monitor and augment, where necessary, our anti-money laundering compliance programs.

Bank regulators routinely examine institutions for compliance with these anti-money laundering obligations and recently have been active in imposing "cease and desist" and other regulatory orders and money penalty sanctions against institutions found to be in violation of these requirements. On January 1, 2021, Congress passed federal legislation that made sweeping changes to federal anti-money laundering laws, including changes that will be implemented in 2021 and subsequent years.

*Economic Sanctions.* The Office of Foreign Assets Control ("OFAC") is responsible for helping to ensure that U.S. entities do not engage in transactions with certain prohibited parties, as defined by various Executive Orders and acts of Congress. OFAC publishes, and routinely updates, lists of names of persons and organizations suspected of aiding, harboring or engaging in terrorist acts, including the Specially Designated Nationals and Blocked Persons List. If we find a name on any transaction, account or wire transfer that is on an OFAC list, we must undertake certain specified activities, which could include blocking or freezing the account or transaction requested, and we must notify the appropriate authorities.

*Concentrations in Lending.* During 2006, the federal bank regulatory agencies released guidance on "Concentrations in Commercial Real Estate Lending" (the "Guidance") and advised financial institutions of the risks posed by CRE lending concentrations. The Guidance requires that appropriate processes be in place to identify, monitor and control risks associated with real estate lending concentrations. Higher allowances for loan losses and capital levels may also be required. The Guidance is triggered when CRE loan concentrations exceed either:

- Total reported loans for construction, land development, and other land of 100% or more of a bank's total risk based capital; or
- Total reported loans secured by multifamily and nonfarm nonresidential properties and loans for construction, land development, and other land of 300% or more of a bank's total risk based capital.

The Guidance also applies when a bank has a sharp increase in CRE loans or has significant concentrations of CRE secured by a particular property type.

*Community Reinvestment Act.* The Bank is subject to the provisions of the CRA, which imposes a continuing and affirmative obligation, consistent with their safe and sound operation, to help meet the credit needs of entire communities where the bank accepts deposits, including low- and moderate-income neighborhoods. The FDIC's assessment of the Bank's CRA record is made available to the public. Further, a less than satisfactory CRA rating will slow, if not preclude, expansion of banking activities and prevent a company from becoming or remaining a financial holding company. Federal CRA regulations require, among other things, that evidence of discrimination against applicants on a prohibited basis, and illegal or abusive lending practices be considered in the CRA evaluation. The Bank has a rating of "Satisfactory" in its most recent CRA evaluation.

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*Consumer Regulation.* Activities of the Bank are subject to a variety of statutes and regulations designed to protect consumers. These laws and regulations include, among numerous other things, provisions that:

- limit the interest and other charges collected or contracted for by the Bank, including rules respecting the terms of credit cards and of debit card overdrafts;
- govern the Bank’s disclosures of credit terms to consumer borrowers;
- require the Bank to provide information to enable the public and public officials to determine whether it is fulfilling its obligation to help meet the housing needs of the communities it serves;
- prohibit the Bank from discriminating on the basis of race, creed or other prohibited factors when it makes decisions to extend credit;
- govern the manner in which the Bank may collect consumer debts; and
- prohibit unfair, deceptive or abusive acts or practices in the provision of consumer financial products and services.

*Mortgage Rules.* Pursuant to rules adopted by the CFPB, banks that make residential mortgage loans are required to make a good faith determination that a borrower has the ability to repay a mortgage loan prior to extending such credit, require that certain mortgage loans contain escrow payments, obtain new appraisals under certain circumstances, comply with integrated mortgage disclosure rules, and follow specific rules regarding the compensation of loan originators and the servicing of residential mortgage loans. In 2020, the Coronavirus Aid, Relief and Economic Security (“CARES”) Act granted certain forbearance rights and protection against foreclosure to borrowers with a “federally backed mortgage loan,” including certain first or subordinate lien loans designed principally for the occupancy of one to four families. These consumer protections continue during the COVID 19 pandemic emergency.

*Risk-retention rules.* Banks that sponsor the securitization of asset-backed securities are generally required to retain not less than 5% of the credit risk of any loan they securitize, except for residential mortgages that meet certain low-risk standards.

*Privacy, Credit Reporting and Cybersecurity.* The Bank is subject to federal and state banking regulations that limit its ability to disclose non-public information about consumers to non-affiliated third parties and prescribe standards for the protection of consumer information. These limitations require us to periodically disclose our privacy policies to consumers and allow consumers to prevent disclosure of certain personal information to a non-affiliated third party under certain circumstances. Consumers also have the option to direct banks and other financial institutions not to share information about transactions and experiences with affiliated companies for the purpose of marketing products or services. Banking institutions are required to implement a comprehensive information security program that includes administrative, technical, and physical safeguards to ensure the security and confidentiality of customer records and information, as well as maintain procedures for notifying customers in the event of a security breach. These security and privacy policies and procedures for the protection of confidential and personal information are in effect across our lines of business. The Company has adopted and implemented our Comprehensive Information Security Policy to comply with these federal requirements.

The Bank uses credit bureau data in underwriting activities. Use of such data is regulated under the Fair Credit Reporting Act and Regulation V on a uniform, nationwide basis, including credit reporting, prescreening, and sharing of information between affiliates and the use of credit data. The Fair and Accurate Credit Transactions Act, which amended the Fair Credit Reporting Act, permits states to enact identity theft laws that are not inconsistent with the conduct required by the provisions of that Act.

Furthermore, the federal banking regulators regularly issue guidance regarding cybersecurity intended to enhance cyber risk management. A financial institution is expected to implement multiple lines of defense against cyber-attacks and ensure that their risk management procedures address the risk posed by potential cyber threats. A financial institution is further expected to maintain procedures to effectively respond to a cyber-attack and resume operations following any such attack. The Company has adopted and implemented an Information Security Program to comply with the regulatory cybersecurity guidance. On December 18, 2020, the federal banking agencies proposed a new rule that would require banks to notify their regulators within 36 hours of a “computer-security incident” that rises to the level of a “notification incident.”

*Debit Interchange Fees.* Interchange fees are fees that merchants pay to credit card companies and card-issuing banks such as the Bank for processing electronic payment transactions on their behalf. The maximum permissible interchange fee that an issuer may receive for an electronic debit transaction is the sum of 21 cents per transaction and 5 basis points multiplied by the value of the transaction, subject to an upward adjustment of 1 cent if an issuer certifies that it has implemented policies and procedures reasonably designed to achieve the fraud-prevention standards set forth by the Federal Reserve. In addition, the legislation prohibits card issuers and networks from entering into arrangements requiring that debit card transactions be processed on a single network or only two affiliated networks, and allows merchants to determine transaction routing.

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### **Nonbanking Subsidiaries**

The Company's nonbanking subsidiaries may also be subject to a variety of state and federal laws. For example, Hancock Whitney Investment Services, Inc. is subject to supervision and regulation by the SEC, FINRA and the State of Mississippi.

### **Compensation**

In June 2010, the federal banking agencies issued joint guidance on executive compensation designed to help ensure that a banking organization's incentive compensation policies do not encourage imprudent risk taking and are consistent with the safety and soundness of the organization. In addition, in June 2012, the Commission issued final rules to implement the Dodd-Frank Act's requirement that the Commission direct the national securities exchanges to adopt certain listing standards related to the compensation committee of a company's board of directors as well as its compensation advisers.

In 2016, the Federal Reserve, FDIC and SEC proposed rules that would, depending upon the assets of the institution, directly regulate incentive compensation arrangements and would require enhanced oversight and recordkeeping. As of December 31, 2020, these rules had not been implemented. We have instituted measures to ensure that our incentive compensation plans do not encourage inappropriate risks, consistent with three key principles—that incentive compensation arrangements should appropriately balance risk and financial rewards, be compatible with effective controls and risk management, and be supported by strong corporate governance.

### **Accounting and Controls**

The Company is also required to file certain reports with, and otherwise comply with the rules and regulations of the SEC under federal securities laws. For example, we are required to comply with various corporate governance and financial reporting requirements under the Sarbanes-Oxley Act of 2002, as well as rules and regulations adopted by the SEC, the Public Company Accounting Oversight Board, and Nasdaq. In particular, we are required to include management and independent registered public accounting firm reports on internal controls over financial reporting as part of our Annual Report on Form 10-K in order to comply with Section 404 of the Sarbanes-Oxley Act. We have evaluated our controls, including compliance with the SEC rules on internal controls. The assessments of our financial reporting controls as of December 31, 2020 are included in this report under Item 9A. "Controls and Procedures." Our failure to comply with these internal control rules may materially adversely affect our reputation, ability to obtain the necessary certifications to financial statements, and the value of our securities.

### **Corporate Governance**

The Dodd-Frank Act addressed many investor protection, corporate governance, and executive compensation matters that affect most U.S. publicly traded companies. The Dodd-Frank Act (1) granted shareholders of U.S. publicly traded companies an advisory vote on executive compensation; (2) enhances independence requirements for Compensation Committee members; and (3) requires companies listed on national securities exchanges to adopt incentive-based compensation clawback policies for executive officers.

### **Effect of Governmental Monetary and Fiscal Policies**

The difference between the interest rate paid on deposits and other borrowings and the interest rate received on loans and securities comprises most of a bank's earnings. In order to mitigate the interest rate risk inherent in the industry, the banking business is becoming increasingly dependent on the generation of fee and service charge revenue.

The earnings and growth of a bank will be affected by both general economic conditions and the monetary and fiscal policy of the U.S. government and its agencies, particularly the Federal Reserve. The Federal Reserve sets national monetary policy such as seeking to curb inflation and combat recession. This is accomplished by its open-market operations in U.S. government securities, adjustments in the amount of reserves that financial institutions are required to maintain and adjustments to the discount rates on borrowings and target rates for federal funds transactions. The actions of the Federal Reserve in these areas influence the growth of bank loans, investments and deposits and also affect interest rates on loans and deposits. The nature and timing of any future changes in monetary policies and their potential impact on the Company cannot be predicted.

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### INFORMATION ABOUT OUR EXECUTIVE OFFICERS

The names, ages, positions and business experience of our executive officers as of February 26, 2021:

Name	Age	Position
John M. Hairston	57	President of the Company since 2014; Chief Executive Officer since 2008 and Chief Operating Officer from 2008 to 2014; Director since 2006.
Michael M. Achary	60	Senior Executive Vice President since 2017; Executive Vice President from 2008 to 2016; Chief Financial Officer since 2007.
Joseph S. Exnicios	65	Senior Executive Vice President since 2017; Executive Vice President from 2011 to 2016; President of Whitney Bank since 2011.
D. Shane Loper	55	Senior Executive Vice President since 2017; Executive Vice President from 2008 to 2016; Chief Operating Officer since 2014; Chief Administrative Officer from 2013 to 2014; Chief Risk Officer from 2012 to 2013; Chief Risk and Administrative Officer from 2010 to 2012.
Joy Lambert Phillips	64	Senior Executive Vice President since 2020; Executive Vice President from 2009 to 2020; Corporate Secretary since 2011; General Counsel since 1999.
Steven E. Barker	64	Executive Vice President since 2016; Senior Accounting and Finance Executive since 2019; Chief Accounting Officer since 2011.
Cecil W. Knight, Jr.	57	Executive Vice President since 2016; Chief Banking Officer since 2016; President and owner of Alidade partners, LLC from 2012 to 2016.
Michael Otero	54	Executive Vice President since 2013; Chief Risk Officer since 2020; Chief Internal Auditor from 2013 to 2018.
Ruena H. Wetzel	59	Executive Vice President since 2011; Chief Human Resources Officer since 2011.
Christopher S. Ziluca	59	Executive Vice President since 2018; Chief Credit Officer since 2018; Senior Vice President and Chief Credit Officer of Webster Bank from 2010 to 2018.

### ITEM 1A. RISK FACTORS

We face a number of material risks and uncertainties in connection with our operations. Our business, results of operations and financial condition could be materially adversely affected by the factors described below. The sharp contraction of global market conditions following the March 2020 declaration of the novel coronavirus (COVID-19) as a pandemic has adversely affected our business and significant risk and extensive market disruption remain as the virus continues to spread. While we describe risks stemming from operating in the COVID-19 economic environment separately from each of the other risks we identify as material, a number of the risks described are interrelated, and certain of these risks could trigger effects of other risks described below. Also, the risks and uncertainties described below are not the only ones that we may face. Additional risks and uncertainties not presently known to us, or that we do not currently consider to be material, could also potentially impair and/or have an adverse effect on our business, results of operations, and financial condition.

#### Risks Related to Economic and Market Conditions

*The COVID-19 pandemic has adversely impacted our business and financial results, and the ultimate impact will depend on future developments, which are highly uncertain and cannot be predicted, including the scope and duration of the pandemic and actions taken by governmental authorities in response to the pandemic.*

The COVID-19 pandemic has created extensive disruptions to the global economy and to the lives of individuals throughout the world, and will likely continue to have a significant impact for at least the near term. Governments, businesses, and the public have taken unprecedented actions to contain the spread of COVID-19 and to mitigate its effects, including quarantines, travel bans, shelter-in-place orders, closures of businesses and schools, fiscal stimulus packages, and legislation designed to deliver monetary aid and other relief. While the scope, duration, and full effects of COVID-19 continue to evolve and are not yet fully known, the pandemic and related efforts to contain it have disrupted global economic activity, adversely affected the functioning of financial markets, impacted interest rates, increased economic and market uncertainty, and disrupted trade and supply chains. If these effects continue for a prolonged period, it could result in sustained economic stress or recession, and such effects could have a material adverse impact on us in a number of ways related to credit, collateral, customer demand, funding, operations, interest rate risk, liquidity and litigation, as described in more detail below.

**Credit Risk.** Our risks of timely loan repayment and the value of collateral supporting the loans are affected by the strength of our borrowers' business. Concern about the spread of COVID-19 has caused and is likely to continue to cause business shutdowns, limitations on commercial activity and financial transactions, labor shortages, supply chain interruptions, increased unemployment and commercial property vacancy rates, reduced profitability and ability for property owners to make mortgage payments, and overall economic and financial market instability, all of which may cause our customers to be unable to make scheduled loan payments. If the effects of COVID-19 result in widespread and sustained repayment shortfalls on loans in our

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portfolio, we could incur significant delinquencies, foreclosures and credit losses, particularly if the available collateral is insufficient to cover our exposure. The future effects of COVID-19 on economic activity could negatively affect the collateral values associated with our existing loans, the ability to liquidate the real estate collateral securing our residential and commercial real estate loans, our ability to maintain loan origination volume and to obtain additional financing, the future demand for or profitability of our lending and services, and the financial condition and credit risk of our customers. Further, in the event of delinquencies, regulatory changes and policies designed to protect borrowers may slow or prevent us from making our business decisions or may result in a delay in our taking certain remediation actions, such as foreclosure. In addition, we have unfunded commitments to extend credit to customers. During a challenging economic environment, increased borrowings under these commitments could adversely impact our liquidity. Furthermore, in an effort to support our communities during the pandemic, we are participating in the Paycheck Protection Program (“PPP”) under the CARES Act and the Consolidated Appropriations Act, 2021, whereby loans to small businesses are originated. These loans require forbearance of loan payments for a specified time and also limit our ability to pursue all available remedies in the event of a loan default. If the borrower fails to qualify for loan forgiveness, or if the SBA determines there is a deficiency in the manner in which any PPP loans were originated, funded or serviced by the Bank, we are subject to repayment risk as well as the heightened risk of holding these loans at unfavorable interest rates as compared to loans to customers that we would have otherwise extended credit.

**Strategic Risk.** Our financial condition and results of operations may be affected by a variety of external factors that may in turn impact the price or marketability of our products and services, changes in interest rates that may increase our funding costs, reduced demand for our financial products due to economic conditions and the various responses of governmental and nongovernmental authorities to economic instability. The COVID-19 pandemic has significantly increased economic and demand uncertainty and has led to severe disruption and volatility in the global capital markets. Furthermore, many of the governmental actions in response to the pandemic have been directed toward curtailing household and business activity to contain COVID-19. These actions have been and continue to change rapidly. For example, in many of our markets, local governments have acted to temporarily close or restrict the operations of most businesses. The future effects of COVID-19 on economic activity could negatively affect the future banking products we provide, including a decline in loan originations.

**Operational Risk.** Current and future restrictions on our workforce’s access to our facilities could limit our ability to meet customer servicing expectations and have a material adverse effect on our operations. We rely on business processes and branch activity that largely depend on people and technology, including access to information technology systems as well as information, applications, payment systems and other services provided by third parties. In response to COVID-19, we have modified certain business practices with a varying number of our employees working remotely to ensure that our operations are uninterrupted to the extent possible. Technology in employees’ homes may not be as robust as in our offices and could cause the networks, information systems, applications, and other tools available to employees to be more limited or less reliable than in our offices. The continuation of these work-from-home measures also introduces additional operational risk, including increased cybersecurity risk. These cyber risks include greater phishing, malware, and other cybersecurity attacks, vulnerability to disruptions of our information technology infrastructure and telecommunications systems for remote operations, increased risk of unauthorized dissemination of confidential information, limited ability to restore the systems in the event of a systems failure or interruption, greater risk of a security breach resulting in destruction or misuse of valuable information, and potential impairment of our ability to perform critical functions, including wiring funds, all of which could expose us to risks of data or financial loss, litigation and liability and could seriously disrupt our operations and the operations of any impacted customers.

Moreover, we rely on many third parties in our business operations, including the appraiser of the real property collateral, vendors that supply essential services such as loan servicers, providers of financial information, systems and analytical tools and providers of electronic payment and settlement systems, and local and federal government agencies, offices, and courthouses. In response to the pandemic, many of these entities may limit the availability and access of their services. For example, loan origination could be delayed due to the limited availability of real estate appraisers for the collateral. Loan closings could be delayed due to staff reductions in recording offices or the closing of courthouses in certain counties or parishes, which slows the process for title work, mortgage and UCC filings in those counties or parishes. If the third-party service providers continue to have limited capacities for a prolonged period or if additional limitations or potential disruptions in these services materialize, it may negatively affect our operations.

Further, we use quantitative models to help manage certain aspects of our business and to assist with certain business decisions, including estimating credit losses, grading loans and extending credit, estimating the effects of changing interest rates and other market measures on our financial condition and results of operations. Our modeling methodologies rely on many assumptions, historical analyses and correlations. These assumptions may be incorrect, particularly in times of market distress, as we have experienced and expect to continue to experience as a result of the COVID-19 pandemic, and the historical correlations on which we rely may not continue to be relevant. As a result, our models may not capture or fully express the risks we face or may lead us to misjudge the business and economic environment in which we operate. If our models fail to produce reliable results on an ongoing basis, we may not make appropriate risk management or other business or financial decisions. Furthermore, strategies that we employ to manage and govern the risks associated with our use of models may not be effective or fully reliable, and as a result, we may realize losses or other lapses.

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**Interest Rate Risk.** Our net interest income, lending activities, deposits and profitability are and are likely to continue to be negatively affected by volatility in interest rates caused by uncertainties stemming from COVID-19. In March 2020, the Federal Reserve lowered the target range for the federal funds rate to a range from 0 to 0.25 percent, citing concerns about the impact of COVID-19 on markets and stress in the energy sector. A prolonged period of extremely volatile and unstable market conditions would likely increase our funding costs and negatively affect market risk mitigation strategies. Higher income volatility from changes in interest rates and spreads to benchmark indices will likely cause a loss of future net interest income and a decrease in current fair market values of our assets. Fluctuations in interest rates will impact both the level of income and expense recorded on most of our assets and liabilities and the market value of all interest-earning assets and interest-bearing liabilities, which in turn could have a material adverse effect on our net income, operating results, or financial condition.

Because there have been no comparable recent global pandemics that resulted in similar global impact, we do not yet know the full extent of and the long-term impact of COVID-19 on our business, operations, or the global economy as a whole. Any future developments will be highly uncertain and cannot be predicted, including the scope and duration of the pandemic, the effectiveness of our work from home arrangements, third party providers' ability to support our operations, and any actions taken by governmental authorities and other third parties in response to the pandemic. The uncertainty surrounding this crisis has and could continue to materially and adversely affect our business, operations, operating results, financial condition, liquidity or capital levels.

**Liquidity and Litigation Risk.** Federal, state and local governments have mandated or encouraged financial services companies to make accommodations to borrowers and other customers financially affected by the COVID-19 pandemic. Legal and regulatory responses to concerns about the COVID-19 pandemic could result in additional regulation or restrictions affecting the conduct of our business in the future. In addition to the potential effects from negative economic conditions noted above, the Company instituted a program to assist customers financially impacted by COVID-19, including temporary waivers of certain fees and charges and payment deferment and other loan relief, as appropriate. The Company has also entered some longer-term modifications for impacted customers. If these deferrals and modifications are not effective in mitigating the impact of COVID-19 on the Company's customers, it may adversely affect its business and results of operations more substantially over a longer period of time. In addition, the Company's liquidity could be negatively affected by these longer-term modifications.

A significant amount of the loan growth the Company experienced in 2020 was a direct result of PPP loan originations; future PPP loan growth is limited by the availability of funds provided by the program.

Furthermore, since the inception of the PPP, a number of banks have been subject to litigation regarding the process and procedures that such banks used in processing applications for the PPP and some banks have received negative media attention associated with the PPP. The Company and the Bank could be exposed to similar litigation risk and negative media attention. Any financial liability, litigation costs or reputational damage caused by PPP related litigation or negative media attention could have a material adverse impact on our business, financial condition and results of operations.

The PPP has also attracted interest from federal and state enforcement authorities, oversight agencies, regulators and Congressional committees. State attorneys general and other federal and state agencies may assert that they are not subject to the provisions of the CARES Act and the PPP regulations entitling the Bank to rely on borrower certifications, and they may take more aggressive actions against the Bank for alleged violations of the provisions governing the Bank's participation in the PPP. Federal and state regulators can impose or request that we consent to substantial sanctions, restrictions and requirements if they determine there are violations of laws, rules or regulations or weaknesses or failures with respect to general standards of safety and soundness, which could adversely affect our business, reputation, results of operation and financial condition.

***We may be vulnerable to certain sectors of the economy and to economic conditions both generally and locally across the specific markets in which we operate.***

Our financial performance may be adversely affected by macroeconomic factors that affect the U.S. economy. Unfavorable economic conditions, particularly in the Gulf South region, could significantly affect the demand for our loans and other products, the ability of borrowers to repay loans, and the value of collateral securing loans.

Volatility in global financial markets may have a spillover effect that would ultimately impair the performance of the U.S. economy and, in turn, our results of operations and financial condition.

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### ***We are subject to lending concentration risk.***

Our loan portfolio contains several industry, collateral and other concentrations including, but not limited to, commercial and residential real estate, healthcare, hospitality, shared national credits, leveraged loans and energy. Due to the exposure in these concentrations, disruptions in markets, economic conditions, including those resulting from the global response to COVID-19, changes in laws or regulations or other events could cause a significant impact on the ability of borrowers to repay and may have a material adverse effect on our business, financial condition and results of operations.

A substantial portion of our loan portfolio is secured by real estate. In weak economies, or in areas where real estate market conditions are distressed, we may experience a higher than normal level of nonperforming real estate loans. The collateral value of the portfolio and the revenue stream from those loans could come under stress, and additional provisions for the allowance for credit losses could be necessitated. Our ability to dispose of foreclosed real estate at prices at or above the respective carrying values could also be impaired, causing additional losses.

### ***Certain changes in interest rates, mortgage origination, inflation, deflation, or the financial markets could affect our results of operations, demand for our products and our ability to deliver products efficiently.***

Our assets and liabilities are primarily monetary in nature and we are subject to significant risks tied to changes in interest rates that are highly sensitive to many factors that are beyond our control. Our ability to operate profitably is largely dependent upon net interest income. Net interest income is the primary component of our earnings and is affected by both local external factors such as economic conditions in the Gulf South and local competition for loans and deposits, as well as broader influences, such as federal monetary policy and market interest rates. Unexpected movement in interest rates markedly changing the slope of the current yield curve could cause our net interest margins to decrease, subsequently reducing net interest income. In addition, such changes could adversely affect the valuation of our assets and liabilities.

In addition, loan originations, and potentially loan revenues, could be adversely impacted by sharply rising interest rates. If market rates of interest increase, it would increase debt service requirements for some of our borrowers; adversely affect those borrowers' ability to pay as contractually obligated; potentially reduce loan demand or result in additional delinquencies or charge-offs; and increase the cost of our deposits, which are a primary source of funding.

The fair market value of our securities portfolio and the investment income from these securities also fluctuate depending on general economic and market conditions. In addition, actual net investment income and/or cash flows from investments that carry prepayment risk, such as mortgage-backed and other asset-backed securities, may differ from those anticipated at the time of investment as a result of interest rate fluctuations.

An underperforming stock market could adversely affect wealth management fees associated with managed securities portfolios and could also reduce brokerage transactions, therefore reducing investment brokerage revenues. An increase in inflation could cause our operating costs related to salaries and benefits, technology, and supplies to increase at a faster pace than revenues.

Although management believes it has implemented an effective asset and liability management strategy to manage the potential effects of changes in interest rates, including the use of adjustable rate and/or short-term assets, and FHLB advances or longer term repurchase agreements, any substantial, unexpected, prolonged change in market interest rates could have a material adverse effect on our financial condition and results of our operation and our strategies may not always be successful in managing the risk associated with changes in interest rates.

### ***Changes in the policies of monetary authorities and other government action could adversely affect our profitability.***

Interest rates and our financial performance are affected by credit policies of monetary authorities, particularly the Federal Reserve. The instruments of monetary policy employed by the Federal Reserve include open market transactions in U.S. government securities, changes in the discount rate or the federal funds rate on bank borrowings and changes in reserve requirements against bank deposits. In view of changing conditions in the national economy and in the money markets, we cannot predict the potential impact of future changes in interest rates, deposit levels, and loan demand on our business and earnings. Furthermore, the actions of the U.S. government and other governments may result in currency fluctuations, exchange controls, market disruption, material decreases in the values of certain of our financial assets and other adverse effects.

The Federal Reserve raised rates nine times during 2015-2018, reduced rates three times in 2019 and reduced rates to near zero in March 2020. Further rate changes reportedly are dependent on the Federal Reserve's assessment of economic data as it becomes available. Declining interest rates may decrease our net interest income and could negatively impact our margins and profitability. As the Federal Reserve Board increases the Fed Funds rate, generally overall interest rates have also risen, which may negatively impact the U.S. economy. Further, changes in monetary policy, including changes in interest rates, could influence (i) the amount of interest we receive on loans and securities, (ii) the amount of interest we pay on deposits and borrowings, (iii) our ability to originate loans

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and obtain deposits, (iv) the fair value of our assets and liabilities, and (v) the reinvestment risk associated with changes in the duration of our mortgage-backed securities portfolio. When interest-bearing liabilities reprice or mature more quickly than interest-earning assets, an increase in interest rates generally would tend to result in a decrease in net interest income.

While we expect the low-interest rate environment to continue in the near term, increasing interest rates can have a negative impact on our business by reducing the amount of money our customers borrow or by adversely affecting their ability to repay outstanding loan balances that may increase due to adjustments in their variable rates. In addition, in a rising interest rate environment we may have to offer more attractive interest rates to depositors to compete for deposits, or pursue other sources of liquidity, such as wholesale funds.

***Changes in U.S. trade policies and other factors beyond the Company's control, including the imposition of tariffs and retaliatory tariffs, may adversely impact its business, financial condition and results of operations.***

Recent changes and potential for additional changes by the new administration to U.S. trade policies, legislation, treaties and tariffs, including trade policies and tariffs affecting other countries, including China, the European Union, Canada and Mexico and retaliatory tariffs by such countries may adversely impact our business, financial condition and results of operations. Tariffs, retaliatory tariffs or other trade restrictions on products and materials that the Company's customers import or export, including among others, agricultural products, could cause the prices of our customers' products to increase, could reduce demand for such products, or reduce our customer margins, and adversely impact their revenues, financial results and ability to service debt.

In addition, to the extent changes in the political environment have a negative impact on the Company or on the markets in which the Company operates its business, results of operations and financial condition could be materially and adversely impacted. It remains unclear what the Biden Administration or foreign governments will or will not do with respect to tariffs already imposed, additional tariffs that may be imposed, or international trade agreements and policies. A trade war or other governmental action related to tariffs or international trade agreements or policies has the potential to negatively impact the Company's and/or its customers' costs, demand for its customers' products, and/or the U.S. economy or certain sectors thereof and, thus, adversely impact the Company's business, financial condition and results of operations.

***The financial soundness and stability of other financial institutions could adversely affect us.***

Our ability to engage in routine funding transactions could be adversely affected by the actions and financial soundness and stability of other financial institutions as a result of credit, trading, clearing or other relationships with such institutions. We routinely execute transactions with counterparties in the financial industry, including brokers and dealers, commercial banks and other institutional clients. As a result, defaults by, and even rumors regarding, other financial institutions, or the financial services industry generally, could impair our ability to effect such transactions and could lead to losses or defaults by us. In addition, a number of our transactions expose us to credit risk in the event of default of a counterparty or client. Additionally, our credit risk may be increased if the collateral we hold in connection with such transactions cannot be realized or can only be liquidated at prices that are not sufficient to cover the full amount of our financial exposure. Any such losses could have a material adverse effect on our financial condition and results of operations.

***We may be adversely impacted by the transition from LIBOR***

In July 2017, the United Kingdom Financial Conduct Authority (the authority that regulates LIBOR) announced it intends to stop compelling banks to submit rates for the calculation of LIBOR after 2021. In November 2020, the administrator of LIBOR announced it will consult on its intention to extend the retirement date of certain offered rates whereby the publication of the one week and two month LIBOR offered rates will cease after December 31, 2021; but, the publication of the remaining LIBOR offered rates will continue until June 30, 2023. The Alternative Reference Rates Committee ("ARRC") has proposed that the Secured Overnight Financing Rate ("SOFR") is the rate that represents best practice as the alternative to USD-LIBOR for use in derivatives and other financial contracts that are currently indexed to USD-LIBOR. ARRC has proposed a paced market transition plan to SOFR from USD-LIBOR and organizations are currently considering industry wide and company-specific transition plans as it relates to derivatives and cash markets exposed to USD-LIBOR. At this time, it is not possible to predict whether these specific recommendations and proposals will be broadly accepted, whether they will continue to evolve, and what the effect of their implementation may be on the markets for floating-rate financial instruments. It is also not possible to predict what rate or rates may become accepted alternatives to LIBOR, or what the effect of any such changes in views or alternatives may be on the markets for LIBOR-indexed financial instruments.

If LIBOR ceases to exist or if the methods of calculating LIBOR change from current methods for any reason, interest rates on our floating rate obligations, loans, derivatives, and other financial instruments tied to LIBOR rates, as well as the revenue and expenses associated with those financial instruments, may be adversely affected. Any uncertainty regarding the continued use and reliability of LIBOR as a benchmark interest rate could adversely affect the value of our floating rate obligations, loans, derivatives, and other financial instruments tied to LIBOR rates.

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A substantial portion of our variable rate loans are indexed to LIBOR. While many of these loans contain either provisions for the designation of an alternate benchmark rate or “fallback” provisions providing for alternative rate calculations in the event LIBOR is unavailable, not all of our loans, derivatives or financial instruments contain such provisions, and the existing provisions and/or recent modifications to our documents to address transition may not adequately address the actual changes to LIBOR or the financial impact of successor benchmark rates. We may not be able to successfully amend these loans, derivatives and financial instruments to provide for alternative benchmarks or alternative rate calculations and such amendments could prove costly and may impact our ability to maintain hedge accounting treatment on certain cash flow hedges. Even with provisions allowing for designation of alternative benchmarks or “fallback” provisions, changes to or the discontinuance of LIBOR could result in customer uncertainty and disputes arising as a consequence of the transition from LIBOR. All of this could result in damage to our reputation, loss of customers and additional costs to us, all of which could be material.

### ***Tax law and regulatory changes could adversely affect our financial condition and results of operations.***

The Tax Cuts and Jobs Act enacted in 2017 provided significant changes to U.S. corporate and individual tax laws. Future changes to tax laws, including a repeal of all or part of this Act, could significantly impact our business in the form of greater than expected income tax expense. Such changes may also negatively impact the financial condition of our customers and/or overall economic conditions. In particular, we expect that the Biden Administration and newly appointed Congress will seek to implement a reform agenda that is significantly different than that of the Trump Administration. This reform agenda could include a heightened focus and scrutiny on BSA/AML related compliance, expansion of consumer protections, the regulation of loan portfolios and credit concentrations to borrowers impacted by climate change, increased capital and liquidity and limitations on share repurchases and dividends, all of which could increase our costs and impact our business.

### ***Governmental responses to market disruptions and other events may be inadequate and may have unintended consequences.***

Congress and financial regulators may implement measures designed to stabilize financial markets in periods of disruption, including in reaction to the financial impact of COVID-19. The overall impact of these efforts on the financial markets may be ineffective and could adversely affect our business.

We compete with a number of financial services companies that are not subject to the same degree of regulatory oversight. The impact of the existing regulatory framework and any future changes to it could negatively affect our ability to compete with these institutions, which could have a material adverse effect on our results of operations and prospects.

### ***We may need to rely on the financial markets to provide needed capital.***

Our common stock is listed and traded on the NASDAQ Global Select Market. If our capital resources are inadequate to meet our capital requirements in the future, we may need to raise additional debt or equity capital. If conditions in the capital markets are not favorable, we may be constrained in raising capital. We maintain a consistent analyst following; therefore, downgrades in our prospects by one or more of our analysts may cause our stock price to fall and significantly limit our ability to access the markets for additional capital requirements. An inability to raise additional capital on acceptable terms when and if needed could have a material adverse effect on our business, financial condition or results of operations.

The interest rates that we pay on our securities are also influenced by, among other things, the credit ratings that we, our affiliates and/or our securities receive from recognized rating agencies. Our credit ratings are based on a number of factors, including our financial strength and some factors not entirely within our control such as conditions affecting the financial services industry generally, and remain subject to change at any time. A downgrade to the credit rating of us or our affiliates could affect our ability to access the capital markets, increase our borrowing costs and negatively impact our profitability. A downgrade to us, our affiliates or our securities could create obligations or liabilities to us under the terms of our outstanding securities that could increase our costs or otherwise have a negative effect on our results of operations or financial condition. Additionally, a downgrade to the credit rating of any particular security issued by us or our affiliates could negatively affect the ability of the holders of that security to sell the securities and the prices at which any such securities may be sold.

Because our decision to incur debt and issue securities in future offerings will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future offerings and debt financings. Further, market conditions could require us to accept less favorable terms for the issuance of our securities in the future. In addition, geopolitical and worldwide market conditions may cause disruption or volatility in the U.S. equity and debt markets, which could hinder our ability to issue debt and equity securities in the future on favorable terms.

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### **Risks Related to the Financial Services Industry**

#### ***We must maintain adequate sources of funding and liquidity.***

Effective liquidity management is essential for the operation of our business. We require sufficient liquidity to support our operations and fund outstanding liabilities, as well as to meet regulatory requirements. Our access to sources of liquidity in amounts adequate to fund our activities on terms that are acceptable to us could be impaired by factors that affect us specifically or the financial services industry or economy generally. Factors that could detrimentally impact our access to liquidity sources include an economic downturn that affects the geographic markets in which our loans and operations are concentrated, or any material deterioration of the credit markets. Our access to deposits may also be affected by the liquidity needs of our depositors and the loss of deposits to alternative investments. Although we have historically been successful in replacing maturing deposits and advances as necessary, we might not be able to duplicate that success in the future, especially if a large number of our depositors were to withdraw their amounts on deposit. A failure to maintain an adequate level of liquidity could materially and adversely affect our business, financial condition and results of operations.

#### ***We may rely on the mortgage secondary market from time to time to provide liquidity.***

From time to time, we have sold to certain investors certain types of mortgage loans that meet their conforming loan requirements in order to reduce our interest rate risk and provide liquidity. There is a risk that these investors will limit or discontinue their purchases of loans that are conforming due to capital constraints, a change in the criteria for conforming loans or other factors. Additionally, various proposals have been made to reform the U.S. residential mortgage finance market, including the role of the investor. The exact effects of any such reforms are not yet known, but may limit our ability to sell conforming loans. If we are unable to continue to sell conforming loans to investors, our ability to fund, and thus originate, additional mortgage loans may be adversely affected, which would in turn adversely affect our results of operations.

#### ***Greater loan losses than expected may adversely affect our earnings.***

We are exposed to the risk that our borrowers will be unable to repay their loans in accordance with their terms and that any collateral securing the payment of their loans may not be sufficient to assure repayment. Credit risk is inherent in our business and any material level of credit failure could have a material adverse effect on our operating results. Our credit risk with respect to our real estate and construction loan portfolio relates principally to the creditworthiness of our corporate borrowers and the value of the real estate pledged as security for the repayment of loans. Our credit risk with respect to our commercial and consumer loan portfolio will depend on the general creditworthiness of businesses and individuals within our local markets. Our credit risk with respect to our energy loan portfolio is subject to commodity pricing that is determined by factors outside of our control.

We make various assumptions and judgments about the collectability of our loan portfolio and provide an allowance for estimated loan losses based on a number of factors. This process requires subjective and complex judgments, including analysis of economic or market conditions that might impair the ability of borrowers to repay their loans. If our assumptions or judgments prove to be incorrect, the allowance for credit losses may not be sufficient to cover actual credit losses. We may have to increase our allowance in the future in response to the request of one of our primary banking regulators, to adjust for changing conditions and assumptions, to adjust for changes in resolution strategies, or as a result of any deterioration in the quality of our loan and lease portfolio. Losses in excess of the existing allowance or any provisions for loan losses taken to increase the allowance will reduce our net income and could materially adversely affect our financial condition and results of operations. Future provisions for loan losses may vary materially from the amounts of past provisions.

Effective January 1, 2020, the Company adopted Accounting Standards Update 2016-13, “Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments,” commonly referred to as Current Expected Credit Losses, or CECL. Under CECL, entities are required to recognize at the reporting date the full amount of expected credit losses for the lifetime of the financial assets, based on historical experience, current conditions and reasonable and supportable forecasts. While the standard does not impact actual losses, it does accelerate the timing of the recognition of expected losses and adds additional uncertainty and potential volatility with added length of forecast period and additional assumptions such as prepayment speeds and funding of lending commitments not previously impacting the allowance. Changes in forecast assumptions may result in an unfavorable impact to our results of operations and our capital level.

#### ***We depend on the accuracy and completeness of information about clients and counterparties.***

In deciding whether to extend credit or enter into other transactions with clients and counterparties, we rely in substantial part on information furnished by or on behalf of clients and counterparties, including financial statements and other financial information. We also may rely on representations of clients and counterparties as to the accuracy and completeness of that information and, with respect to financial statements, on reports of independent auditors if made available. If this information is inaccurate, we may be subject to loan defaults, financial losses, regulatory action, reputational harm or other adverse effects with respect to our business, financial condition and results of operations.

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***We are subject to a variety of risks in connection with any sale of loans we may conduct.***

From time to time we may sell all or a portion of one or more loan portfolios, and in connection therewith we may make certain representations and warranties to the purchaser concerning the loans sold and the procedures under which those loans have been originated and serviced. If any of these representations and warranties are incorrect, we may be required to indemnify the purchaser for any related losses, or we may be required to repurchase part or all of the affected loans. We may also be required to repurchase loans as a result of borrower fraud or in the event of early payment default by the borrower on a loan we have sold. If we are required to make any indemnity payments or repurchases and do not have a remedy available to us against a solvent counterparty to the loan or loans, we may not be able to recover our losses resulting from these indemnity payments and repurchases. Consequently, our results of operations may be adversely affected.

### **Risks Related to Our Operations**

***A failure in our operational systems or infrastructure, or those of third parties, could impair our liquidity, disrupt our businesses, result in the unauthorized disclosure of confidential information, damage our reputation and cause financial losses.***

Our ability to adequately conduct and grow our business is dependent on our ability to create and maintain an appropriate operational and organizational control infrastructure. Operational risk can arise in numerous ways including employee fraud, theft or malfeasance; customer fraud; and control lapses in bank operations and information technology. Because the nature of the financial services business involves a high volume of transactions, certain errors in processing or recording transactions appropriately may be repeated or compounded before they are discovered. We have recently and plan to continue to make investments in new technologies for sales and service, including mobile and online banking, as well as teller, customer service and loan origination platforms. These new technologies and/or operational changes may lead to increased operational risk. Our dependence on our employees and automated systems, including the automated systems used by acquired entities and third parties, to record and process transactions may further increase the risk that technical failures or tampering of those systems will result in losses that are difficult to detect. We are also subject to disruptions of our operating systems arising from events that are wholly or partially beyond our control. In addition, products, services and processes are continually changing and we may not fully appreciate or identify new operational risks that may arise from such changes. Failure to maintain an appropriate operational infrastructure can lead to loss of service to customers, additional expenditures related to the detection and correction of operational failures, reputational damage and loss of customer confidence, legal actions, and noncompliance with various laws and regulations.

We continuously monitor our operational and technological capabilities and make modifications and improvements when we believe it to be appropriate to do so. However, there are inherent limits to such capabilities. In some instances, we may build and maintain these capabilities ourselves. We also outsource some of these functions to third parties. These third parties may experience errors or disruptions that could adversely impact us and over which we may have limited control. Third parties may fail to properly perform services or comply with applicable laws and regulations, and replacing third party providers could entail significant delay and expense. We also face risk from the integration of new infrastructure platforms and/or new third party providers of such platforms into existing businesses.

***Our operational and communications systems and infrastructure may fail or may be the subject of a breach or cyber-attack that, if successful, could adversely affect our business and disrupt business continuity.***

We depend on our ability to process, record and monitor a large number of client transactions and to communicate with clients and other institutions on a continuous basis. Our clients depend on us for access to their assets and account information. As client, industry, public and regulatory expectations regarding operational and information security have increased, our operational systems and infrastructure continue to be safeguarded and monitored for potential failures, disruptions and breakdowns, whether as a result of events beyond our control or otherwise.

Our online, business, financial, accounting, data processing, or other operating systems and facilities may stop operating properly or become disabled or damaged as a result of a number of factors, including events that are wholly or partially beyond our control. For example, there could be sudden increases in client transaction volume; electrical or telecommunications outages; natural disasters such as earthquakes, tornadoes, floods, and hurricanes; pandemics; events arising from local or larger scale political or social matters, including terrorist acts; occurrences of employee error, fraud, or malfeasance; and, as described below, cyber-attacks.

Although we have response plans, business continuity plans and other safeguards in place, our operations and communications may be adversely affected by significant and widespread disruption to our systems and infrastructure that support our businesses and clients. While we continue to evolve and modify our response and business continuity plans, there can be no assurance in an escalating threat environment that they will be effective in avoiding disruption and business impacts. Our insurance may not be adequate to compensate us for all resulting losses, and the cost to obtain adequate coverage may increase for us or the industry.

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Security risks for financial institutions such as ours have dramatically increased in recent years, in part because of the proliferation of new technologies, the use of the internet and telecommunications technologies to conduct financial transactions, and the increased sophistication, resources and activities of hackers, terrorists, activists, organized crime, and other external parties, including nation state actors. In addition, clients may use devices or software to access our products and services that are beyond our control environment, which may provide additional avenues for attackers to gain access to confidential information. Although we have information security procedures and controls in place, certain of our technologies, systems, networks, and clients' devices and software have in the past and in the future likely will continue to be the target of cyber-attacks or information security breaches that could result in the unauthorized release, gathering, monitoring, use, loss, change or destruction of our or our clients' confidential, proprietary and other information (including personal identifying information of individuals), or otherwise disrupt our or our clients' or other third parties' business operations. Further, U.S. financial institutions and financial services companies will continue to face breaches in security of their websites or other systems, including attempts to shut down access to their networks and systems in an attempt to extract compensation from them to regain control. Financial institutions have also experienced, and will continue to be the target of, distributed denial-of-service attacks, a sophisticated and targeted attack intended to disable or degrade internet service or to sabotage systems.

We and others in our industry are, and will continue to be, regularly the subject of attempts by attackers to gain unauthorized access to our networks, systems, data and other infrastructure, or to obtain, change, or destroy confidential data (including personal identifying information of individuals) through a variety of means, including computer hacking, acts of vandalism or theft, malware, computer viruses or other malicious codes, phishing, employee error or malfeasance, catastrophes, unforeseen events or other cyber-attacks. In the future, these attacks may result in unauthorized individuals obtaining access to our confidential information or that of our clients, or otherwise accessing, damaging, or disrupting our systems or infrastructure. The transition to remote working for both our associates and many of our customers due to COVID-19 has heightened these risks.

To date, we have seen no material adverse impact on our business or operations from cyber-attacks or events. Any future significant compromise or breach of our data security, whether external or internal, or misuse of customer, associate, supplier or Company data, could result in significant disruption of our operations, reimbursement and other costs, lost sales, fines, lawsuits and other legal exposure, a loss of trust in us on the part of our clients, vendors or other counterparties, client attrition and damage to our reputation. Any of these could materially and adversely affect our results of operations, our financial condition, and/or our share price. However, the ever-evolving threats mean we and our third-party service providers and vendors must continually evaluate and adapt our respective systems and processes and overall security environment, as well as those of any companies we acquire. We are continuously enhancing our controls, processes and practices designed to protect our networks, systems, data and other infrastructure from attack, damage or unauthorized access. This continued enhancement will require us to expend additional resources, including to investigate and remediate any information security vulnerabilities that may be detected. Despite our ongoing investments in security resources, talent, and business practices, there is no guarantee that these measures will be adequate to safeguard against all data security breaches, system compromises or misuses of data.

***We, or third-parties from whom we license critical information technology systems, may be alleged to have infringed upon intellectual property rights owned by others.***

Competitors or other third parties may allege that we, or consultants or other third parties retained or indemnified by us or from whom we license critical information technology systems, infringe on their intellectual property rights. Given the complex, rapidly changing and competitive technological and business environment in which we operate, and the potential risks and uncertainties of intellectual property-related litigation, an assertion of an infringement claim against us or our vendors may cause us to spend significant amounts to defend the claim (even if we ultimately prevail); to pay significant money damages; to lose significant revenues; to be prohibited from using the relevant systems, processes, technologies or other intellectual property; to cease offering certain products or services or to incur significant license, royalty or technology development expenses. Moreover, it has become common in recent years for individuals and groups to purchase intellectual property assets for the sole purpose of making claims of infringement and attempting to extract settlements from companies like ours. Even in instances where we believe that claims and allegations of intellectual property infringement against us are without merit, defending against such claims is time consuming and expensive and could result in the diversion of time and attention of our management and employees. In addition, although in some cases a third party may have agreed to indemnify us for such costs, such indemnifying party may refuse, or be unable, to uphold its contractual obligations.

***Employee misconduct could expose us to significant legal liability and reputational harm.***

We are vulnerable to reputational harm because we operate in an industry in which integrity and the confidence of our customers are of critical importance. Our employees could engage in fraudulent, illegal, wrongful or suspicious activities, improper use or disclosure of confidential information and/or activities resulting in consumer harm that adversely affects our customers and/or our business. The precautions we take to detect and prevent such misconduct may not always be effective, and we may be exposed to regulatory sanctions and/or penalties, and serious harm to our reputation, financial condition, customer relationships and ability to attract new customers.

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### ***Returns on pension plan assets may not be adequate to cover future funding requirements.***

Investments in the portfolio of our defined benefit pension plan may not provide adequate returns to fully fund benefits as they come due, thus causing higher annual plan expenses and requiring additional contributions by us to the defined benefit pension plan.

### ***The value of our goodwill and other intangible assets may decline in the future.***

A significant decline in our expected future cash flows, a significant adverse change in the business climate, slower growth rates or a significant and sustained decline in the price of our common stock may necessitate our taking charges in the future to reflect an impairment of our goodwill. Future regulatory actions could also have a material impact on assessments of goodwill for impairment.

Adverse events or circumstances could impact the recoverability of our intangible assets including significant loss of core deposits, customer relationships acquired in our trust and asset management transaction, losses of acquired credit card accounts and/or balances, increased competition or adverse changes in the economy. To the extent these intangible assets are deemed unrecoverable, a non-cash impairment charge would be recorded. While an impairment charge does not impact regulatory capital, it could have a material adverse effect on our results of operations.

### **Risks Related to Our Business Strategy**

#### ***We are subject to industry competition which may have an impact upon our success.***

Our profitability depends on our ability to compete successfully in a highly competitive market for banking and financial services, and we expect such challenges to continue. Certain of our competitors are larger and have more resources than we do. We face competition in our regional market areas from other commercial banks, savings associations, credit unions, mortgage banking firms, securities brokerage firms, mutual funds and insurance companies, and other financial institutions that offer similar services. Some of our nonbank competitors are not subject to the same extensive supervision and regulation to which we or the Bank are subject, and may accordingly have greater flexibility in competing for business. Over time, certain sectors of the financial services industry have become more concentrated, as institutions involved in a broad range of financial services have been acquired by other firms. These developments could result in our competitors gaining greater capital and other resources, or being able to offer a broader range of products and services with more geographic range.

Another competitive factor is that the financial services market, including banking services, is undergoing rapid changes with frequent introductions of new technology-driven products and services, primarily as a result of the increased digitization of banking services. Our future success may depend, in part, on our ability to use technology competitively to offer products and services that provide convenience to customers and create additional efficiencies in our operations. The widespread adoption of new technologies has and will continue to require us to make substantial capital expenditures to modify or adapt our systems to remain competitive and offer new products and services. Our ability to effectively implement new technologies to improve our operations and systems will impact our competitive position in the financial services industry. Furthermore, we may not be successful in introducing new products and services in response to industry trends or developments in technology, or those new products may not be accepted by customers.

If we are unable to successfully compete for new customers and to retain our current customers, our business, financial condition or results of operations may also be adversely affected, perhaps materially. In particular, if we experience an outflow of deposits as a result of our customers desiring to do business with our competitors, we may be forced to rely more heavily on borrowings and other sources of funding to operate our business and meet withdrawal demands, thereby adversely affecting our net interest margin.

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### ***The implementation of new lines of business or new products and services may subject us to additional risk.***

We continuously evaluate our service offerings and may implement new lines of business or offer new products and services within existing lines of business in the future. There are substantial risks and uncertainties associated with these efforts. The development of new lines of business or new products and services often requires the commitment of significant resources that may not be recouped if not successful. Variables beyond our control or that we do not foresee may prevent the successful implementation of new lines of business, products or services. Initial timetables for the introduction and development of new lines of business and/or new products or services may not be achieved and price and profitability targets may not prove feasible. External factors, such as compliance with regulations, competitive alternatives, and shifting market preferences, may also impact the successful implementation of a new line of business and/or a new product or service. Furthermore, any new line of business and/or new product or service could require the establishment of new key and other controls and have a significant impact on our existing system of internal controls. Failure to successfully manage these risks in the development and implementation of new lines of business and/or new products or services could have a material adverse effect on our business and, in turn, our financial condition and results of operations.

### ***We may not realize the expected benefits from our efficiency and growth initiatives, which could negatively impact our future profitability.***

Operating costs must decrease or grow at a slower pace than overall revenue in order to thrive in the competitive banking environment. We have and will continue to implement strategies to grow our loan portfolio and increase noninterest income in order to realize earnings growth and to remain competitive with the other banks in the markets we serve. We are continuously focused on growth initiatives and strategies for expense reductions to increase efficiencies. While we have had success in cost-savings and revenue growth in the past, there is no guarantee that these initiatives will be successful in the future. In addition, while expense control continues to be a top focus for us, management also expects to continue to make strategic investments in technology that are expected to improve our customer experience and support future growth, which will require an increase in expenditures. There can be no assurance that we will ultimately realize the anticipated benefits of our expense reduction and growth strategies, which may impair our earnings growth.

### ***Our future growth and financial performance may be negatively affected if we are unable to successfully execute our growth plans, which may include acquisitions and de novo branching.***

We may not be able to continue our organic, or internal, growth, which depends upon economic conditions, our ability to identify appropriate markets for expansion, our ability to recruit and retain qualified personnel, our ability to fund growth at a reasonable cost, sufficient capital to support our growth initiatives, competitive factors, banking laws, and other factors.

We may seek to supplement our internal growth through acquisitions. We cannot predict the number, size or timing of acquisitions, or whether any such acquisition will occur at all. Our acquisition efforts have traditionally focused on targeted banking entities in markets in which we currently operate and markets in which we believe we can compete effectively. However, as consolidation of the financial services industry continues, the competition for suitable acquisition candidates may increase and, as the number of appropriate targets decreases, the prices for potential acquisitions could increase which could reduce our potential returns, and reduce the attractiveness of these opportunities to us. We may compete with other financial services companies for acquisition opportunities, and many of these competitors have greater financial resources than we do and may be able to pay more for an acquisition than we are able or willing to pay.

We also may be required to use a substantial amount of our available cash and other liquid assets, or seek additional debt or equity financing, to fund future acquisitions. Such events could make us more susceptible to economic downturns and competitive pressures, and additional debt service requirements may impose a significant burden on our results of operations and financial condition. If we are unable to locate suitable acquisition candidates willing to sell on terms acceptable to us, or we are otherwise unable to obtain additional debt or equity financing necessary for us to continue making acquisitions, we would be required to find other methods to grow our business and we may not grow at the same rate we have in the past, or at all.

We must generally satisfy several conditions, including receiving federal regulatory approval, in order to execute most acquisition transactions. In determining whether to approve a proposed bank acquisition, federal bank regulators will consider, among other factors, the effect of the acquisition on competition, financial condition, and future prospects. The regulators also review current and projected capital ratios and levels; the competence, experience, and integrity of management and its record of compliance with laws and regulations; the convenience and needs of the communities to be served (including the acquiring institution's record of compliance under the Community Reinvestment Act) and the effectiveness of the acquiring institution in combating money laundering activities. We cannot be certain when or if, or on what terms and conditions, any required regulatory approvals will be granted. We may also be required to sell banks or branches as a condition to receiving regulatory approval, which condition may not be acceptable to us or, if acceptable to us, may reduce the benefit of any acquisition. Additionally, federal and/or state regulators may charge us with regulatory and compliance failures of an acquired business that occurred prior to the date of acquisition, and such failures may result in the imposition of formal or informal enforcement actions.

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We cannot provide assurance that we will be able to successfully consolidate any business or assets we acquire with our existing business. The integration of acquired operations and assets may require substantial management effort, time and resources and may divert management's focus from other strategic opportunities and operational matters. Acquisitions may not perform as expected when the transaction was consummated and may be dilutive to our overall operating results and stockholders' equity per share of common stock. Specifically, acquisitions could result in higher than expected deposit attrition, loss of key employees or other consequences that could adversely affect our ability to maintain relationships with customers and employees. We may also sell or consider selling one or more of our businesses. Such a sale would generally be subject to certain federal and/or state regulatory approvals, and may not be able to generate gains on sale or related increases in shareholder's equity commensurate with desirable levels.

In addition to the acquisition of existing financial institutions, as opportunities arise, we may explore *de novo* branching as a part of our internal growth strategy and possibly enter into new markets through *de novo* branching. *De novo* branching and any acquisition carry numerous risks, including the following:

- the inability to obtain all required regulatory approvals;
- significant costs and anticipated operating losses associated with establishing a *de novo* branch or a new bank;
- the inability to secure the services of qualified senior management;
- the failure of the local market to accept the services of a new bank owned and managed by a bank holding company headquartered outside of the market area of the new bank;
- economic downturns in the new market;
- the inability to obtain attractive locations within a new market at a reasonable cost; and
- the additional strain on management resources and internal systems and controls.

We have experienced, to some extent, many of these risks with our *de novo* branching to date.

### ***Changes in retail distribution strategies and consumer behavior may adversely impact our investments in bank premises, equipment, technology and other assets and may lead to increased expenditures to change our retail distribution channel.***

We have significant investments in bank premises and equipment for our branch network. Advances in technology such as e-commerce, telephone, internet and mobile banking, and in-branch self-service technologies including automated teller machines and other equipment, as well as an increasing customer preference for these other methods of accessing our products and services, could decrease the value of our branch network, technology, or other retail distribution physical assets and may cause us to change our retail distribution strategy, close and/or sell certain branches or parcels of land held for development and restructure or reduce our remaining branches and work force. These actions could lead to losses on these assets or could adversely impact the carrying value of any long-lived assets and may lead to increased expenditures to renovate, reconfigure or close a number of our remaining branches or to otherwise reform our retail distribution channel.

### **Risks Related to the Legal and Regulatory Environment**

#### ***We are subject to regulation by various federal and state entities.***

We are subject to the regulations of the Commission, the Federal Reserve, the FDIC, the CFPB and the MDBC. New regulations issued by these or other agencies may adversely affect our ability to carry on our business activities. We are subject to various federal and state laws, and certain changes in these laws and regulations may adversely affect our operations. Other than the federal securities laws, the laws and regulations governing our business are intended primarily for the protection of our depositors, our customers, the financial system and the FDIC insurance fund, not our shareholders or other creditors. Further, we must obtain approval from our regulators before engaging in certain activities, and our regulators have the ability to compel us to, or restrict us from, taking certain actions entirely, such as increasing dividends, entering into merger or acquisition transactions, acquiring or establishing new branches, and entering into certain new businesses. Noncompliance with certain of these regulations may impact our business plans, including our ability to branch, offer certain products, or execute existing or planned business strategies.

For additional information regarding laws and regulations to which our business is subject, see "Supervision and Regulation."

Any of the laws or regulations to which we are subject, including tax laws, regulations or their interpretations, may be modified or changed from time to time, and we cannot be assured that such modifications or changes will not adversely affect us. Failure to appropriately comply with any such laws or regulations could result in sanctions by regulatory authorities, civil monetary penalties or damage to our reputation, all of which could adversely affect our business, financial condition or results of operations.

In addition, as the regulatory environment related to information security, data collection and use, and privacy becomes increasingly rigorous, with new and constantly changing requirements applicable to our business, compliance with those requirements could also result in additional costs.

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***We and other financial institutions have been the subject of litigation, investigations and other proceedings which could result in legal liability and damage to our reputation.***

We and certain of our directors, officers and subsidiaries may be named from time to time as defendants in various class actions and other litigation relating to our business and activities. Past, present and future litigation has included or could include claims for substantial compensatory and/or punitive damages or claims for indeterminate amounts of damages. We are also involved from time to time in other reviews, investigations and proceedings (both formal and informal) by governmental, law enforcement and self-regulatory agencies regarding our business. These matters could result in adverse judgments, settlements, fines, penalties, injunctions, amendments and/or restatements of our Commission filings and/or financial statements, determinations of material weaknesses in our disclosure controls and procedures or other relief. Substantial legal liability or significant regulatory action against us, as well as matters in which we are involved that are ultimately determined in our favor, could materially adversely affect our business, financial condition or results of operations, cause significant reputational harm to our business, divert management attention from the operation of our business and/or result in additional litigation.

In addition, in recent years, a number of judicial decisions have upheld the right of borrowers to sue lending institutions on the basis of various evolving legal theories, collectively termed “lender liability.” Generally, lender liability is founded on the premise that a lender has either violated a duty, whether implied or contractual, of good faith and fair dealing owed to the borrower or has assumed a degree of control over the borrower resulting in the creation of a fiduciary duty owed to the borrower or its other creditors or shareholders. We have been and in the future could become subject to claims based on this or other evolving legal theories.

### **Risks Related to Our Common Stock**

***Future issuances of equity securities could dilute the interests of holders of our common stock, and our common stock ranks junior to indebtedness.***

Our common stock ranks junior to all of our existing and future indebtedness with respect to distributions and liquidation. In addition, future issuances of equity securities, including pursuant to outstanding options, could dilute the interests of our existing shareholders, including you, and could cause the market price of our common stock to decline. Moreover, to the extent that we issue restricted stock units, phantom shares, stock appreciation rights, options or warrants to purchase our common stock in the future and those stock appreciation rights, options or warrants are exercised or as the restricted stock units vest, our shareholders may experience further dilution.

Holders of our shares of common stock do not have preemptive rights. Additionally, sales of a substantial number of shares of our common stock in the public markets and the availability of those shares for sale could adversely affect the market price of our common stock.

***Our ability to deliver and pay dividends depends primarily upon the results of operations of our subsidiary Bank, and we may not pay, or be permitted to pay, dividends in the future.***

We are a bank holding company that conducts substantially all of our operations through our subsidiary Bank. As a result, our ability to make dividend payments on our common stock will depend primarily upon the receipt of dividends and other distributions from the Bank.

The ability of the Bank to pay dividends or make other payments to us, as well as our ability to pay dividends on our common stock, is limited by the Bank’s obligation to maintain sufficient capital and by other general regulatory restrictions on its dividends, which have tightened since the financial crisis. The Federal Reserve has stated that bank holding companies should not pay dividends from sources other than current earnings. If these requirements are not satisfied, we may be unable to pay dividends on our common stock.

We may also decide to limit the payment of dividends even when we have the legal ability to pay them in order to retain earnings for use in our business, which could adversely affect the market value of our common stock. There can be no assurance of whether or when we may pay dividends in the future.

***Mississippi law, and anti-takeover provisions in our amended articles of incorporation and bylaws could make a third-party acquisition of us difficult and may adversely affect share value.***

Our amended articles of incorporation and bylaws contain provisions that make it more difficult for a third party to acquire us (even if doing so might be beneficial to our shareholders) and for holders of our securities to receive any related takeover premium for their securities.

We are also subject to certain provisions of state and federal law and our articles of incorporation that may make it more difficult for someone to acquire control of us. Under federal law, subject to certain exemptions, a person, entity, or group must notify the federal banking agencies before acquiring 10% or more of the outstanding voting stock of a bank holding company, including shares of our common stock. Banking agencies review the acquisition to determine if it will result in a change of control. The banking agencies

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have 60 days to act on the notice, and take into account several factors, including the resources of the acquirer and the antitrust effects of the acquisition. Additionally, a bank holding company must obtain the prior approval of the Federal Reserve before, among other things, acquiring direct or indirect ownership or control of more than 5% of the voting shares of any bank. There are also Mississippi statutory provisions and provisions in our articles of incorporation that may be used to delay or block a takeover attempt. As a result, these statutory provisions and provisions in our articles of incorporation could result in our being less attractive to a potential acquirer and limit the price that investors might be willing to pay in the future for shares of our common stock.

### ***Shares of our common stock are not insured deposits and may lose value.***

Shares of our common stock are not savings accounts, deposits or other obligations of any depository institution and are not insured or guaranteed by the FDIC or any other governmental agency or instrumentality, any other deposit insurance fund or by any other public or private entity, and are subject to investment risk, including the possible loss of principal.

### ***Securities analysts might not continue coverage on our common stock, which could adversely affect the market for our common stock.***

The trading price of our common stock depends in part on the research and reports that securities analysts publish about us and our business. We do not have any control over these analysts, and they may not continue to cover our common stock. If securities analysts do not continue to cover our common stock, the lack of research coverage may adversely affect the market price of our common stock. If securities analysts continue to cover our common stock, and our common stock is the subject of an unfavorable report, the price of our common stock may decline. If one or more of these analysts cease to cover us or fail to publish regular reports on us, we could lose visibility in the financial markets, which could cause the price or trading volume of our common stock to decline.

## **General Risk Factors**

### ***We must attract and retain skilled personnel.***

Our success depends, in substantial part, on our ability to attract and retain skilled, experienced personnel in key positions within the organization. Competition for qualified candidates in the activities and markets that we serve is intense. If we are not able to hire, adequately compensate, or retain these key individuals, we may be unable to execute our business strategies and may suffer adverse consequences to our business, financial condition and results of operations.

### ***Natural and man-made disasters could affect our ability to operate.***

Our market areas are susceptible to hurricanes. Natural disasters, such as hurricanes, freezes, flooding and other man-made disasters, such as oil spills in the Gulf of Mexico, can disrupt our operations; result in significant damage to our properties or properties and businesses of our borrowers, including property pledged as collateral; interrupt our ability to conduct business; and negatively affect the local economies in which we operate.

We cannot predict whether or to what extent damage caused by future hurricanes and other disasters will affect our operations or the economies in our market areas, but such events could cause a decline in loan originations, a decline in the value or destruction of properties securing the loans and an increase in the risk of delinquencies, foreclosures or loan losses. Climate change may be increasing the nature, severity and frequency of adverse weather conditions, making the impact from these types of natural disasters on us or our customers worse.

We rely on the existence of, and ability of private and public insurance programs to provide coverage for these types of events. The unavailability of these types of coverage or the inability of these entities to perform could have a materially adverse impact on our operations.

### ***Societal responses to climate change could adversely affect our business and performance, including indirectly through impacts on our customers.***

Concerns over the long-term impacts of climate change have led and will continue to lead to governmental efforts around the world to mitigate those impacts. Consumers and businesses also may change their behavior on their own as a result of these concerns. The Company and its customers will need to respond to new laws and regulations as well as consumer and business preferences resulting from climate change concerns. We and our customers may face cost increases, asset value reductions, operating process changes, and the like. The impact on our customers will likely vary depending on their specific attributes, including reliance on or role in carbon intensive activities. Among the impacts to the Company could be a drop in demand for our products and services, particularly in certain sectors. In addition, we could face reductions in creditworthiness on the part of some customers or in the value of assets securing loans. Our efforts to take these risks into account may not be effective in protecting us from the negative impact of new laws and regulations or changes in consumer or business behavior.

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### *We are exposed to reputational risk.*

Negative public opinion can result from our actual or alleged improper activities, such as lending practices, data security breaches, corporate governance policies and decisions, and acquisitions, any of which may damage our reputation. Negative public opinion can also result from action or inaction related to environmental, social and corporate governance matters. Additionally, actions taken by government regulators and community organizations may also damage our reputation. Negative public opinion could adversely affect our ability to attract and retain customers or expose us to litigation and regulatory action.

### *Changes in accounting policies or in accounting standards could materially affect how we report our financial condition and results of operations.*

The preparation of consolidated financial statements in conformity with U.S generally accepted accounting principles (“GAAP”), including the accounting rules and regulations of the Commission and the FASB, requires management to make significant estimates and assumptions that impact our financial statements by affecting the value of our assets or liabilities and results of operations. Some of our accounting policies are critical because they require management to make difficult, subjective and complex judgments about matters that are inherently uncertain and because materially different amounts may be reported if different estimates or assumptions are used. If such estimates or assumptions underlying our financial statements are incorrect, our financial condition and results of operations could be adversely affected.

From time to time, the FASB and the Commission change the financial accounting and reporting standards or the interpretation of such standards that govern the preparation of our external financial statements. These changes are beyond our control, can be difficult to predict, may require extraordinary efforts or additional costs to implement and could materially impact how we report our financial condition and results of operations. Additionally, we may be required to apply a new or revised standard retrospectively, resulting in the restatement of prior period financial statements in material amounts.

## **ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

## **ITEM 2. PROPERTIES**

The Company’s main office, which is the headquarters of the holding company, is located at Hancock Whitney Plaza, in Gulfport, Mississippi. The Bank makes portions of the main office facilities and certain other facilities available for lease to third parties, although such incidental leasing activity is not material to the Company’s overall operations.

The Company operates 208 full service banking and financial services offices and 275 automated teller machines across our market, primarily in the Gulf south corridor, including southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and certain areas of east Texas, including Houston, Beaumont and Dallas, among others. Additionally, the Company operates a loan production office in Nashville, Tennessee and a trust and asset management office in Marshall, Texas. The Company owns approximately 48% of these facilities, and the remaining banking facilities are subject to leases, each of which we consider reasonable and appropriate for its location. We ensure that all properties, whether owned or leased, are maintained in suitable condition. We also evaluate our banking facilities on an ongoing basis to identify possible under-utilization and to determine the need for functional improvements, relocations, closures or possible sales. The Bank and subsidiaries of the Bank hold a variety of property interests acquired in settlement of loans. Some of these properties were acquired in transactions before 1979 and are carried at nominal amounts on our balance sheet and reflected a net gain of less than \$0.1 million in our operating results in 2020.

## **ITEM 3. LEGAL PROCEEDINGS**

We and our subsidiaries are party to various legal proceedings arising in the ordinary course of business. We do not believe that loss contingencies, if any, arising from pending litigation and regulatory matters will have a material adverse effect on our consolidated financial position or liquidity.

## **ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

**PART II**

**ITEM 5. MARKET FOR THE REGISTRANT’S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

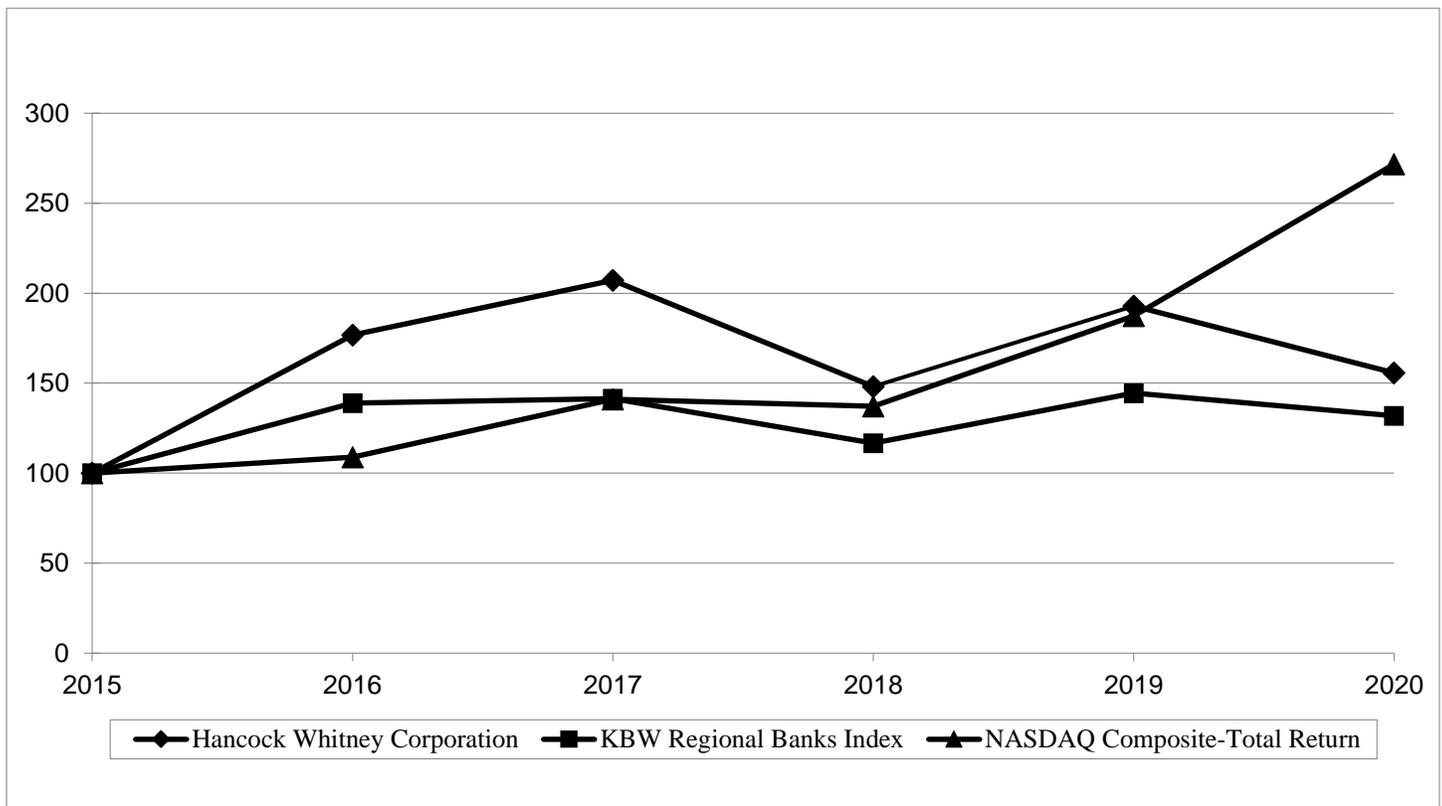
**Market Information**

The Company’s common stock trades on the NASDAQ Global Select Market under the ticker symbol “HWC.” There were 8,835 active holders of record of the Company’s common stock at January 31, 2021 and 86,750,409 shares outstanding.

**Stock Performance Graph**

The following performance graph and related information are neither “soliciting material” nor “filed” with the SEC, nor shall such information be incorporated by reference into any future filings under the Securities Act of 1933 or the Securities Exchange Act of 1934, each as amended, except to the extent the Company specifically incorporates it by reference into such filing.

The performance graph compares the cumulative five-year shareholder return on the Company’s common stock, assuming an investment of \$100 on December 31, 2015 and the reinvestment of dividends thereafter, to that of the common stocks of United States companies reported in the Nasdaq Total Return Index and the common stocks of the KBW Regional Banks Total Return Index. The KBW Regional Banks Total Return Index is a proprietary stock index of Keefe, Bruyette & Woods, Inc., that tracks the returns of 50 regional banking companies throughout the United States.



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### Equity Compensation Plan Information

The following table provides information as of December 31, 2020 with respect to shares of common stock that may be issued under the Company's equity compensation plans.

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (c)
Equity compensation plans approved by security holders	382,447 <sup>(1)</sup>	\$ 29.73 <sup>(2)</sup>	1,785,178
Equity compensation plans not approved by security holders	6,891 <sup>(3)</sup>	46.04 <sup>(3)</sup>	—
<b>Total</b>	<b>389,338</b>		<b>1,785,178</b>

(1) Includes 102,267 shares potentially issuable upon the vesting of outstanding restricted share units and 23,762 shares potentially issuable upon the vesting of outstanding performance share units that represent awards deferred into the Company's Nonqualified Deferred Compensation Plan. Also includes 117,528 performance share awards at 100% of target. If the highest level of performance conditions is met, the total performance shares issued would be 232,656 and the total performance share units issued would be 47,524.

(2) The weighted average exercise price relates only to the exercise of outstanding options included in column (a)

(3) Represents securities to be issued upon the exercise of options that were assumed by the Company in the acquisition of MidSouth Bancorp, Inc.

### Issuer Purchases of Equity Securities

On September 23, 2019, the Company's board of directors approved a stock buyback program that authorized the Company to repurchase up to 5.5 million shares of its common stock through the expiration date of December 31, 2020. The program allowed the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or as otherwise determined by the Company in one or more transactions. The Company was not obligated to purchase any shares under this program, and the board of directors had the ability to terminate or amend the program at any time prior to the expiration date.

On October 18, 2019, the Company entered into an accelerated share repurchase agreement ("ASR") with Morgan Stanley & Co. LLC ("Morgan Stanley") to repurchase \$185 million of the Company's common stock. Pursuant to the ASR, the Company made a \$185 million payment to Morgan Stanley on October 21, 2019, and received from Morgan Stanley an initial delivery of 3,611,870 shares of the Company's common stock, which represented 75% of the estimated total number of shares to be repurchased based on the October 18, 2019 closing price of the Company's common stock. The value of the remaining shares to be exchanged upon final settlement was accounted for as a forward contract until settlement. Final settlement of the ASR agreement occurred on March 18, 2020. Pursuant to the terms of the settlement, the Company received cash of approximately \$12.1 million and a final delivery of 1,001,472 shares.

In January 2020, the Company repurchased 315,851 shares of its common stock at a price of \$40.26 in a privately negotiated transaction. In total, the Company repurchased approximately 4.9 million of the 5.5 million authorized shares under the buyback program at an average price of \$37.65 per share.

Common stock repurchase activity during the fourth quarter of 2020 was as follows:

	Total Number of Shares of Units Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as a Part of Publicly Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under Plans or Programs
Oct 1, 2020 - Oct 31, 2020	1,028	\$ 22.31	—	—
Nov 1, 2020 - Nov 30, 2020	125,401	\$ 22.87	—	—
Dec 1, 2020 - Dec 31, 2020	—	\$ —	—	—
<b>Total</b>	<b>126,429</b>	<b>\$ 22.86</b>		

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**ITEM 6. SELECTED FINANCIAL DATA**

The following tables set forth certain selected historical consolidated financial data and should be read in conjunction with Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the Consolidated Financial Statements and Notes thereto included in Item 8. “Financial Statements and Supplementary Data.” An overview of non-GAAP measures and the reasons why management believes they are useful is included in Item 7. “Reconciliation of non-GAAP measures,” appear later in this item.

<i>(in thousands, except per share data)</i>	<b>Years Ended December 31,</b>				
	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
<b>Income Statement:</b>					
Interest income	\$ 1,057,981	\$ 1,125,782	\$ 1,028,268	\$ 900,581	\$ 732,167
Interest income (te) (a) (b)	1,070,981	1,140,556	1,044,445	934,971	758,006
Interest expense	115,458	230,565	179,430	108,269	73,051
Net interest income (te) (a) (b)	955,523	909,991	865,015	826,702	684,955
Provision for credit losses	602,904	47,708	36,116	58,968	110,659
Noninterest income	324,428	315,907	285,140	267,781	250,781
Noninterest expense	788,792	770,677	715,746	692,691	612,315
Income (loss) before income taxes	(124,745)	392,739	382,116	308,434	186,923
Income tax expense (benefit)	(79,571)	65,359	58,346	92,802	37,627
Net income (loss)	<u>\$ (45,174)</u>	<u>\$ 327,380</u>	<u>\$ 323,770</u>	<u>\$ 215,632</u>	<u>\$ 149,296</u>
<b>For informational purposes - included above</b>					
Provision for credit loss associated with energy loan sale (pre-tax)	\$ 160,101	\$ —	\$ —	\$ —	\$ —
<b>Nonoperating items</b>					
Merger-related costs (pre-tax)	\$ —	\$ 32,666	\$ 6,187	\$ 19,370	\$ —
Other nonoperating items (pre-tax)	—	—	23,297	4,751	4,978
Impact of re-measurement of deferred tax asset	—	—	—	19,520	—
<b>Common Share Data:</b>					
<b>Earnings (loss) per share:</b>					
Basic earnings (loss) per share	\$ (0.54)	\$ 3.72	\$ 3.72	\$ 2.49	\$ 1.87
Diluted earnings (loss) per share	(0.54)	3.72	3.72	2.48	1.87
Cash dividends paid	1.08	1.08	1.02	0.96	0.96
Book value per share (period-end)	39.65	39.62	35.98	33.86	32.29
Tangible book value per share (period-end)	28.79	28.63	25.62	24.05	23.87

(a) Interest income includes the net impact of discount accretion and premium amortization arising from business combinations totaling \$15.4 million, \$23.2 million, \$23.1 million, \$28.3 million and \$19.3 million for the years ended December 31, 2020, 2019, 2018, 2017, and 2016, respectively.

(b) For analytical purposes, management adjusts interest income and net interest income for tax-exempt items to a taxable equivalent basis using a federal income tax rate of 21% for the years 2020, 2019 and 2018 and 35% for 2017 and 2016.

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(in thousands)	At and For the Years Ended December 31,				
	2020	2019	2018	2017	2016
<b>Period-End Balance Sheet Data:</b>					
Total loans, net of unearned income (a)	\$ 21,789,931	\$ 21,212,755	\$ 20,026,411	\$ 19,004,163	\$ 16,752,151
Loans held for sale	136,063	55,864	28,150	39,865	34,064
Securities	7,356,497	6,243,313	5,670,584	5,888,380	5,017,128
Short-term investments	1,333,786	110,229	111,094	92,384	78,177
Total earning assets	30,616,277	27,622,161	25,836,239	25,024,792	21,881,520
Allowance for loan losses	(450,177)	(191,251)	(194,514)	(217,308)	(229,418)
Goodwill and Other intangible assets	942,345	962,260	887,123	836,163	708,950
Other assets	2,530,157	2,207,587	1,707,059	1,692,439	1,614,250
Total assets	<u>\$ 33,638,602</u>	<u>\$ 30,600,757</u>	<u>\$ 28,235,907</u>	<u>\$ 27,336,086</u>	<u>\$ 23,975,302</u>
Noninterest-bearing deposits	<u>\$ 12,199,750</u>	<u>\$ 8,775,632</u>	<u>\$ 8,499,027</u>	<u>\$ 8,307,497</u>	<u>\$ 7,658,203</u>
Interest-bearing transaction and savings deposits	10,413,870	8,845,097	8,000,093	8,181,554	6,910,466
Interest-bearing public fund deposits	3,234,936	3,364,416	3,006,516	3,040,318	2,563,758
Time deposits	1,849,321	2,818,430	3,644,549	2,723,833	2,291,839
Total interest-bearing deposits	15,498,127	15,027,943	14,651,158	13,945,705	11,766,063
Total deposits	27,697,877	23,803,575	23,150,185	22,253,202	19,424,266
Short-term borrowings	1,667,513	2,714,872	1,589,128	1,703,890	1,225,406
Long-term debt	378,322	233,462	224,993	305,513	436,280
Other liabilities	455,865	381,163	190,261	188,532	169,582
Stockholders' equity	3,439,025	3,467,685	3,081,340	2,884,949	2,719,768
Total liabilities & stockholders' equity	<u>\$ 33,638,602</u>	<u>\$ 30,600,757</u>	<u>\$ 28,235,907</u>	<u>\$ 27,336,086</u>	<u>\$ 23,975,302</u>
<b>For informational purposes only - included above</b>					
SBA Paycheck Protection Program (PPP) loans	\$ 2,005,237	\$ —	\$ —	\$ —	\$ —
<b>Average Balance Sheet Data:</b>					
Total loans, net of unearned income (a)	\$ 22,166,523	\$ 20,380,027	\$ 19,378,428	\$ 18,280,885	\$ 16,064,593
Loans held for sale	86,842	41,680	25,710	21,920	28,777
Securities (b)	6,398,749	5,864,228	6,020,947	5,442,829	4,706,482
Short-term investments	583,199	190,965	163,287	363,077	380,294
Total earning assets	29,235,313	26,476,900	25,588,372	24,108,711	21,180,146
Allowance for loan losses	(391,694)	(196,125)	(214,452)	(223,416)	(217,550)
Goodwill and other intangible assets	951,875	906,775	859,498	806,900	718,592
Other assets	2,595,473	1,937,899	1,522,390	1,548,556	1,497,445
Total assets	<u>\$ 32,390,967</u>	<u>\$ 29,125,449</u>	<u>\$ 27,755,808</u>	<u>\$ 26,240,751</u>	<u>\$ 23,178,633</u>
Noninterest-bearing deposits	<u>\$ 10,779,570</u>	<u>\$ 8,255,859</u>	<u>\$ 8,095,256</u>	<u>\$ 7,777,652</u>	<u>\$ 7,232,221</u>
Interest-bearing transaction and savings deposits	9,558,071	8,274,604	7,946,765	7,746,220	6,772,364
Interest-bearing public fund deposits	3,232,133	3,078,073	2,849,297	2,664,929	2,261,659
Time deposits	2,642,543	3,690,768	3,275,680	2,642,781	2,390,081
Total interest-bearing deposits	15,432,747	15,043,445	14,071,742	13,053,930	11,424,104
Total deposits	26,212,317	23,299,304	22,166,998	20,831,582	18,656,325
Short-term borrowings	1,978,195	1,942,144	2,190,772	2,006,896	1,412,194
Long-term debt	320,274	233,539	266,870	384,127	469,064
Other liabilities	447,082	347,766	198,905	211,278	177,983
Stockholders' equity	3,433,099	3,302,696	2,932,263	2,806,868	2,463,067
Total liabilities & stockholders' equity	<u>\$ 32,390,967</u>	<u>\$ 29,125,449</u>	<u>\$ 27,755,808</u>	<u>\$ 26,240,751</u>	<u>\$ 23,178,633</u>
<b>For informational purposes only - included above</b>					
SBA Paycheck Protection Program (PPP) loans	\$ 1,566,889	\$ —	\$ —	\$ —	\$ —

(a) Includes nonaccrual loans

(b) Average securities does not include unrealized holding gains/losses on available for sale securities

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(\$ in thousands)	Years Ended December 31,				
	2020	2019	2018	2017	2016
<b>Performance Ratios:</b>					
Return on average assets	(0.14%)	1.12%	1.17%	0.82%	0.64%
Return on average common equity	(1.32%)	9.91%	11.04%	7.68%	6.06%
Return on average tangible common equity	(1.82%)	13.66%	15.62%	10.78%	8.56%
Earning asset yield (te)	3.66%	4.31%	4.08%	3.88%	3.58%
Total cost of funds	0.39%	0.87%	0.70%	0.45%	0.34%
Net interest margin (te)	3.27%	3.44%	3.38%	3.43%	3.23%
Noninterest income to total revenue (te)	25.35%	25.77%	24.79%	24.47%	26.80%
Efficiency ratio (a)	60.07%	58.50%	57.77%	58.87%	62.79%
Average loan/deposit ratio	84.57%	87.47%	87.42%	87.76%	86.11%
FTE employees (period-end)	3,986	4,136	3,933	3,887	3,724
<b>Capital Ratios:</b>					
Common stockholders' equity to total assets	10.22%	11.33%	10.91%	10.55%	11.34%
Tangible common equity ratio (b)	7.64%	8.45%	8.02%	7.73%	8.64%
Tier 1 leverage	7.88%	8.76%	8.67%	8.43%	9.56%
Tier 1 risk-based capital	10.61%	10.50%	10.48%	10.21%	11.26%
Total risk-based capital	13.22%	11.90%	11.99%	11.90%	13.21%
<b>Asset Quality Information:</b>					
Nonaccrual loans (c) (d)	\$ 139,879	\$ 245,833	\$ 187,295	\$ 252,800	\$ 317,970
Restructured loans	4,262	61,265	139,042	120,493	39,818
Total nonperforming loans	144,141	307,098	326,337	373,293	357,788
Other real estate (ORE) and foreclosed assets	11,648	30,405	26,270	27,542	18,943
Total nonperforming assets	\$ 155,789	\$ 337,503	\$ 352,607	\$ 400,835	\$ 376,731
Accruing loans 90 days past due	\$ 3,361	\$ 6,582	\$ 5,589	\$ 27,766	\$ 3,039
Net charge-offs	\$ (394,786)	\$ 46,997	\$ 52,262	\$ 68,552	\$ 58,463
Allowance for loan losses	\$ 450,177	\$ 191,251	\$ 194,514	\$ 217,308	\$ 229,418
Reserve for unfunded commitments	29,907	3,974	—	—	—
Allowance for credit losses	\$ 480,084	\$ 195,225	\$ 194,514	\$ 217,308	\$ 229,418
Total provision for credit losses	\$ 602,904	\$ 47,708	\$ 36,116	\$ 58,968	\$ 110,659
<b>Ratios:</b>					
Nonperforming assets to loans + ORE and foreclosed assets	0.71%	1.59%	1.76%	2.11%	2.25%
Accruing loans 90 days past due as a percent of loans	0.02%	0.03%	0.03%	0.15%	0.02%
Nonperforming assets + accruing loans 90 days past due to loans + foreclosed assets	0.73%	1.62%	1.79%	2.25%	2.26%
Net charge-offs to average loans	1.78%	0.23%	0.27%	0.38%	0.37%
Allowance for loan losses to period-end loans	2.07%	0.90%	0.97%	1.14%	1.37%
Allowance for credit losses as a percent of period-end loans	2.20%	0.92%	0.97%	1.14%	1.37%
Allowance for loan losses to nonperforming loans and accruing loans 90 days past due	305.20%	60.97%	58.60%	54.18%	63.58%

(a) The efficiency ratio is noninterest expense to total net interest (te) and noninterest income, excluding amortization of purchased intangibles and nonoperating items.

(b) The tangible common equity ratio is common shareholders' equity less intangible assets divided by total assets less intangible assets.

(c) Included in nonaccrual loans are \$21.6 million, \$132.5 million, \$85.5 million, \$99.2 million and \$81.9 million of nonaccruing restructured loans at December 31, 2020, 2019, 2018, 2017, and 2016, respectively.

(d) Nonaccrual loans do not include purchased credit impaired loans, accounted for under ASC 310-30 that would have otherwise been considered nonperforming, totaling \$17.5 million, \$14.0 million, \$14.9 million, and \$19.0 million at December 31, 2019, 2018, 2017, and 2016, respectively. Effective January 1, 2020 with the adoption of ASC 326, such metrics include both originated and acquired balances.

[Table of Contents](#)**Reconciliation of Non-GAAP measures:****Operating revenue (te) and operating pre-provision net revenue (te)**

<i>(in thousands)</i>	Years Ended December 31				
	2020	2019	2018	2017	2016
Net interest income	\$ 942,523	\$ 895,217	\$ 848,838	\$ 792,312	\$ 659,116
Noninterest income	324,428	315,907	285,140	267,781	250,781
Total revenue	\$ 1,266,951	\$ 1,211,124	\$ 1,133,978	\$ 1,060,093	\$ 909,897
Taxable equivalent adjustment	13,000	14,774	16,177	34,390	25,839
Nonoperating revenue	—	—	541	(4,352)	—
Operating revenue (TE)	\$ 1,279,951	\$ 1,225,898	\$ 1,150,696	\$ 1,090,131	\$ 935,736
Noninterest expense	(788,792)	(770,677)	(715,746)	(692,691)	(612,315)
Nonoperating expense	—	32,666	28,943	28,473	4,978
Operating pre-provision net revenue (TE)	\$ 491,159	\$ 487,887	\$ 463,893	\$ 425,913	\$ 328,399

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### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The purpose of this discussion and analysis is to focus on significant changes and events in the financial condition and results of operations of Hancock Whitney Corporation and subsidiaries during the year ended December 31, 2020 and selected prior periods. This discussion and analysis is intended to highlight and supplement financial and operating data and information presented elsewhere in this report, including the consolidated financial statements and related notes. The discussion contains forward-looking statements, which are subject to risks and uncertainties. Should one or more of these risks or uncertainties materialize, our actual results may differ from those expressed or implied by the forward-looking statements. See Forward-Looking Statements in Part I of this Annual Report.

We have elected to early adopt the provisions of the new Subpart 229.1400 of Regulation S-K, "Disclosures by Bank and Savings and Loan Registrants" that updates and codifies certain requirements of Industry Guide 3, Statistical Disclosures for Bank and Savings and Loan Registrants. The adoption of these provision did not have material impact to our disclosures and are incorporated throughout the following content.

#### **Non-GAAP Financial Measures**

Management's Discussion and Analysis of Financial Condition and Results of Operations include non-GAAP measures used to describe our performance. A reconciliation of those measures to GAAP measures are provided in Item 6. "Selected Financial Data." The following is an overview of the non-GAAP measures used and the reasons why management believes they are useful and important in understanding the Company's financial condition and results of operations are included below.

Consistent with the provisions of Subpart 229.1400 of Regulation S-K, "Disclosures by Bank and Savings and Loan Registrants," we present net interest income, net interest margin and efficiency ratios on a fully taxable equivalent ("te") basis. The te basis adjusts for the tax-favored status of interest income from certain loans and investments using the statutory federal tax rate (21% for 2020, 2019 and 2018, and 35% for all other periods presented) to increase tax-exempt interest income to a taxable-equivalent basis. This measure is the preferred industry measurement of net interest income and it enhances comparability of net interest income arising from taxable and tax-exempt sources.

We present certain additional non-GAAP financial measures to assist the reader with a better understanding of the Company's performance period over period, as well as to provide investors with assistance in understanding the success management has experienced in executing its strategic initiatives. We use the term "operating" to describe a financial measure that excludes income or expense considered to be nonoperating in nature. Items identified as nonoperating are those that, when excluded from a reported financial measure, provide management or the reader with a measure that may be more indicative of forward-looking trends in the Company's business. However, these non-GAAP financial measures have inherent limitations and should not be considered in isolation or as a substitute for analysis of results or capital position under U.S. GAAP.

We define **Operating Revenue** as net interest income (te) and noninterest income less nonoperating revenue. We define **Operating Pre-Provision Net Revenue** as operating revenue (te) less noninterest expense, excluding nonoperating items. Management believes that operating pre-provision net revenue is a useful financial measure because it enables investors and others to assess the company's ability to generate capital to cover credit losses through a credit cycle.

#### **EXECUTIVE OVERVIEW**

For our company and countless others, 2020 was an eventful year. We dealt with the pandemic and the resultant broad impact to the economy, our communities and our operations; executed a balance sheet de-risking strategy; built credit reserves; and continued to meet the financial needs of our customers with unwavering teamwork, commitment to service and strength during stressful times. At December 31, 2020, assets totaled \$33.6 billion, up 10% compared to the prior year, with loans of \$21.8 billion and deposits totaling \$27.7 billion. Capital remained well above regulatory minimums, including the conservation buffer, and our liquidity position remains strong with more than \$1.3 billion in short-term investments and approximately \$17.5 billion of net availability from internal and external sources at December 31, 2020.

#### **COVID-19 Pandemic**

The spread of COVID-19, the disease caused by a highly-contagious novel coronavirus, continues to be a global public health crisis. In March 2020, following the World Health Organization's declaration of COVID-19 as a pandemic, efforts to contain the spread of the virus in the United States in the form of stay at home orders and/or heavy restrictions on travel, entertainment, trade and retail operations triggered an abrupt, sharp decline in commercial and consumer activity. Nearly a year later, the virus is not yet contained, and disruption of global financial markets continues. Given the ongoing and dynamic nature of the circumstances, it is not possible to accurately predict the extent, severity or duration of these conditions or when normal economic and operating conditions will resume.

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The federal government has introduced various measures to provide temporary economic aid to individuals and businesses financially impacted by COVID-19. In March 2020, the Federal Reserve lowered the target range for the federal funds rate to a range of zero to 0.25 percent. The Coronavirus Aid, Relief, and Economic Security (CARES) Act, a \$2.2 trillion stimulus package, provided, among many other forms of fiscal and regulatory relief, enhanced unemployment benefits, direct payments to qualifying individuals, and forgivable loans to qualifying businesses under the Small Business Administration's Paycheck Protection Program (PPP). The December 2020 passage of The Consolidated Appropriations Act, 2021, a major government funding bill, provides for additional monetary stimulus to qualifying individuals and supplemental PPP loan opportunities to qualifying business entities.

In addition to fiscal stimulus, the federal government's public-private partnership, Operation Warp Speed, was established in May 2020 to facilitate and accelerate the development, manufacturing, and distribution of COVID-19 vaccines, therapeutics and diagnostics. In December 2020, two varieties of a vaccine were given authorization for use in the United States. At present, access to either of these vaccines is largely limited to healthcare and other essential workers and individuals meeting certain age and/or health-related criteria.

Economic conditions showed meaningful signs of recovery during the latter half of 2020. After peaking at 14.8% in April, the rate of unemployment declined to 6.7% in December, and Real Gross Domestic Product (GDP) showed gains, on an annualized basis, of 33% and 4% in the third and fourth quarters of 2020, respectively, after falling precipitously in the second quarter. According to the Bureau of Economic Analysis, the fourth quarter 2020 growth in GDP reflected both the continued economic recovery from the sharp declines earlier in the year and the ongoing impact of the COVID-19 pandemic, including new restrictions and closures that took effect in some areas of the United States. The success of government initiatives in stimulating economic activity, societal response to virus containment measures, and the availability and efficacy of vaccines that will meaningfully reduce infection rates are critical to the resolution of the crisis.

### ***Impact to Our Business***

As a financial institution, our business has been deeply impacted by the economic and social turmoil brought on by the pandemic. Our response at the outset of the COVID-19 crisis was proactive and continues to be adaptive to changing conditions. We modified certain business practices, such as the temporary conversion of financial centers to drive-through and appointment only service and remote work for many of our associates to protect the health and wellbeing of our communities and to comply with guidelines of the Centers for Disease Control, while maintaining continuous five-star service. At present, our financial centers are operating at full service, and the majority of our associates have returned to on-site work. We have instituted social distancing measures, enhanced sanitation routines, and continue to offer remote work options, where available and prudent. We have taken deliberate measures to maintain a strong liquidity position and enhance capital levels, control both interest and noninterest expense, and built an allowance for credit losses that we believe to be appropriate in light of current and forecasted economic conditions. We have participated in various economic relief strategies, including the origination of more than 13,000 PPP loans in 2020 totaling \$2.4 billion, providing monetary and in-kind donations to various COVID relief efforts, and offered temporary waivers of certain service fees, short-term deferrals of principal and/or interest on loan payments, as well as other modifications to loan repayment terms for customers financially affected by COVID-19.

The PPP loans provided loan growth and contributed favorably to our net interest income and margin in the current interest rate environment, while delivering much needed assistance in the communities we serve. In addition, the low interest rate environment spurred activity in secondary mortgage market operations, contributing favorably to noninterest income.

However, the dramatic slowdown in economic activity has and is expected to continue to mute the demand for most other forms of commercial and consumer loan products in the near term. The lack of new loan demand, coupled with the significant increase in deposit liabilities attributable to the influx of customers' government stimulus funds and PPP loan proceeds and the effect of decreased consumer and business spending, has resulted in liquidity in excess of current need and, in turn, contraction of our net interest margin. Declines in consumer and business spending, particularly in the early part of 2020, have also driven decreases in activity-based fees, such as bank card and ATM fees, and higher average balances in customer deposits accounts have resulted in decreases in overdraft and certain other account fees. Furthermore, a significant portion of our loan portfolio is concentrated in geographic areas and/or business sectors that have been disproportionately impacted by restrictions on movement, such as hospitality, retail and nonessential healthcare services. We continue to monitor these loans closely.

To mitigate the effects of these factors, we have enacted strategies and initiated certain measures to remove risk from our balance sheet, enhance our available liquidity and capital positions, and improve overall efficiency. During the first half of 2020, we divested a significant portion of our energy loan portfolio and issued \$172.5 million of subordinated debt, which is included in our Tier 2 capital. During the year ended December 31, 2020, we recorded approximately \$603 million in provision for credit losses, which represents both the credit losses associated with the divestiture of energy loans and building of reserves for credit losses that aligns with current and forecasted economic conditions. Further, we closed or announced the closure of 20 financial centers, closed two trust and asset management offices in the northeast, and have made other reductions in our workforce through attrition and other means. We have

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also recently announced a voluntary early retirement program through our well-funded pension plan. We believe these measures have and will continue to lead to improved returns for our shareholders.

### ***Economic Outlook***

We utilize economic forecasts produced by Moody's Analytics (Moody's) that provide various scenarios to assist in the development of our economic outlook. These forecasts are anchored on a baseline forecast scenario, which Moody's defines as the "most likely outcome," based on current condition, of where the economy is headed. Several upside and downside scenarios are produced that are derived from the baseline scenario. This outlook discussion utilizes the December 2020 Moody's forecast, the most current available at December 31, 2020, however, our economic outlook has not changed materially from year-end. In the December 2020 baseline forecast, the near-term economic recovery was assumed to be somewhat faster compared to the assumption included the September forecast, but with growth muted until vaccines are widely available. Key underlying assumptions in the baseline forecast are that (1) there will be no widespread economic shutdown, (2) vaccines will be made widely available by February 2021, resulting in infections abating by September 2021, (3) unemployment rates averaging 8.1% in 2020, 6.9% in 2021, and 6.0% in 2022, (4) change in gross domestic product averages of -3.5% in 2020, 4.1% in 2021, and 4.7%, a return to the pre-pandemic level, in 2022, (5) the next round of fiscal stimulus would be smaller than previously expected and therefore less impactful, and (6) the Federal Reserve will continue to respond to the economic damage by maintaining rates at or near zero until late 2023.

The alternative Moody's forecast scenarios have varying degrees of positive and negative severity of the outcome of the economic downturn, as well as varying shapes and length of recovery. Management determined that assumptions provided for in the downside slower near-term growth and recessionary scenarios (S-2 and S-3, respectively) were reasonably possible, and as such, the S-2 and S-3 scenarios were given consideration through probability weighting in our allowance for credit losses calculation at December 31, 2020. We believe these alternative scenarios are less likely to occur than the Baseline and have weighted them accordingly in developing our economic forecast. The extent to which observed and forecasted economic conditions deteriorate or recover beyond that currently forecasted may result in additional volatility and allowance for credit loss builds or releases in the future. Changes in the depth and duration of these economic conditions may also require revisions to our currently forecasted cash flows that could result in impairment of certain intangible or other assets in future periods.

Given the above economic forecast, we expect to continue to have pressure on loan demand and earnings in the near term, the extent of which is difficult to estimate. In the latter half of 2020, we have seen improved customer activity and revenue levels that we expect to continue into 2021. We have implemented several strategies to try to effectively manage our asset/liability mix to manage our resources and reduce costs until the economy returns to a more normalized level of activity in our region. The timing of such return pre-pandemic activity in our region remains uncertain.

### ***Overview of 2020 Financial Results***

Net loss for the year ended December 31, 2020 was \$45.2 million, or \$(0.54) per common share, compared to net income of \$327.4 million in 2019, or \$3.72 per diluted common share. Following is an overview of financial results for the year ended December 31, 2020:

- Net loss of \$45.2 million included \$160.1 million of provision for credit losses attributable to the sale of a substantial portion of the energy loan portfolio, described below, and \$442.8 million of provision for credit losses that was largely attributable to borrowers financially impacted by COVID-19
- Operating pre-provision net revenue (PPNR) was \$491.2 million, up \$3 million compared to 2019, with an increase in total revenue (te) of \$54 million, partially offset by an increase in operating expense of \$51 million
- Net interest margin was 3.27%, a decrease of 17 basis points (bps) from 2019, as a result of both the sharp contraction in interest rates in response to economic disruption, and a changing asset/liability portfolio mix
- Net operating loss carryback provisions included in the CARES Act contributed to additional tax benefits in 2020, with a total net income tax benefit of \$79.6 million for the year
- Loans totaled \$21.8 billion, up \$0.6 billion from December 31, 2019, which includes PPP loans of \$2.0 billion
- Criticized commercial loans declined \$188 million, or 32%, and total nonperforming loans declined by \$163 million, or 53%, from December 31, 2019, reflecting the sale of a significant portion of our energy portfolio
- Total assets at December 31, 2020 were \$33.6 billion, up \$3.0 billion, or 10%, from December 31, 2019
- Deposits of \$27.7 billion at December 31, 2020, increased \$3.9 billion, or 16%, compared to the prior to year; noninterest bearing deposits comprised 44% of total deposits at December 31, 2020, compared to 37% for the prior year end
- Capital ratios remain strong and well above regulatory minimums, with common equity tier 1 equity ("CET1") of 10.61% at December 31, 2020, compared to 10.50% at December 31, 2019. Dividends were maintained throughout 2020

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As noted above, during the third quarter of 2020, we closed the sale of \$497 million of energy loans, including reserve based lending, midstream and nondrilling service credits, and received net proceeds of approximately \$254.4 million. The primary objective of the sale was to remove risk in our loan portfolio by accelerating the disposition of assets that were impacted by ongoing issues in the energy industry, which were further exacerbated by the pandemic. As a result of this transaction, our credit quality metrics have improved year-over-year, despite the current economic environment.

Our 2020 results reflect both the continued focus on de-risking the balance sheet in light of today's economic environment, including the energy loan sale, and the building of credit reserves for the expected impact to our economies related to the pandemic. Despite those charges, our pre-provision net revenue improved and our capital remains solid. We expect that our actions should lead to better returns for our shareholders and look forward to improved performance in 2021.

The overactive hurricane season in 2020 impacted several of our Gulf Coast markets, including Southwest and Southeast Louisiana, Coastal Mississippi, Alabama and Florida, with four powerful hurricanes making landfall. After each event, we quickly mobilized portable banking units and ATMs to affected areas, and most locations reopened under generator power the following day. We continue to support our clients, communities and our colleagues in these areas. While we had some damage to facilities, we do not expect significant financial impact from any of the storms, including no material provision for credit losses.

## **RESULTS OF OPERATIONS**

The following is a discussion of results from operations for the year ended December 31, 2020 compared to December 31, 2019. Refer to previously filed Annual Reports on Form 10-K Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" for discussion of prior year variances.

### **Net Interest Income**

Net interest income was \$942.5 million, up \$47.3 million from \$895.2 million in 2019. Net interest income is the primary component of our earnings and represents the difference, or spread, between revenue generated from interest-earning assets and the interest expense related to funding those assets. For analytical purposes, net interest income is adjusted to a taxable equivalent basis (te) using the statutory federal tax rate of 21% on tax exempt items (primarily interest on municipal securities and loans).

Net interest income (te) for 2020 totaled \$955.5 million, a \$45.5 million, or 5%, increase from 2019. The increase in net interest income in 2020 was primarily due to a \$2.8 billion increase in average earning assets driven by the origination of approximately \$2.4 billion of PPP loans during the second and third quarters of 2020, and the acquisition of Midsouth in September of 2019. The growth in earnings assets was primarily funded by a \$2.5 billion increase in average noninterest-bearing deposits. This deposit growth is attributable to a combination of customers' government stimulus funds and PPP loan proceeds, and a reduced level of consumer and business spending. Also funding the earning asset growth was the proceeds of the Company's \$172.5 million subordinated debt issuance during the second quarter of 2020. Partially offsetting the net interest income increase from average earning asset growth was a 65 bp decrease in the yield on earning assets compared to a 48 bp reduction in the Company's cost of funds.

The yield on earning assets was 3.66% in 2020, down 65 bps from 2019. The decrease was mainly attributable to the impact of the lower interest rate environment on the loan and investment portfolios, a \$7.8 million reduction in purchase accounting accretion and a less favorable earning asset mix driven by liquidity in excess of current needs. The excess liquidity resulted in a higher percentage of assets invested in lower yielding overnight funds. Loan yields were down 68 bps to 4.13% as the low rate environment resulted in the Company's variable rate loan portfolio repricing downward as their corresponding index rates, primarily LIBOR and Treasury rates, decreased, with many facilities reaching their floors. Also impacted by the low rate environment were the yields on new loans, which were originated at yields lower than portfolio averages. The taxable equivalent yield on investment securities decreased 24 bps in 2020 to 2.38% as higher yielding fixed rate securities paid down and were replaced by securities purchased at lower yields in the current environment.

The cost of funds decreased 48 bps to 0.39% in 2020, from 0.87% in 2019, primarily as a result of the low interest rate environment. Average interest-bearing deposit costs decreased from 125 bps in 2019 to 57 bps in 2020. The excess liquidity noted above allowed us to reduce the balance of higher costing brokered deposits while aggressively pricing downward interest-bearing transaction accounts and time deposits by reducing promotional rates. Other short-term borrowing costs decreased 136 bps to .62% in 2020 due to the decrease in the overall interest rate environment. Our other short-term borrowings consist largely of Federal Home Loan Bank advances, and our 2020 outstandings were either variable rate or lower fixed-rate advances entered into in late 2019 and early 2020. The cost of long-term debt increased 49 bps to 5.36% from the June 2020 issuance of \$172.5 million in subordinated debt at 6.25%.

The net interest margin is the ratio of net interest income (te) to average earning assets. The net interest margin decreased 17 bps to 3.27% in 2020 from 3.44% in 2019, due primarily to the reasons noted above. Discussions of Asset/Liability Management and Net Interest Income at Risk later in this item provide additional information regarding our management of interest rate risk and the potential impact from changes in interest rates, respectively.

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We anticipate net interest margin to compress as much as 10 bps in the first quarter of 2021 compared to the fourth quarter of 2020 level of 3.22%, due largely to high levels of excess liquidity, partially offset by our continued focus on reducing deposit costs. We expect similar levels of activity within our PPP loans, with forgiveness of existing loans largely matching originations of new loans, however, the timing of the activity could impact our results.

**TABLE 1. Summary of Average Balances, Interest and Rates (te) (a)**

(\$ in millions)	Years Ended December 31,								
	2020			2019			2018		
	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate	Average Balance	Interest (d)	Rate
<b>Assets</b>									
Interest-Earnings Assets:									
Commercial & real estate loans (te)									
(a)	\$ 17,270.9	\$ 660.5	3.82 %	\$ 15,289.6	\$ 739.0	4.83 %	\$ 14,487.3	\$ 655.0	4.52 %
Residential mortgage loans	2,857.6	112.1	3.92	2,974.1	121.7	4.09	2,794.8	114.5	4.10
Consumer loans	2,038.0	101.5	4.98	2,116.3	121.5	5.74	2,096.3	117.4	5.60
Loan fees & late charges	—	41.0	0.0	—	(1.2)	0.0	—	1.3	0.0
Loans (te) (b)	22,166.5	915.1	4.13	20,380.0	981.0	4.81	19,378.4	888.2	4.58
Loans held for sale	86.8	2.6	3.02	41.7	1.9	4.50	25.7	0.9	3.68
Investment securities:									
U.S. Treasury and government agency securities	153.5	3.2	2.09	134.1	3.1	2.30	142.6	3.2	2.22
Mortgage-backed securities and collateralized mortgage obligations	5,345.0	121.8	2.28	4,821.6	122.3	2.54	4,927.2	119.1	2.42
Municipals (te)	891.9	26.9	3.02	904.4	28.2	3.12	947.6	30.1	3.18
Other securities	8.4	0.4	4.28	4.1	0.1	3.79	3.6	0.1	2.62
Total investment securities (te) (c)	6,398.8	152.3	2.38	5,864.2	153.7	2.62	6,021.0	152.5	2.53
Short-term investments	583.2	1.0	0.17	191.0	4.0	2.07	163.3	2.8	1.70
Total earning assets (te)	29,235.3	1,071.0	3.66 %	26,476.9	1,140.6	4.31 %	25,588.4	1,044.4	4.08 %
Nonearning assets:									
Other assets	3,547.4			2,844.6			2,381.9		
Allowance for loan losses	(391.7)			(196.1)			(214.5)		
<b>Total assets</b>	<b>\$ 32,391.0</b>			<b>\$ 29,125.4</b>			<b>\$ 27,755.8</b>		
<b>Liabilities and Stockholders' Equity</b>									
Interest-bearing Liabilities:									
Interest-bearing transaction and savings deposits	\$ 9,558.1	\$ 25.6	0.27 %	\$ 8,274.6	\$ 60.1	0.73 %	\$ 7,946.8	\$ 41.7	0.52 %
Time deposits	2,642.5	37.1	1.40	3,690.8	73.7	2.00	3,275.7	51.9	1.59
Public funds	3,232.1	25.6	0.79	3,078.0	54.2	1.76	2,849.3	37.1	1.30
Total interest-bearing deposits	15,432.7	88.3	0.57	15,043.4	188.0	1.25	14,071.8	130.7	0.93
Repurchase agreements	600.2	1.4	0.24	493.3	2.6	0.52	456.0	1.1	0.23
Other short-term borrowings	1,378.0	8.6	0.62	1,448.9	28.6	1.98	1,734.8	35.0	2.02
Long-term debt	320.3	17.2	5.36	233.5	11.4	4.87	266.9	12.6	4.73
Total interest-bearing liabilities	17,731.2	115.5	0.65 %	17,219.1	230.6	1.34 %	16,529.5	179.4	1.09 %
Noninterest-bearing:									
Noninterest-bearing deposits	10,779.6			8,255.9			8,095.2		
Other liabilities	447.1			347.8			198.9		
Stockholders' equity	3,433.1			3,302.6			2,932.2		
<b>Total liabilities and stockholders' equity</b>	<b>\$ 32,391.0</b>			<b>\$ 29,125.4</b>			<b>\$ 27,755.8</b>		
Net interest income (te) and margin		\$ 955.5	3.27		\$ 910.0	3.44		\$ 865.0	3.38
Net earning assets and spread	\$ 11,504.1		3.01	\$ 9,257.8		2.97	\$ 9,058.9		3.00
Interest cost of funding earning assets			0.39 %			0.87 %			0.70 %

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- (a) Taxable equivalent (te) amounts are calculated using federal income tax rate of 21%.
- (b) Includes nonaccrual loans.
- (c) Average securities do not include unrealized holding gains or losses on available for sale securities.
- (d) Included in interest income is net purchase accounting accretion of \$15.4 million, \$23.2 million and \$23.1 million for the years December 31, 2020, 2019, and 2018, respectively.

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**TABLE 2. Summary of Changes in Net Interest Income (te) (a) (b)**

<i>(in thousands)</i>	2020 Compared to 2019			2019 Compared to 2018		
	Due to Change in		Total Increase	Due to Change in		Total Increase
	Volume	Rate	(Decrease)	Volume	Rate	(Decrease)
<b>Interest Income (te)</b>						
Commercial & real estate loans (te) (a)	\$ 88,109	\$ (166,601)	\$ (78,492)	\$ 37,389	\$ 46,643	\$ 84,032
Residential mortgage loans	(4,672)	(4,956)	(9,628)	7,337	(197)	7,140
Consumer loans	(4,212)	(15,816)	(20,028)	(174)	4,292	4,118
Loan fees & late charges	—	42,262	42,262	—	(2,502)	(2,502)
Loans (te) (c)	79,225	(145,111)	(65,886)	44,552	48,236	92,788
Loans held for sale	1,520	(774)	746	683	247	930
Investment securities:						
U.S. Treasury and government agency securities						
	419	(297)	122	(59)	(20)	(79)
Mortgage-backed securities and collateralized mortgage obligations						
	13,480	(14,012)	(532)	(1,628)	4,806	3,178
Municipals	(385)	(877)	(1,262)	(1,357)	(590)	(1,947)
Other securities	181	22	203	16	46	62
Total investment in securities (te) (d)	13,695	(15,164)	(1,469)	(3,028)	4,242	1,214
Short-term investments	2,968	(5,937)	(2,969)	515	664	1,179
Total earning assets (te)	97,408	(166,986)	(69,578)	42,722	53,389	96,111
Interest-bearing transaction and savings deposits						
	8,157	(42,646)	(34,489)	1,784	16,587	18,371
Time deposits	(17,905)	(18,756)	(36,661)	7,142	14,683	21,825
Public funds	2,587	(31,164)	(28,577)	3,173	13,904	17,077
Total interest-bearing deposits	(7,161)	(92,566)	(99,727)	12,099	45,174	57,273
Repurchase agreements	471	(1,588)	(1,117)	95	1,405	1,500
Other short-term borrowings	(1,230)	(18,808)	(20,038)	(5,610)	(790)	(6,400)
Long-term debt	4,557	1,216	5,773	(1,615)	378	(1,237)
Total interest expense	(3,363)	(111,746)	(115,109)	4,969	46,167	51,136
Net interest income (te) variance	<u>\$ 100,771</u>	<u>\$ (55,240)</u>	<u>\$ 45,531</u>	<u>\$ 37,753</u>	<u>\$ 7,222</u>	<u>\$ 44,975</u>

(a) Taxable equivalent (te) amounts are calculated using a federal income tax rate of 21%.

(b) Amounts shown as due to changes in either volume or rate includes an allocation of the amount that reflects the interaction of volume and rate changes. This allocation is based on the absolute dollar amounts of change due solely to changes in volume or rate.

(c) Includes nonaccrual loans.

(d) Average securities do not include unrealized holding gains or losses on available for sale securities.

## Provision for Credit Losses

The provision for credit losses was \$602.9 million in 2020, compared to \$47.7 million in 2019. The 2020 provision includes net charge-offs of \$394.8 million, or 1.78% of average loans outstanding, and a \$209.5 million build in the allowance for funded loan losses partially offset by a \$1.4 million release of the reserve for unfunded lending commitments. The significant increase from 2019 is primarily attributable to the impact of the widespread economic disruption from the pandemic on our estimate of expected lifetime credit losses and an additional \$160.1 million provision related to the energy loan sale, which significantly reduced our exposure in that sector. The 2019 provision included net charge-offs of \$47.0 million, or 0.23% of average loans outstanding, and a \$4.0 million reserve build for unfunded lending commitments, partially offset by a \$3.3 million release of the allowance for funded loan losses.

As noted above, net charge offs totaled \$394.8 million, an increase of \$347.8 million from 2019. Net charge offs in 2020 included \$242.6 million in net charges offs related to the energy loan sale, an additional \$65.8 million related to the energy portfolio, \$51.6 million related to healthcare credits, \$24.3 million of other commercial charges, \$11.6 million of consumer charges and a net recovery of \$1.1 million in residential mortgage. Substantially all of the 2020 nonenergy commercial charges were existing problem credits that were further financially impacted by the pandemic. Net charge offs in 2019 of \$47.0 million included \$10.1 million in energy related charge-offs, a \$9.0 million fraud-related charge on a lease facility and \$12.7 million of other commercial charges, as well as \$14.8 million and \$0.4 million in consumer and residential charge-offs, respectively.

For the first quarter of 2021, we expect a provision for credit losses in the range of \$10 million to \$15 million, which could be lower depending on non-PPP loan growth and other factors. We also expect that net charge-offs could exceed provision expense.

Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Balance Sheet Analysis—Allowance for Credit Losses” provides additional information on changes in the allowance for credit losses and general credit quality.

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### Noninterest Income

Noninterest income for 2020 totaled \$324.4 million, an \$8.5 million, or 3%, increase from 2019. The increase is largely due to higher income from secondary mortgage operations that benefited from the decrease in interest rates that created a favorable rate environment for home mortgage origination and refinancing. Other increases included income from bank owned life insurance and bank card and ATM fees, with lower revenue from service charges on deposit, trust fees, and investment and annuity fees and insurance commissions.

Table 3 presents, for each of the three years ended December 31, 2020, 2019 and 2018, the components of noninterest income, along with the percentage changes between years.

**TABLE 3. Noninterest Income**

<i>(\$ in thousands)</i>	<b>2020</b>	<b>% Change</b>	<b>2019</b>	<b>% Change</b>	<b>2018</b>
Service charges on deposit accounts	\$ 76,659	(11) %	\$ 86,364	1 %	\$ 85,272
Trust fees	58,191	(6)	61,609	11	55,488
Bank card and ATM fees	68,131	2	66,976	11	60,440
Investment and annuity fees and insurance commissions	24,330	(8)	26,574	5	25,348
Secondary mortgage market operations	40,244	103	19,853	27	15,632
Net gains on sale of assets	982	66	593	(98)	24,654
Securities transactions	488	100	—	100	(25,480)
Income from bank-owned life insurance	18,179	22	14,946	20	12,424
Credit-related fees	11,255	(1)	11,399	3	11,065
Income from derivatives	12,814	(1)	12,958	141	5,368
Other miscellaneous income	13,155	(10)	14,635	(2)	14,929
Total noninterest income	<u>\$ 324,428</u>	<u>3 %</u>	<u>\$ 315,907</u>	<u>11 %</u>	<u>\$ 285,140</u>

Service charges are comprised of overdraft and insufficient funds fees, consumer, business and corporate analysis service charges, overdraft protection fees and other customer transaction-related charges. Service charges on deposit accounts were down \$9.7 million, or 11%, from 2019, attributable to a number of factors. We temporarily offered waivers of certain account service fees to provide relief to customers impacted by the pandemic. Further, higher average customer account balances that were driven by the pandemic-related decrease in spending and inflows from stimulus payments and PPP loan proceeds resulted in lower overdraft and nonsufficient funds fees.

Trust fee income represents revenue generated from asset management services provided to individuals, businesses and institutions. Trust fees totaled \$58.2 million in 2020, a \$3.4 million, or 6%, decrease from 2019. The decrease in trust fees is primarily due to the volatile market conditions in 2020 caused by the pandemic. Trust assets under management totaled \$9.4 billion at December 31, 2019, decreased to \$8.3 billion at March 31, 2020, and increased to \$8.8 billion at June 30, 2020, \$9.0 billion at September 30, 2020 and ended the year at \$9.5 billion.

Bank card and ATM fees include interchange and other income from credit and debit card transactions, fees earned from processing card transactions for merchants, and fees earned from ATM transactions. Bank card and ATM fees totaled \$68.1 million in 2020, up \$1.2 million, or 2%, compared to 2019. The growth over 2019 is the result of increased debit card activity during 2020, due in part to increased accounts from the MidSouth acquisition late in the third quarter of 2019, partially offset by the decline in transaction activity from decreased spending during the economic shutdown in the first half of the year caused by the pandemic. While these fees increased in the latter half of 2020, they have not returned to pre-pandemic levels.

Investment and annuity fees and insurance commissions totaled \$24.3 million in 2020, compared to \$26.6 million in 2019. The \$2.2 million, or 8%, decrease is primarily due to decreased investment and annuity sales, and insurance fees. This business line was impacted by pandemic-related disruption of financial center operations and market volatility.

Income from secondary mortgage market operations is comprised of income produced from the origination and sales of residential mortgage loans in the secondary market. We offer a full range of mortgage products to our customers and typically sell longer-term fixed rate loans while retaining the majority of adjustable rate loans, as well as loans generated through programs to support customer relationships. Income from secondary mortgage operations totaled \$40.2 million in 2020, up \$20.4 million, or 103%, from a year earlier. Mortgage loan production increased by approximately 64% in 2020 compared to 2019, and the percentage of loan production sold in the secondary market increased 104%. To the extent low interest rates persist, mortgage loan production may remain elevated in the near term, but is not expected to be maintained at the levels that were experienced in 2020.

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Income from bank-owned life insurance (“BOLI”) is generated through insurance benefit proceeds as well as the growth of the cash surrender value of insurance contracts held. BOLI income increased \$3.2 million, or 22%, to \$18.2 million in 2020. The increase was mainly due to an increase in benefit proceeds, which were up \$3.9 million from 2019.

Income from derivatives is largely from our customer interest rate derivative program, and totaled \$12.8 million in 2020, compared to \$13.0 million in 2019. The decline in income was largely due to a negative valuation adjustment on a company owned derivative and lower interest earned on derivative collateral, largely offset by higher customer derivative income with increased fees from added volume. Derivative income can be volatile and is dependent upon the composition of the portfolio, customer sales activity and market value adjustments due to market interest rate movement.

Other miscellaneous income is comprised of various items, including income from small business investment companies, FHLB stock dividends, and syndication fees. Other miscellaneous income was \$13.2 million in 2020, down \$1.5 million, or 10%, compared to 2019. The decrease from the prior year is primarily due to a decrease in income from small business investment companies and lower FHLB stock dividends, partially offset by a \$1.5 million gain on the sale of historic tax credits in the first quarter of 2020.

### Noninterest Expense

Noninterest expense for 2020 totaled \$788.8 million, up \$18.1 million, or 2%, compared to 2019. There were no nonoperating expenses in 2020 and there were \$32.7 million in 2019 related to the acquisition and operational integration of MidSouth. Items identified as nonoperating are those that, when excluded from a reported financial measure, provide management or the reader with a measure that may be more indicative of forward-looking trends in our business. Noninterest expense excluding nonoperating items increased \$50.8 million, or 7%. The largest individual components of the increase in operating expense were personnel expense, due in part to an increase of associates from the MidSouth acquisition in September of 2019 and other real estate and foreclosed assets expense due to write-downs. Explanations of the variances are discussed below in more detail.

Table 4 presents, for each of the three years ended December 31, 2020, 2019 and 2018, noninterest expense, along with the percentage changes between years. Table 5 presents nonoperating expense included in noninterest expense (Table 4) by component for the same periods.

**TABLE 4. Noninterest Expense**

<i>(\$ in thousands)</i>	<b>2020</b>	<b>% Change</b>	<b>2019</b>	<b>% Change</b>	<b>2018</b>
Compensation expense	\$ 379,727	5 %	\$ 362,083	9 %	\$ 330,968
Employee benefits	84,332	8	77,796	6	73,727
Personnel expense	464,059	5	439,879	9	404,695
Net occupancy expense	52,589	3	50,936	7	47,795
Equipment expense	19,212	4	18,393	12	16,367
Data processing expense	87,823	6	82,981	12	74,129
Professional services expense	49,529	10	45,007	8	41,579
Amortization of intangibles	19,916	(4)	20,844	(5)	22,050
Deposit insurance and regulatory fees	18,804	(4)	19,512	(38)	31,423
Other real estate and foreclosed assets expense (income)	9,555	n/m	671	(122)	(2,985)
Advertising	13,011	(15)	15,251	24	12,334
Corporate value and franchise taxes	16,578	4	15,949	17	13,595
Entertainment and contributions	9,865	(8)	10,777	(5)	11,359
Telecommunications and postage	14,991	3	14,588	—	14,659
Printing and supplies	5,063	2	4,947	(11)	5,548
Travel expenses	2,297	(56)	5,278	(1)	5,338
Tax credit investment amortization	3,843	(22)	4,943	(4)	5,166
Other retirement expense	(25,133)	52	(16,561)	(11)	(18,661)
Other miscellaneous expense	26,790	(28)	37,282	19	31,355
Total noninterest expense	<u>\$ 788,792</u>	<u>2 %</u>	<u>\$ 770,677</u>	<u>8 %</u>	<u>\$ 715,746</u>

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**TABLE 5. Nonoperating Expense**

<i>(in thousands)</i>	2020	2019	2018
Personnel expense	\$ —	\$ 7,506	\$ 5,413
Net occupancy expense	—	789	1,172
Equipment expense	—	675	1,782
Data processing expense	—	1,092	3,572
Professional services expense	—	7,075	7,236
Other real estate (income) expense	—	130	2
Advertising	—	2,581	756
Printing and supplies	—	538	1,184
Other expense:			
Loss on restructuring of bank-owned life insurance contracts	—	—	3,302
Other miscellaneous	—	12,280	4,523
Total other expenses	—	12,280	7,825
Total nonoperating expense	<u>\$ —</u>	<u>\$ 32,666</u>	<u>\$ 28,943</u>

Personnel expense consists of salaries, incentive compensation, long-term incentives, payroll taxes, and other employee benefits such as 401(k), pension, and medical, life and disability insurance. Total personnel expense was up \$24.2 million, or 5%, in 2020 compared to 2019. Excluding the merger-related nonoperating personnel expense in 2019, our employee costs were up \$31.7 million or 7%. Personnel expense in 2020 increased due to increased headcount for much of the year, due in part to addition of MidSouth associates, merit raises, overtime and incentives related to a higher volume of mortgage originations, overtime expense incurred in the implementation of the PPP lending program, and other support costs in response to the pandemic.

Occupancy and equipment expenses are primarily composed of lease expenses, depreciation, maintenance and repairs, rent, taxes, and other equipment expenses. Total occupancy and equipment expenses increased \$2.5 million, or 4%, in 2020 compared to 2019. Excluding nonoperating merger-related expense, occupancy and equipment expense increased \$3.9 million, or 6%. This increase was primarily due to increased cost from the MidSouth facilities and additional facility cleaning and sanitation costs related to the pandemic.

Data processing expense includes expenses related to third party technology processing and servicing costs, technology project costs and fees associated with bank card and ATM transactions. Data processing expense in 2020 was up \$4.8 million, or 6%, from 2019, and up \$5.9 million, or 7%, when excluding nonoperating merger related costs. The increase is primarily related to costs associated with new technology investments and higher card transaction processing costs resulting from increased card activity and expenses related to MidSouth.

Professional services expense increased \$4.5 million, or 10%, from 2019. Excluding the \$7.1 million of merger-related expenses in 2019, professional services expense increased \$11.6 million, or 31%, primarily due to consulting and other professional fees related to servicing of the PPP lending program and an increase in legal and accounting costs.

Amortization of intangibles in 2020 totaled \$19.9 million, a \$0.9 million, or 4%, decrease from 2019 as a result of the accelerated amortization methods used.

Deposit insurance and regulatory fees decreased \$0.7 million, or 4%, from 2019 mainly due to a reduction in the risk-based deposit insurance assessment fees that were favorably impacted by our liquidity position and improved asset quality metrics, largely attributable to the sale of energy loans.

Other real estate and foreclosed asset expense was \$9.6 million in 2020, compared to \$0.7 million in 2019. The increase in 2020 is due to a \$9.8 million write-down of equity interests in two energy-related companies received in borrower bankruptcy restructurings.

Business development-related expenses (including advertising, travel, entertainment and contributions) were down \$6.1 million, or 20%, from 2019. Prior year included approximately \$2.6 million of merger-related advertising cost. The remaining decline was due to lower expenses in 2020 due to the pandemic, primarily in travel.

Corporate value and franchise taxes were up \$0.6 million, or 4%, to \$16.6 million in 2020, largely due to higher excise taxes associated with terminating select life insurance policies.

Noninterest expense in both 2020 and 2019 was reduced by a net credit in other retirement expense. The net credit was \$8.6 million, or 52%, higher in 2020, based on better performance of pension plan assets.

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All other expenses decreased \$11.1 million, or 18%, from 2019 primarily due to \$12.8 million of nonoperating costs incurred in 2019 related to the acquisition of MidSouth.

Our focus on expense control was enhanced in light of the current economic environment and we have initiatives in place to improve overall efficiency. In the latter half of 2020, we closed or announced closure of 20 financial offices, closed the two trust offices in the northeast corridor, and reduced our full time equivalent headcount by 210 since June 30, 2020. In addition, in the first quarter of 2021, we announced a voluntary early retirement package for certain associates. Excluding nonrecurring charges for certain initiatives such as early retirement, we expect first quarter 2021 expenses to be flat compared to our improved fourth quarter 2020 level of \$193 million, as our efficiency initiatives continue to offset typical beginning of the year increases, with additional improvement further into 2021 as the benefit of the initiatives are fully realized.

### Income Taxes

We recorded income tax benefit at an effective rate of 63.8% in 2020, compared to income tax expense at an effective rate of 16.6% in 2019. The comparability of the effective tax rate between 2020 and 2019 is impacted by the pre-tax loss year in 2020. In addition, the CARES Act allows taxpayers to carry back net operating losses (“NOL”) generated in tax years prior to January 1, 2021 five years to a 35% statutory tax rate year, which created additional tax benefits due to the 14% tax rate differential. The combination of the NOL carryback of our 2020 tax loss and the NOL attribute carryback from a previously acquired entity generated a net tax benefit of approximately \$30.2 million. Our NOL was predominantly driven by the loss incurred on the energy loan sale that closed in the third quarter of 2020 and by tax method changes and/or elections associated with the timing of income recognition and fixed asset related depreciation deductions. One of the tax method changes requires approval from the Internal Revenue Service, which we expect to receive.

We expect the effective tax rate to return to a quarterly range of approximately 18% to 20% for 2021, absent any changes in tax laws.

Our effective tax rate has historically varied from the federal statutory rate primarily due to tax-exempt income and tax credits. Interest income on bonds issued by or loans to state and municipal governments and authorities, and earnings from the life insurance contract program are the major components of tax-exempt income.

Table 6 reconciles reported income tax expense to that computed at the statutory tax rate of 21% for the years ended December 31, 2020, 2019 and 2018.

**TABLE 6. Income Taxes**

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
Taxes computed at statutory rate	\$ (26,196)	\$ 82,475	\$ 80,244
Tax credits:			
QZAB/QSCB	(2,289)	(2,840)	(3,038)
NMTC - Federal and State	(5,033)	(6,953)	(7,941)
LIHTC and other tax credits	(750)	(500)	(365)
Total tax credits	(8,072)	(10,293)	(11,344)
State income taxes, net of federal income tax benefit	(1,269)	7,204	8,770
Tax-exempt interest	(10,444)	(10,435)	(10,803)
Life insurance contracts	(4,857)	(3,901)	(2,019)
Employee share-based compensation	1,351	(842)	(1,380)
FDIC assessment disallowance	2,094	1,895	2,818
Return to provision adjustment	(970)	(1,459)	(9,942)
Other, net	(1,041)	715	2,002
NOL carryback under CARES Act	(30,167)	—	—
Income tax expense (benefit)	\$ (79,571)	\$ 65,359	\$ 58,346

The main source of tax credits has been investments in tax-advantage securities and tax credit projects. These investments are made primarily in the markets we serve and directed at tax credits issued under the Federal and State New Market Tax Credit (“NMTC”), Low-Income Housing Tax Credit (“LIHTC”) and pre-2018 Qualified Zone Academy Bonds (“QZAB”) and Qualified School Construction Bonds (“QSCB”) programs. The investments generate tax credits which reduce current and future taxes and are recognized when earned as a benefit in the provision for income taxes. Additionally, the amortization of the LIHTC investment cost will be recognized as a component of income tax expense in proportion to the tax credits recognized over the 10-year credit period of each project.

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We have invested in NMTC projects through investments in our own CDEs, as well as other unrelated CDEs. Federal tax credits from NMTC investments are recognized over a seven-year period, while recognition of the benefits from state tax credits varies from three to five years.

Based only on tax credit investments that have been made through 2020, we expect to realize benefits from federal and state tax credits over the next three years totaling \$7.8 million, \$8.6 million and \$8.5 million for 2021, 2022 and 2023, respectively. We intend to continue making investments in tax credit projects. However, our ability to access new credits will depend upon, among other factors, federal and state tax policies and the level of competition for such credits.

At December 31, 2020, we had a net deferred tax liability of \$49 million, which is comprised of \$216 million of deferred tax liabilities offset against \$167 million in deferred tax assets (net of state valuation allowance). Several factors are considered in determining the recoverability of the deferred tax asset components, such as the history of taxable earnings, reversal of taxable temporary differences, future taxable income and tax planning strategies. Based on our review of these factors, we have established a \$3.6 million valuation allowance for state net operating losses.

## **BALANCE SHEET ANALYSIS**

### **Investment Securities**

Our investment in securities was \$7.4 billion at December 31, 2020, compared to \$6.2 billion at December 31, 2019. The investment securities portfolio is managed by ALCO to assist in the management of interest rate risk and liquidity while providing an acceptable rate of return. At December 31, 2020, the amortized cost of securities available for sale totaled \$5.8 billion and securities held to maturity totaled \$1.4 billion, compared to \$4.6 billion and \$1.6 billion, respectively, at December 31, 2019.

Our securities portfolio consists mainly of residential and commercial mortgage-backed securities and collateralized mortgage-backed securities that are issued or guaranteed by U.S. government agencies. We invest only in high quality investment grade securities and manage the investment portfolio duration generally between two and five and a half years. At December 31, 2020, the average expected maturity of the portfolio was 5.70 years with an effective duration of 4.14 years and a nominal weighted-average yield of 2.07%. Management simulations indicate that the effective duration would increase to 4.37 years with a 100 bp increase in the yield curve and increase to 4.53 years with a 200 bp increase. At December 31, 2019, the average expected maturity of the portfolio was 5.47 years with an effective duration of 4.16 years and a nominal weighted-average yield of 2.49%. The change in expected maturity, effective duration, and nominal weighted-average yield is primarily related to reinvestment of securities portfolio cash flow and growth during 2020.

During 2020, we invested approximately \$730 million in fixed rate commercial mortgage backed securities and simultaneously entered into last-of-layer swaps on these assets. As of December 31, 2020, we had approximately \$1.2 billion in notional amount of forward-starting fixed payer swaps that convert the latter portion of the term of certain available for sale securities to a floating rate. These derivative instruments are designated as fair value hedges of interest rate risk. This strategy provides the Company with a fixed rate coupon during the front-end unhedged tenor of the bonds and results in a floating rate security during the back-end hedged tenor.

Effective January 1, 2020 and in conjunction with the adoption of CECL, and again in each quarter of 2020, the Company evaluated its securities portfolio for credit losses. Based on our assessments, expected credit loss was negligible and therefore, no allowance for credit loss was recorded during any reporting period in 2020.

There were no investments in securities of a single issuer, other than U.S. Treasury and U.S. government agency securities and mortgage-backed securities issued or guaranteed by U.S. government agencies that exceeded 10% of stockholders' equity. We do not invest in subprime or "Alt A" home mortgage-backed securities. Investments classified as available for sale are carried at fair value, while held to maturity securities are carried at amortized cost. Unrealized holding gains (losses) on available for sale securities are excluded from net income and are recognized, net of tax, in other comprehensive income and in accumulated other comprehensive income, a separate component of stockholders' equity.

The following table presents debt securities by type at December 31, 2020:

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**TABLE 7. Debt Securities by Type**

(in thousands)	December 31,	
	2020	2019
<b>Available for sale securities</b>		
U.S. Treasury and government agency securities	\$ 207,365	\$ 98,320
Municipal obligations	309,342	242,016
Residential mortgage-backed securities	2,560,249	1,910,909
Commercial mortgage-backed securities	2,323,306	1,570,765
Collateralized mortgage obligations	354,472	807,600
Corporate debt securities	11,500	8,000
	<u>\$ 5,766,234</u>	<u>\$ 4,637,610</u>
<b>Held to maturity securities</b>		
U.S. Treasury and government agency securities	\$ —	\$ 50,000
Municipal obligations	627,019	641,019
Residential mortgage-backed securities	21,951	29,687
Commercial mortgage-backed securities	549,686	539,371
Collateralized mortgage obligations	158,514	307,932
	<u>\$ 1,357,170</u>	<u>\$ 1,568,009</u>

The amortized cost, fair value and yield of debt securities at December 31, 2020, by final contractual maturity, are presented in the table below. Securities are classified according to their final contractual maturities without consideration of scheduled and unscheduled principal amortization, potential prepayments or call options. Accordingly, actual maturities will differ from their reported contractual maturities. The expected average maturity years presented in the tables includes scheduled principal payments and assumptions for prepayments.

**TABLE 8. Debt Securities Maturities by Type**

(in thousands)	Contractual Maturity					Fair Value	Weighted Average Yield (te)	Expected Average Maturity Years
	One Year or Less	Over One Year Through Five Years	Over Five Years Through Ten Years	Over Ten Years	Total			
<b>Available for sale</b>								
U.S. Treasury and government agency securities	\$ —	\$ —	\$ —	\$ 207,365	\$ 207,365	\$ 213,370	1.77%	7.4
Municipal obligations	—	1,111	100,874	207,357	309,342	326,725	2.73%	6.1
Residential mortgage-backed securities	200	53,890	434,950	2,071,209	2,560,249	2,629,811	1.92%	4.7
Commercial mortgage-backed securities	1,610	184,382	1,901,254	236,060	2,323,306	2,455,534	2.07%	7.7
Collateralized mortgage obligations	—	—	12,373	342,099	354,472	362,123	1.58%	1.6
Other debt securities	2,000	1,500	8,000	—	11,500	11,764	4.11%	3.2
<b>Total debt securities</b>	<u>\$ 3,810</u>	<u>\$ 240,883</u>	<u>\$ 2,457,451</u>	<u>\$ 3,064,090</u>	<u>\$ 5,766,234</u>	<u>\$ 5,999,327</u>	2.00%	5.9
Fair Value	<u>\$ 3,810</u>	<u>\$ 260,170</u>	<u>\$ 2,587,529</u>	<u>\$ 3,147,818</u>	<u>\$ 5,999,327</u>			
Weighted Average Yield (te)	3.10%	2.98%	1.98%	1.95%	2.00%			
<b>Held to maturity</b>								
Municipal obligations	\$ 2,192	\$ 61,886	\$ 222,105	\$ 340,836	\$ 627,019	\$ 678,425	3.09%	4.9
Residential mortgage-backed securities	—	—	—	21,951	21,951	23,420	3.06%	3.0
Commercial mortgage-backed securities	—	142,248	407,438	—	549,686	604,273	2.65%	6.4
Collateralized mortgage obligations	—	—	6,725	151,789	158,514	161,463	1.99%	1.1
<b>Total debt securities</b>	<u>\$ 2,192</u>	<u>\$ 204,134</u>	<u>\$ 636,268</u>	<u>\$ 514,576</u>	<u>\$ 1,357,170</u>	<u>\$ 1,467,581</u>	2.78%	5.0
Fair Value	<u>\$ 2,190</u>	<u>218,501</u>	<u>702,412</u>	<u>544,478</u>	<u>\$ 1,467,581</u>			
Weighted Average Yield (te)	5.09%	2.71%	2.78%	2.81%	2.78%			

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### Loan Portfolio

Total loans at December 31, 2020 were \$21.8 billion, compared to \$21.2 billion at December 31, 2019. The \$0.6 billion, or 3%, increase is primarily attributable to PPP loan originations, partially offset by the sale of a portion of the energy loan portfolio, organic contraction due to a decrease in demand across our footprint, and PPP loan forgiveness.

The composition of our loan portfolio was as follows:

**TABLE 9. Loans Outstanding by Type**

<i>(in thousands)</i>	December 31,	
	2020	2019
<b>Total loans:</b>		
Commercial non-real estate	\$ 9,986,983	\$ 9,166,947
Commercial real estate - owner occupied	2,857,445	2,738,460
Total commercial & industrial	12,844,428	11,905,407
Commercial real estate - income producing	3,357,939	2,994,448
Construction and land development	1,065,057	1,157,451
Residential mortgages	2,665,212	2,990,631
Consumer	1,857,295	2,164,818
<b>Total loans</b>	<b>\$ 21,789,931</b>	<b>\$ 21,212,755</b>

The commercial and industrial (“C&I”) loan portfolio includes both commercial non-real estate and commercial real estate – owner occupied loans. C&I loans totaled \$12.8 billion, or 59% of the total loan portfolio, at December 31, 2020, an increase of \$0.9 billion from December 31, 2019. The net growth is largely attributable to PPP loan originations of \$2.4 billion, partially offset by PPP loan forgiveness, the energy loan sale and organic contraction due to lower demand throughout our footprint. C&I loans, excluding PPP loans, totaled \$10.8 billion, or 50% of the total loan portfolio at December 31, 2020.

Our commercial and industrial customer base is diversified over a range of industries, including wholesale and retail trade in various durable and nondurable products and the manufacture of such products, financial and professional services, healthcare services, energy, marine transportation and maritime construction, and agricultural production. We lend mainly to middle-market and smaller commercial entities, although we do participate in larger shared-credit loan facilities with businesses well known to the relationship officers and generally operating in our market areas. Shared national credits funded at December 31, 2020 totaled approximately \$1.7 billion, or 8% of total loans. Approximately \$301 million of our shared national credits at December 31, 2020 were with health care related borrowers.

Loans to borrowers in the energy sector totaled \$308 million at December 31, 2020, down \$656 million compared to \$1.0 billion at December 31, 2019. The decrease is primarily attributable to the July 2020 sale of \$497 million of energy loans to reduce our exposure to this segment, as well as charge-offs and paydowns during the year. At December 31, 2020, substantially all of the energy portfolio was comprised of customers engaged in onshore and offshore services and products to support exploration and production activities, with approximately 70% of the balances in increments of \$10 million or less.

The following table provides detail of the more significant industry concentrations for our commercial and industrial loan portfolio, which is based on NAICS codes for all industries, with the exceptions of energy, which is based on the borrower’s source of revenue (i.e. manufacturer whose income is derived from energy-related business is reported as energy), and PPP loans, as those are expected to be 100% SBA guaranteed and therefore have limited credit risk. There is approximately \$2 million of energy-related loans included in the real estate secured table that follows.

**TABLE 10. Commercial & Industrial Loans by Industry Concentration**

(\$ in thousands)	December 31,			
	2020		2019	
	Balance	Pct of Total	Balance	Pct of Total
<b>Commercial &amp; industrial loans:</b>				
Real estate and rental and leasing	\$ 1,260,084	10 %	\$ 1,350,953	11 %
Health care and social assistance	1,152,713	9	1,144,369	10
Retail trade	1,084,810	8	1,150,873	10
Manufacturing	929,737	7	929,888	8
Transportation and warehousing	800,034	6	768,971	6
Other	725,948	6	718,415	6
Wholesale trade	708,640	6	751,794	6
Finance and insurance	690,354	5	677,500	6
Construction	688,676	5	724,614	6
Public administration	650,595	5	774,401	7
Accommodation and food services	633,869	5	645,077	5
Professional, scientific, and technical services	500,219	4	515,634	4
Other services (except public administration)	436,665	3	451,889	4
Energy	305,867	2	958,486	8
Educational services	270,980	2	342,544	3
<b>Total commercial &amp; industrial loans</b>	<b>\$ 10,839,191</b>	<b>84 %</b>	<b>\$ 11,905,407</b>	<b>100 %</b>
PPP loans	2,005,237	16	—	—
<b>Total commercial &amp; industrial loans</b>	<b>\$ 12,844,428</b>	<b>100 %</b>	<b>\$ 11,905,407</b>	<b>100 %</b>

Commercial real estate – income producing loans totaled \$3.4 billion at December 31, 2020, an increase of \$363 million, or 12%, from December 31, 2019. The increase reflects construction loans converting to permanent financing, as well as organic growth. The increase was partially offset by approximately \$561 million in paydowns.

Construction and land development loans totaled approximately \$1.1 billion at December 31, 2020, compared to \$1.2 billion at December 31, 2019, a decrease of \$92 million, or 8%. The decrease was primarily due to construction and land development loans converting to permanent financing, and lower demand across our footprint.

The following table details the end-of-period aggregated commercial real estate – income producing and construction loan balances by property type. Loans reflected in 1-4 Family Residential Construction include both loans to construction builders as well as single-family borrowers.

**TABLE 11. Commercial Real Estate– Income Producing and construction by Property Type Concentration**

(\$ in thousands)	December 31,			
	2020		2019	
	Balance	Pct of Total	Balance	Pct of Total
<b>Commercial real estate - income producing and construction loans</b>				
Retail	\$ 746,520	17 %	\$ 663,196	16 %
Multifamily	630,392	14	520,444	13
Healthcare related properties	557,473	13	517,855	12
Industrial	540,198	12	498,291	12
Office	527,576	12	447,972	11
Hotel/motel and restaurants	527,393	12	477,728	12
1-4 family residential construction	393,568	9	443,835	11
Other land loans	273,285	6	250,357	6
Other	226,591	5	332,221	8
<b>Total commercial real estate - income producing and construction loans</b>	<b>\$ 4,422,996</b>	<b>100 %</b>	<b>\$ 4,151,899</b>	<b>100 %</b>

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Residential mortgages totaled \$2.7 billion at December 31, 2020, down \$325.4 million, or 11%, from December 31, 2019. The decrease in mortgage loans is due primarily to refinance activity as a result of the lower rate environment and a higher level of originated loans sold in the secondary market. The decrease is net of mortgage loan originations of \$743 million during 2020, which were retained in the portfolio. Consumer loans totaled \$1.9 billion at December 31, 2020, a decrease of \$308 million, or 14%, compared to December 31, 2019. The decline in the consumer loan portfolio is due in part to a decrease of \$165 million with the wind down of our indirect auto lending, as well as limited demand as a result of the pandemic.

The markets we serve have been negatively impacted by the widespread economic slowdown and market turmoil caused by the pandemic and prolonged volatility of oil prices. While we expect continued stress among all of our loan portfolios, we have identified four principle sectors that are of particular focus where we expect there may be a greater negative economic impact and a more challenging recovery. We are closely monitoring our concentrations in these industries and others with active and frequent borrower dialogue and, where warranted, accommodations and financial support. These industries and others have been significantly impacted by the pandemic and the long-term impacts remain unknown and are dependent on several factors, including the severity of the economic downturn and length of time until full recovery. We recognize that these industries may take longer to recover as consumers may be hesitant to return to full social interaction or may change their spending habits on a more permanent basis as a result of the pandemic. We continue to monitor these concentrations closely.

The table below summarizes our funded commercial loan exposure to these sectors under focus at December 31, 2020 and the relative concentration to the total loan portfolio, excluding low-risk SBA guaranteed PPP loans. Loans within our sectors under focus total approximately 25% of total loans outstanding, excluding PPP loans, and comprise nearly 50% of both our commercial criticized and pass watch rated loans.

**TABLE 12. Sectors under Focus**

<i>( \$ in thousands )</i>	<b>Balance</b>	<b>Percentage of Total Loans *</b>
<b>Sectors under focus *</b>		
<b>Healthcare and social assistance</b>		
Hospitals	\$ 246,044	1.2%
Offices of physicians & dentists	512,994	2.6
Assisted living (investor CRE)	375,612	1.9
Assisted living (non- investor CRE)	238,918	1.2
All other healthcare	229,992	1.2
<b>Total healthcare and social assistance</b>	<b>1,603,560</b>	<b>8.1%</b>
<b>Hospitality</b>		
Hotel	525,090	2.7%
Restaurants full service, casual dining and bars	366,433	2.0
Restaurants limited service	129,245	.7
Entertainment	141,281	.7
<b>Total hospitality</b>	<b>1,162,049</b>	<b>6.1%</b>
<b>Retail trade</b>		
Retail CRE	655,849	3.3%
Retail goods and services	1,156,863	5.8
<b>Total retail trade</b>	<b>1,812,712</b>	<b>9.1%</b>
<b>Energy</b>	<b>307,533</b>	<b>1.6%</b>
<b>Total Sectors under focus</b>	<b>\$ 4,885,854</b>	<b>24.7%</b>

\* Excludes PPP loans

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The following table shows average loans by category, the effective taxable equivalent yield and the percentage of total loans for each of the preceding three years:

**TABLE 13. Average Loans**

(\$ in thousands)	Years Ended December 31,								
	2020			2019			2018		
	Balance	Yield (te)	Pct of Total	Balance	Yield (te)	Pct of Total	Balance	Yield (te)	Pct of Total
<b>Total loans:</b>									
Commercial & real estate loans	\$ 17,270,894	3.82 %	78 %	\$ 15,289,645	4.83 %	75 %	\$ 14,487,335	4.52 %	75 %
Residential mortgages	2,857,584	3.92	13	2,974,094	4.09	15	2,794,804	4.10	14
Consumer	2,038,045	4.98	9	2,116,288	5.74	10	2,096,289	5.60	11
<b>Total loans</b>	<b>\$ 22,166,523</b>	<b>4.13 %</b>	<b>100 %</b>	<b>\$ 20,380,027</b>	<b>4.81 %</b>	<b>100 %</b>	<b>\$ 19,378,428</b>	<b>4.58 %</b>	<b>100 %</b>

The following table sets forth, for the periods indicated, the approximate contractual maturity by type of the loan portfolio.

**TABLE 14. Loan Maturities by Type**

December 31, 2020 (in thousands)	Maturity Range					Total
	Within One Year	After One Through Five Years	After Five Through Fifteen Years	After Fifteen Years		
<b>Total loans:</b>						
Commercial non-real estate	\$ 2,078,728	\$ 6,090,700	\$ 1,592,030	\$ 225,525	\$ 9,986,983	
Commercial real estate - owner occupied	190,280	906,366	1,669,493	91,306	2,857,445	
Total commercial & industrial	2,269,008	6,997,066	3,261,523	316,831	12,844,428	
Commercial real estate - income producing	600,251	1,737,682	994,743	25,263	3,357,939	
Construction and land development	198,608	521,272	137,357	207,820	1,065,057	
Residential mortgages	27,824	42,504	556,766	2,038,118	2,665,212	
Consumer	90,550	600,716	222,754	943,275	1,857,295	
<b>Total loans</b>	<b>\$ 3,186,241</b>	<b>\$ 9,899,240</b>	<b>\$ 5,173,143</b>	<b>\$ 3,531,307</b>	<b>\$ 21,789,931</b>	

The sensitivity to interest rate changes for the portion of our loan portfolio that matures after one year is shown below.

**TABLE 15. Loan Sensitivity to Changes in Interest Rates**

(\$ in thousands)	December 31, 2020		
	Fixed Rate	Floating Rate	Total
<b>Total loans:</b>			
Commercial non-real estate	\$ 4,932,943	\$ 2,975,312	\$ 7,908,255
Commercial real estate - owner occupied	1,745,155	922,010	2,667,165
Total commercial & industrial	6,678,098	3,897,322	10,575,420
Commercial real estate - income producing	948,759	1,808,929	2,757,688
Construction and land development	321,806	544,643	866,449
Residential mortgages	1,711,799	925,589	2,637,388
Consumer	639,484	1,127,261	1,766,745
<b>Total loans</b>	<b>\$ 10,299,946</b>	<b>\$ 8,303,744</b>	<b>\$ 18,603,690</b>

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### Asset Quality

The following table sets forth nonperforming assets by type for the periods indicated, consisting of nonaccrual loans, troubled debt restructurings and other real estate owned (ORE) and foreclosed assets. Loans past due 90 days or more and still accruing are also disclosed.

**TABLE 16. Nonperforming Assets**

<i>(in thousands)</i>	December 31,	
	2020	2019
Loans accounted for on a nonaccrual basis: (a)		
Commercial non-real estate loans	\$ 34,200	\$ 49,628
Commercial non-real estate loans - restructured	18,636	129,050
Total commercial non-real estate loans	52,836	178,678
Commercial real estate - owner occupied	13,514	7,413
Commercial real estate - owner occupied - restructured	342	295
Total commercial real estate - owner occupied loans	13,856	7,708
Commercial real estate - income producing loans	6,650	2,489
Commercial real estate - income producing loans - restructured	93	105
Total commercial real estate - income producing loans	6,743	2,594
Construction and land development loans	2,475	1,051
Construction and land development loans - restructured	11	166
Total construction and land development loans	2,486	1,217
Residential mortgage loans	38,075	36,638
Residential mortgage loans - restructured	2,498	2,624
Total residential mortgage loans	40,573	39,262
Consumer loans	23,385	16,159
Consumer loans -restructured	—	215
Total consumer loans	23,385	16,374
Total nonaccrual loans	\$ 139,879	\$ 245,833
Restructured loans - still accruing:		
Commercial non-real estate loans	\$ 549	\$ 59,136
Commercial real estate loans - owner occupied	—	—
Commercial real estate loans - income producing	349	373
Construction and land development loans	122	111
Residential mortgage loans	2,217	514
Consumer loans	1,025	1,131
Total restructured loans - still accruing	4,262	61,265
Total nonperforming loans	144,141	307,098
ORE and foreclosed assets	11,648	30,405
Total nonperforming assets (b)	\$ 155,789	\$ 337,503
Loans 90 days past due still accruing	\$ 3,361	\$ 6,582
Total restructured loans	\$ 25,842	\$ 193,720
Ratios:		
Nonaccrual loans to total loans	0.64 %	1.16 %
Nonperforming assets to loans plus ORE and foreclosed assets	0.71 %	1.59 %
Allowance for loan losses to nonaccrual loans	321.83 %	77.80 %
Allowance for loan losses to nonperforming loans and accruing loans 90 days past due	305.20 %	60.97 %
Loans 90 days past due still accruing to loans	0.02 %	0.03 %

(a) Nonaccrual loans do not include purchased credit impaired loans which were accounted for under ASC 310-30 that would have otherwise been considered nonperforming, totaling \$17.5 million at December 31, 2019. Effective January 1, 2020, with the Adoption of ASC 326, nonaccrual loans include both originated and acquired balances

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(b) Includes total nonaccrual loans, total restructured loans—still accruing and ORE and foreclosed assets.

Nonperforming assets were \$155.8 million at December 31, 2020, a decrease of \$181.7 million, or 54%, compared to \$337.5 million at December 31, 2019. The decrease in nonperforming assets was driven by a \$163.0 million decrease in nonperforming loans, which includes nonaccrual loans and TDRs still accruing. The decline in nonperforming loans was primarily attributable to the energy loan sale closed in July 2020, as well as additional charge-offs taken during the year, partially offset by new downgrades. ORE and foreclosed assets totaled \$11.6 million at December 31, 2020, a decrease of \$18.8 million from December 31, 2019, due in-part to \$9.8 million in write-downs of equity interests received in two energy-related borrower bankruptcy restructurings, as well as resolution of other properties while foreclosures were suspended for much of 2020.

Nonenergy nonperforming loans totaled \$132.0 million at December 31, 2020, compared to \$149.2 million at December 31, 2019, was comprised of \$64.8 million of commercial loans and \$67.2 million of consumer loans. The commercial nonenergy nonperforming loans are spread across various industries and geographies. Our energy-related nonperforming loans totaled \$12.1 million at December 31, 2020, compared to \$157.9 million at December 31, 2019, reflecting the sale of a portion of the portfolio.

Loans modified in troubled debt restructurings (TDRs) totaled \$25.8 million at December 31, 2020, compared to \$193.7 million at December 31, 2019, including \$21.6 million and \$132.5 million, respectively, of loans reported in nonaccrual loans. The decrease from December 31, 2019 is primarily related to the energy loan sale. TDRs arise when a borrower is experiencing, or is expected to experience, financial difficulties in the near-term and, consequently, a modification that would otherwise not be considered is granted to the borrower. Certain loans modified in a TDR may continue to accrue interest when the individual facts and circumstances of the borrower indicate that we will collect all amounts due. Accruing TDRs totaled \$4.3 million, or 3% of nonperforming loans, at December 31, 2020, down from \$61.3 million, or 20% of nonperforming loans at December 31, 2019. The \$57.0 million decrease is also mainly attributable to the energy loan sale.

Our TDR disclosures do not include loans modified under Section 4013 of the Coronavirus Aid, Relief, and Economic Security Act, which allows financial institutions to exclude eligible modifications from TDR assessment. Eligible modification must be (1) related to COVID-19, (2) executed on a loan that was not more than 30 days past due as of December 31, 2019 and (3) executed between March 1, 2020 and the earlier of 60 days after the date of the termination of the national emergency or January 1, 2022, as amended. At December 31, 2020, there were 176 loans totaling \$630.6 million with active short-term payment deferrals or other qualifying CARES Act modifications. These loans continue to be monitored, risk rated, placed on nonaccrual or charged-off in accordance with our customary policies and procedures.

Criticized commercial loans totaled \$392.6 million at December 31, 2020, down \$188.1 million, or 32%, compared to December 31, 2019. The decrease in commercial criticized loans includes \$169.2 million from the energy portfolio, largely attributable to the energy loan sale as well as additional charge-offs and paydowns, and \$18.9 million attributable to the nonenergy portfolio. Criticized loans are defined as those having potential weaknesses that deserve management's close attention (risk-rated special mention, substandard and doubtful), including both accruing and nonaccruing loans. Our commercial nonenergy criticized portfolio, totaling \$301.8 million at December 31, 2020, and includes approximately \$116.8 million of loans that are in our previously discussed sectors under focus that have been adversely impacted by the pandemic, with the remaining portion diversified as to industry. Commercial nonenergy criticized loans comprised 2.02% of that portfolio at December 31, 2020, excluding PPP loans, down from 2.12% at December 31, 2019. At December 31, 2020, criticized loans in the energy portfolio were \$90.9 million, or approximately 30% of that portfolio.

### **Allowance for Credit Losses**

Effective January 1, 2020, the Company adopted the provisions of Accounting Standards Codification (“ASC”) Topic 326, “Financial Instruments - Credit Losses”, commonly referred to as Current Expected Credit Losses or CECL. The provisions of this guidance required a material change to the manner in which we estimate and report credit losses from an incurred loss methodology to one that recognizes at the reporting date, the full amount of expected credit losses for the lifetime of the financial assets, based on historical experience, current conditions and reasonable and supportable forecasts. Our adoption of this guidance was on a modified retrospective approach, which resulted in a cumulative effect adjustment of \$76.7 million to allowance for credit losses, consisting of \$49.4 million in the allowance for loan losses and \$27.3 million in the reserve for unfunded lending commitments. The cumulative effect adjustment is the result of the difference between estimated incurred losses at the adoption date and the forward-looking projected losses over the remaining estimated term of the financial instruments, which was largely driven by our longer-term assets as well as expected future funding of construction lending and certain other revolving products. Refer to Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements for a description of our CECL methodology and the impact of adoption.

At December 31, 2020, the allowance for credit losses was \$480.1 million, consisting of \$450.2 million in allowance for loan losses and \$29.9 million in the reserve for unfunded lending commitments. The allowance for credit losses was \$195.2 million at December 31, 2019, consisting of \$191.2 million in funded allowance for loan losses and \$4.0 million in the reserve for unfunded lending commitments. The \$284.9 million increase in the allowance for credit losses from December 31, 2019, reflects the \$76.7

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million cumulative effect adjustment upon adoption of CECL and a net reserve build of \$208.1 million, which included increases for pandemic-related impacts to the economy, net of the impact of the energy loan sale.

The \$208.1 million increase in the December 31, 2020 allowance for credit losses compared to our CECL day one allowance is primarily due to higher collectively evaluated reserves of \$220.4 million, partially offset by lower individually evaluated reserves (generally used for nonperforming loans and loans modified in a troubled debt restructuring) of \$12.3 million, down largely due to the energy loan sale. The Company probability-weighted three Moody's macroeconomic scenarios in the calculation of our collectively evaluated allowance for credit losses. The baseline scenario was weighted most heavily at 65% and the downside slower near-term growth S-2 scenario and downside recessionary scenario S-3 scenario were weighted 25% and 10%, respectively, to incorporate reasonably possible alternative economic outcomes. All three economic scenarios utilized reflect a gradual recovery from the recessionary first half of 2020; however, each downside scenario has varying degrees of severity of the COVID-19 pandemic in 2021 and duration of recovery. The baseline scenario reflects what we believe to be the most likely outcome, and, therefore was given the greatest probability weighting, and the alternative scenarios reflect reasonably possible outcomes due to the uncertainty in the economy in the near-term.

The December 2020 baseline forecast used in our analysis assumes that the new cases of COVID-19 peaked in late December 2020 and does not include new widespread business closures. In this scenario, a vaccine is expected to be widely available in February 2021 and cases are expected to abate by September 2021. Positive job numbers reported to-date have led to a slightly quicker recovery in the U.S. job market than forecasted in the September baseline scenario. This scenario also includes the \$900 billion fiscal stimulus package passed in December 2020 to aid in the recovery. Additional information on the December baseline forecast is provided in the "Economic Outlook and Ongoing Impact of COVID-19" of this document. The slower near-term growth S-2 forecast reflects a slower economic recovery than the baseline forecast, with a delay in the widespread availability of the vaccine until May 2021 and a delay in the abatement of coronavirus cases to November 2021. This forecast assumes that restrictions on travel and business wind down somewhat more slowly, resulting in higher unemployment rates than the baseline scenario in the reasonable and supportable period. Sustained recovery does not occur until after cases abate in the fourth quarter of 2021. The recessionary S-3 forecast assumes a double-dip recession for the first three quarters of 2021, with a delay in the widespread availability of the vaccine until July 2021 and a delay in the abatement of coronavirus cases in February 2022. The prolonged impact of the coronavirus pandemic results in higher unemployment and business bankruptcies than the baseline scenario in the reasonable and supportable period. Sustained recovery does not occur until after cases abate in the first quarter of 2022.

Our allowance for credit loss coverage to total loans remains strong at 2.20% at December 31, 2020, or 2.42% when excluding SBA guaranteed PPP loans, compared to the CECL day one coverage of 1.28%, and reflects the economic impact of the pandemic on our market. The allowance coverage under the incurred loss methodology at December 31, 2019 was 0.92%.

The allowance for credit losses on the commercial nonenergy portfolio increased to \$363.9 million, or 2.15% of that portfolio, at December 31, 2020 compared to the January 1, 2020 allowance (reflecting the adoption of CECL) of \$156.9 million, or 1.04%. The increase in the allowance on this portfolio is due to the economic impacts of the coronavirus pandemic, particularly on loans to borrowers within industries heavily impacted by widespread shutdowns, reduced travel and other limitations on activity, such as hospitality and tourism, which includes hotels, restaurants, and bars; certain nonessential healthcare; and certain types of retail outlets and lessors of real estate to entities in those industries. The allowance for credit losses on the energy portfolio decreased to \$19.6 million, or 6.36% of that portfolio, compared to the January 1, 2020 allowance of \$46.3 million, or 4.81%. The decrease in allowance reflects both the reserve release following the loan sale in the second quarter of 2020 and a continued strong reserve on the remaining portfolio due to the volatility in energy prices and depressed global demand due to the coronavirus pandemic. Our residential mortgage reserve for credit losses increased to \$48.9 million, or 1.83%, at December 31, 2020, compared to \$33.3 million, or 1.11%, at January 1, 2020, due primarily to expected impact of the coronavirus pandemic. Our allowance for credit losses on the consumer portfolio was \$47.8 million, or 2.57 % at December 31, 2020, compared to \$35.5 million, or 1.64 % at January 1, 2020, due primarily to expected impact of the coronavirus pandemic.

Net charge-offs during 2020 were \$394.8 million, or 1.78% of average total loans, up from net charge-offs of \$47.0 million, or 0.23% of average total loans, for the year ended December 31, 2019. Net charge-offs in 2020 included a \$242.6 million charge related to the energy loan sale and net charge-offs in 2019 included a \$9.0 million net fraud related charge for an equipment finance credit. Energy net charge-offs contributed \$308.4 million, and \$10.1 million to total losses for the years ended December 31, 2020 and 2019, respectively. Commercial nonenergy net charge-offs increased \$64.5 million during 2020 to \$86.2 million, primarily as a result of the economic impact of the pandemic. Residential mortgage net recovery in 2020 was \$1.1 million compared to net charge-offs in 2019 of \$0.4 million. Consumer net charge-offs were down \$3.2 million in 2020 to \$11.6 million.

The following table sets forth activity in the allowance for loan losses for the periods indicated:

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**TABLE 17. Summary of Activity in the Allowance for Credit Losses**

<i>(in thousands)</i>	December 31,		
	2020	2019	2018
<b>Provision and Allowance for Credit Losses</b>			
<b>Allowance for Loan Losses:</b>			
Allowance for loan losses at beginning of period	\$ 191,251	\$ 194,514	\$ 217,308
Loans charged-off:			
Commercial non real estate	387,172	39,600	40,069
Commercial real estate - owner occupied	1,828	137	8,059
Total commercial & industrial	389,000	39,737	48,128
Commercial real estate - income producing	2,512	32	1,633
Construction and land development	400	7	334
Total Commercial	391,912	39,776	50,095
Residential mortgages	326	846	614
Consumer	17,219	18,455	23,913
Total charge-offs	409,457	59,077	74,622
Recoveries of loans previously charged-off:			
Commercial non real estate	6,032	6,940	14,385
Commercial real estate - owner occupied	763	306	317
Total commercial & industrial	6,795	7,246	14,702
Commercial real estate - income producing	46	569	221
Construction and land development	846	140	96
Total commercial	7,687	7,955	15,019
Residential mortgages	1,400	480	2,179
Consumer	5,584	3,645	5,162
Total recoveries	14,671	12,080	22,360
Total net charge-offs	394,786	46,997	52,262
Provision for loan losses	604,301	43,734	36,116
Decrease in allowance as a result of sale of subsidiary	—	—	(6,648)
Cumulative effect of change in accounting principle	49,411	—	—
Allowance for loan losses at end of period	\$ 450,177	\$ 191,251	\$ 194,514
<b>Reserve for Unfunded Lending Commitments:</b>			
Reserve for unfunded lending commitments at beginning of period	\$ 3,974	\$ —	\$ —
Cumulative effect of change in accounting principle	27,330	—	—
Provision for losses on unfunded lending commitments	(1,397)	3,974	—
Reserve for unfunded lending commitments at end of period	\$ 29,907	\$ 3,974	\$ —
<b>Total Allowance for Credit Losses</b>	<b>\$ 480,084</b>	<b>\$ 195,225</b>	<b>\$ 194,514</b>
<b>Total Provision for Credit Losses</b>	<b>\$ 602,904</b>	<b>\$ 47,708</b>	<b>\$ 36,116</b>
<b>Coverage ratios:</b>			
Allowance for loan losses to period end loans	2.07 %	0.90 %	0.97 %
Allowance for credit loss to period end loans	2.20 %	0.92 %	0.97 %
<b>Charge-offs ratios</b>			
Gross charge-offs to average loans	1.85 %	0.29 %	0.39 %
Recoveries to average loans	0.07 %	0.06 %	0.12 %
Net charge-offs to average loans	1.78 %	0.23 %	0.27 %
<b>Net Charge-offs to average loans by portfolio:</b>			
Commercial non real estate	3.77 %	0.38 %	0.31 %
Commercial real estate - owner occupied	0.04 %	(0.01) %	0.35 %
Total commercial & industrial	2.97 %	0.29 %	0.31 %
Commercial real estate - income producing	0.08 %	(0.02) %	0.06 %
Construction and land development	(0.04) %	(0.01) %	0.02 %
Total Commercial	2.22 %	0.21 %	0.24 %
Residential mortgages	(0.04) %	0.00 %	(0.06) %
Consumer	0.57 %	0.70 %	0.89 %

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An allocation of the loan loss allowance by major loan category is set forth in the following table. The January 1, 2020 allowance reflects the allowance upon adoption of CECL, whereas the December 31, 2019 allowance is under the previous incurred loss methodology.

**TABLE 18. Allocation of Allowance for Loan Losses by Category**

	December 31,		January 1,		December 31,	
	2020		2020		2019	
	Allowance for Loan Losses	% of Total Allowance	Allowance for Loan Losses	% of Total Allowance	Allowance for Loan Losses	% of Total Allowance
<i>(\$ in thousands)</i>						
Commercial non-real estate	\$ 149,693	33	\$ 106,188	44	\$ 106,432	55
Commercial real estate - owner occupied	69,134	15	25,854	11	10,977	6
Total commercial & industrial	218,827	48	132,042	55	117,409	61
Commercial real estate - income producing	109,474	24	28,156	12	20,869	11
Construction and land development	26,462	6	16,828	7	9,350	5
Residential mortgages	48,842	11	33,252	14	20,331	11
Consumer	46,572	11	30,384	13	23,292	12
<b>Total</b>	<b>\$ 450,177</b>	<b>100</b>	<b>\$ 240,662</b>	<b>100</b>	<b>\$ 191,251</b>	<b>100</b>

### Short-Term Investments

At December 31, 2020, short-term liquidity investments, including interest-bearing bank deposits and federal funds sold, totaled \$1.3 billion, an increase of \$1.2 billion from December 31, 2019. Average short-term investments for 2020 totaled \$583 million, a \$392 million increase from \$191 million in 2019. The increase in short-term investments is a result of excess liquidity due to increased deposits, excess funds from PPP loan forgiveness and other paydowns and limited loan demand. Short-term liquidity assets are held to ensure funds are available to meet the cash flow needs of both borrowers and depositors. See further discussion in the “Liquidity” section that follows.

### Deposits

Total deposits were \$27.7 billion at December 31, 2020, up \$3.9 billion, or 16%, from December 31, 2019. Average deposits of \$26.2 billion for 2020 were up \$2.9 billion, or 13%, over 2019. The increases from 2019 for both end of period and average deposits was primarily pandemic-related, with increases PPP loan proceeds, economic stimulus payments, and overall lower levels of spending.

At December 31, 2020, noninterest-bearing demand deposits were \$12.2 billion, up \$3.4 billion, or 39%, from December 31, 2019. Noninterest-bearing demand deposits comprised 44% of total deposits at December 31, 2020 and 37% at December 31, 2019.

Interest-bearing transaction and savings accounts of \$10.4 billion at December 31, 2020, increased \$1.6 billion, or 18%, from December 31, 2019.

Interest-bearing public fund deposits totaled \$3.2 billion at December 31, 2020, down \$129 million, or 4%, from December 31, 2019. Year-end public fund account balances are subject to annual fluctuations dependent upon a number of factors, including the timing of tax collections. Seasonal cash inflows from public entities in the fourth quarter of each year typically results in higher balances than at other times during the year with subsequent reductions in the first quarter of the following year.

Time deposits other than public funds totaled \$1.8 billion at December 31, 2020, down \$969 million, or 34%, from December 31, 2019. The decrease is driven primarily by aggressive rate strategy to lower the cost of deposits, including the decision to not renew maturing brokered certificates of deposit. Brokered certificates of deposit declined to \$66 million at December 31, 2020 from \$168 million at December 31, 2019.

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Table 19 sets forth average balances and weighted-average rates paid on deposits for each year in the three-year period ended December 31, 2020, as well as the percentage of total deposits for each category. Table 20 sets forth the maturities of time certificates of deposit greater than \$250,000 at December 31, 2020.

**TABLE 19. Average Deposits**

(\$ in millions)	2020			2019			2018		
	Balance	Rate	Mix	Balance	Rate	Mix	Balance	Rate	Mix
Interest-bearing deposits:									
Interest-bearing transaction deposits	\$ 2,166.4	0.20 %	8.3 %	\$ 1,999.5	0.62 %	8.6 %	\$ 1,666.4	0.38 %	7.5 %
Money market deposits	5,311.0	0.39	20.3	4,487.8	1.05	19.3	4,520.1	0.77	20.4
Savings deposits	2,092.4	0.02	8.0	1,796.1	0.02	7.7	1,770.9	0.02	8.0
Time deposits	2,630.8	1.41	10.0	3,682.0	2.00	15.8	3,265.1	1.59	14.7
Public Funds	3,232.1	0.79	12.3	3,078.1	1.76	13.2	2,849.3	1.30	12.9
Total interest-bearing deposits	15,432.7	0.57 %	58.9	15,043.5	1.25 %	64.6	14,071.8	0.93 %	63.5
Noninterest bearing demand deposits	10,779.6		41.1	8,255.9		35.4	8,095.2		36.5
Total deposits	\$ 26,212.3		100.0 %	\$ 23,299.4		100.0 %	\$ 22,167.0		100.0 %

**TABLE 20. Maturity of Time Certificates of Deposit greater than or equal to \$250,000\***

(in thousands)	December 31, 2020
Three months	\$ 281,322
Over three months through six months	163,509
Over six months through one year	189,449
Over one year	89,950
Total	\$ 724,230

\* Includes public fund time deposits

We have estimated that the Bank's amount of uninsured assessable deposits to be approximately \$13.7 billion, using the methodologies and assumptions required for FDIC regulatory reporting.

### Short-Term Borrowings

Short-term borrowings totaled \$1.7 billion at December 31, 2020, down \$1.0 billion from December 31, 2019. Average short-term borrowings for 2020 totaled \$2.0 billion, down \$36 million compared to 2019. The decrease in short-term borrowings is the result of utilization of increased liquidity on the balance sheet to pay down higher-rate borrowings. Short-term borrowings are a core portion of the Company's funding strategy and can fluctuate depending on our funding needs and the sources utilized.

Table 21 sets forth balances of short-term borrowings for each of the past three years. Short-term borrowings consist of federal funds purchased, securities sold under agreements to repurchase and borrowings from the FHLB. Customer repurchase agreements are a source of customer funding. These agreements are offered mainly to commercial customers to assist them with their ongoing cash management strategies or to provide a temporary investment vehicle for their excess liquidity pending redeployment for corporate or investment purposes. While customer repurchase agreements provide a recurring source of funds to the Bank, the amounts available over time will vary.

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**TABLE 21. Short-Term Borrowings**

(\$ in thousands)	Years Ended December 31,		
	2020	2019	2018
<b>Federal funds purchased:</b>			
Amount outstanding at period end	\$ 300	\$ 195,450	\$ 425
Average amount outstanding during period	9,708	49,297	39,968
Maximum amount at any month end during period	330,330	202,933	100,925
Weighted-average interest at period end	0.15%	1.60%	2.00%
Weighted-average interest rate during period	1.15%	2.30%	2.11%
<b>Securities sold under agreements to repurchase:</b>			
Amount outstanding at period end	\$ 567,213	\$ 484,422	\$ 428,599
Average amount outstanding during period	600,167	493,344	456,000
Maximum amount at any month end during period	806,645	518,042	500,345
Weighted-average interest at period end	0.14%	0.54%	0.32%
Weighted-average interest rate during period	0.24%	0.52%	0.23%
<b>FHLB borrowings:</b>			
Amount outstanding at period end	\$ 1,100,000	\$ 2,035,000	\$ 1,160,104
Average amount outstanding during period	1,368,320	1,399,503	1,694,804
Maximum amount at any month end during period	2,110,000	1,941,774	2,410,258
Weighted-average interest at period end	0.49%	1.17%	2.48%
Weighted-average interest rate during period	0.62%	1.96%	2.02%

The \$1.1 billion of FHLB borrowings at December 31, 2020 consists of five fixed rate notes maturing between 2034 and 2035 that are classified as short-term as the FHLB has the option to put (terminate) the advance prior to maturity.

### **Long-Term Debt**

Long-term debt totaled \$378.3 million at December 31, 2020, compared to \$233.5 million at December 31, 2019. On June 9, 2020, we completed the issuance of subordinated notes payable with an aggregate principal amount of \$172.5 million with a stated maturity of June 15, 2060. The notes accrue interest at a fixed rate of 6.25% per annum, with quarterly interest payments that began September 15, 2020. Subject to prior approval by the Federal Reserve, the Company may redeem the notes in whole or in part on any interest payment date on or after June 15, 2025. This debt qualifies as tier 2 capital in the calculation of certain regulatory capital ratios and was issued as part of a de-risking strategy.

Long-term debt also includes subordinated notes payable with an aggregate principal amount of \$150 million with a stated maturity of June 15, 2045 with a fixed rate of 5.95% per annum. Subject to prior approval by the Federal Reserve, the Company may redeem these notes in whole or in part on any of its quarterly interest payment dates after June 15, 2020. This debt also qualifies as tier 2 capital in the calculation of certain regulatory capital ratios. The remaining long-term debt is comprised primarily of borrowings associated with tax credit fund activities.

### **Loan Commitments and Letters of Credit**

In the normal course of business, the Bank enters into financial instruments, such as commitments to extend credit and letters of credit, to meet the financing needs of their customers. Such instruments are not reflected in the accompanying consolidated financial statements until they are funded, although they expose the Bank to varying degrees of credit risk and interest rate risk in much the same way as funded loans.

Commitments to extend credit totaled \$8.1 billion at December 31, 2020. Commitments to lend include revolving commercial credit lines, non-revolving loan commitments issued mainly to finance the acquisition and development of construction of real property or equipment, and credit card and personal credit lines. The availability of funds under commercial credit lines and loan commitments generally depends on whether the borrower continues to meet credit standards established in the underlying contract, which may include the maintenance of sufficient collateral coverage levels, payment and financial performance, and compliance with other contractual conditions. Loan commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee by the borrower. Credit card and personal credit lines are generally subject to adjustment or cancellation if the borrower's credit quality deteriorates. A number of commercial and personal credit lines are used only partially or, in some cases, not at all before they expire, and the total commitment amounts do not necessarily represent our future cash requirements.

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Letters of credit totaled \$365.5 million at December 31, 2020. A substantial majority of the letters of credit are standby agreements that obligate the Bank to fulfill a customer's financial commitments to a third party if the customer is unable to perform. The Bank issues standby letters of credit primarily to provide credit enhancement to customers' other commercial or public financing arrangements and to help them demonstrate financial capacity to vendors of essential goods and services.

The contract amounts of these instruments reflect our exposure to credit risk. The Bank undertakes the same credit evaluation in making loan commitments and assuming conditional obligations as it does for on-balance sheet instruments and may require collateral or other credit support. As of December 31, 2020, the Company has a reserve for unfunded lending commitments of \$29.9 million.

The following table shows the commitments to extend credit and letters of credit at December 31, 2020 and 2019 according to expiration date.

**TABLE 22. Loan Commitments and Letters of Credit**

<i>(in thousands)</i>	Total	Expiration Date			More Than 5 Years
		Less Than 1 Year	1-3 Years	3-5 Years	
<b>December 31, 2020</b>					
Commitments to extend credit	\$ 8,106,223	\$ 3,926,618	\$ 1,877,640	\$ 1,432,019	\$ 869,946
Letters of credit	365,510	272,632	80,348	12,530	—
Total	<u>\$ 8,471,733</u>	<u>\$ 4,199,250</u>	<u>\$ 1,957,988</u>	<u>\$ 1,444,549</u>	<u>\$ 869,946</u>

<i>(in thousands)</i>	Total	Expiration Date			More Than 5 Years
		Less Than 1 Year	1-3 Years	3-5 Years	
<b>December 31, 2019</b>					
Commitments to extend credit	\$ 7,530,143	\$ 3,316,431	\$ 1,811,564	\$ 1,491,367	\$ 910,781
Letters of credit	393,284	314,425	35,086	43,773	—
Total	<u>\$ 7,923,427</u>	<u>\$ 3,630,856</u>	<u>\$ 1,846,650</u>	<u>\$ 1,535,140</u>	<u>\$ 910,781</u>

## ENTERPRISE RISK MANAGEMENT

We proactively manage risks to capture opportunities and maximize shareholder value. We balance revenue generation and profitability with the inherent risks of our business activities. Enterprise risk management helps protect shareholder value by assessing, monitoring, and managing the risks associated with our businesses. Strong risk management practices enhance decision-making, facilitate successful implementation of new initiatives, and where appropriate, support undertaking greater levels of well-managed risk to drive growth and achieve strategic objectives. Our risk management culture integrates a board-approved risk appetite with senior management direction and governance to facilitate the execution of the Company's strategic plan. This integration ensures the daily management of risks by product types and continuous corporate monitoring of the levels of risk across the Company. We make changes to our enterprise risk management program and risk governance framework as described here at the direction of senior management and the Board of Directors to capture opportunities and to respond to changes in strategic, business, and operational environments.

### *Risk Categories and Definitions*

Consistent with other participants in the financial services industry, the primary risk exposures of the Company are credit, market, liquidity, operational, legal, reputational, and strategic. We have adopted these seven risk categories as outlined by the Federal Reserve Board and other bank regulators to govern the risk management of banks and bank holding companies. Oversight responsibility for these categories is assigned within our risk committee governance structure:

- Credit risk arises from the potential that a borrower or counterparty will fail to perform on an obligation.
- Market risk is a financial institution's condition resulting from adverse movements in market rates or prices, such as interest rates, foreign exchange rates, or equity prices.
- Liquidity risk is the potential that an institution will be unable to meet its obligations as they come due because of an inability to liquidate assets or obtain adequate funding (referred to as "funding liquidity risk") or that it cannot easily unwind or offset specific exposures without significantly lowering market prices because of inadequate market depth or market disruptions ("market liquidity risk").

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- Operational risk is the potential that inadequate information systems, operational problems, breaches in internal controls, breaches in customer data, fraud, or unforeseen catastrophes will result in unexpected losses. Consistently and interchangeably for the Company, Basel II defines this risk as the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events. The Company assesses compliance risk, the risk to current or anticipated earnings or capital arising from violations of laws, rules or regulations, or from non-conformance with prescribed practices, internal policies and procedures or ethical standards, as a subcategory of operational risk.
- Legal risk is the potential that unenforceable contracts, lawsuits, or adverse judgments can disrupt or otherwise negatively affect the operations or condition of a banking organization.
- Reputational risk is the potential that negative publicity regarding an institution's business practices, whether true or not, will cause a decline in the customer base, costly litigation, or revenue reductions. The Company also recognizes its reputation with shareholders and associates is an important factor of reputational risk.
- Strategic risk is the risk to current or anticipated earnings, capital, or franchise or enterprise value arising from adverse business decisions, poor implementation of business decisions, or lack of responsiveness to changes in the competitive landscape of banking and financial services industries and operating environment.

### *Risk Committee Governance Structure*

Effective risk management governance requires active oversight, participation, and interaction by senior management and the Board of Directors. Our enterprise risk management framework uses a tiered risk/reward committee structure to facilitate the timely discussion of significant risks, issues and risk mitigation strategies to inform management and the Board's decision making. Additionally, the committee structure provides ongoing oversight and facilitates escalation within assigned risk committees. Following is a summary of our risk governance structure and related responsibilities:

- Board risk committees. The Company's Board of Directors has established a Board Risk Committee and Credit Risk Management Subcommittee of the Board Risk Committee to oversee the effective establishment of a risk governance framework, provide for an independent Credit Review assurance function, ensure the overall corporate risk profile is within its risk appetite, and direct changes or make recommendations to the Board of Directors when determined necessary. Additionally, the Board of Directors has established an Audit Committee to provide independent oversight on the effectiveness of these matters and the Company's internal control environment. The Board Risk Committee is chaired by an independent director. The Board has designated Ms. Joan Teofilo and Ms. Suzette Kent, independent directors who serve on the Board Risk Committee, as risk management experts.
- Governance committees. The Capital Committee (CAPCO) of the Company serves as the senior level management risk/reward committee and oversees the business strategy, organizational structure, capital planning, and liquidity strategies for the Company. CAPCO directly oversees the strategic and reputation risk categories, which include litigation strategy and the development of capital stress testing within the Company's risk governance framework. CAPCO drives business strategy development and execution, provides corporate financial oversight, and is responsible for portfolio risk committee oversight. CAPCO provides oversight of the portfolio risk/reward committees to ensure tactics to address business strategy changes are properly vetted and adopted, and protect the Company's reputation.
- Portfolio committees. The Company has three portfolio risk/reward committees focusing on credit (CREDCO), market and liquidity through asset/liability management (ALCO), and operational, legal and compliance (OPCO) risk categories. These committees review and monitor the risk categories in a portfolio context ensuring risk assessment and management processes are being effectively executed to identify and manage risk and direct changes and escalate issues to CAPCO and Board Risk Committees when needed. The committees also monitor the risk portfolios for changes to the Company's risk profile as well as ensure the risk portfolio is performing within the board-approved risk appetite. Portfolio committees report to CAPCO.

### *Risk Leadership and Organization*

The risk management function of the Company, which includes the Chief Risk Officer, is led by the President of Hancock Whitney Bank. The Chief Risk Officer provides overall vision, direction and leadership regarding our enterprise risk management program. The Chief Risk Officer exercises independent judgment and reporting of risk through a direct working relationship with the Board Risk Committee, and the Chief Credit Officer has the same role with the Credit Risk Management Subcommittee. The functional areas reporting to the Chief Risk Officer are the enterprise risk management program office, operational risk management, model validation, regulatory relations, corporate insurance and the enterprise-wide compliance program. The Chief Risk Officer also works closely with the Chief Internal Auditor to provide assurance to the Board and senior management regarding risk management controls and their effectiveness. The Chief Internal Auditor reports to the Board's Audit Committee to assure independence of the internal audit function. Other risk management functions reporting to the President include the Chief Credit Officer and Bank Secrecy Act (BSA) Officer.

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### **Credit Risk**

The Bank's primary lending focus is to provide commercial, consumer, and real estate loans to consumers, to small and middle market businesses, to larger corporate clients in their respective market areas, and to state, county, and municipal government entities. Diversification in the loan portfolio is a means to reduce the risks associated with economic fluctuations. The Bank has no significant concentrations of loans to individual borrowers or foreign entities.

Our commercial and industrial portfolio, which includes commercial non-real estate and owner occupied commercial real estate lending is diverse across various industries. We continuously manage our exposure to improve our cross industry diversification, and proactively manage potential impacts to earnings.

Real estate loan levels are monitored throughout the year and the bank currently does not have a commercial real estate concentration as defined by interagency guidelines.

Managing collateral is also an essential component of managing the Bank's real estate-and non-real estate related credit risk exposure. For real estate-secured loans, third party valuations are obtained at the time of origination, and updated if it is determined that the collateral value has deteriorated or if the loan is deemed to be a problem loan. Property valuations are ordered through, and reviewed by, the Bank's appraisal department. When deemed necessary, third party valuations may also be obtained for non-real estate collateral based on the same criteria as real estate secured loans. Such valuations, along with anticipated selling costs, are used to determine if there is loan impairment, leading to a recommendation for partial charge off or appropriate allowance allocation.

The Bank maintains an active Credit Review function, whose Credit Review Manager reports to the Credit Risk Management Subcommittee, a subcommittee of the Board Risk Committee, to help ensure that developing credit concerns are identified and addressed in a timely manner. Further, an active watch list review process is in place as part of the Bank's problem loan management strategy, and a list of loans 90 days past due and still accruing is reviewed with management (including the Chief Credit Officer) at least monthly. Recommendations flow from all of the above activities with the goal of recognizing nonperforming loans and determining the appropriate accrual status.

### **Asset/Liability Management**

Asset/liability management consists of quantifying, analyzing and controlling interest rate risk (IRR) to maintain stability in net interest income under varying interest rate environments. The principal objective of asset/liability management is to maximize net interest income while operating within acceptable risk limits established for interest rate risk and maintaining adequate levels of liquidity. Our net earnings are materially dependent on our net interest income.

IRR on the Company's balance sheet consists of reprice, option, yield curve, and basis risks. Reprice risk results from differences in the maturity or repricing of asset and liability portfolios. Option risk arises from "embedded options" present in many financial instruments such as loan prepayment options, deposit early withdrawal options and interest rate options. These options allow customers opportunities to benefit when market interest rates change, which typically results in higher costs or lower revenue for the Company. Yield curve risk refers to the risk resulting from unequal changes in the spread between two or more rates for different maturities for the same instrument. Basis risk refers to the potential for changes in the underlying relationship between market rates and indices, which subsequently result in changes to the profit spread on an earning asset or liability. Basis risk is also present in administered rate liabilities, such as savings accounts, negotiable order of withdrawal accounts, and money market accounts where historical pricing relationships to market rates may change due to the level or directional change in market interest rates.

ALCO manages our IRR exposures through pro-active measurement, monitoring, and management actions. ALCO is responsible for maintaining levels of IRR within limits approved by the Board of Directors through a risk management policy that is designed to promote a stable net interest margin in periods of interest rate fluctuation. Accordingly, the Company's interest rate sensitivity and liquidity are monitored on an ongoing basis by its ALCO, which oversees market risk management and establishes risk measures, limits and policy guidelines for managing the amount of interest rate risk and its effect on net interest income and capital. A variety of measures are used to provide for a comprehensive view of the magnitude of interest rate risk, the distribution of risk, the level of risk over time and the exposure to changes in certain interest rate relationships.

The Company utilizes an asset/liability model as the primary quantitative tool in measuring the amount of IRR associated with changing market rates. The model is used to perform net interest income, economic value of equity, and gap analyses. The model quantifies the effects of various interest rate scenarios on projected net interest income and net income over the next twelve-month and 24-month periods. The model measures the impact on net interest income relative to a base case scenario of hypothetical fluctuations in interest rates over the next 24 months. These simulations incorporate assumptions regarding balance sheet growth and mix, pricing and the repricing and maturity characteristics of the existing and projected balance sheet. The impact of interest rate derivatives, such as interest rate swaps, caps and floors, is also included in the model. Other interest rate-related risks such as prepayment, basis and option risk are also considered.

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### Net Interest Income at Risk

Our primary market risk is interest rate risk that stems from uncertainty with respect to the absolute and relative levels of future market interest rates that affect our financial products and services. In an attempt to manage our exposure to interest rate risk, management measures the sensitivity of our net interest income and cash flows under various market interest rate scenarios, establishes interest rate risk management policies and implements asset/liability management strategies designed to promote a relatively stable net interest margin under varying rate environments.

The following table presents an analysis of our interest rate risk as measured by the estimated changes in net interest income resulting from an instantaneous and sustained parallel shift in rates at December 31, 2020. Shifts are measured in 100 basis point increments in a range from -500 to +500 basis points from base case, with +100 through +300 basis points presented in Table 23. Our interest rate sensitivity modeling incorporates a number of assumptions including loan and deposit repricing characteristics, the rate of loan prepayments and other factors. The base scenario assumes that the current interest rate environment is held constant over a 24-month forecast period and is the scenario to which all others are compared in order to measure the change in net interest income. Policy limits on the change in net interest income under a variety of interest rate scenarios are approved by the Board of Directors. All policy scenarios assume a static volume forecast where the balance sheet is held constant, although other scenarios are modeled.

**TABLE 23. Net Interest Income (te) at Risk**

Change in Interest Rates (basis points)	Estimated Increase in NII	
	Year 1	Year 2
+ 100	3.95%	6.47 %
+ 200	8.62%	14.13 %
+ 300	13.19%	21.55 %

The results indicate a general asset sensitivity across most scenarios driven primarily by repricing in variable rate loans and a funding mix which is composed of material volumes of non-interest bearing and lower rate sensitive deposits. Elevated levels of short-term investments at year-end also contributed to the overall level of asset sensitivity report. When deemed prudent, management has taken actions to mitigate exposure to interest rate risk with on- or off-balance sheet financial instruments and intends to do so in the future. Possible actions include, but are not limited to, changes in the pricing of loan and deposit products, modifying the composition of earning assets and interest-bearing liabilities, and adding to, modifying or terminating existing interest rate swap agreements or other financial instruments used for interest rate risk management purposes.

Even if interest rates change in the designated amounts, there can be no assurance that our assets and liabilities would perform as anticipated. Additionally, a change in the U.S. Treasury rates in the designated amounts accompanied by a change in the shape of the U.S. Treasury yield curve would cause significantly different changes to net interest income than indicated above. Strategic management of our balance sheet and earnings is fluid and would be adjusted to accommodate these movements. As with any method of measuring interest rate risk, certain shortcomings are inherent in the methods of analysis presented above. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Certain assets such as adjustable-rate loans have features which restrict changes in interest rates on a short-term basis and over the life of the asset. Also, the ability of many borrowers to service their debt may decrease in the event of an interest rate increase. All of these factors are considered in monitoring exposure to interest rate risk.

In 2017, the United Kingdom's Financial Conduct Authority announced that after 2021 it would no longer compel banks to submit the rates required to calculate the London Interbank Offered Rate ("LIBOR"). In November 2020, the administrator of LIBOR announced it will consult on its intention to extend the retirement date of certain offered rates whereby the publication of the one week and two month LIBOR offered rates will cease after December 31, 2021; but, the publication of the remaining LIBOR offered rates will continue until June 30, 2023. Given consumer protection, litigation, and reputation risks, the bank regulatory agencies have indicated that entering into new contracts that use LIBOR as a reference rate after December 31, 2021, would create safety and soundness risks and that they will examine bank practices accordingly. Therefore, the agencies encouraged banks to cease entering into new contracts that use LIBOR as a reference rate as soon as practicable and in any event by December 31, 2021.

It is not possible to predict what rate or rates may become accepted alternatives to LIBOR, or what the effect of any such changes in views or alternatives may be on the markets for LIBOR-indexed financial instruments. In particular, regulators, industry groups and certain committees (e.g., the Alternative Reference Rates Committee (ARRC)) have, among other things, published recommended fallback language for LIBOR-linked financial instruments, identified recommended alternatives for certain LIBOR rates (e.g., AMERIBOR or the Secured Overnight Financing Rate (SOFR) as the recommended alternative to U.S. Dollar LIBOR), and proposed implementations of the recommended alternatives in floating rate instruments. At this time, it is not possible to predict whether these

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specific recommendations and proposals will be broadly accepted, whether they will continue to evolve, and what the effect of their implementation may be on the markets for floating-rate financial instruments.

We have a significant number of loans, derivative contracts, borrowings and other financial instruments with attributes that are either directly or indirectly dependent on LIBOR. The transition from LIBOR has resulted in and could continue to result in added costs and employee efforts and could present additional risk. Since proposed alternative rates are calculated differently, payments under contracts referencing new rates will differ from those referencing LIBOR. The transition will change our market risk profiles, requiring changes to risk and pricing models, valuation tools, product design and hedging strategies.

Management has established a LIBOR Transition Working Group (the “Group”) whose purpose is to direct the overall transition process for the Company. The Group is an internal, cross-functional team with representatives from business lines, support and control functions and legal counsel. Beginning in the third quarter of 2019, key provisions in our loan documents were modified to ensure new and renewed loans include appropriate pre-cessation trigger language and LIBOR fallback language for transition from LIBOR to the new benchmark when such transition occurs. All direct exposures resulting from existing financial contracts that mature after 2021 have been inventoried and are monitored on an ongoing basis. Remediation of these exposures will be consistent with industry timing. The Group has also inventoried indirect LIBOR exposures within the Company’s systems, models and processes. The results of this assessment will drive development and prioritization of remediation plans, and the Group is continuing to monitor developments and taking steps to ensure readiness when the LIBOR benchmark rate is discontinued. Failure to adequately manage this transition process with our customers could adversely impact our reputation. Although we are currently unable to assess what the ultimate impact of the transition from LIBOR will be, failure to adequately manage the transition could have a material adverse effect on our business, financial condition and results of operations.

At December 31, 2020, approximately 30% of our loan portfolio consisted of variable rate loans tied to LIBOR, along with related derivatives and other financial instruments.

### Liquidity

Liquidity management ensures that funds are available to meet the cash flow requirements of our depositors and borrowers, while also meeting the operating, capital and strategic cash flow needs of the Company, the Bank and other subsidiaries. As part of the overall asset and liability management process, liquidity management strategies and measurements have been developed to manage and monitor liquidity risk. The Company enacted strategies in 2020 to strengthen liquidity through various measures to ensure funds are available to meet the needs of our day to day operations and those of our customers during the unprecedented period of disruption in financial and credit markets resulting from the pandemic. At December 31, 2020, we had \$17.5 billion in net available sources of funds, summarized as follows:

**TABLE 24. Net Available Sources of Funds**

(in millions)	December 31, 2020		
	Total Available	Amount Used	Net Availability
<b>Internal Sources</b>			
Free securities, cash and other	\$ 4,312	\$ —	\$ 4,312
<b>External Sources</b>			
Federal Home Loan Bank	5,975	2,585	3,390
Federal Reserve Bank	4,364	—	4,364
Brokered deposits	4,155	14	4,141
Other	1,243	—	1,243
<b>Total Liquidity</b>	<b>\$ 20,049</b>	<b>\$ 2,599</b>	<b>\$ 17,450</b>

**TABLE 25. Liquidity Metrics**

	2020	2019	2018
Free securities / total securities	54.21 %	47.27 %	41.39 %
Core deposits / total deposits	97.14 %	93.54 %	90.47 %
Wholesale funds / core deposits	7.85 %	13.99 %	14.53 %
Average loans / average deposits	84.57 %	87.47 %	87.42 %

The asset portion of the balance sheet provides liquidity primarily through loan principal repayments, maturities and repayments of investment securities and occasional sales of various assets. Short-term investments such as federal funds sold, securities purchased under agreements to resell and interest-bearing deposits with the Federal Reserve Bank or with other commercial banks are additional

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sources of liquidity to meet cash flow requirements. Free securities represent unpledged securities that can be sold or used as collateral for borrowings, and include unpledged securities assigned to short-term dealer repurchase agreements or to the Federal Reserve Bank discount window. Management has established an internal target for the ratio of free securities to total securities to be 20% or more. As shown in Table 25 above, our ratios of free securities to total securities were 54.21% and 47.27%, respectively, at December 31, 2020 and 2019. Securities and FHLB letters of credit are pledged as collateral related to public funds and repurchase agreements. The total pledged securities of \$3.4 billion at December 31, 2020 were up \$77 million compared to December 31, 2019.

The liability portion of the balance sheet provides liquidity mainly through the ability to use cash sourced from various customers' interest-bearing and noninterest-bearing deposit accounts and sweep accounts. At December 31, 2020, deposits totaled \$27.7 billion, an increase of \$3.9 billion, or 16%, from December 31, 2019. This increase was largely attributable to the increase in noninterest-bearing deposits following the funding of PPP loans deposited into business accounts, the issuance of government stimulus payments to our retail customers and overall reduced spending. Core deposits represent total deposits excluding certificates of deposits ("CDs") of \$250,000 or more and brokered deposits. The ratio of core deposits to total deposits was 97.14% at December 31, 2020, compared to 93.54% at December 31, 2019. Core deposits totaled \$26.9 billion at December 31, 2020, an increase of \$4.6 billion from December 31, 2019. Brokered deposits totaled \$66 million as of December 31, 2020 compared to \$168 million at December 31, 2019. Brokered deposits declined as brokered certificates that matured were not reissued as part of our effort to utilize excess liquidity. The use of brokered deposits as a funding source is subject of certain policies regarding the amount, term and interest rate.

Beginning in the second quarter of 2020, the Bank implemented a reciprocal deposit program that allows depositors to place their uninsured deposits with other FDIC insured financial institutions in order to obtain FDIC insurance on those deposits, and allows us to reciprocate those deposits. To-date, there has been only minimal activity in this program.

Purchases of federal funds, securities sold under agreements to repurchase and other short-term borrowings from customers provide additional sources of liquidity to meet short-term funding requirements. In addition to funding from customer sources, the Bank has a line of credit with the FHLB that is secured by blanket pledges of certain mortgage loans. At December 31, 2020, the Bank had borrowed \$1.1 billion from the FHLB and had approximately \$3.4 billion remaining available under this line. The Bank also has unused borrowing capacity at the Federal Reserve's discount window of approximately \$4.4 billion. There were no outstanding borrowings with the Federal Reserve at December 31, 2020 and December 31, 2019, or at any point during the years then ended.

Wholesale funds, comprised of short-term borrowings, long-term debt and brokered deposits were 7.85% of core deposits at December 31, 2020 and 13.99% at December 31, 2019. Wholesale funds totaled \$2.1 billion at December 31, 2020, a decrease of \$1.0 billion from December 31, 2019. As previously discussed, core deposits at December 31, 2020 increased \$4.6 billion compared to December 31, 2019. The Company has established an internal target for wholesale funds to be less than 25% of core deposits.

Another key measure the Company uses to monitor its liquidity position is the loan to deposit ratio (average loans outstanding for the reporting period divided by average deposits outstanding). The loan-to-deposit ratio measures the amount of funds the Company lends for each dollar of deposits on hand. Our average loan-to-deposit ratio was 84.57% for 2020 compared to 87.47% in 2019. Management has established a target range for the loan to deposit ratio of 87% to 89%, but may operate outside that range under certain circumstances.

Dividends received from the Bank have been the primary source of funds available to the Parent Company for the payment of dividends to our stockholders and for servicing its debt. The liquidity management process takes into account the various regulatory provisions that can limit the amount of dividends that the Bank can distribute to the Parent Company, as described in Note 12 to the consolidated financial statements, "Stockholders' Equity." The Parent targets cash and other liquid assets to provide liquidity in an amount sufficient to fund approximately four quarters of anticipated common stockholder dividends, but will temporarily operate below that level if a return to the target can be achieved in the near-term. On June 9, 2020, the Parent completed the issuance of subordinated note payable with an aggregate principal amount of \$172.5 million, providing additional liquidity that can be used by the Parent or to provide capital to the Bank, if deemed appropriate.

## **Operational Risk Management**

Operational risk is the risk of loss resulting from inadequate or failed internal controls and processes, people and systems, or from external events, including fraud, litigation and breaches in data security. We depend on the ability of our employees and systems to process, record and monitor a large number of transactions on an on-going basis. As operational risk remains elevated and as customer and regulatory expectations regarding information security have increased, the Company continues to enhance its controls, processes and systems in order to protect the Company's networks, computers, software and data from attack, damage or unauthorized access.

Cybersecurity is a significant operational risk for financial institutions as a result of increases in the number of incidents and the sophistication of cyber-attacks. Cyber-attacks include computer hacking, acts of vandalism or theft, malware, computer viruses or other malicious codes, credential validation, denial of service, phishing, and employee malfeasance, each utilized to disrupt the operations of a financial institution, which in certain instances have resulted in unauthorized access to confidential, proprietary or other information, including customer account information.

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The Board Risk Committee has primary responsibility for the oversight of operational risk. In this capacity, the Board Risk Committee oversees the Company's processes for identifying, assessing, monitoring and managing cybersecurity risk. The Chief Information Security Officer (CISO), a member of management, supports the information security risk oversight responsibilities of the Board and its committees and involves the appropriate personnel in information risk management. The CISO attends Board Risk Committee meetings on a quarterly basis and sits in executive session with the Board Risk Committee members twice each year. The CISO annually provides an Information Security Program Summary report to the Board, outlining the overall status of our Information Security Program and the Company's compliance with regulatory guidelines. In addition, individual business lines have direct and primary responsibility and accountability for identifying, controlling, and monitoring operational risks embedded in their business activities.

The CISO is also responsible for managing the day-to-day cybersecurity operations and leads the IT Risk Governance Subcommittee, a management level committee, whose objective is to protect the integrity, security, safety and resiliency of our corporate information systems and assets. This committee meets regularly to review the development of our Information Security Program. Our Information Security Program is comprised of a collection of policies, guidelines and procedures, which are regularly updated and approved by appropriate management committees. As part of our Information Security Program, we have adopted a Comprehensive Information Security Policy and an Incident Response Plan. The Incident Response Plan is intended to proceed on parallel paths in the event of an incident, including implementation of (i) a forensic and containment, eradication and remediation plan, and (ii) a line of business response plan (including legal, compliance, business, insurance and communications).

We contract with outside vendors on an annual basis to conduct vulnerability/penetration tests against the Company's network. We have also contracted with third parties to assist in cyber incident response, forensics and communications. Any third party service provider or vendor utilized as part of the Company's cybersecurity framework is required to comply with the Company's policies regarding non-public personal information and information security. In addition, information security training programs are in place for all new associates, as well as required annual training for all associates. Internal policies and procedures have been adopted to encourage the reporting of potential security attacks or risks.

To date, the Company has not experienced an attack that has significantly impacted its results of operations, financial condition and cash flows. Addressing cybersecurity risks is a priority for the Company, and the Company is committed to enhancing its systems of internal controls and business continuity and disaster recovery plans. See Item 1A. "Risk Factors" for further discussion of the risks associated with an interruption or breach in our information systems or infrastructure.

## **CONTRACTUAL OBLIGATIONS**

The following table summarizes all significant contractual obligations as of December 31, 2020, according to payments due by period. Obligations under deposit contracts and short-term borrowings are not included. The maturities of time deposits in amounts greater than \$250,000 are presented in Table 20. Purchase obligations represent legal and binding contracts to purchase services and goods that cannot be settled or terminated without paying substantially all of the contractual amounts.

**TABLE 26. Contractual Obligations**

<i>(in thousands)</i>	Payment due by period				
	Total	Less Than 1 Year	1-3 Years	3-5 Years	More Than 5 Years
Long-term debt obligations	\$ 1,037,967	\$ 35,416	\$ 52,088	\$ 61,862	\$ 888,601
Operating lease obligations	166,366	17,608	32,869	24,489	91,400
Purchase obligations	124,742	89,927	28,830	5,985	—
Total	<u>\$ 1,329,075</u>	<u>\$ 142,951</u>	<u>\$ 113,787</u>	<u>\$ 92,336</u>	<u>\$ 980,001</u>

## **CAPITAL RESOURCES**

The Company currently has a strong capital position which is vital to continued profitability, promotes depositor and investor confidence, and provides a solid foundation for economic downturns, future growth and flexibility in addressing strategic opportunities. Stockholders' equity totaled \$3.4 billion at December 31, 2020 compared to \$3.5 billion at December 31, 2019. The \$28.7 million decrease is attributable to the net operating loss for the year of \$45.2 million, dividends of \$95.6 million and the cumulative effect of adopting the CECL standard of \$44.1 million. These declines were partially offset by a gain of \$134.8 million in other comprehensive income largely related to the market adjustment on the available for sale securities portfolio and cash flow hedges and other stock-based compensation and stock repurchase activity.

At December 31, 2020, the Company's tangible common equity ratio was 7.64%, compared to 8.45% at December 31, 2019. The decrease from 2019 is primarily attributable to a relatively flat tangible equity compared to the significant growth in tangible assets, which was largely driven by the origination of low-risk SBA guaranteed PPP loans. Following the de-risking strategies executed

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during the first half of 2020 that included the sale of a large portion of our energy exposure at a loss, the Tangible Common Equity ratio declined below management's internal target of at least 8.00%; however, the ratio continued to improve during the second half of the year.

The primary quantitative measures that regulators use to gauge capital adequacy are the ratios of Total, Tier 1 and Common Equity Tier 1 regulatory capital to risk-weighted assets (risk-based capital ratios) and the ratio of Tier 1 capital to average total assets (Leverage ratio). The Federal Reserve Board's final rule implementing the Basel III regulatory capital framework and related changes per the Dodd-Frank Act established the Basel III minimum regulatory capital requirements for all organizations for Total, Tier 1 and Common Equity Tier 1 risk-based capital ratios equal to 8.00%, 6.00%, and 4.5%, respectively, as well as set a conservation buffer of 2.5% and a Leverage ratio of 4.0%. Based on capital ratios as of December 31, 2020 using Basel III definitions, the Company and the Bank exceeded all capital requirements of the rule. The Company and the Bank have established internal target ranges for Total, Tier 1 and Common Equity Tier 1 risk-based capital ratios and the leverage ratio. At December 31, 2020, each of these capital ratios fell within their respective target range.

At December 31, 2020, our regulatory capital ratios were well in excess of current regulatory minimum requirements, including the conservatism buffers, by at least \$500 million. Additionally, both the Company and the Bank were considered "well capitalized" by regulatory agencies. The following table shows the Company's capital ratios for the past five years. Note 12 – Stockholders' Equity to the consolidated financial statements provides additional information about the Bank's regulatory capital ratios.

The following table shows the Company's regulatory capital ratios as calculated under current rules for the indicated periods. The capital ratios at December 31, 2020 reflect the election to use the interim final five-year transition rule issued on March 27, 2020 available for institutions required to adopt CECL as of January 1, 2020. The new CECL transition rule allows for the option to delay for two years the estimated impact of CECL on regulatory capital (0%), followed by a three-year transition (25% in 2022, 50% in 2023, 75% in 2024, and 100% thereafter). In addition, the two-year delay also includes the full impact of January 1, 2020 cumulative effect impact plus an estimated impact of CECL calculated quarterly as 25% of the current ACL over the January 1, balance (modified transition amount). The modified transition amount is recalculated quarterly, with the December 31, 2021 impact carrying through remaining three-year transition. The election to use the revised final CECL transition rules favorably impacted our leverage ratio upon adoption by 19 bps and our Total, Tier 1 and Common Equity Tier 1 risk-based capital ratios by 22 bps. See further discussion of CECL and the impact of adoption in Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements in Item 8 – "Financial Statements and Supplementary Data" of this document.

**TABLE 27. Risk-Based Capital and Capital Ratios**

<i>(in thousands)</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Common equity tier 1 capital	\$ 2,534,049	\$ 2,584,162	\$ 2,391,762	\$ 2,214,723	\$ 2,184,812
Additional tier 1 capital	—	—	—	—	—
Tier 1 capital	2,534,049	2,584,162	2,391,762	2,214,723	2,184,812
Tier 2 capital	621,643	345,225	344,514	367,308	379,418
Total capital	\$ 3,155,692	\$ 2,929,387	\$ 2,736,276	\$ 2,582,031	\$ 2,564,230
Risk-weighted assets	\$ 23,872,707	\$ 24,611,706	\$ 22,814,154	\$ 21,695,628	\$ 19,404,265
<b>Ratios</b>					
Leverage (Tier 1 capital to average assets)	7.88%	8.76%	8.67%	8.43%	9.56%
Common equity tier 1 capital to risk-weighted assets					
*	10.61%	10.50%	10.48%	10.21%	11.26%
Tier 1 capital to risk-weighted assets	10.61%	10.50%	10.48%	10.21%	11.26%
Total capital to risk-weighted assets	13.22%	11.90%	11.99%	11.90%	13.21%
Common stockholders' equity to total assets	10.22%	11.33%	10.91%	10.55%	11.34%
Tangible common equity to total assets	7.64%	8.45%	8.02%	7.73%	8.64%

\*applies to Bank only

On June 9, 2020, the Parent completed the issuance of subordinated notes with an aggregate principal amount of \$172.5 million and a stated maturity of June 15, 2060, that qualify as tier 2 capital in the calculation of certain regulatory capital ratios.

Throughout both 2020 and 2019, the Company paid quarterly dividends of \$0.27 per share, for an annual cash dividend rate of \$1.08 per share. The Company intends to pay its next quarterly dividend and is in consultation with its regulators regarding the dividend payment, while the board evaluates the dividend payout policy quarterly. The Company has paid uninterrupted quarterly dividends to shareholders since 1967.

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As of December 31, 2020, PPP loans totaled \$2.0 billion. These loans are guaranteed by the SBA, and when meeting certain regulatory criteria, are subject to forgiveness. These loans carry a 0% risk-weighting in the tier 1 and total capital regulatory ratios due to the full guarantee by the SBA. However, these loans are reflected in average assets used to compute tier 1 leverage.

### **STOCK REPURCHASE PROGRAM**

On September 23, 2019, the Company's board of directors approved a stock buyback program that authorized the Company to repurchase up to 5.5 million shares of its common stock through the expiration date of December 31, 2020. The program allowed the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or as otherwise determined by the Company in one or more transactions. The Company was not obligated to purchase any shares under this program, and the board of directors had the ability to terminate or amend the program at any time prior to the expiration date.

On October 18, 2019, the Company entered into an accelerated share repurchase agreement ("ASR") with Morgan Stanley & Co. LLC ("Morgan Stanley") to repurchase \$185 million of the Company's common stock. Pursuant to the ASR, the Company made a \$185 million payment to Morgan Stanley on October 21, 2019, and received on the same day an initial delivery of 3.6 million shares of the Company's common stock. Final settlement of the ASR occurred on March 18, 2020. Pursuant to the terms of the agreement, the Company received cash of approximately \$12.1 million and a final delivery of 1.0 million shares.

In January 2020, the Company repurchased 315,851 shares of its common stock at a price of \$40.26 in a privately negotiated transaction. In total, the Company repurchased approximately 4.9 million of the 5.5 million authorized shares under the buyback program at an average price of \$37.65 per share through both the ASR agreement and the privately negotiated transaction. The Company suspended further repurchase of shares under the program in 2020.

## FOURTH QUARTER RESULTS

Net income for the fourth quarter of 2020 was \$103.6 million, or \$1.17 per diluted common share, compared to \$79.4 million, or \$0.90, in the third quarter of 2020 and \$92.1 million, or \$1.03, in the fourth quarter of 2019. The fourth quarter of 2019 included \$3.9 million (\$.03 per share after-tax impact) of final merger costs associated with the September 2019 acquisition of MidSouth Bancorp, Inc.

Highlights of our fourth quarter of 2020 results (compared to third quarter 2020):

- Implemented tax strategies that added approximately \$0.21 to fourth quarter diluted earnings per share
- Pre-tax pre-provision net revenue increased \$4.3 million to \$130.6 million, with revenue up \$1.7 million and operating expense down \$2.6 million
- Net interest margin (te) remained steady at 3.22%, down 1 bp from the third quarter of 2020
- Nonperforming loans declined \$37 million, or 20%, and Criticized commercial loans declined \$19 million, or 5%
- Common equity tier 1 ratio was up 31 bps to 10.61%
- Tangible common equity ratio was up 11 bps to 7.64%
- Loans decreased \$450 million driven by \$318 million in net PPP loan forgiveness
- Deposits increased \$667 million primarily as a result of stimulus funds and seasonal year-end inflows

Total loans at December 31, 2020 were \$21.8 billion, a decrease of \$450 million, or 2%, from September 30, 2020. Loan growth in the Company's commercial markets was offset by the PPP loan forgiveness and net declines in other amortizing loan portfolios, such as our indirect lending portfolio that is in run-off. Management expects loans to decline again in the first quarter of 2021, as significantly more PPP loans are forgiven and opportunities for new organic growth remain low. The Company will participate in the extended CARES Act PPP program and expects new loan growth to partially offset the declines noted above.

Total deposits at December 31, 2020 were \$27.7 billion, up \$667 million, or 2%, from September 30, 2020. The increase, almost half of which was in noninterest bearing deposits, was primarily driven by pandemic-related deposit growth and a seasonal increase in public funds.

Noninterest-bearing deposits totaled \$12.2 billion at December 31, 2020, up \$318 million, or 3%, from September 30, 2020 and comprised 44% of total deposits at December 31, 2020. Interest-bearing transaction and savings deposits totaled \$10.4 billion at December 31, 2020, up \$442 million, or 4%, compared to September 30, 2020.

Time deposits of \$1.8 billion decreased \$152 million, or 8%, from September 30, 2020. The decrease in time deposits reflects a decrease in brokered deposits of \$91 million and a decrease in retail CDs of \$61 million. Interest-bearing public fund deposits increased \$59 million, or 2%, to \$3.2 billion at December 31, 2020. The increase in public funds is seasonal and primarily related to year-end tax collections by local municipalities. Typically, these balances begin to runoff in the first quarter of each year.

The provision for loan losses recorded in the fourth quarter of 2020 was \$24.2 million, down slightly from \$25.0 million in the third quarter of 2020. Net charge-offs were \$24.3 million, or 0.44% of average total loans on an annualized basis in the fourth quarter of 2020, compared to \$24.0 million, or 0.43% of average total loans, for the third quarter of 2020. Our credit loss outlook was unchanged compared to prior quarter and allowance for credit loss reserves were relatively flat. For the first quarter of 2021, we expect a provision for credit losses in the range of \$10 million to \$15 million, which could be lower depending on non-PPP loan growth and other factors. We also expect that net charge-offs could exceed provision expense.

Net interest income (te) for the fourth quarter of 2020 was \$241.4 million, up \$3.0 million from the third quarter of 2020. The increase in net interest income was primarily from an increase in earning assets, as well as a lower cost of deposits, driving down interest expense. The net interest margin (te) remained stable at 3.22%, down 1bp in the fourth quarter as the compression in our earning asset yield was mostly offset by the lower cost of funds. We expect the net interest margin to compress in the first quarter of 2021 due to high levels of excess liquidity and net PPP activity (forgiveness versus funding).

Noninterest income totaled \$82.4 million for the fourth quarter of 2020, down \$1.4 million, or 2%, from the third quarter of 2020. Improvement was noted in many fee categories with increased economy activity and consumer spending. Service charges were up \$1.4 million, or 8%. Secondary mortgage operations totaled \$11.5 million for the fourth quarter, down \$1.4 million, from the third quarter, as refinancing activity slowed from peak levels earlier this year, but remain elevated compared to pre-pandemic levels. Other noninterest income was down \$1.9 million from the third quarter, primarily due to lower specialty income. We expect noninterest income to be down in the first quarter of 2021 compared to the fourth quarter of 2020 due to anticipated lower levels of specialty income and secondary mortgage fees.

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Noninterest expense of \$193.1 million, declined \$2.6 million from the third quarter of 2020. The primary driver of the decrease was personnel expense, which was down \$5.6 million, or 5%, related to efficiency measures taken to-date, including staff attrition and branch closures. This decrease was partially offset by an increase in other expense of \$3.0 million, or 6%, mostly attributable to nonrecurring hurricane related expenses and branch closures. We expect first quarter 2021 expenses to be flat to fourth quarter 2020 as efficiency initiatives continue to offset typical beginning of the year increases; this does not include nonrecurring charges for certain initiatives, such as recently announced early retirement packages.

Income tax strategies implemented at year-end led to a \$0.3 million income tax benefit for the fourth quarter of 2020. This net benefit reflects the impact of net operating loss carryback provisions included in the CARES Act. The company expects the effective tax rate to return to a normal quarterly range of 18-20% in 2021, absent any changes in tax laws. The effective income tax rate continues to be less than the statutory rate primarily due to tax-exempt income and income tax credits.

The summary of quarterly financial information appearing in Item 8. “Financial Statements and Supplementary Data” provides selected comparative financial information for each of the four quarters of 2020 and 2019.

## CRITICAL ACCOUNTING POLICIES AND SIGNIFICANT ESTIMATES

The accounting principles we follow and the methods for applying these principles conform to accounting principles generally accepted in the United States of America and general practices followed by the banking industry. The significant accounting principles and practices we follow are described in Note 1 to the consolidated financial statements. These principles and practices require management to make estimates and assumptions about future events that affect the amounts reported in the consolidated financial statements and accompanying notes. Management evaluates the estimates and assumptions made on an ongoing basis to help ensure the resulting reported amounts reflect management's best estimates and judgments given current facts and circumstances. The following discusses certain critical accounting policies that involve a higher degree of management judgment and complexity in producing estimates that may significantly affect amounts reported in the consolidated financial statements and notes thereto.

### Allowance for Credit Losses

On January 1, 2020, we adopted Accounting Standards Codification ("ASC") Topic 326, "Financial Instruments – Credit Losses," commonly referred to as Current Expected Credit Losses or CECL, on a modified retrospective basis. The provisions of this guidance required a material change to the manner in which the Company estimates and reports losses on financial instruments, including loans and unfunded lending commitments, select investment securities, and other assets carried at amortized cost. For reporting periods beginning on or subsequent to January 1, 2020, accounting for credit losses and related disclosures are presented under ASC 326, while prior period results continue to be reported in accordance with previously effective guidance under ASC 310 - Receivables.

The allowance for credit losses (ACL) is comprised of the allowance for loan and lease losses (ALLL), a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on and off-balance sheet exposures as of the date of the determination. The standard requires that management incorporate an economic forecast for a reasonable and supportable period, which is two years based on our current policy. We utilize third party forecasts that consist of multiple economic scenarios, including a baseline, with a probability distribution of 50% better or worse economic performance and various upside and downside scenarios utilized at an aggregated state (or regional) levels across our footprint or national level, depending on the portfolio. The economic forecasts are generally lagging and may not incorporate all events and circumstances through the financial statement date. The Company's management considers available forecasts, current events not captured and our specific portfolio characteristics and applies weights to the scenario output based on a best estimate of likely outcomes. During 2020, the United States and global financial markets experienced unprecedented volatility, with significant uncertainty surrounding the COVID-19 pandemic, including varying degrees of economic shutdown and a significant and sustained decline in oil prices. Restrictions aimed at containing the spread of the virus significantly reduced travel and impaired tourism and trade, which has resulted in deterioration in the Gulf Coast economy. Changing economic conditions and resulting government response in the form of interest rate adjustments and stimulus packages have introduced enhanced estimation uncertainty in the forecasts used to estimate expected credit loss. Our credit loss models were built using historical data that may not correlate to economic conditions stemming from the pandemic. The estimate of the life of a loan considers both contractual cash flows as well as estimated prepayments and forecasted draws on unfunded loan commitments that were also built on historical data that may react differently given the current environment. Such forecasted information is inherently uncertain, particularly in the volatile environment resulting from the pandemic. Forecast uncertainty includes the severity of the impact to local and global economic conditions as well as the timing of recovery, among other things. Therefore, actual results may differ significantly from management's estimates.

The quantitative loss rate analysis is supplemented by a review of qualitative factors that considers whether conditions differ from those existing during the historical periods used in the development of the credit loss models. Such factors include, but are not limited to, problem loan trends, changes in loan profiles and volumes, changes in lending policies and procedures, current economic and business conditions, credit concentrations, model limitations and other factors not captured by our models. While quantitative data for these factors is used where available, there is a high level of judgment applied in these processes.

For credits that are individually evaluated, a specific allowance is calculated as the shortfall between the credit's value and the bank's exposure. The loan's value is measured by either the loan's observable market price, the fair value of the collateral of the loan (less liquidation costs) if it is collateral dependent, or by the present value of expected future cash flows discounted at the loan's effective interest rate. Collateral on impaired loans includes, but is not limited to, commercial and residential real estate, oil and gas reserves, marine vessels, accounts receivable and other corporate assets. Values for impaired credits are highly subjective and based on information available at the time of valuation and the current resolution strategy. These values are difficult to assess and have heightened uncertainty resulting from the impact of the pandemic on market conditions. Actual results could differ from these estimates.

Management considers the appropriateness of these critical assumptions as part of its allowance review and believes the ACL level is appropriate based on information available through the financial statement date. Refer to Note 4 – Loans and Allowance for Credit Losses for further discussion of significant assumptions used in the current allowance calculation.

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### **Goodwill**

Goodwill represents the excess of the consideration paid over the fair value of the net assets acquired, or the excess of the fair value of the net liabilities assumed over the consideration received. Goodwill is not amortized but is assessed for impairment on an annual basis, or more often if events or circumstances indicate there may be impairment. The impairment test compares the estimated fair value of a reporting unit with its net book value. We have assigned all goodwill to one reporting unit that represents our overall banking operations. The fair value of the reporting unit is estimated using valuation techniques that market participants would use in an acquisition of the whole unit, such as estimated discounted cash flows, the quoted market price of our common stock adjusted for a control premium, and observable average price-to-forward-earnings and price-to-tangible book multiples of observed transactions. If the unit's fair value is less than its carrying value, an estimate of the implied fair value of the goodwill is compared to the goodwill's carrying value and any impairment recognized.

In the fourth quarter of 2020, we completed the annual goodwill impairment testing as of September 30, 2020, using multiple approaches to measure the fair value of the reporting unit and concluded there was no impairment. These methods included an income approach using the discounted net present value of estimated future cash flows and three market approaches using transaction or price-to-forward earnings multiples, price to tangible book value methodologies using the actual price paid in recent acquisition transactions for similar entities and a market capitalization approach using the Company's stock price observed during the fourth quarter. The results from each of the approaches were weighted equally, with the valuation of the reporting unit approximately 17% in excess of net book value at September 30, 2020. Individually no valuation method resulted in estimated fair value less than the Company's carrying value.

Valuation techniques employed by the Company require significant assumptions. Depending upon the specific approach, assumptions are made regarding the economic environment, expected net interest margins, growth rates, discount rate used to present value future cash flows, control premiums, and price-to-forward earnings and price to-tangible-book-value multiples. Changes to any one of these assumptions could result in significantly different results. Changes in the amount and/or timing of the Company's expected future cash flows or estimated growth rates, lack of improvement and/or further decline in the price of the Company's common stock relative to our book value per share, and/or further deterioration in the economic environment beyond current estimates could result in an impairment charge to goodwill in future reporting periods.

### **Acquisition Accounting**

Acquisitions are accounted for under the purchase method of accounting. Purchased assets, including identifiable intangible assets, and assumed liabilities are recorded at their respective acquisition date fair values. Management applies various valuation methodologies to these assets and liabilities which often involve a significant degree of judgment, particularly when liquid markets do not exist for the particular item being valued. Examples of such items include loans, deposits, identifiable intangible assets and certain other assets and liabilities acquired or assumed in business combinations. Management uses significant estimates and assumptions to value such items, including, among others, projected cash flows, repayment rates, default rates and losses assuming default, discount rates, and realizable collateral values. The valuation of other identifiable assets, including core deposit and customer list intangibles, requires significant assumptions such as projected attrition rates, expected revenue and costs, discount rates and other forward-looking factors. The purchase date valuations and any subsequent adjustments also determine the amount of goodwill or bargain purchase gain recognized in connection with the business combination. Valuation assumptions and estimates may also have to be revisited in connection with periodic assessments of possible value impairment, including impairment of goodwill, intangible assets and certain other long-lived assets. The use of different assumptions could produce significantly different valuation results, which could have material positive or negative effects on our results of operations.

### **Accounting for Retirement Benefits**

Management makes a variety of assumptions in applying principles that govern the accounting for benefits under the Company's defined benefit pension plans and other postretirement benefit plans. These assumptions are essential to the actuarial valuation that determines the amounts recognized and certain disclosures it makes in the consolidated financial statements related to the operation of these plans. Two of the more significant assumptions concern the expected long-term rate of return on plan assets and the rate needed to discount projected benefits to their present value. Changes in these assumptions impact the cost of retirement benefits recognized in net income and comprehensive income. Certain assumptions are closely tied to current conditions and are generally revised at each measurement date. For example, the discount rate is reset annually with reference to market yields on high quality fixed-income investments. Other assumptions, such as the rate of return on assets, are determined, in part, with reference to historical and expected conditions over time and are not as susceptible to frequent revision. Holding other factors constant, the cost of retirement benefits will move opposite to changes in either the discount rate or the rate of return on assets. Item 8. "Financial Statements and Supplementary Data—Note 18" provides further discussion on the accounting for retirement and employee benefit plans and the estimates used in determining the actuarial present value of the benefit obligations and the net periodic benefit expense.

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**RECENT ACCOUNTING PRONOUNCEMENTS**

See Note 1 to our consolidated financial statements that appears in Item 8. “Financial Statements and Supplementary Data.”

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

The information required for this item is included in the section entitled “Asset/Liability Management” that appears in Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and is incorporated here by reference.

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**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

The Company's unaudited quarterly results for 2020 and 2019 are presented below.

**Summary of Quarterly Results**

**(Unaudited)**

(in thousands, except per share data)	2020			
	First	Second	Third	Fourth
<b>Income Statement Data:</b>				
Interest income (te) (a)	\$ 280,791	\$ 269,590	\$ 260,232	\$ 260,368
Interest expense	46,155	28,476	21,860	18,967
Net interest income (te)	234,636	241,114	238,372	241,401
Taxable equivalent adjustment	3,448	3,248	3,189	3,115
Net interest income	231,188	237,866	235,183	238,286
Provision for credit losses	246,793	306,898	24,999	24,214
Noninterest income	84,387	73,943	83,748	82,350
Noninterest expense	203,335	196,539	195,774	193,144
Income (loss) before income taxes	(134,553)	(191,628)	98,158	103,278
Income tax expense (benefit)	(23,520)	(74,556)	18,802	(297)
Net income (loss)	<u>\$ (111,033)</u>	<u>\$ (117,072)</u>	<u>\$ 79,356</u>	<u>\$ 103,575</u>
<b>For informational purposes - included above, pre-tax</b>				
Provision for credit loss associated with energy loan sale	\$ —	\$ 160,101	\$ —	\$ —
<b>Balance Sheet Data:</b>				
Period end balance sheet data				
Total assets	\$ 31,761,693	\$ 33,215,400	\$ 33,193,324	\$ 33,638,602
Earning assets	28,834,072	30,134,790	30,179,103	30,616,277
Loans	21,515,681	22,628,377	22,240,204	21,789,931
Deposits	25,008,496	27,322,268	27,030,659	27,697,877
Stockholders' equity	3,421,064	3,316,157	3,375,644	3,439,025
Average balance sheet data				
Total assets	\$ 30,663,601	\$ 33,136,706	\$ 32,685,430	\$ 33,067,462
Earning assets	27,630,652	30,013,829	29,412,261	29,875,531
Loans	21,234,016	22,957,032	22,407,825	22,065,672
Deposits	24,327,242	26,702,622	26,763,795	27,040,447
Stockholders' equity	3,509,727	3,465,617	3,351,593	3,406,646
<b>Performance Ratios:</b>				
Return on average assets	(1.46) %	(1.42) %	0.97 %	1.25
Return on average common equity	(12.72) %	(13.59) %	9.42 %	12.10
Net interest margin (te)	3.41 %	3.23 %	3.23 %	3.22
<b>Common Shares Data:</b>				
Earnings (loss) per share:				
Basic	\$ (1.28)	\$ (1.36)	\$ 0.90	\$ 1.17
Diluted	\$ (1.28)	\$ (1.36)	\$ 0.90	\$ 1.17
Cash dividends per common share	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.27
<b>Operating pre-provision net revenue (te) (b)</b>				
Net interest income	\$ 231,188	\$ 237,866	\$ 235,183	\$ 238,286
Noninterest income	84,387	73,943	83,748	82,350
Total revenue	\$ 315,575	\$ 311,809	\$ 318,931	\$ 320,636
Taxable equivalent adjustment	3,448	3,248	3,189	3,115
Total revenue (te)	\$ 319,023	\$ 315,057	\$ 322,120	\$ 323,751
Noninterest expense	(203,335)	(196,539)	(195,774)	(193,144)
Operating pre-provision net revenue (te)	<u>\$ 115,688</u>	<u>\$ 118,518</u>	<u>\$ 126,346</u>	<u>\$ 130,607</u>

(a) Taxable equivalent (te) amounts are calculated using a marginal federal income tax rate of 21%.

(b) For discussion of non-GAAP measures, refer to Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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### Summary of Quarterly Results (continued)

(Unaudited)

	2019			
	First	Second	Third	Fourth
(in thousands, except per share data)				
<b>Income Statement Data:</b>				
Interest income (te) (a)	\$ 280,107	\$ 284,096	\$ 286,816	\$ 289,537
Interest expense	(57,029)	(60,510)	(60,225)	(52,801)
Net interest income (te)	223,078	223,586	226,591	236,736
Taxable equivalent adjustment	3,824	3,718	3,652	3,580
Net interest income	219,254	219,868	222,939	233,156
Provision for loan losses	(18,043)	(8,088)	(12,421)	(9,156)
Noninterest income	70,503	79,250	83,230	82,924
Noninterest expense	(175,700)	(183,567)	(213,554)	(197,856)
Income before income taxes	96,014	107,463	80,194	109,068
Income tax expense	16,850	19,186	12,387	16,936
Net income	\$ 79,164	\$ 88,277	\$ 67,807	\$ 92,132
<b>For informational purposes - included above, pre-tax</b>				
Merger-related costs	\$ —	\$ —	\$ 28,810	\$ 3,856
<b>Balance Sheet Data:</b>				
Period end balance sheet data				
Total assets	\$ 28,490,231	\$ 28,761,863	\$ 30,543,549	\$ 30,600,757
Earning assets	25,881,559	26,088,759	27,565,973	27,622,161
Loans	20,112,838	20,175,812	21,035,952	21,212,755
Deposits	23,380,294	23,236,042	24,201,299	23,803,575
Stockholders' equity	3,190,575	3,318,915	3,586,380	3,467,685
Average balance sheet data				
Total assets	\$ 28,451,548	\$ 28,537,810	\$ 29,148,106	\$ 30,343,293
Earning assets	26,020,447	25,992,894	26,437,613	27,441,459
Loans	20,126,948	20,150,104	20,197,114	21,037,942
Deposits	23,114,139	23,137,563	23,091,355	23,848,374
Stockholders' equity	3,118,051	3,230,503	3,383,738	3,473,693
<b>Performance Ratios:</b>				
Return on average assets	1.13 %	1.24 %	0.92 %	1.20
Return on average common equity	10.3 %	10.96 %	7.95 %	10.52
Net interest margin (te)	3.46 %	3.45 %	3.41 %	3.43
<b>Common Shares Data:</b>				
Earnings per share				
Basic	\$ 0.91	\$ 1.01	\$ 0.77	\$ 1.03
Diluted	\$ 0.91	\$ 1.01	\$ 0.77	\$ 1.03
Cash dividends per common share	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.27
<b>Operating Pre-Provision Net Revenue (te) (b)</b>				
Net interest income	\$ 219,254	\$ 219,868	\$ 222,939	\$ 233,156
Noninterest income	70,503	79,250	83,230	82,924
Total revenue	\$ 289,757	\$ 299,118	\$ 306,169	\$ 316,080
Taxable equivalent adjustment	3,824	3,718	3,652	3,580
Total revenue (te)	\$ 293,581	\$ 302,836	\$ 309,821	\$ 319,660
Noninterest expense	(175,700)	(183,567)	(213,554)	(197,856)
Nonoperating expense	—	—	28,810	3,856
Operating pre-provision net revenue (te)	\$ 117,881	\$ 119,269	\$ 125,077	\$ 125,660

(a) Taxable equivalent (te) amounts are calculated using a marginal federal income tax rate of 21%.

(b) For discussion of non-GAAP measures, refer to Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations."

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### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Hancock Whitney Corporation has prepared the consolidated financial statements and other information in our Annual Report in accordance with accounting principles generally accepted in the United States of America and is responsible for its accuracy. The financial statements necessarily include amounts that are based on management's best estimates and judgments.

In meeting its responsibility, management relies on internal accounting and related control systems. The internal control systems are designed to ensure that transactions are properly authorized and recorded in the Company's financial records and to safeguard the Company's assets from material loss or misuse. Such assurance cannot be absolute because of inherent limitations in any internal control system.

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in the Rule 13(a)–15(f) under the Securities Exchange Act of 1934. Under the supervision and with the participation of management, including the Company's principal executive officer and principal financial officer, the Company conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management also conducted an assessment of requirements pertaining to Section 112 of the Federal Deposit Insurance Corporation Improvement Act. This section relates to management's evaluation of internal control over financial reporting, including controls over the preparation of financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) and in compliance with laws and regulations. Our evaluation included a review of the documentation of controls, evaluations of the design of the internal control system and tests of the effectiveness of internal controls.

The Company's internal control over financial reporting as of December 31, 2020 was audited by PricewaterhouseCoopers, LLP, an independent registered public accounting firm, as stated in their accompanying report which expresses an unqualified opinion on the effectiveness of the Company's internal control over financial reporting as of December 31, 2020.

Based on the Company's evaluation under the framework in *Internal Control – Integrated Framework (2013)*, management concluded that internal control over financial reporting was effective as of December 31, 2020.

/s/ John M. Hairston  
John M. Hairston  
President & Chief Executive Officer  
(Principal Executive Officer)  
February 26, 2021

/s/ Michael M. Achary  
Michael M. Achary  
Senior Executive Vice President & Chief Financial Officer  
(Principal Financial Officer)  
February 26, 2021

## **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Hancock Whitney Corporation

### ***Opinions on the Financial Statements and Internal Control over Financial Reporting***

We have audited the accompanying consolidated balance sheets of Hancock Whitney Corporation and its subsidiaries (the “Company”) as of December 31, 2020 and 2019, and the related consolidated statements of income, of comprehensive income, of changes in stockholders’ equity and of cash flows for each of the three years in the period ended December 31, 2020, including the related notes (collectively referred to as the “consolidated financial statements”). We also have audited the Company’s internal control over financial reporting as of December 31, 2020, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2020 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2020, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

#### *Change in Accounting Principle*

As discussed in Note 1 to the consolidated financial statements, the Company changed the manner in which it accounts for credit losses on certain financial instruments in 2020.

### ***Basis for Opinions***

The Company’s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on the Company’s consolidated financial statements and on the Company’s internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### ***Definition and Limitations of Internal Control over Financial Reporting***

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Management’s assessment and our audit of the Company’s internal control over financial reporting also included controls over the preparation of financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) to comply with the reporting requirements of Section 112 of the Federal Deposit Insurance Corporation Improvement Act (FDICIA). A company’s

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internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### ***Critical Audit Matters***

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Allowance for Credit Losses for the Collectively Evaluated Portfolios*

As described in Notes 1 and 4 to the consolidated financial statements, the allowance for credit losses ("ACL") is comprised of the allowance for loan and lease losses, a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on and off-balance sheet exposures. As of December 31, 2020, the total allowance for credit losses was \$480.1 million on total loans of \$21.80 billion. The analysis and methodology for estimating the ACL includes two primary elements: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated for credit loss. Management utilizes internally developed credit models and third party economic forecasts for the calculation of expected credit loss for the collectively evaluated portfolios. Management calculates the collective allowance for a two-year reasonable and supportable forecast period utilizing probability weighted multiple macroeconomic scenarios, and then reverts on a linear basis over four quarters to an average historical loss rate for the remaining term. As disclosed by management, the multiple macroeconomic scenarios include a baseline scenario that reflects what management believes to be the most likely outcome, and, therefore was given the greatest probability weighting, and alternative scenarios that reflect reasonably possible outcomes due to the uncertainty in the economy in the near-term. Qualitative adjustments to the output of quantitative calculations are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development.

The principal considerations for our determination that performing procedures relating to the allowance for credit losses for the collectively evaluated portfolios is a critical audit matter are (i) the significant judgment by management in determining the estimate of the allowance for credit losses, which in turn led to a high degree of auditor judgment, subjectivity and effort in performing procedures and evaluating audit evidence relating to the application of probability weighted multiple macroeconomic scenarios; and (ii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the Company's process for estimating the allowance for credit losses for the collectively evaluated portfolios, including controls over the application of probability weighted multiple macroeconomic scenarios. These procedures also included, among others, testing management's process for estimating the allowance for credit losses by (i) evaluating the appropriateness of management's methodology; (ii) testing certain data used in the estimate; and (iii) evaluating the reasonableness of the application of probability weighted multiple macroeconomic scenarios, which also involved the use of professionals with specialized skill and knowledge to assist in performing these procedures to test management's process.

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/s/ PricewaterhouseCoopers LLP

New Orleans, Louisiana  
February 26, 2021

We have served as the Company's auditor since 2009.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Balance Sheets**

<i>(in thousands, except per share data)</i>	December 31,	
	2020	2019
<b>Assets:</b>		
Cash and due from banks	\$ 526,306	\$ 432,104
Interest-bearing bank deposits	1,333,352	109,961
Federal funds sold	434	268
Securities available for sale, at fair value (amortized cost of \$5,766,234 and \$4,637,610)	5,999,327	4,675,304
Securities held to maturity (fair value of \$1,467,581 and \$1,611,004)	1,357,170	1,568,009
Loans held for sale	136,063	55,864
Loans	21,789,931	21,212,755
Less: allowance for loan losses	(450,177)	(191,251)
Loans, net	21,339,754	21,021,504
Property and equipment, net of accumulated depreciation of \$271,801 and \$249,527	380,516	380,209
Right of use assets, net of accumulated amortization of \$23,330 and \$12,194	110,691	110,023
Prepaid expense	41,443	40,178
Other real estate and foreclosed assets, net	11,648	30,405
Accrued interest receivable	104,268	92,037
Goodwill	855,453	855,453
Other intangible assets, net	86,892	106,807
Life insurance contracts	615,780	608,063
Funded pension assets, net	171,175	185,791
Other assets	568,330	328,777
<b>Total assets</b>	<b>\$ 33,638,602</b>	<b>\$ 30,600,757</b>
<b>Liabilities and Stockholders' Equity:</b>		
Deposits:		
Noninterest-bearing	\$ 12,199,750	\$ 8,775,632
Interest-bearing	15,498,127	15,027,943
Total deposits	27,697,877	23,803,575
Short-term borrowings	1,667,513	2,714,872
Long-term debt	378,322	233,462
Accrued interest payable	4,315	10,200
Lease liabilities	130,627	127,703
Deferred tax liability, net	49,406	37,721
Other liabilities	271,517	205,539
<b>Total liabilities</b>	<b>30,199,577</b>	<b>27,133,072</b>
Stockholders' equity:		
Common stock	309,513	309,513
Capital surplus	1,757,937	1,736,664
Retained earnings	1,291,506	1,476,232
Accumulated other comprehensive income (loss), net	80,069	(54,724)
<b>Total stockholders' equity</b>	<b>3,439,025</b>	<b>3,467,685</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 33,638,602</b>	<b>\$ 30,600,757</b>
Preferred shares authorized (par value of \$20.00 per share)	50,000	50,000
Preferred shares issued and outstanding	—	—
Common shares authorized (par value of \$3.33 per share)	350,000	350,000
Common shares issued	92,947	92,947
Common shares outstanding	86,728	87,515

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Income**

<i>(in thousands, except per share data)</i>	Years Ended December 31,		
	2020	2019	2018
<b>Interest income:</b>			
Loans, including fees	\$ 907,290	\$ 971,735	\$ 877,875
Loans held for sale	2,622	1,876	946
Securities-taxable	127,629	127,459	124,720
Securities-tax exempt	19,454	20,757	21,951
Short-term investments	986	3,955	2,776
Total interest income	1,057,981	1,125,782	1,028,268
<b>Interest expense:</b>			
Deposits	88,261	187,988	130,715
Short-term borrowings	10,042	30,766	36,096
Long-term debt	17,155	11,811	12,619
Total interest expense	115,458	230,565	179,430
<b>Net interest income</b>	942,523	895,217	848,838
Provision for credit losses	602,904	47,708	36,116
Net interest income after provision for credit losses	339,619	847,509	812,722
<b>Noninterest income:</b>			
Service charges on deposit accounts	76,659	86,364	85,272
Trust fees	58,191	61,609	55,488
Bank card and ATM fees	68,131	66,976	60,440
Investment and annuity fees and insurance commissions	24,330	26,574	25,348
Secondary mortgage market operations	40,244	19,853	15,632
Net gain on sales of assets	982	593	24,654
Securities transactions	488	—	(25,480)
Other income	55,403	53,938	43,786
Total noninterest income	324,428	315,907	285,140
<b>Noninterest expense:</b>			
Compensation expense	379,727	362,083	330,968
Employee benefits	84,332	77,796	73,727
Personnel expense	464,059	439,879	404,695
Net occupancy expense	52,589	50,936	47,795
Equipment expense	19,212	18,393	16,367
Data processing expense	87,823	82,981	74,129
Professional services expense	49,529	45,007	41,579
Amortization of intangibles	19,916	20,844	22,050
Deposit insurance and regulatory fees	18,804	19,512	31,423
Other real estate and foreclosed assets expense (income)	9,555	671	(2,985)
Other expense	67,305	92,454	80,693
Total noninterest expense	788,792	770,677	715,746
<b>Income (loss) before income taxes</b>	(124,745)	392,739	382,116
Income tax expense (benefit)	(79,571)	65,359	58,346
<b>Net income (loss)</b>	\$ (45,174)	\$ 327,380	\$ 323,770
Earnings (loss) per common share - basic	\$ (0.54)	\$ 3.72	\$ 3.72
Earnings (loss) per common share - diluted	\$ (0.54)	\$ 3.72	\$ 3.72
Dividends paid per share	\$ 1.08	\$ 1.08	\$ 1.02
Weighted average shares outstanding-basic	86,533	86,488	85,355
Weighted average shares outstanding-diluted	86,533	86,599	85,521

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Comprehensive Income**

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
Net income (loss)	\$ (45,174)	\$ 327,380	\$ 323,770
Other comprehensive income (loss) before income taxes:			
Net change in unrealized gain/loss on available for sale securities and cash flow hedges	224,337	143,922	(52,757)
Reclassification of net gains (losses) realized and included in earnings	(10,983)	13,429	34,966
Valuation adjustments for employee benefit plans	(37,451)	2,398	(45,198)
Amortization of unrealized net loss on securities transferred to held to maturity	(470)	3,153	3,296
Other comprehensive income (loss) before income taxes	175,433	162,902	(59,693)
Income tax expense (benefit)	40,640	36,917	(13,386)
Other comprehensive income (loss) net of income taxes	134,793	125,985	(46,307)
<b>Comprehensive income</b>	<b>\$ 89,619</b>	<b>\$ 453,365</b>	<b>\$ 277,463</b>

See accompanying notes to consolidated financial statements.

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Changes in Stockholders' Equity**

	Common Stock		Capital	Retained	Accumulated Other Comprehensive Income (Loss),	Total
	Shares	Amount	Surplus	Earnings	net	
<i>(in thousands, except parathetical share data)</i>						
<b>Balance, December 31, 2017</b>	87,903	\$ 292,716	\$ 1,718,117	\$ 1,008,518	\$ (134,402)	\$ 2,884,949
Net income	—	—	—	323,770	—	323,770
Other comprehensive loss	—	—	—	—	(46,307)	(46,307)
Comprehensive income	—	—	—	323,770	(46,307)	277,463
Cash dividends declared (\$1.02 per common share)	—	—	—	(88,838)	—	(88,838)
Common stock activity, long-term incentive plans	—	—	12,482	142	—	12,624
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,409	—	—	3,409
Purchase of common stock (200,000 shares)	—	—	(8,267)	—	—	(8,267)
<b>Balance, December 31, 2018</b>	87,903	\$ 292,716	\$ 1,725,741	\$ 1,243,592	\$ (180,709)	\$ 3,081,340
Net income	—	—	—	327,380	—	327,380
Other comprehensive income	—	—	—	—	125,985	125,985
Comprehensive income	—	—	—	327,380	125,985	453,365
Cash dividends declared (\$1.08 per common share)	—	—	—	(94,871)	—	(94,871)
Common stock issued as consideration in business combination	5,044	16,797	177,052	—	—	193,849
Common stock activity, long-term incentive plans	—	—	15,257	131	—	15,388
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	3,614	—	—	3,614
Initial delivery of shares under accelerated share repurchase agreement (3,611,870 shares)	—	—	(138,768)	—	—	(138,768)
Forward contract for accelerated share repurchase agreement	—	—	(46,232)	—	—	(46,232)
<b>Balance, December 31, 2019</b>	92,947	\$ 309,513	\$ 1,736,664	\$ 1,476,232	\$ (54,724)	\$ 3,467,685
Net loss	—	—	—	(45,174)	—	(45,174)
Other comprehensive income	—	—	—	—	134,793	134,793
Comprehensive income	—	—	—	(45,174)	134,793	89,619
Cash dividends declared (\$1.08 per common share)	—	—	—	(95,605)	—	(95,605)
Cumulative effect of change in accounting principle	—	—	—	(44,087)	—	(44,087)
Common stock activity, long-term incentive plans	—	—	17,715	140	—	17,855
Net settlement of accelerated share repurchase agreement (1,001,472 shares)	—	—	12,110	—	—	12,110
Repurchase of common stock (315,851 shares)	—	—	(12,716)	—	—	(12,716)
Issuance of stock from dividend reinvestment and stock purchase plans	—	—	4,164	—	—	4,164
<b>Balance, December 31, 2020</b>	92,947	\$ 309,513	\$ 1,757,937	\$ 1,291,506	\$ 80,069	\$ 3,439,025

See accompanying notes to consolidated financial statements.

[Table of Contents](#)**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows**

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income (loss)	\$ (45,174)	\$ 327,380	\$ 323,770
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	30,128	30,902	26,532
Provision for credit losses	602,904	47,708	36,116
(Gain) loss on other real estate and foreclosed assets	9,581	626	(3,355)
Deferred tax expense (benefit)	(20,716)	47,100	45,214
Increase in cash surrender value of life insurance contracts	(19,244)	(16,158)	(7,850)
Gain on sale of Visa Class B common shares	—	—	(33,229)
(Gain) loss on sale of securities available for sale	(488)	—	25,480
(Gain) loss on the sale of loans and leases	(1,203)	(619)	6,991
Loss on disposal of other assets	3,159	1,109	3,042
Net (increase) decrease in loans held for sale	(77,544)	(27,773)	11,986
Net amortization of securities premium/discount	43,226	32,166	33,161
Amortization of intangible assets	19,916	20,844	22,050
Stock-based compensation expense	21,107	20,902	19,793
Net change in liability from variation margin collateral	(80,290)	(21,326)	(1,025)
Contribution to pension plan	—	(100,000)	(39,000)
Increase (decrease) in interest payable and other liabilities	4,687	19,573	(8,372)
Increase in other assets	(111,094)	(22,556)	(13,811)
Other, net	(23,764)	(7,929)	1,691
Net cash provided by operating activities	355,191	351,949	449,184

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**Hancock Whitney Corporation and Subsidiaries**  
**Consolidated Statements of Cash Flows—(Continued)**

(in thousands)	Years Ended December 31,		
	2020	2019	2018
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Proceeds from sales of securities available for sale	\$ 211,919	\$ 268,413	\$ 455,162
Proceeds from maturities of securities available for sale	1,001,720	294,681	327,141
Purchases of securities available for sale	(2,371,954)	(1,010,805)	(629,976)
Proceeds from maturities of securities held to maturity	218,205	417,520	359,312
Purchases of securities held to maturity	(20,884)	(183,626)	(375,770)
Net (increase) decrease in short-term investments	(1,223,557)	281,251	(18,710)
Proceeds from sale of loans and leases	328,958	112,048	166,462
Net increase in loans	(1,296,136)	(555,008)	(1,358,077)
Purchase of life insurance contracts	—	(32,788)	(1,822)
Proceeds from the sale of Visa Class B shares	—	—	42,858
Purchases of property and equipment	(37,869)	(42,716)	(50,664)
Proceeds from sales of other real estate	17,923	30,658	17,214
Cash acquired in stock-based business combination	—	28,059	—
Consideration (paid) received in business combination	—	(1,112)	141,769
Proceeds from the sale of business, net of cash sold	—	—	77,648
Other, net	(5,797)	(65,597)	551
Net cash used in investing activities	(3,177,472)	(459,022)	(846,902)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase (decrease) in deposits	3,894,302	(627,557)	679,669
Net increase (decrease) in short-term borrowings	(1,047,359)	1,058,748	(114,762)
Repayments of long-term debt	(308)	(14,222)	(90,216)
Issuance of long-term debt, net of issuance costs	166,425	20,846	20,610
Dividends paid	(95,605)	(94,871)	(88,838)
Payroll tax remitted on net share settlement of equity awards	(4,530)	(6,295)	(8,695)
Cash (received) paid under accelerated share repurchase agreement	12,110	(185,000)	—
Other repurchases of common stock	(12,716)	—	(8,267)
Proceeds from exercise of stock options	—	542	1,232
Proceeds from dividend reinvestment and stock purchase plan	4,164	3,614	3,409
Net cash provided by financing activities	2,916,483	155,805	394,142
<b>NET INCREASE (DECREASE) IN CASH AND DUE FROM BANKS</b>	94,202	48,732	(3,576)
<b>CASH AND DUE FROM BANKS, BEGINNING</b>	432,104	383,372	386,948
<b>CASH AND DUE FROM BANKS, ENDING</b>	\$ 526,306	\$ 432,104	\$ 383,372
<b>SUPPLEMENTAL INFORMATION</b>			
Income taxes paid	\$ 17,465	\$ 28,288	\$ 7,283
Interest paid	121,343	232,456	175,382
<b>SUPPLEMENTAL INFORMATION FOR NON-CASH INVESTING AND FINANCING ACTIVITIES</b>			
Assets acquired in settlement of loans	\$ 6,420	\$ 21,285	\$ 22,393

See accompanying notes to consolidated financial statements.

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### **Note 1. Summary of Significant Accounting Policies and Recent Accounting Pronouncements**

#### **DESCRIPTION OF BUSINESS**

Hancock Whitney Corporation (the “Company”) is a financial services company headquartered in Gulfport, Mississippi that is both a financial holding company and a bank holding company registered under the Bank Holding Company Act of 1956, as amended. The Company provides a comprehensive network of full-service financial choices to customers primarily in the Gulf South region through its bank subsidiary, Hancock Whitney Bank (the “Bank”), a Mississippi state bank. The Bank offers a broad range of traditional and online banking services to commercial, small business and retail customers, providing a variety of transaction and savings deposit products, treasury management services, secured and unsecured loan products (including revolving credit facilities), and letters of credit and similar financial guarantees. The Bank also provides trust and investment management services to retirement plans, corporations and individuals. The Company also offers investment brokerage services through its broker-dealer subsidiary, Hancock Whitney Investment Services, Inc., a nonbank subsidiary of the holding company. The Company primarily operates across the Gulf South region, including southern and central Mississippi; southern and central Alabama; southern, central and northwest Louisiana; the northern, central, and panhandle regions of Florida; and the certain areas of east and northeast Texas including Houston, Beaumont and Dallas, among others. In addition, the Company operates a loan production office in Nashville, Tennessee.

#### **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the U.S. (U.S. GAAP) and those generally practiced within the banking industry. Following is a summary of the more significant accounting policies.

On January 1, 2020, the Company adopted Accounting Standards Codification (“ASC”) Topic 326, “Financial Instruments – Credit Losses,” commonly referred to as Current Expected Credit Losses or CECL, on a modified retrospective basis. The provisions of this guidance required a material change to the manner in which the Company estimates and reports losses on financial instruments, including loans and unfunded lending commitments, select investment securities, and other assets carried at amortized cost. For reporting periods beginning on or subsequent to January 1, 2020, accounting for credit losses and related disclosures are presented under ASC 326, while prior period results continue to be reported in accordance with previously effective guidance under ASC 310 - Receivables. Refer to the discussion entitled Recent Accounting Pronouncements later in this note for a discussion of accounting standards adopted during the year ended December 31, 2020 and the impact to the Company’s financial statements.

#### **Basis of Presentation**

The consolidated financial statements include the accounts of the Company and all other entities in which the Company has a controlling interest. Variable interest entities for which the Company has been deemed the primary beneficiary are also consolidated. Significant intercompany transactions and balances have been eliminated in consolidation. Certain prior period amounts have been reclassified to conform to the current period presentation.

#### **Use of Estimates**

The accounting principles the Company follows and the methods for applying these principles conform to U.S. GAAP and general practices followed by the banking industry. These accounting principles and practices require management to make estimates and assumptions about future events that affect the amounts reported in the consolidated financial statements and the accompanying notes. Actual results could differ from those estimates.

#### **Fair Value Accounting**

U.S. GAAP requires the use of fair values in determining the carrying values of certain assets and liabilities in the financial statements, as well as for specific disclosures about certain assets and liabilities.

Accounting guidance establishes a fair value hierarchy that prioritizes the inputs to these valuation techniques used to measure fair value giving preference to quoted prices in active markets (level 1) and the lowest priority to unobservable inputs such as a reporting entity’s own data or information or assumptions developed from this data (level 3). Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in markets that are not active, observable inputs other than quoted prices, such as interest rates and yield curves, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

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### **Business Combinations**

Business combinations are accounted for under the purchase method of accounting. Purchased assets, including identifiable intangibles, and assumed liabilities are recorded at their respective acquisition date fair values. If the fair value of net assets purchased exceeds the consideration given, a bargain purchase gain is recognized. If the consideration given exceeds the fair value of the net assets received or if the fair value of the net liabilities assumed exceeds the consideration received, goodwill is recognized. Fair values are subject to refinement for up to one year after the closing date of an acquisition as information relative to closing date fair values becomes available. Acquisition costs are expensed as incurred.

All identifiable intangible assets that are acquired in a business combination are recognized at the acquisition date fair value. Identifiable intangible assets are recognized separately if they arise from contractual or other legal rights or if they are separable (i.e., capable of being sold, transferred, licensed, rented, or exchanged separately from the entity).

### **Cash and Due from Banks**

The Company considers only cash on hand, cash items in process of collection and balances due from financial institutions as cash and cash equivalents.

### **Securities**

Securities are classified as trading, held to maturity or available for sale. Management determines the appropriate classification of debt and equity securities at the time of purchase and reevaluates this classification periodically as conditions change that could require reclassification.

Available for sale securities are stated at fair value. Unrealized holding gains and unrealized holding losses, are reported net of tax in other comprehensive income and in accumulated other comprehensive income (“AOCI”) until realized.

Securities that the Company both positively intends and has the ability to hold to maturity are classified as securities held to maturity and are carried at amortized cost. The intent and ability to hold are not considered satisfied when a security is available to be sold in response to changes in interest rates, prepayment rates, liquidity needs or other reasons as part of an overall asset/liability management strategy.

Premiums and discounts on securities, both those held to maturity and those available for sale, are amortized and accreted to income as an adjustment to the securities’ yields using the effective interest method. Realized gains and losses on the sale of securities are reported net as a component of noninterest income. The cost of securities sold is specifically identified for use in calculating realized gains and losses.

### Credit Losses on Securities

As noted, the Company adopted the provisions of ASC 326, or CECL, on January 1, 2020. The provisions of ASC 326 require an assessment of held to maturity debt securities for expected credit losses and the available for sale debt securities for credit-related impairment, resulting in an allowance for credit losses, if applicable. The Company applies the practical expedient to exclude the accrued interest receivable balance from amortized cost basis of financing receivables. The allowance for credit losses on held to maturity debt securities is estimated at the individual security level when there is a more than inconsequential risk of default. The assessment uses probability of default and loss given default models based on public ratings, where available, or mapped internally developed risk grades to public ratings and forecasted cash flows using the same economic forecasts and probability weighting as used for the Company’s evaluation of the loan portfolio. Qualitative adjustments to the output of the quantitative calculation are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development. The Company evaluates credit impairment on available for sale debt securities at an individual security level. This evaluation is done for securities whose fair value is below amortized cost with a more than inconsequential risk of default and where the Company has assessed the decline in fair value is significant enough to suggest a credit event occurred. Credit events are generally assessed based on adverse conditions specifically related to the security, an industry, or geographic area, changes in the financial condition of the issuer of the security, or in the case of an asset-backed debt security, changes in the financial condition of the underlying loan obligors. The allowance for credit losses for such securities is measured using a discounted cash flow methodology, through which management compares the present value of expected cash flows with the amortized cost basis of the security. The allowance for credit loss is limited to the amount by which the fair value is less than the amortized cost basis.

The Company reassesses the potential for credit losses at each reporting period and records subsequent changes in the allowance for credit losses on securities with a corresponding adjustment recorded in the provision for credit loss expense. If the Company intends to sell the debt security, or more likely than not will be required to sell the security before recovery of its amortized cost basis, the security is charged down to fair value against the allowance for credit losses, with any incremental impairment reported in earnings. Prior to the adoption of CECL, declines in value judged to be other than temporary were reported net as a component of noninterest income.

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### **Loans**

#### Loans Held for Sale

Residential mortgage loans originated for sale are classified as loans held for sale and carried at the lower of cost or market. Forward sales commitments on a best-efforts basis are entered into with third parties concurrently with interest rate lock commitments made to prospective borrowers. Held for sale loans also includes residential construction loans that are anticipated to be sold upon completion of the construction term. At times, management may originate other types of loans with the intent to sell or decide to sell loans that were not originated for that purpose. Such loans are reclassified as held for sale at the lower of cost or market when that decision is made.

#### Loans Held for Investment

Loans that the Company has the intent and ability to hold for the foreseeable future or until maturity or payoff are considered loans held for investment and reported as “Loans” in the Consolidated Balance Sheets and in the related footnote disclosures. Loans held for investment include loans originated for investment and loans acquired in purchase transactions.

Loans are reported at the principal balance outstanding net of unearned income. Interest on loans and accretion of unearned income, including net deferred loan fees and costs, are computed in a manner that approximates a level yield on recorded principal. Interest on loans is recognized in income as earned.

The accrual of interest is discontinued (“nonaccrual status”) when, in management’s opinion, it is probable that the borrower will be unable to meet payment obligations as they become due, as well as when required by regulatory provisions. When accrual of interest is discontinued on a loan, all unpaid accrued interest is reversed and payments subsequently received are applied first to recover principal. Interest income is recognized for payments received after contractual principal has been satisfied. Loans are returned to accrual status when all the principal and interest contractually due are brought current and future payment performance is reasonably assured.

#### Acquired Loans

Subsequent to the adoption of CECL, acquired loans are segregated between those purchased with credit deterioration (“PCD”) and those that are not (“non-PCD”). Loans considered PCD include those individual loans (or groups of loans with similar risk characteristics) that as of the date of acquisition are assessed as having experienced a more-than-insignificant deterioration in credit quality since origination. The assessment of what is more-than-insignificant credit deterioration since origination considers information including, but not limited to, financial assets that are delinquent, on nonaccrual and/or otherwise adversely risk rated as of the acquisition date, those that have been downgraded since origination, and those for which, after origination, credit spreads have widened beyond the threshold specified in policy. The Company bifurcates the fair value discount between the credit and noncredit components and records an allowance for credit losses for PCD loans by adding the credit portion of the fair value discount to the initial amortized cost basis and increasing the allowance for credit losses at the date of acquisition. Any noncredit discount or premium resulting from acquiring loans with credit deterioration is allocated to each individual asset. All non-PCD loans acquired are recorded at the estimated fair value of the loan at acquisition, with the estimated allowance for credit loss recorded as a provision for credit losses through earnings in the period in which the acquisition has occurred. The noncredit discount or premium for PCD loans and full discount for non-PCD loans will be accreted to interest income using the interest method based on the effective interest rate at the acquisition date.

Under the transition provisions for application of CECL, the Company has classified all purchased credit impaired loans (“PCI”) previously accounted for under Financial Accounting Standard Subtopic 310-30 to be classified as PCD, without reassessing whether the financial assets meet the criteria of PCD as of the date of adoption. The application of these provisions resulted in an adjustment to the amortized cost basis of the financial asset to reflect the addition of the allowance for credit losses at the date of adoption. The Company elected not to maintain pools of loans accounted for under Subtopic 310-30 at adoption. The Company was also not required to reassess whether modifications to individual acquired financial assets accounted for in pools were troubled debt restructurings as of the date of adoption. The noncredit discount, after the adjustment for the allowance for credit losses, will be accreted to interest income using the interest method based on the effective interest rate determined after the adjustment for credit losses at the adoption date.

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Prior to the adoption of CECL and under the provisions of ASC 310, acquired loans were segregated between those considered to be performing (“purchased credit performing”) and those with evidence of credit deterioration or PCI. The acquired loans were generally segregated into loan pools and expected cash flows, both principal and interest, were estimated based by pool on key assumptions covering such factors as prepayments, default rates, and severity of loss given a default. The fair value estimate for each pool was based on the estimate of expected cash flows from the pool discounted at prevailing market rates. The difference at the acquisition date between the fair value and the contractual amounts due for each purchased credit performing loan pool (the “fair value discount”) was accreted into income over the estimated life of the pool. Purchased credit performing loans were placed on nonaccrual status and reported as nonperforming or past due using the same criteria applied to the originated portfolio. The excess of estimated cash flows expected to be collected from each PCI loan pool over the pool’s carrying value is referred to as the accretable yield and was recognized in interest income using an effective yield method over the expected life of the pool. Each pool of PCI loans were accounted for as a single asset with a single composite interest rate and an aggregate expectation of cash flows. PCI loans in pools with an accretable yield and expected cash flows that were reasonably estimable were considered to be accruing and performing even though collection of contractual payments on loans within the pool may be in doubt. PCI loans accounted for in pools were generally not subject to individual evaluation for impairment and were not reported with impaired loans or troubled debt restructurings even if they would otherwise qualify for such treatment.

### Troubled Debt Restructurings

Troubled debt restructurings (TDRs) occur when a borrower is experiencing, or is expected to experience, financial difficulties in the near-term and a modification in loan terms is granted that would otherwise not have been considered.

Troubled debt restructurings can result in loans remaining on nonaccrual, moving to nonaccrual, or continuing to accrue, depending on the individual facts and circumstances of the borrower. When establishing credit reserves on a loan modified in a TDR, the loan’s value is determined by either the present value of expected cash flows calculated using the loan’s effective interest rate before the restructuring, or the loan’s observable market price or the fair value of the collateral if the loan is collateral dependent. If the value as determined is less than the recorded investment in the loan, the difference is charged off through the allowance for loan and lease losses.

Section 4013 of the Coronavirus Aid, Relief, and Economic Security (CARES) Act provided relief through December 31, 2020 from the accounting and disclosure requirements of ASC 310-40 for loan modifications that are made by financial institutions in response to the COVID-19 pandemic if (1) the borrower was not more than 30 days past due as of December 31, 2019, and (2) the modifications are related to arrangements that defer or delay the payment of principal or interest, or change the interest rate on the loan. The Consolidated Appropriations Act, 2021, extended this relief to January 1, 2022.

### Allowance for Credit Losses on Loans and Leases

The Company adopted the provisions of ASC Topic 326, or CECL, on January 1, 2020. For reporting periods prior to January 1, 2020, credit loss accounting was in accordance with guidance under ASC Topic 310.

The allowance for credit losses (ACL) is comprised of the allowance for loan and lease losses (ALLL), a valuation account available to absorb losses on loans and leases held for investment, and the reserve for unfunded lending commitments, a liability established to absorb credit losses for the expected life of the contractual term of on and off-balance sheet exposures as of the date of the determination. Quarterly, management estimates losses in the portfolio and unfunded exposures based on a number of factors, including the Company’s past loan loss experience, known and potential risks in the portfolio, adverse situations that may affect the borrowers’ ability to repay, the estimated value of any underlying collateral, and current and forecasted economic conditions.

The analysis and methodology for estimating the ACL includes two primary elements: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated for credit loss. For the collective approach, the Company segments loans into commercial non-real estate, commercial real estate – owner occupied, commercial real estate – income producing, construction and land development, residential mortgage and consumer, with further segmentation by region and sub-portfolio, as deemed appropriate. Both quantitative and qualitative factors are applied at the portfolio segment levels. The Company applies the practical expedient that permits the exclusion of the accrued interest receivable balance from amortized cost basis of financing receivables.

For the collectively evaluated portfolios, the Company utilizes internally developed credit models and third party economic forecasts for the calculation of expected credit loss over the reasonable and supportable forecast period for the majority of the portfolio and other methods, generally historical loss based, for select portfolios. The Company calculates a collective allowance for a two-year reasonable and supportable forecast period utilizing probability weighted multiple macroeconomic scenarios, and then reverts on a linear basis over four quarters to an average historical loss rate for the remaining term. The credit models consist primarily of multivariate regression and autoregressive models that correlate our historical net charge-off rates to select macroeconomic variables at a collective level. Forward-looking macroeconomic forecasts are applied as inputs to the regression equations to estimate quarterly collective net charge-off rates over the reasonable and supportable period. The net charge-off rates from the credit models for the reasonable and supportable period, the linear reversion rates, and the average loss rates for the post reasonable and supportable periods

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are applied to forecasted balance runoff for the estimated remaining term. The balance runoff incorporates prepayment assumptions developed from historical experience that are applied to the multiple macroeconomic forecasts. Forecasted net charge-off rates are also applied to forecasted draws and subsequent runoff of unfunded commitments in the calculation of the reserve for unfunded lending commitments. Qualitative adjustments to the output of quantitative calculations are made when management deems it necessary to reflect differences in current and forecasted conditions as compared to those during the historical loss period used in model development. Conditions to be considered include, but are not limited to, problem loan trends, current business and economic conditions, credit concentrations, lending policies and procedures, lending staff, collateral values, loan profiles and volumes, loan review quality, changes in competition and regulations, and other adjustments for model limitations or other variables not specifically captured.

The Company establishes specific reserves using an individually evaluated approach for nonaccrual loans, loans modified in troubled debt restructures, loans for which a troubled debt restructure is reasonably expected, and other financial instruments that are deemed to not share risk characteristics with other collectively evaluated financial assets. For loans individually evaluated, a specific allowance is recognized for any shortfall between the loan's value and its recorded investment. The loan's value is measured by either the loan's observable market price, the fair value of the collateral of the loan (less liquidation costs) if it is collateral dependent, or by the present value of expected future cash flows discounted at the loan's effective interest rate. The Company applies the practical expedient and defines collateral dependent loans as those where the borrower is experiencing financial difficulty and on which repayment is expected to be provided substantially through the operation or sale of the collateral. Loans individually analyzed are not incorporated into the pool analysis to avoid double counting. The Company limits the individually evaluated specific reserve analysis to include commercial and residential mortgage loans with relationship balances of \$1 million or greater and all loans classified as troubled debt restructurings.

Prior to the adoption of CECL and under the provisions of ASC 310, the ACL was established and maintained at an amount sufficient to cover estimated credit losses inherent in the loan and lease portfolios and off balance sheet exposures of the Company as of the date of the determination. The previous analysis and methodology for estimating the ACL included two primary elements: a historical loss rate analysis used for credits collectively evaluated for impairment; and a specific reserve analysis is used for credits individually evaluated for impairment. Segmentation for the collective evaluation was similar to those used under CECL (described above), and further subdivided by select credit quality indicators. The incurred loss methodology used loss emergence periods developed from historical experience of 24 months for commercial loans and twelve to eighteen months for retail and residential mortgage loans. Historical loss rates were calculated using a weighted average of loss rates over the loss emergence periods in the historical look back period. As circumstances dictated, management made qualitative adjustments to the overall loss rate to reflect differences in current conditions as compared to those during the historical loss period. Both quantitative and qualitative factors were applied at the detailed portfolio segments. The specific reserve analysis for credits individual evaluated for impairment was largely unchanged.

It is the policy of the Company to promptly charge off all commercial and residential mortgage loans, or portions of loans, when available information reasonably confirms that they are wholly or partially uncollectible. Prior to recording a charge, the loan's value is established based on an assessment of the value of the collateral securing the loan, the borrower's and the guarantor's ability and willingness to pay and the status of the account in bankruptcy court, if applicable. Consumer loans are generally charged down when the loan is 120 days past due for most secured and unsecured loans and 150 days past due for consumer credit card loans, unless the loan is clearly both well secured and in the process of collection. Loans are charged down to the fair value of the collateral, if any, less estimated selling costs. Loans are charged off against the allowance for loan losses, with subsequent recoveries added back to the allowance.

### **Property and Equipment**

Property and equipment are recorded at cost, less accumulated depreciation and amortization. Depreciation is charged to expense using the straight-line method over the estimated useful lives of the assets, which are up to 30 years for buildings and three to ten years for most furniture and equipment. Amortization expense for software is generally charged over three years, or seven years for core systems. Leasehold improvements are amortized over the terms of the respective leases or the estimated useful lives of the improvements, whichever is shorter. The Company evaluates whether events and circumstances have occurred that indicate that such long-lived assets have been impaired. Measurement of any impairment of such long-lived assets is based on their fair values.

Property and equipment used in operations is considered held for sale when certain criteria are met, including when management has committed to a plan to sell the asset, the asset is available for sale in its immediate condition, and the sale is probable within one year of the reporting date. Assets held for sale are reported at the lower of cost or fair value less costs to sell. Gains and losses related to retirement or disposition of property and equipment are recorded in other income under noninterest income on the consolidated statements of income as realized.

### **Operating Leases**

On January 1, 2019, the Company adopted the amended provisions of Financial Accounting Standards Codification Topic 842, "Leases," using the modified retrospective approach, impacting the reporting and disclosures for operating leases. Under the revised

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standard, the Company recognizes a liability representing the present value of future lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset over the lease term in the statement of financial position.

The Company determines if an arrangement is a lease at inception of the contract and assesses the appropriate classification as finance or operating. Operating leases with terms greater than one year are included in right-of-use lease assets and lease obligations on the Company's Consolidated Balance Sheets. The lease term includes payments to be made in optional or renewal periods only if the lessee is reasonably certain to exercise an option to extend the lease or not to exercise an option to terminate the lease. Operating lease right-of-use assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term using the interest rate implicit in the contract, when available, or the Company's incremental collateralized borrowing rate with similar terms. Agreements with both lease and non-lease components are accounted for separately, with only the lease component capitalized. The right-of-use asset is the amount of the lease liability adjusted for prepaid or accrued lease payments, remaining balance of any lease incentives received, unamortized initial direct costs, and impairment. Lease expense is recorded on a straight-line basis over the lease term through amortization of the right-of-use asset plus implicit interest accreted on the operating lease liability obligation, and is reflected in net occupancy expense in the Consolidated Statements of Income.

The Company evaluates whether events and circumstances have occurred that indicate right-of-use assets have been impaired. Measurement of any impairment of such assets is based on their fair values. Once a right-of-use asset for an operating lease is impaired, the carrying amount of the right-of-use asset is reduced through expense and the remaining balance is subsequently amortized on a straight-line basis.

Certain of the Company's leases contain variable components, such as annual changes to rent based on the consumer price index. Operating lease liabilities are not re-measured as a result of changes to variable components unless the lease must be re-measured for some other reason such as a renewal that was not reasonably certain of being exercised. Changes to the variable components are treated as variable lease payments and recognized in the period in which the obligation for those payments was incurred.

The Company elected to use the standard's "package of practical expedients," which allows the use of previous conclusions about lease identification, lease classification and the accounting treatment for initial direct costs. The Company also elected the short-term lease recognition exemption for all leases with lease terms of one year or less; as such, the Company will not recognize right-of-use assets or lease liabilities on the consolidated balance sheet for such leases.

For periods prior to January 1, 2019, lease accounting was in accordance with the previously effective guidance of ASC Topic 840, "Leases," under which operating lease costs were expensed as incurred and non-cancellable future minimum operating lease payments were presented for disclosure only.

### **Other Real Estate and Foreclosed Assets**

Other real estate and foreclosed assets includes real property and other assets that have been acquired in satisfaction of loans and leases, and real property no longer used in the Bank's business. These assets are recorded at the estimated fair value less the estimated cost of disposition and carried at the lower of either cost or market. Fair value is based on independent appraisals and other relevant factors. Any initial reduction in the carrying amount of a loan to the fair value of the collateral received less selling costs is charged to the allowance for loan losses. Each asset is revalued on an annual basis, or more often if market conditions necessitate. Subsequent losses on the periodic revaluation of these assets and gains or losses recognized on disposition are charged to current earnings, as are revenues from and costs of operating and maintaining real property; with the resulting net (income) expense reflected in noninterest expense in the Consolidated Statements of Income. Improvements made to real property are capitalized if the expenditures are expected to be recovered upon the sale of the property.

### **Goodwill and Other Intangible Assets**

Goodwill represents the excess of consideration paid over the fair value of net assets acquired or the excess of the fair value liabilities assumed over consideration received in a business combination. Goodwill is not amortized but assessed for impairment on an annual basis, or more often if events or circumstances indicate there may be impairment. The impairment test compares the estimated fair value of a reporting unit with its net book value. The Company has assigned all goodwill to one reporting unit that represents overall banking operations. The fair value of the reporting unit is based on valuation techniques that market participants would use in an acquisition of the whole unit, and may include analysis such as estimated discounted cash flows, the quoted market price of the Company's stock adjusted for a control premium, and observable average price-to-earnings and price-to-book multiples of competitors. If the unit's fair value is less than its carrying value, an estimate of the implied fair value of the goodwill is compared to the goodwill's carrying value, and any impairment recognized.

Other identifiable intangible assets with finite lives, such as core deposit intangibles, customer lists and trade name, are initially recorded at fair value and are generally amortized over the periods benefited. These assets are evaluated for impairment in a similar manner to long-lived assets.

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### **Life Insurance Contracts**

Bank-owned life insurance contracts (BOLI) are comprised of long-term life insurance contracts on the lives of certain current and past employees where the insurance policy benefits and ownership are retained by the employer. Its cash surrender value is an asset that the Company uses to partially offset the future cost of employee benefits. The cash value accumulation on BOLI is permanently tax deferred if the policy is held to the insured person's death and certain other conditions are met.

### **Federal Home Loan Bank Stock**

As a member of the Federal Home Loan Bank (FHLB), the Company is required to purchase and hold shares of capital stock in the FHLB in an amount equal to a membership investment plus an activity-based investment determined according to the level of outstanding FHLB advances. The shares are recorded at amortized cost, which approximates fair value, and is reflected in Other Assets in the consolidated balance sheets.

### **Derivative Instruments and Hedging Activities**

The Company records all derivatives on the balance sheet at fair value as components of other assets and other liabilities. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge.

For derivatives designated as hedging the exposure to changes in the fair value of an asset or liability (fair value hedge), the gain or loss is recognized in earnings in the period of the fair value change together with the offsetting loss or gain on the hedged item attributable to the risk being hedged. Derivatives designated as hedging exposure to variable cash flows of a forecasted transaction (cash flow hedge), are reported as a component of other comprehensive income and subsequently reclassified into earnings when the forecasted transaction affects earnings or in certain circumstances, when the hedge is terminated, with the full impact of hedge gains and losses recognized in the period in which the hedged transaction impacts the entity's earnings. For derivatives that are not designated as hedging instruments, changes in the fair value of the derivatives are recognized in earnings immediately. Note 12 - Derivatives describes the derivative instruments currently used by the Company and discloses how these derivatives impact the Company's financial condition and results of operations.

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### **Stockholders' Equity**

Common stock reflects shares issued at par value. Repurchase of the Company's common stock (treasury stock) is recorded at cost as a reduction of stockholders' equity within capital surplus in the accompanying Consolidated Balance Sheets and the Statements of Changes in Stockholders' Equity. When treasury shares are subsequently reissued, treasury stock is reduced by the cost of such stock using the first-in-first-out method, with the difference recorded in capital surplus or retained earnings, as applicable.

### **Revenue Recognition**

#### *Interest Income*

Interest income is recognized on an accrual basis driven by written contracts, such as loan agreements or securities contracts. Loan origination fees and costs are recognized over the life of the loan as an adjustment to yield.

#### *Service Charges on Deposit Accounts*

Service charges on deposit accounts include transaction based fees for non-sufficient funds, account analysis fees, and other service charges on deposits, including monthly account service fees. Non-sufficient funds fees are recognized at the time when the account overdraft occurs in accordance with regulatory guidelines. Account analysis fees consist of fees charged on certain business deposit accounts based upon account activity as well as other monthly account fees, and are recorded under the accrual method of accounting as services are performed.

Other service charges are earned by providing depositors safeguard and remittance of funds as well as by providing other elective services for depositors that are performed upon the depositor's request. Charges for deposit services for the safeguard and remittance of funds are recognized at the end of the statement cycle, after services are provided, as the customer retains funds in the account. Revenue for other elective services is earned at the point in time the customer uses the service.

#### *Trust Fees*

Trust fee income represents revenue generated from asset management services provided to individuals, businesses, and institutions. The Company has a fiduciary responsibility to the beneficiary of the trust to perform agreed upon services which can include investing assets, periodic reporting, and providing tax information regarding the trust. In exchange for these trust and custodial services, the Company collects fee income from beneficiaries as contractually determined via fee schedules. The Company's performance obligation is primarily satisfied over time as the services are performed and provided to the customer. These fees are recorded under the accrual method of accounting as the services are performed. The Company generally acts as the principal in these transactions and records revenue and expenses on a gross basis.

#### *Bank Card and Automated Teller Machine ("ATM") Fees*

Bank card and ATM fees include credit card, debit card and ATM transaction revenue. The majority of this revenue is card interchange fees earned through a third party network. Performance obligations are satisfied for each transaction when the card is used and the funds are remitted. The network establishes interchange fees that the merchant remits for each transaction, and costs are incurred from the network for facilitating the interchange with the merchant. Card fees also include merchant services fees earned for providing merchants with card processing capabilities.

ATM income is generated from allowing customers to withdraw funds from other banks' machines and from allowing a non-customer cardholder to withdraw funds from the Company's machines. The Company satisfies its performance obligations for each transaction at the point in time that the withdrawal is processed.

Bank card and ATM fee income is recorded on accrual basis as services are provided with the related expense reflected in data processing expense.

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### *Investment and Annuity Fees and Insurance Commissions*

Investment and annuity services fee income represents income earned from investment and advisory services. The Company provides its customers with access to investment products through the use of third party carriers to meet their financial needs and investment objectives. Upon selection of an investment product, the customer enters into a policy with the carrier. The performance obligation is satisfied by fulfilling its responsibility to acquire the investment for which a commission fee is earned from the carrier based on agreed-upon fee percentages on a trade date basis. The Company has a contractual relationship with a third party broker dealer to provide full service brokerage and investment advisory activities. As the agent in the arrangement, the Company recognizes the investment services commissions on a net basis. Investment revenue also includes portfolio management fees, which represent monthly fees charged on a contractual basis to customers for the management of their investment portfolios and are recorded under the accrual method of accounting on a gross basis, with expenses recorded in the appropriate expense line item.

This revenue line item includes investment banking income, which includes fees for services arising from securities offerings or placements in which the Company acts as a principal. Revenue is recognized at the time the underwriting is completed and the revenue is reasonably determinable. Any costs associated with these transactions are reflected in the appropriate expense line item.

Insurance commission revenue is recognized on a gross basis as of the effective date of the insurance policy as the Company's performance obligation is connecting the customer to the insurance products. The Company also receives contingent commissions from insurance companies as additional incentive for achieving specified premium volume goals and/or the loss experience of the insurance placed. Contingent commissions from insurance companies are recognized when determinable, which is generally when such commissions are received or when we receive data from the insurance companies that allows the reasonable estimation of these amounts. Any costs associated with these transactions are reflected in the appropriate expense line item.

### *Secondary Mortgage Market Operations*

Secondary mortgage market operations revenue is primarily comprised of service release premiums earned on the sale of closed-end mortgage loans to other financial institutions or government agencies that are recognized in revenue as each sales transaction occurs.

### *Net Gain (Loss) on Sales of Assets*

Net gain (loss) on sales of assets reflects the excess (deficiency) of proceeds received over the carrying amount of assets sold plus cost to sell for various assets other than foreclosed real estate. Gain or loss on the sale of assets are recognized as each transaction occurs.

### *Securities Transactions*

Securities transactions includes net realized gain (losses) on securities sold reflecting the excess (deficiency) of proceeds received over the specifically identified carrying amount of the assets being sold plus cost to sell. Securities sales are recorded as each transaction occurs on a trade-date basis.

### *Income from Bank-Owned Life Insurance*

Bank-owned life insurance income primarily represents income earned from the appreciation of the cash surrender value of insurance contracts held and the proceeds of insurance benefits. Revenue from the proceeds of insurance benefits is recognized at the time a claim is confirmed.

### *Credit Related Fees*

Credit-related fee income includes letters of credit fees and unused commercial commitment fees. Revenue for letters of credit fees is recognized over time. Revenue for unused commercial commitment fees are recognized based on contractual terms, generally when collected.

### *Income from Derivatives*

Income from derivatives consists primarily of income from interest rate swaps, net of fair value adjustments for customer derivatives and the related offsetting agreements with unrelated financial institutions for which the derivative instruments are not designated as hedges.

### *Other Miscellaneous Income*

Other miscellaneous income represents a variety of revenue streams, including safe deposit box income, wire transfer fees, syndication fees and any other income not reflected above. Income is recorded once the performance obligation is satisfied, generally on the accrual basis or on a cash basis if not material and/or considered constrained.

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### **Advertising Costs**

Advertising costs are expensed as incurred and recorded as a component of noninterest expense.

### **Income Taxes**

Income taxes are accounted for using the asset and liability method. Current tax liabilities or assets are recognized for the estimated income taxes payable or refundable on tax returns to be filed with respect to the current year. Deferred tax assets and liabilities are based on temporary differences between the financial statement carrying amounts and the tax bases of the Company's assets and liabilities. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be realized or settled. Valuation allowances are established against deferred tax assets if, based on all available evidence, it is more likely than not that some or all of the assets will not be realized. The benefit of a position taken or expected to be taken in a tax return is recognized when it is more likely than not that the position will be sustained on its technical merits. The effects of changes in tax rates and laws upon deferred tax balances are recognized in the period in which the legislation is enacted.

The Company makes investments that generate investment tax credits (ITC). The Company uses the deferral method of accounting whereby the tax benefit from the investment tax credits is recognized as a reduction of the book basis of the related asset and is amortized into income over the tax life of the underlying investment.

The Company also made investments in projects that yield tax credits issued under the Qualified Zone Academy Bonds (QZAB) and Qualified School Construction Bonds (QSCB) prior to December 31, 2017, as well as Federal and state New Market Tax Credit (NMTC) programs. Returns on these investments are generated through the receipt of federal and state tax credits. The tax credits are recorded as a reduction to the income tax provision in the year that they are earned. Tax credits from QZAB and QSCB bonds are generally earned over the life of the bonds in lieu of interest income. Credits on Federal NMTC investments are earned over the seven-year compliance period beginning with the year of investment. Credits on State NMTC investments are generally earned over a three to five-year period depending upon the specific state program. For investments where the return of the principal is not expected, the equity investment is amortized over the life of the tax compliance period as a component of noninterest expense.

The Company also invests in affordable housing projects that generate low-income tax credits (LIHTC) that are earned over a 10-year period, beginning with the year the rental activity begins. The Company has elected to use the practical expedient method of amortization, which approximates the proportional amortization method, over the 10 year tax credit period.

With the exception of QZAB and QSCB tax credits, all of the tax credits described above can be carried back one-year and carried forward 20 years if the credit cannot be fully used in the year the credits first become available for use. QZAB and QSCB tax credits generally can be carried forward indefinitely if they cannot be fully used in the year the credits are generated.

### **Retirement Benefits**

The Company sponsors defined benefit pension plans and certain other defined benefit postretirement plans for eligible employees. The amounts reported in the consolidated financial statements with respect to these plans are based on actuarial valuations that incorporate various assumptions regarding future experience under the plans. Note 18 – Retirement Benefit Plans discusses the actuarial assumptions and provides information about the liabilities or assets recognized for the funded status of the Company's obligations under these plans, the net benefit expense charged to current operations, and the amounts recognized as a component of other comprehensive income loss and AOCI.

### **Share-Based Payment Arrangements**

The grant date fair value of equity instruments awarded to employees and directors establishes the cost of the services received in exchange, and the cost associated with awards that are expected to vest is recognized over the requisite service period. Share-based compensation for service-based awards that contain a graded vesting schedule is recognized on a straight-line basis over the requisite service period for the entire award. Forfeitures of unvested awards are recognized in earnings in the period in which they occur. Refer to Note 19 – Share-Based Payment Arrangements for additional information.

### **Earnings (Loss) per Common Share**

The Company computes earnings (loss) per share using the two-class method. The two-class method allocates net income to each class of common stock and participating security according to the common dividends declared and participation rights in undistributed earnings. For reporting periods in which a net loss is recorded, net loss is not allocated to participating securities because the holders of such securities bear no contractual obligation to fund or otherwise share in the loss. Participating securities currently consist of unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents.

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Basic earnings (loss) per common share is computed by dividing income or loss available to common shareholders by the weighted-average number of common shares outstanding for the applicable period. Shares outstanding exclude treasury shares and unvested share-based payment awards under long-term incentive compensation plans and directors' compensation plans. Diluted earnings per common share is computed using the weighted-average number of common shares outstanding increased by the number of shares in which employees would vest under performance-based stock awards and stock unit awards based on expected performance factors and by the number of additional shares that would have been issued if potentially dilutive stock options were exercised, each as determined using the treasury stock method. For reporting periods in which a net loss is recorded, no effect is given to potentially dilutive shares as the impact of such shares would be anti-dilutive.

### Reportable Segment Disclosures

Accounting standards require that information be reported about a company's operating segments using a "management approach." Reportable segments are identified in these standards as those revenue-producing components for which discrete financial information is produced internally and which are subject to evaluation by the chief operating decision maker in deciding how to allocate resources to segments. The Company's stated strategy is to provide a consistent package of banking products and services throughout a coherent market area; as such, the Company has identified its overall banking operations as its only reportable segment. Because the overall banking operations comprise substantially all of the Company's consolidated operations, no separate segment disclosures are presented.

### Other

Assets held by the Bank in a fiduciary capacity are not assets of the Bank and are not included in the Consolidated Balance Sheets.

## RECENT ACCOUNTING PRONOUNCEMENTS

### Accounting Standards Adopted in 2020

In June 2016, the FASB issued Accounting Standards Update ("ASU") 2016-13, "Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments." The ASU, more commonly referred to as Current Expected Credit Losses, or CECL, along with several subsequently issued related amendments, were codified as ASC 326. The provisions of ASC 326, which supersede the incurred loss methodology prescribed by ASC 310, require the measurement of expected credit losses over the life of financial assets based on historical experience, current conditions, and reasonable and supportable forecasts. As such, financial institutions and other organizations are required to use forward-looking information to inform their credit loss estimates. Many of the loss estimation techniques prescribed by previous guidance will still be permitted, although the inputs to those techniques will change to reflect the full amount of expected credit losses for the estimated remaining life of the instrument. An entity will continue to use judgment to determine which loss estimation methods are appropriate for its circumstances. In addition, ASC 326 amends the accounting for credit losses on both held to maturity and available for sale debt securities and purchased financial assets with credit deterioration.

The Company adopted the provisions of ASC 326 on January 1, 2020, with a cumulative-effect adjustment to retained earnings for non-purchased credit impaired loans. For purchased credit impaired loans (as defined by ASC 310-30), there was no impact to retained earnings upon adoption; rather, a portion of the purchase accounting fair value mark was reclassified to allowance for credit losses. A more detailed discussion of the Company's policy for accounting for credit losses under the provisions of ASC 326 is presented earlier in this note.

The following table reflects the impact of adoption reflected in the Company's consolidated balance sheet. The increase in the allowance for loan losses represents a reduction in total assets, while the reserve for unfunded lending commitments represents an increase in total liabilities.

<i>(in thousands)</i>	<b>December 31, 2019</b>	<b>January 1, 2020</b>	<b>CECL adoption impact</b>
<b>Assets and Liabilities</b>			
Allowance for loan and lease losses	\$ 191,251	\$ 240,662	\$ 49,411
Reserve for unfunded lending commitments	3,974	31,304	27,330
Allowance for credit losses	<u>\$ 195,225</u>	<u>\$ 271,966</u>	<u>\$ 76,741</u>
<b>Retained Earnings</b>			
Allowance for credit loss increase			\$ 76,741
Balance sheet reclassification			(19,767)
Total pretax impact			56,974
Income tax impact			(12,887)
Decrease to retained earnings			<u>\$ 44,087</u>

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In August 2018, the FASB issued ASU 2018-13, “Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement.” The amendments in this Update modify certain disclosure requirements on fair value measurements set forth in Topic 820, Fair Value Measurements. In addition, the amendments in this Update eliminate the phrase “an entity shall disclose at a minimum” to promote the appropriate exercise of discretion by entities when considering fair value measurement disclosures to clarify that materiality is an appropriate consideration of entities and their auditors when evaluating disclosure requirements. The amendments in this Update are effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 31, 2019, and the Company adopted the guidance effective January 1, 2020. Applicable modifications to disclosures surrounding fair value measurements are included in Note 21 - Fair Value Measurements. Adoption of this guidance had no impact upon the Company’s results of operations or financial condition.

In August 2018, the FASB issued ASU 2018-14, “Compensation – Retirement Benefits – Defined Benefit Plans – General (Subtopic 715-20): Disclosure Framework – Changes to the Disclosure Requirements for Defined Benefit Plans.” The amendments in this Update modify certain disclosure requirements by removing disclosures that are no longer considered cost beneficial, clarifying specific requirements of disclosures, and adding disclosure requirements identified as relevant. The amendments in this Update are effective for fiscal years ending after December 15, 2020 for public business entities. Applicable modifications to disclosures surrounding defined benefits plans are included in Note 18 - Retirement Benefit Plans. Adoption of this guidance had no impact upon the Company’s results of operations or financial condition.

In March 2020, the FASB issued ASU 2020-04, “Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting.” The amendments in this Update provide optional guidance for a limited period of time to ease the potential burden in accounting for (or recognizing the effects of) reference rate reform on financial reporting. The amendments in this Update are elective and apply to all entities, subject to meeting certain criteria, that have contracts, hedging relationships, and other transactions that reference LIBOR or another reference rate expected to be discontinued because of reference rate reform. The amendments in this Update provide optional expedients and exceptions for applying generally accepted accounting principles (GAAP) to contracts, hedging relationships, and other transactions affected by reference rate reform if certain criteria are met. The expedients and exceptions provided by the amendments do not apply to contract modifications made and hedging relationships entered into or evaluated after December 31, 2022, except for hedging relationships existing as of December 31, 2022, that an entity has elected certain optional expedients for and that are retained through the end of the hedging relationship. The Company adopted this guidance upon its issuance; at adoption, the Company elected to amend the hedge documentation, without de-designating and re-designating, for all outstanding hedging relationships using the available expedient to assert probability of the hedged interest, regardless of any expected modification in terms related to reference rate reform.

### **Issued but Not Yet Adopted Accounting Standards**

In January 2021, the FASB issued ASU 2021-01, “Reference Rate Reform (Topic 848),” to clarify that certain optional expedients and exceptions in Topic 848 for contract modifications and hedge accounting apply to derivatives that are affected by the transition to new reference rates. The amendments in the update do not apply to contract modifications made after December 31, 2022, new hedging relationships entered into after December 31, 2022, and existing hedging relationships evaluated for effectiveness in periods after December 31, 2022, except for hedging relationships existing as of December 31, 2022, that apply certain optional expedients in which the accounting effects are recorded through the end of the hedging relationship (including periods after December 31, 2022). The provisions of this guidance were effective upon issuance for all entities. An entity may elect to apply the amendments in this update on a full retrospective basis as of any date from the beginning of an interim period that includes or is subsequent to March 12, 2020, or on a prospective basis to new modifications from any date within an interim period that includes or is subsequent to the date of the issuance of a final update, up to the date that financial statements are available to be issued. The Company expects to adopt this guidance on a full retrospective basis in the first quarter of 2021, and does not expect the adoption to have a material impact upon its financial position and results of operations.

In December 2019, the FASB issued ASU 2019-12, “Simplifying the Accounting for Income Taxes (Topic 740).” The amendments in this Update are meant to simplify the accounting for income taxes by removing certain exceptions to GAAP. The amendments also improve consistent application of and simplify GAAP by modifying and/or revising the accounting for certain income tax transactions and by clarifying certain existing codification. The amendments in the update are effective for public business entities for fiscal years and interim periods within those fiscal years beginning after December 15, 2020. The Company is currently assessing the impact of adoption of this guidance, but does not expect the update to have a material impact upon its financial position and results of operations.

### **Note 2. Business Combination**

On September 21, 2019, the Company completed the acquisition of all of the outstanding common stock of MidSouth Bancorp, Inc. (“MidSouth”) (NYSE: MSL), parent company of MidSouth Bank, N.A. The acquisition provided the Company opportunity for both enhanced growth in several of its current markets, such as MidSouth’s home market of Lafayette, Louisiana, as well as opportunities for expansion into new markets in Louisiana and Texas. The transaction was accounted for as a business combination whereby the

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Company acquired net assets with a fair value of \$130.5 million and recorded goodwill of \$63.4 million. In consideration for the net assets acquired, the Company issued approximately 5.0 million shares of common stock, resulting in a transaction value of \$193.8 million.

The following table sets forth the acquisition date fair value of the assets acquired and liabilities assumed, and the resulting goodwill. The goodwill is not deductible for federal income tax purposes.

*(in thousands)*

ASSETS	
Cash and due from banks	\$ 28,059
Interest bearing bank deposits	276,911
Federal funds sold	3,475
Securities available for sale	272,240
Loans	787,628
Property and equipment	34,288
Other real estate	343
Identifiable intangible assets	31,500
Other assets	79,888
Total identifiable assets	<u>1,514,332</u>
LIABILITIES	
Deposit liabilities	1,280,947
Short term borrowings	66,996
Long term debt	13,919
Other liabilities	21,990
Total liabilities	<u>1,383,852</u>
Net assets acquired	130,480
Value of stock-based consideration	193,849
Goodwill	<u>\$ 63,369</u>

The operating results of the Company for the years ended December 31, 2020 and 2019 include the results from the operations of the acquired business from the date of acquisition. The results of the acquired business are not material to the Company's consolidated results of operations and, as such, neither supplemental pro forma information of the combined entity nor revenue and earnings contributed by the acquired business since the date of acquisition are presented.

During the year ended December 31, 2019, the Company incurred acquisition related costs of approximately \$32.7 million. The following table presents the acquisition related costs by component:

*(in thousands)*

Personnel expense	\$ 7,506
Net occupancy and equipment expense	1,464
Professional services expense	7,075
Data processing expense	1,092
Other real estate	130
Advertising expense	2,581
Other expense	12,818
Total merger-related expenses	<u>\$ 32,666</u>

Personnel expense includes severance and change in control costs. Professional services expense includes legal and consulting costs, including costs associated with systems conversion. Other expense includes contract and lease termination fees and other transaction-related costs.

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### Goodwill Resulting from Business Combinations

Goodwill represents the excess of the consideration transferred over the fair value of the net assets acquired. It is comprised of estimated future economic benefits arising from the transaction that cannot be individually identified or do not qualify for separate recognition. These benefits include expanded presence in existing markets and entry into new markets, and expected earnings streams and operational efficiencies that the Company believes will result from business combinations.

The following table illustrates the change in the Company's goodwill for the year ended December 31, 2019. No measurement period adjustments were recorded during the year ended December 31, 2020.

(in thousands)

Goodwill balance at December 31, 2018	\$	790,972
Final settlement of cash consideration - acquisition of trust and asset management business		1,112
Initial goodwill recorded in acquisition of MidSouth Bancorp, Inc.		69,207
Measurement period adjustments - acquisition of MidSouth Bancorp, Inc.		(5,838)
Goodwill balance at December 31, 2019	\$	855,453
Goodwill balance at December 31, 2020	\$	<u>855,453</u>

### **Note 3. Securities**

The following tables set forth the amortized cost, gross unrealized gains and losses, and estimated fair value of debt securities classified as available for sale and held to maturity at December 31, 2020 and 2019. Amortized cost of securities does not include accrued interest which is reflected in the accrued interest line item on the consolidated balance sheets totaling \$24.4 million and \$23.9 million at December 31, 2020 and December 31, 2019, respectively.

#### Securities Available for Sale

	December 31, 2020				December 31, 2019			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(in thousands)								
U.S. Treasury and government agency securities	\$ 207,365	\$ 6,289	\$ 284	\$ 213,370	\$ 98,320	\$ 652	\$ 300	\$ 98,672
Municipal obligations	309,342	17,536	153	326,725	242,016	7,789	—	249,805
Residential mortgage-backed securities	2,560,249	69,570	8	2,629,811	1,910,909	20,268	7,020	1,924,157
Commercial mortgage-backed securities	2,323,306	135,516	3,288	2,455,534	1,570,765	19,880	4,178	1,586,467
Collateralized mortgage obligations	354,472	7,651	—	362,123	807,600	3,757	3,142	808,215
Corporate debt securities	11,500	264	—	11,764	8,000	21	33	7,988
	<u>\$ 5,766,234</u>	<u>\$ 236,826</u>	<u>\$ 3,733</u>	<u>\$ 5,999,327</u>	<u>\$ 4,637,610</u>	<u>\$ 52,367</u>	<u>\$ 14,673</u>	<u>\$ 4,675,304</u>

#### Securities Held to Maturity

	December 31, 2020				December 31, 2019			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(in thousands)								
U.S. Treasury and government agency securities	\$ —	\$ —	\$ —	\$ —	\$ 50,000	\$ 3	\$ —	\$ 50,003
Municipal obligations	627,019	51,408	2	678,425	641,019	27,146	69	668,096
Residential mortgage-backed securities	21,951	1,469	—	23,420	29,687	883	—	30,570
Commercial mortgage-backed securities	549,686	54,587	—	604,273	539,371	12,474	581	551,264
Collateralized mortgage obligations	158,514	2,949	—	161,463	307,932	3,597	458	311,071
	<u>\$ 1,357,170</u>	<u>\$ 110,413</u>	<u>\$ 2</u>	<u>\$ 1,467,581</u>	<u>\$ 1,568,009</u>	<u>\$ 44,103</u>	<u>\$ 1,108</u>	<u>\$ 1,611,004</u>

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The Company held no securities classified as trading at December 31, 2020 or 2019.

The following tables present the amortized cost and fair value of debt securities at December 31, 2020 by contractual maturity. Actual maturities will differ from contractual maturities because of rights to call or repay obligations with or without penalties and scheduled and unscheduled principal payments on mortgage-backed securities and collateral mortgage obligations.

<i>(in thousands)</i>	Amortized Cost	Fair Value
<b><u>Debt Securities Available for Sale</u></b>		
Due in one year or less	\$ 3,810	\$ 3,810
Due after one year through five years	240,883	260,170
Due after five years through ten years	2,457,451	2,587,529
Due after ten years	3,064,090	3,147,818
Total available for sale debt securities	<u>\$ 5,766,234</u>	<u>\$ 5,999,327</u>

<i>(in thousands)</i>	Amortized Cost	Fair Value
<b><u>Debt Securities Held to Maturity</u></b>		
Due in one year or less	\$ 2,192	\$ 2,190
Due after one year through five years	204,134	218,501
Due after five years through ten years	636,268	702,412
Due after ten years	514,576	544,478
Total held to maturity debt securities	<u>\$ 1,357,170</u>	<u>\$ 1,467,581</u>

The following table presents the proceeds from, gross gains on, and gross losses on sales of securities during the years ended December 31, 2020, 2019 and 2018:

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
Proceeds	\$ 211,919	\$ 268,413	\$ 455,162
Gross gains	1,984	—	—
Gross losses	1,496	—	25,480

Securities with carrying values totaling approximately \$3.4 billion at December 31, 2020 and \$3.3 billion at December 31, 2019 were pledged, primarily to secure public deposits or securities sold under agreements to repurchase.

### Credit Quality

The Company's policy is to invest only in securities of investment grade quality. These investments are largely limited to U.S. agency securities and municipal securities. Management has concluded, based on the long history of no credit losses, that the expectation of nonpayment of the held to maturity securities carried at amortized cost is zero for securities that are backed by the full faith and credit of and/or guaranteed by the U.S. government. As such, no allowance for credit losses has been recorded for these securities. The municipal portfolio is analyzed separately for allowance for credit loss in accordance with the applicable guidance for each portfolio as noted below.

Effective January 1, 2020, in conjunction with the adoption of CECL, and again at the end of each reporting period, the Company evaluated credit impairment for individual securities available for sale whose fair value was below amortized cost with a more than inconsequential risk of default and where the Company had assessed the decline in fair value significant enough to suggest a credit event occurred. There were no securities that met the criteria of a credit loss event and therefore, no allowance for credit loss was recorded in any period.

The details for securities classified as available for sale with unrealized losses at December 31, 2020 follow.

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### Available for sale

	Losses < 12 Months		Losses 12 Months or >		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
<i>(in thousands)</i>						
U.S. Treasury and government agency securities	\$ 35,845	\$ 284	\$ —	\$ —	\$ 35,845	\$ 284
Municipal obligations	30,170	153	—	—	30,170	153
Residential mortgage-backed securities	530	2	760	6	1,290	8
Commercial mortgage-backed securities	446,190	3,288	—	—	446,190	3,288
Collateralized mortgage obligations	70	—	—	—	70	—
Corporate debt securities	2,000	—	—	—	2,000	—
	<u>\$ 514,805</u>	<u>\$ 3,727</u>	<u>\$ 760</u>	<u>\$ 6</u>	<u>\$ 515,565</u>	<u>\$ 3,733</u>

The details for securities classified as available for sale with unrealized losses at December 31, 2019 follow.

### Available for sale

	Losses < 12 Months		Losses 12 Months or >		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
<i>(in thousands)</i>						
U.S. Treasury and government agency securities	\$ 28,235	\$ 300	\$ —	\$ —	\$ 28,235	\$ 300
Municipal obligations	—	—	—	—	—	—
Residential mortgage-backed securities	420,066	5,042	399,787	1,978	819,853	7,020
Commercial mortgage-backed securities	458,855	3,971	14,896	207	473,751	4,178
Collateralized mortgage obligations	89,689	1,315	184,389	1,827	274,078	3,142
Corporate debt securities	1,467	33	—	—	1,467	33
	<u>\$ 998,312</u>	<u>\$ 10,661</u>	<u>\$ 599,072</u>	<u>\$ 4,012</u>	<u>\$ 1,597,384</u>	<u>\$ 14,673</u>

Effective January 1, 2020 and in conjunction with the adoption of CECL, and again at the end of each reporting period, the Company evaluated its held to maturity municipal obligation portfolio for credit loss using probability of default and loss given default models. The models were run using a long-term average probability of default migration and with a probability weighting of Moody's economic forecasts. The economic forecasts were largely weighted to a baseline scenario with some weight given to other scenarios. The December 31, 2020 forecast was further stressed by running a more severe probability of default migration. The resulting credit loss, if any, were negligible and no allowance for credit loss was recorded.

The fair value and gross unrealized losses for securities classified as held to maturity with unrealized losses at December 31, 2020 follow.

### Held to maturity

	Losses < 12 Months		Losses 12 Months or >		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
<i>(in thousands)</i>						
U.S. Treasury and government agency securities	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Municipal obligations	—	—	2,381	2	2,381	2
Residential mortgage-backed securities	—	—	—	—	—	—
Commercial mortgage-backed securities	—	—	—	—	—	—
Collateralized mortgage obligations	—	—	—	—	—	—
	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2,381</u>	<u>\$ 2</u>	<u>\$ 2,381</u>	<u>\$ 2</u>

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The fair value and gross unrealized losses for securities classified as held to maturity with unrealized losses at December 31, 2019 follow.

### Held to maturity

	Losses < 12 Months		Losses 12 Months or >		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
<i>(in thousands)</i>						
U.S. Treasury and government agency securities	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Municipal obligations	4,735	38	3,143	31	7,878	69
Residential mortgage-backed securities	—	—	—	—	—	—
Commercial mortgage-backed securities	28,426	581	—	—	28,426	581
Collateralized mortgage obligations	—	—	49,110	458	49,110	458
	<u>\$ 33,161</u>	<u>\$ 619</u>	<u>\$ 52,253</u>	<u>\$ 489</u>	<u>\$ 85,414</u>	<u>\$ 1,108</u>

At December 31, 2020 and 2019, the Company had 28 and 155 securities, respectively, with market values below their cost basis. None of the unrealized losses relate to the marketability of the securities or the issuers' abilities to meet contractual obligations. In all cases, the indicated impairment on these debt securities would be recovered no later than the security's maturity date or possibly earlier if the market price for the security increases with a reduction in the yield required by the market. The unrealized losses were deemed to be non-credit related at December 31, 2020 and 2019. As noted above, no allowance for credit loss was recorded as of January 1, 2020 or December 31, 2020. The Company has adequate liquidity and, therefore, does not plan to and, more likely than not, will not be required to sell these securities before recovery of the indicated impairment.

### **Note 4. Loans and Allowance for Credit Losses**

The Company generally makes loans in its market areas of south and central Mississippi; southern and central Alabama; northwest, central and south Louisiana; the northern, central and panhandle regions of Florida; and certain areas of east and northeast Texas, including Houston, Beaumont and Dallas; and Nashville, Tennessee. During the year ended December 31, 2020, the Company sold \$497 million of its energy loan portfolio for net proceeds of approximately \$254.4 million. The primary objective of the sale was to reduce risk in the loan portfolio by accelerating the disposition of existing problem credits that were further complicated by the economic deterioration that stemmed from the COVID-19 pandemic.

Loans, net of unearned income does not include accrued interest, which is reflected in the accrued interest line item in the Consolidated Balance Sheets, totaling \$76.2 million and \$67.7 million at December 31, 2020 and 2019, respectively. The following table presents loans, net of unearned income, by portfolio class at December 31, 2020 and 2019:

<i>(in thousands)</i>	2020	2019
Commercial non-real estate	\$ 9,986,983	\$ 9,166,947
Commercial real estate - owner occupied	2,857,445	2,738,460
Total commercial and industrial	<u>12,844,428</u>	<u>11,905,407</u>
Commercial real estate - income producing	3,357,939	2,994,448
Construction and land development	1,065,057	1,157,451
Residential mortgages	2,665,212	2,990,631
Consumer	1,857,295	2,164,818
<b>Total loans</b>	<u>\$ 21,789,931</u>	<u>\$ 21,212,755</u>

The Bank makes loans in the normal course of business to directors and executive officers of the Company and the Bank and to their associates. Loans to such related parties are made on substantially the same terms, including interest rates and collateral requirements, as those prevailing at the time for comparable transactions with unrelated parties and do not involve more than normal risk of collectability when originated. Balances of loans to the Company's directors, executive officers and their associates at December 31, 2020 and 2019 were approximately \$11.6 million and \$13.4 million, respectively. Related party loan activity in 2020 reflect new loans of \$4.1 million, repayments of \$6.1 million and \$0.2 million of loans to newly added executive officers.

The Bank has a line of credit with the Federal Home Loan Bank of Dallas that is secured by blanket pledges of certain qualifying loan types. The Bank had borrowings on this line of \$1.1 billion and \$2.0 billion at December 31, 2020 and 2019, respectively.

The following schedules show activity in the allowance for credit losses by portfolio class for the years ended December 31, 2020 and 2019, as well as the corresponding recorded investment in loans at December 31, 2020 and 2019. Effective January 1, 2020, the Company adopted the provisions of ASC 326 (CECL) using a modified retrospective basis. The difference between the December 31,

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2019 incurred allowance and the CECL allowance is reflected as a cumulative effect of change in accounting principle in the table below. For further discussion of the day one impact of the CECL adoption, refer to Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements.

	Commercial Non-Real Estate	Commercial Real Estate- Owner Occupied	Total Commercial and Industrial	Commercial Real Estate- Income Producing	Construction and Land Development	Residential Mortgages	Consumer	Total
	Year Ended December 31, 2020							
<i>(in thousands)</i>								
<b>Allowance for credit losses</b>								
Allowance for loan losses:								
Beginning balance	\$ 106,432	\$ 10,977	\$ 117,409	\$ 20,869	\$ 9,350	\$ 20,331	\$ 23,292	\$ 191,251
Cumulative effect of change in accounting principle	(244)	14,877	14,633	7,287	7,478	12,921	7,092	49,411
Charge-offs	(387,172)	(1,828)	(389,000)	(2,512)	(400)	(326)	(17,219)	(409,457)
Recoveries	6,032	763	6,795	46	846	1,400	5,584	14,671
Net provision for loan losses	424,645	44,345	468,990	83,784	9,188	14,516	27,823	604,301
Ending balance - allowance for loan losses	\$ 149,693	\$ 69,134	\$ 218,827	\$ 109,474	\$ 26,462	\$ 48,842	\$ 46,572	\$ 450,177
Reserve for unfunded lending commitments:								
Beginning balance	\$ 3,974	\$ —	\$ 3,974	\$ —	\$ —	\$ —	\$ —	\$ 3,974
Cumulative effect of change in accounting principle	5,772	288	6,060	449	15,658	17	5,146	27,330
Provision for losses on unfunded commitments	(5,217)	93	(5,124)	650	7,036	2	(3,961)	(1,397)
Ending balance - reserve for unfunded lending commitments	\$ 4,529	\$ 381	\$ 4,910	\$ 1,099	\$ 22,694	\$ 19	\$ 1,185	\$ 29,907
Total allowance for credit losses	\$ 154,222	\$ 69,515	\$ 223,737	\$ 110,573	\$ 49,156	\$ 48,861	\$ 47,757	\$ 480,084
Allowance for loan losses:								
Individually evaluated	\$ 11,517	\$ 1,236	\$ 12,753	\$ 44	\$ 22	\$ 546	\$ 515	\$ 13,880
Collectively evaluated	138,176	67,898	206,074	109,430	26,440	48,296	46,057	436,297
Allowance for loan losses	\$ 149,693	\$ 69,134	\$ 218,827	\$ 109,474	\$ 26,462	\$ 48,842	\$ 46,572	\$ 450,177
Reserve for unfunded lending commitments:								
Individually evaluated	\$ 241	\$ —	\$ 241	\$ —	\$ —	\$ —	\$ —	\$ 241
Collectively evaluated	4,288	381	4,669	1,099	22,694	19	1,185	29,666
Reserve for unfunded lending commitments:	\$ 4,529	\$ 381	\$ 4,910	\$ 1,099	\$ 22,694	\$ 19	\$ 1,185	\$ 29,907
Total allowance for credit losses	\$ 154,222	\$ 69,515	\$ 223,737	\$ 110,573	\$ 49,156	\$ 48,861	\$ 47,757	\$ 480,084
Loans:								
Individually evaluated for impairment	\$ 43,775	\$ 10,206	\$ 53,981	\$ 4,542	\$ 1,250	\$ 5,850	\$ 2,521	\$ 68,144
Collectively evaluated for impairment	9,943,208	2,847,239	12,790,447	3,353,397	1,063,807	2,659,362	1,854,774	21,721,787
Total loans	\$ 9,986,983	\$ 2,857,445	\$ 12,844,428	\$ 3,357,939	\$ 1,065,057	\$ 2,665,212	\$ 1,857,295	\$ 21,789,931

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	Commercial Non-Real Estate	Commercial Real Estate- Owner Occupied	Total Commercial and Industrial	Commercial Real Estate- Income Producing	Construction and Land Development	Residential Mortgages	Consumer	Total
<i>(in thousands)</i>								
<b>Allowance for credit losses</b>								
Allowance for loan losses:								
Beginning balance	\$ 97,752	\$ 13,757	\$ 111,509	\$ 17,638	\$ 15,647	\$ 23,782	\$ 25,938	\$ 194,514
Charge-offs	(39,600)	(137)	(39,737)	(32)	(7)	(846)	(18,455)	(59,077)
Recoveries	6,940	306	7,246	569	140	480	3,645	12,080
Net provision for loan losses	41,340	(2,949)	38,391	2,694	(6,430)	(3,085)	12,164	43,734
Ending balance - allowance for loan losses	\$ 106,432	\$ 10,977	\$ 117,409	\$ 20,869	\$ 9,350	\$ 20,331	\$ 23,292	\$ 191,251
Reserve for unfunded lending commitments:								
Beginning balance	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Provision for losses on unfunded commitments	3,974	—	3,974	—	—	—	—	3,974
Ending balance - reserve for unfunded lending commitments	\$ 3,974	\$ —	\$ 3,974	\$ —	\$ —	\$ —	\$ —	\$ 3,974
Total allowance for credit losses	\$ 110,406	\$ 10,977	\$ 121,383	\$ 20,869	\$ 9,350	\$ 20,331	\$ 23,292	\$ 195,225
Allowance for loan losses:								
Individually evaluated for impairment	\$ 21,733	\$ 104	\$ 21,837	\$ 18	\$ 21	\$ 217	\$ 292	\$ 22,385
Amounts related to purchased credit impaired loans	164	169	333	39	136	7,474	275	8,257
Collectively evaluated for impairment	84,535	10,704	95,239	20,812	9,193	12,640	22,725	160,609
Allowance for loan losses	\$ 106,432	\$ 10,977	\$ 117,409	\$ 20,869	\$ 9,350	\$ 20,331	\$ 23,292	\$ 191,251
Reserve for unfunded lending commitments:								
Individually evaluated for impairment	\$ 3,974	\$ —	\$ 3,974	\$ —	\$ —	\$ —	\$ —	\$ 3,974
Total allowance for credit losses	\$ 110,406	\$ 10,977	\$ 121,383	\$ 20,869	\$ 9,350	\$ 20,331	\$ 23,292	\$ 195,225
Loans:								
Individually evaluated for impairment	\$ 232,438	\$ 4,381	\$ 236,819	\$ 1,898	\$ 277	\$ 5,174	\$ 1,483	\$ 245,651
Purchased credit impaired loans	31,073	36,200	67,273	35,353	20,516	86,757	5,346	215,245
Collectively evaluated for impairment	8,903,436	2,697,879	11,601,315	2,957,197	1,136,658	2,898,700	2,157,989	20,751,859
Total loans	\$ 9,166,947	\$ 2,738,460	\$ 11,905,407	\$ 2,994,448	\$ 1,157,451	\$ 2,990,631	\$ 2,164,818	\$ 21,212,755

The calculation of the allowance for credit losses under CECL is performed using two primary approaches: a collective approach for pools of loans that have similar risk characteristics using a loss rate analysis, and a specific reserve analysis for credits individually evaluated. The increase in the allowance for credit losses at December 31, 2020 as compared to December 31, 2019 reflects both the \$76.7 million cumulative effect adjustment recorded upon adoption of CECL, and the impact of the economic shutdown in response to the COVID-19 pandemic and the sustained volatility of oil prices. The allowance for credit losses is developed using multiple Moody's macroeconomic forecasts applied to internally developed credit models for a two year reasonable and supportable period. These forecasts are anchored on a baseline forecast scenario, which Moody's defines as the "most likely outcome" based on current conditions and its view of where the economy is headed. The baseline scenario is positioned at the 50th percentile of possible outcomes. In arriving at the allowance for credit losses at December 31, 2020, the Company weighted the baseline economic forecast at 65%. Following the sharp recession seen in the first half of 2020 and modest growth in the latter half, the baseline scenario assumes a continued gradual recovery in the early part 2021, with the most meaningful growth occurring after a vaccine for the coronavirus becomes widely available in the first quarter of 2021. To incorporate reasonably possible alternative outcomes, the downside slower near-term growth scenario S-2 was weighted at 25% and the recessionary scenario S-3 was weighted at 10%. The S-2 scenario reflects reasonably possible subdued growth compared to the baseline, with a higher incidence of viral infection and death and slower rollout of the coronavirus vaccine, prompting the closure of or delayed reopening of some nonessential businesses. The S-3 scenario reflects reasonably possible recurrence of recessionary conditions, with a surge in the incidence of infection and death and longer delay in the vaccination rollout, necessitating heightened restrictions on travel and business. Neither the S-2 nor the S-3 scenario assumes widespread economic shutdown.

The activity in the allowance for credit losses for the year ended December 31, 2020 also reflects the impact the sale of \$497 million of energy-related loans. The write-down to loans' observable market values plus cost to sell resulted in charge-offs of \$242.6 million and a reserve release of \$82.5 million, for a net provision for credit losses impact of \$160.1 million, which is mostly reflected in the commercial non-real estate portfolio.

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**Nonaccrual Loans and Loans Modified in Troubled Debt Restructurings**

The following table presents total nonaccrual loans and those without an allowance for loan loss, by portfolio class. Prior to the adoption of CECL, purchased credit impaired loans accounted for in pools with an accretable yield were considered to be performing and are therefore excluded. Such loans totaled \$17.5 million at December 31, 2019.

	December 31,			
	2020		2019	
<i>(in thousands)</i>	Total nonaccrual	Nonaccrual without allowance for loan loss	Total nonaccrual	Nonaccrual without allowance for loan loss
Commercial non-real estate	\$ 52,836	\$ 15,268	\$ 178,678	\$ 97,700
Commercial real estate - owner occupied	13,856	7,038	7,708	2,458
Total commercial and industrial	66,692	22,306	186,386	100,158
Commercial real estate - income producing	6,743	—	2,594	—
Construction and land development	2,486	1,116	1,217	—
Residential mortgages	40,573	1,705	39,262	3,383
Consumer	23,385	—	16,374	351
<b>Total loans</b>	<b>\$ 139,879</b>	<b>\$ 25,127</b>	<b>\$ 245,833</b>	<b>\$ 103,892</b>

Nonaccrual loans include nonaccruing loans modified in troubled debt restructurings (TDRs) of \$21.6 million and \$132.5 million, at December 31, 2020 and 2019, respectively. Total TDRs, both accruing and nonaccruing, were \$25.8 million at December 31, 2020 and \$193.7 million at December 31, 2019.

The table below presents detail on loans modified in TDRs during the years ended December 31, 2020, 2019 and 2018 by portfolio segment. All such loans are individually evaluated for credit loss.

	Years Ended								
	2020			2019			2018		
	Outstanding Recorded Investment			Outstanding Recorded Investment			Outstanding Recorded Investment		
<i>(\$ in thousands)</i>	Number of Contracts	Pre- Modification	Post- Modification	Number of Contracts	Pre- Modification	Post- Modification	Number of Contracts	Pre- Modification	Post- Modification
<b>Troubled Debt Restructurings:</b>									
Commercial non-real estate	3	\$ 745	\$ 745	13	\$ 64,051	\$ 57,240	29	\$ 85,306	\$ 85,306
Commercial real estate - owner occupied	1	297	297	1	167	167	2	6,138	6,138
Total commercial and industrial	4	1,042	1,042	14	64,218	57,407	31	91,444	91,444
Commercial real estate - income producing	—	—	—	1	123	123	1	1,564	1,564
Construction and land development	1	15	15	3	323	323	—	—	—
Residential mortgages	15	3,424	3,424	21	3,286	3,286	14	1,297	1,297
Consumer	6	89	89	10	168	168	10	455	455
<b>Total loans</b>	<b>26</b>	<b>\$ 4,570</b>	<b>\$ 4,570</b>	<b>49</b>	<b>\$ 68,118</b>	<b>\$ 61,307</b>	<b>56</b>	<b>\$ 94,760</b>	<b>\$ 94,760</b>

The TDRs modified during the year ended December 31, 2020 reflected in the table above include \$1.0 million of loans with extended amortization terms or other payment concessions, \$1.1 million with reduced interest rates, \$0.4 million of loans with significant covenant waivers, and \$2.1 million with other modifications. The TDRs modified during the year ended December 31, 2019 include \$18.7 million of loans with extended amortization terms or other payment concessions, \$41.3 million of loans with significant covenant waivers, and \$8.1 million with other modifications. In addition, the Company received approximately \$6.8 million of equity securities of one commercial non-real estate borrower in satisfaction of a portion of its debt. The TDRs modified during the year ended December 31, 2018 include \$50.8 million of loans with extended terms or other payment concessions, \$14.6 million of loans with significant covenant waivers, and \$29.4 million of other modifications.

At December 31, 2020 and 2019, the Company had unfunded commitments of approximately \$4.6 million and \$2.4 million, respectively, to borrowers whose loan terms had been modified in TDRs.

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During the year ended December 31, 2020, loans defaulted upon that had been modified in a TDR in the preceding twelve months were as follows: two commercial non real estate loans totaling \$13.4 million, two residential mortgage loans totaling \$0.8 million and one consumer loan totaling less than \$0.1 million. There were no such defaults occurred during the year ended December 31, 2019. Of the TDRs modified during the year ended December 31, 2018, one residential mortgage totaling \$0.2 million, one owner-occupied commercial real estate loan totaling \$1.8 million and one consumer loan totaling less than \$ 0.1 million defaulted within twelve months of the modification.

The TDR disclosures above do not include loans eligible for exclusion from TDR assessment under Section 4013 of the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”). Eligible modification must be (1) related to COVID-19, (2) executed on a loan that was not more than 30 days past due as of December 31, 2019 and (3) executed between March 1, 2020 and the earlier of 60 days after the date of the termination of the national emergency or December 31, 2020. This exclusion relief was extended to January 1, 2022 by the Consolidated Appropriations Act, 2021. At December 31, 2020, there were 176 loans totaling \$630.6 million with active short-term payment deferrals of principal, interest or both, or other qualifying CARES Act modifications. These loans are reported in the aging analysis that follows based on the modified terms

Prior to the adoption of CECL, the Company accounted for impaired loans as prescribed by ASC 310. The following provides detail regarding the Company’s impaired loans at and for the year ended December 31, 2019. Interest income recognized represents interest on accruing loans modified in a TDR.

	December 31, 2019					
<i>(in thousands)</i>	Recorded Investment Without an Allowance	Recorded Investment With an Allowance	Unpaid Principle Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
Commercial non-real estate	\$ 134,191	\$ 98,247	\$ 270,078	\$ 21,733	\$ 223,500	\$ 4,917
Commercial real estate - owner occupied	2,665	1,716	7,793	104	14,719	196
<b>Total commercial and industrial</b>	<b>136,856</b>	<b>99,963</b>	<b>277,871</b>	<b>21,837</b>	<b>238,219</b>	<b>5,113</b>
Commercial real estate - income producing	373	1,525	1,959	18	2,407	27
Construction and land development	—	277	322	21	906	4
Residential mortgages	3,383	1,791	5,709	217	4,578	11
Consumer	479	1,004	1,906	292	1,464	77
<b>Total loans</b>	<b>\$ 141,091</b>	<b>\$ 104,560</b>	<b>\$ 287,767</b>	<b>\$ 22,385</b>	<b>\$ 247,574</b>	<b>\$ 5,232</b>

### Aging Analysis

The tables below present the age analysis of past due loans by portfolio class at December 31, 2020 and 2019. Prior to the adoption of CECL, purchased credit impaired loans with an accretable yield were considered to be current in the table below as of December 31, 2019. These loans totaled \$6.1 million for 30-59 days past due, \$2.0 million for 60-89 days past due and \$8.3 million for both greater than 90 days past due and greater than 90 days past due and still accruing at December 31, 2019.

December 31, 2020	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days past due	Total Past Due	Current	Total Loans	Recorded Investment > 90 Days and Accruing
<i>(in thousands)</i>							
Commercial non-real estate	\$ 7,963	\$ 2,564	\$ 39,530	\$ 50,057	\$ 9,936,926	\$ 9,986,983	\$ 583
Commercial real estate - owner occupied	1,525	753	13,663	15,941	2,841,504	2,857,445	955
<b>Total commercial and industrial</b>	<b>9,488</b>	<b>3,317</b>	<b>53,193</b>	<b>65,998</b>	<b>12,778,430</b>	<b>12,844,428</b>	<b>1,538</b>
Commercial real estate - income producing	1,494	798	5,744	8,036	3,349,903	3,357,939	182
Construction and land development	4,168	284	2,001	6,453	1,058,604	1,065,057	—
Residential mortgages	29,319	9,858	27,886	67,063	2,598,149	2,665,212	912
Consumer	12,215	5,012	11,714	28,941	1,828,354	1,857,295	729
<b>Total loans</b>	<b>\$ 56,684</b>	<b>\$ 19,269</b>	<b>\$ 100,538</b>	<b>\$ 176,491</b>	<b>\$21,613,440</b>	<b>\$21,789,931</b>	<b>\$ 3,361</b>

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December 31, 2019	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	Total Past Due	Current	Total Loans	Recorded Investment > 90 Days and Accruing
<i>(in thousands)</i>							
Commercial non-real estate	\$ 20,893	\$ 13,445	\$ 100,806	\$ 135,144	\$ 9,031,803	\$ 9,166,947	\$ 1,537
Commercial real estate - owner occupied	4,862	556	7,268	12,686	2,725,774	2,738,460	830
Total commercial and industrial	25,755	14,001	108,074	147,830	11,757,577	11,905,407	2,367
Commercial real estate - income producing	738	703	2,910	4,351	2,990,097	2,994,448	450
Construction and land development	5,747	680	2,480	8,907	1,148,544	1,157,451	2,042
Residential mortgages	32,867	8,584	23,577	65,028	2,925,603	2,990,631	85
Consumer	18,586	6,215	9,901	34,702	2,130,116	2,164,818	1,638
<b>Total loans</b>	<b>\$ 83,693</b>	<b>\$ 30,183</b>	<b>\$ 146,942</b>	<b>\$ 260,818</b>	<b>\$ 20,951,937</b>	<b>\$ 21,212,755</b>	<b>\$ 6,582</b>

### Credit Quality Indicators

The tables below present the credit quality indicators by portfolio class and segment of loans at December 31, 2020 and December 31, 2019. The Company routinely assesses the ratings of loans in its portfolio through an established and comprehensive portfolio management process. In addition, the Company often examines portfolios of loans to determine if there are areas of risk not specifically identified in its loan by loan approach. As a result, several loans were downgraded to pass-watch in 2020 in reaction to the economic downturn caused by the pandemic and other environmental factors. In alignment with regulatory guidance, the Company has been working with its customers to manage through this period of severe uncertainty and economic stress, including providing various types of loan deferrals. While the majority of these deferrals have expired, our ability to predict future cash flow is limited due to the economic uncertainty, and we expect that further risk rating adjustments may be required.

<i>(in thousands)</i>	December 31, 2020					
	Commercial Non- Real Estate	Commercial Real Estate - Owner Occupied	Total Commercial and Industrial	Commercial Real Estate - Income Producing	Construction and Land Development	Total Commercial
	Grade:					
Pass	\$ 9,439,264	\$ 2,641,423	\$ 12,080,687	\$ 3,219,155	\$ 1,033,060	\$ 16,332,902
Pass-Watch	314,739	114,358	429,097	89,968	22,820	541,885
Special Mention	79,613	46,239	125,852	5,989	5,751	137,592
Substandard	153,367	55,425	208,792	42,827	3,426	255,045
Doubtful	—	—	—	—	—	—
<b>Total</b>	<b>\$ 9,986,983</b>	<b>\$ 2,857,445</b>	<b>\$ 12,844,428</b>	<b>\$ 3,357,939</b>	<b>\$ 1,065,057</b>	<b>\$ 17,267,424</b>

<i>(in thousands)</i>	December 31, 2019					
	Commercial Non- Real Estate	Commercial Real Estate - Owner Occupied	Total Commercial and Industrial	Commercial Real Estate - Income Producing	Construction and Land Development	Total Commercial
	Grade:					
Pass	\$ 8,492,113	\$ 2,517,448	\$ 11,009,561	\$ 2,883,553	\$ 1,120,997	\$ 15,014,111
Pass-Watch	220,850	146,266	367,116	69,765	25,621	462,502
Special Mention	71,654	14,651	86,305	14,995	283	101,583
Substandard	382,330	60,095	442,425	26,135	10,550	479,110
Doubtful	—	—	—	—	—	—
<b>Total</b>	<b>\$ 9,166,947</b>	<b>\$ 2,738,460</b>	<b>\$ 11,905,407</b>	<b>\$ 2,994,448</b>	<b>\$ 1,157,451</b>	<b>\$ 16,057,306</b>

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(in thousands)	December 31, 2020			December 31, 2019		
	Residential Mortgage	Consumer	Total	Residential Mortgage	Consumer	Total
Performing	\$ 2,622,422	\$ 1,832,885	\$ 4,455,307	\$ 2,950,854	\$ 2,147,312	\$ 5,098,166
Nonperforming	42,790	24,410	67,200	39,777	17,506	57,283
<b>Total</b>	<b>\$ 2,665,212</b>	<b>\$ 1,857,295</b>	<b>\$ 4,522,507</b>	<b>\$ 2,990,631</b>	<b>\$ 2,164,818</b>	<b>\$ 5,155,449</b>

Below are the definitions of the Company's internally assigned grades:

### Commercial:

- Pass - loans properly approved, documented, collateralized, and performing which do not reflect an abnormal credit risk.
- Pass - Watch - credits in this category are of sufficient risk to cause concern. This category is reserved for credits that display negative performance trends. The "Watch" grade should be regarded as a transition category.
- Special Mention - a criticized asset category defined as having potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may, at some future date, result in the deterioration of the repayment prospects for the credit or the institution's credit position. Special mention credits are not considered part of the Classified credit categories and do not expose an institution to sufficient risk to warrant adverse classification.
- Substandard - an asset that is inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. Assets so classified must have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.
- Doubtful - an asset that has all the weaknesses inherent in one classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.
- Loss - credits classified as Loss are considered uncollectable and are charged off promptly once so classified.

### Residential and Consumer:

- Performing – accruing loans that have not been modified in a troubled debt restructuring.
- Nonperforming – loans for which there are good reasons to doubt that payments will be made in full. All loans with nonaccrual status and all loans that have been modified in a troubled debt restructuring are classified as nonperforming.

## Vintage Analysis

The following table presents credit quality disclosures of amortized cost by segment and vintage for term loans and by revolving and revolving converted to amortizing at December 31, 2020. The Company defines vintage as the later of origination, renewal or restructure date.

	Term Loans						Revolving Loans Converted to Term Loans	Total	
	Amortized Cost Basis by Origination Year								
	2020	2019	2018	2017	2016	Prior	Revolving Loans		
<b>Commercial Loans:</b>									
Pass	\$5,673,370	\$2,819,696	\$1,740,784	\$1,391,140	\$ 960,094	\$1,231,913	\$2,420,058	\$ 95,847	\$16,332,902
Pass-Watch	115,555	96,473	50,475	42,877	58,331	84,363	74,629	19,182	541,885
Special Mention	3,196	27,157	21,074	30,872	28,933	4,146	18,626	3,588	137,592
Substandard	75,461	33,844	20,527	35,383	15,071	36,589	30,162	8,008	255,045
Doubtful	—	—	—	—	—	—	—	—	—
<b>Total Commercial Loans</b>	<b>\$5,867,582</b>	<b>\$2,977,170</b>	<b>\$1,832,860</b>	<b>\$1,500,272</b>	<b>\$1,062,429</b>	<b>\$1,357,011</b>	<b>\$2,543,475</b>	<b>\$ 126,625</b>	<b>\$17,267,424</b>
<b>Residential Mortgage and Consumer Loans:</b>									
Performing	\$ 438,831	\$ 504,124	\$ 437,518	\$ 560,347	\$ 501,018	\$ 816,567	\$1,190,775	\$ 6,127	\$ 4,455,307
Nonperforming	1,466	3,781	5,881	8,380	3,981	35,500	3,652	4,559	67,200
<b>Total Consumer Loans</b>	<b>\$ 440,297</b>	<b>\$ 507,905</b>	<b>\$ 443,399</b>	<b>\$ 568,727</b>	<b>\$ 504,999</b>	<b>\$ 852,067</b>	<b>\$1,194,427</b>	<b>\$ 10,686</b>	<b>\$ 4,522,507</b>

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### **Purchased Credit Impaired Loans**

Under the transition provisions for the application of CECL, the Company classified all loans previously accounted for as purchased credit impaired under ASC 310-30 as purchased credit deteriorated. The application of these provisions resulted in an increase of \$19.8 million to the amortized cost basis of the financial asset and the allowance for credit losses at the date of adoption, representing the remaining credit portion of the purchased discount. The Company elected not to maintain pools of loans accounted for under Subtopic 310-30 with the adoption of CECL. The remaining noncredit discount was allocated to the individual loans and will be accreted to interest income using the interest method based on the effective interest rate. Changes in the carrying amount of purchased credit impaired loans and related accretable yield are presented in the following table for the year ended December 31, 2019:

	2019	
(in thousands)	Carrying Amount of Loans	Accretable Yield
Balance at beginning of period	\$ 129,596	\$ 37,294
Additions	120,562	6,246
Payments received, net	(48,076)	(4,601)
Accretion	13,163	(13,163)
Increase in expected cash flows based on actual cash flow and changes in cash flow assumptions	—	4,170
Balance at end of period	<u>\$ 215,245</u>	<u>\$ 29,946</u>

### **Residential Mortgage Loans in Process of Foreclosure**

Loans in process of foreclosure include those for which formal foreclosure proceedings are in process according to local requirements of the applicable jurisdiction. Included in loans are \$17.2 million and \$8.6 million of consumer loans secured by single family residential mortgage real estate that are in process of foreclosure as of December 31, 2020 and 2019, respectively. In March 2020, in response to the economic deterioration stemming from the COVID-19 pandemic, the Company placed all active residential mortgage foreclosures on hold and suspended the filing of new foreclosures. Foreclosure activity in all of the markets we serve had resumed by October 1, 2020.

In addition to the single family residential real estate loans in process of foreclosure, the Company also held \$3.4 million and \$6.3 million of foreclosed single family residential properties in other real estate owned as of December 31, 2020 and 2019, respectively.

### **Loans Held for Sale**

Loans held for sale totaled \$136.1 million and \$55.9 million, respectively, at December 31, 2020 and 2019. Substantially all loans held for sale are residential mortgage loans originated for sale. Concurrent with the commitment to lend, the Company enters into a forward commitment to sell these loans on a best efforts delivery basis.

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### Note 5. Property and Equipment

Property and equipment consisted of the following at December 31, 2020 and 2019:

<i>(in thousands)</i>	December 31,	
	2020	2019
Land and land improvements	\$ 77,334	\$ 79,720
Buildings and leasehold improvements	341,542	339,503
Furniture, fixtures and equipment	118,027	115,051
Software	76,113	75,448
Assets under development	39,301	20,014
	652,317	629,736
Accumulated depreciation and amortization	(271,801)	(249,527)
Property and equipment, net	\$ 380,516	\$ 380,209

Assets under development is comprised primarily of software design and implementation costs.

Depreciation and amortization expense was \$30.1 million, \$30.9 million and \$26.5 million for the years ended December 31, 2020, 2019, and 2018, respectively.

### Property and Equipment Held for Sale

Certain of the Company's property and equipment meet the criteria to be classified as assets held for sale. The carrying values of such assets were \$1.6 million and \$0.3 million at December 31, 2020 and 2019, respectively, and were reported within Other Assets in the consolidated balance sheets. For more information on the Company's policy for accounting for assets held for sale, refer to Note 1 – Summary of Significant Accounting Policies and Recent Accounting Pronouncements.

### Note 6. Operating Leases

The Company has operating leases on a number of its branches, certain regional headquarters and other properties to limit its exposure to ownership risks such as fluctuations in real estate prices and obsolescence. The Company leases real estate with lease terms generally from five to 20 years, some of which have renewal options from one to 20 years. As these extension options are not generally considered reasonably certain of renewal, they are not included in the lease term. The Company is not a lessee in any contracts classified as finance leases.

The following tables present supplemental information pertaining to operating leases at and for the years ended December 31, 2020 and 2019.

<i>(dollars in thousands)</i>	Years ended December 31,	
	2020	2019
Cash paid for amounts included in the measurement of lease liabilities for operating leases	\$ 16,617	\$ 16,027
Right of use assets obtained in exchange for lease liabilities	4,799	121,066

	December 31,	
	2020	2019
Weighted average remaining lease term (in years)	12.90	12.95
Weighted average discount rate	3.44%	3.53%

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The following table sets forth the maturities of the Company's lease liabilities and the present value discount at December 31, 2020.

*(dollars in thousands)*

2021	\$	17,608
2022		17,227
2023		15,643
2024		13,368
2025		11,121
Thereafter		91,398
Total	\$	166,365
Present value discount		(35,738)
Lease liability	\$	<u>130,627</u>

The following table sets forth the components of the Company's lease expense for the years ended December 31, 2020 and 2019.

<i>(in thousands)</i>	Years ended December 31,	
	2020	2019
Operating lease expense	\$ 18,994	\$ 18,075
Short-term lease expense	165	462
Variable lease expense	97	46
Sublease income	(138)	(322)
Total	\$ <u>19,118</u>	\$ <u>18,261</u>

At December 31, 2020, the Company had not entered into any material leases that had not yet commenced.

### **Note 7. Goodwill and Other Intangible Assets**

Goodwill represents the excess of the consideration paid over the fair value of the net assets acquired or the excess of the fair value of the net liabilities assumed over the consideration received in a business combination. The 2019 acquisition of MidSouth resulted in goodwill of \$63.4 million. The carrying amount of goodwill was \$855.5 million at both December 31, 2020 and 2019. For additional information regarding changes to the Company's carrying amount of goodwill, refer to Note 2 – Business Combination.

In the fourth quarter of 2020, the Company completed its annual test of impairment as of September 30, 2020 using multiple approaches to measure the fair value of the reporting unit and concluded there was no impairment. These methods included an income approach using the discounted net present value of estimated future cash flows and three market approaches using transaction or price-to-forward earnings multiples, price to tangible book value methodologies using the actual price paid in recent acquisition transactions for similar entities and a market capitalization approach using the Company's stock price observed during the fourth quarter. The results from each of the approaches were weighted equally, with the valuation of the reporting unit approximately 17% in excess of net book value at September 30, 2020. Individually, no valuation method resulted in estimated fair value less than the Company's carrying value.

Valuation techniques employed by the Company require significant assumptions. Depending upon the specific approach, assumptions are made regarding the economic environment, expected net interest margins, growth rates, discount rate used to present value future cash flows, control premiums, and price-to-forward earnings and price to-tangible-book-value multiples. Changes to any one of these assumptions could result in significantly different results. Changes in the amount and/or timing of the Company's expected future cash flows or estimated growth rates, lack of improvement and/or further decline in the price of the Company's common stock relative to our book value per share, and/or further deterioration in the economic environment beyond current estimates could result in an impairment charge to goodwill in future reporting periods.

The Company completed its annual impairment test of goodwill as of September 30, 2019 by performing a qualitative ("Step Zero") assessment. The qualitative assessment involved the examination of changes in macroeconomic conditions, industry and market conditions, overall financial performance, cost factors and other relevant entity-specific events, including changes in management and other key personnel and changes in the share price of the Company's common stock. As a result of the assessment, the Company concluded that its goodwill was not impaired.

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No goodwill impairment charges were recognized during the years ended December 31, 2020, 2019 or 2018.

Identifiable intangible assets with finite lives are amortized over the periods benefited and are evaluated for impairment similar to other long-lived assets. The purchase and carrying values of intangible assets subject to amortization at December 31, 2020 and 2019 were as follows:

<i>(in thousands)</i>	<b>December 31, 2020</b>		
	<b>Purchase Value</b>	<b>Accumulated Amortization</b>	<b>Carrying Value</b>
Core deposit intangibles	\$ 235,845	\$ 173,830	\$ 62,015
Credit card and trust relationships	49,962	25,085	24,877
Merchant processing relationships	10,000	10,000	—
	<u>\$ 295,807</u>	<u>\$ 208,915</u>	<u>\$ 86,892</u>

<i>(in thousands)</i>	<b>December 31, 2019</b>		
	<b>Purchase Value</b>	<b>Accumulated Amortization</b>	<b>Carrying Value</b>
Core deposit intangibles	\$ 247,455	\$ 168,577	\$ 78,878
Credit card and trust relationships	49,962	22,448	27,514
Merchant processing relationships	10,000	9,585	415
	<u>\$ 307,417</u>	<u>\$ 200,610</u>	<u>\$ 106,807</u>

Aggregate amortization expense by category of finite lived intangible assets for the years ended December 31, 2020, 2019, and 2018 is as follows:

<i>(in thousands)</i>	<b>Years Ended December 31,</b>		
	<b>2020</b>	<b>2019</b>	<b>2018</b>
Core deposit intangibles	\$ 16,864	\$ 17,132	\$ 18,566
Credit card and trust relationships	2,637	2,883	2,682
Merchant processing relationships	415	829	802
	<u>\$ 19,916</u>	<u>\$ 20,844</u>	<u>\$ 22,050</u>

At December 31, 2020, the weighted-average remaining life of core deposit intangibles was approximately 9 years, and the weighted-average remaining life of other identifiable intangibles was approximately 14 years.

The following table shows estimated amortization expense of other intangible assets at December 31, 2020 for the five succeeding years and all years thereafter, calculated based on current amortization schedules.

<i>(in thousands)</i>	
2021	\$ 16,665
2022	14,033
2023	11,557
2024	9,413
2024	7,985
Thereafter	27,239
	<u>\$ 86,892</u>

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### 8. Other Assets

Significant balances included in Other Assets in the Consolidated Balance Sheets at December 31, 2020 and 2019 are presented below.

<i>(in thousands)</i>	December 31,	
	2020	2019
Derivative assets	\$ 150,180	\$ 54,446
Income tax receivable	101,301	31,186
FHLB stock	104,708	90,367
Derivative collateral	90,311	35,113
Investments in Small Business Investment Companies and other	42,475	44,242
Investments in Low Income Housing Tax Credit Entities	37,464	37,265
Other	41,891	36,158
Total	<u>\$ 568,330</u>	<u>\$ 328,777</u>

The Company invests in certain affordable housing project limited partnerships that are qualified low-income housing tax credit developments. These investments are considered variable interest entities for which the Company is not the primary beneficiary and, therefore, are not consolidated. The tax credits, when realized, will be reflected in the consolidated statement of income as a reduction of income tax expense. The unamortized portion of the Company's investments in affordable housing limited partnerships totaled \$37.5 million and \$37.3 million at December 31, 2020 and, 2019, respectively.

### Note 9. Deposits

The following table presents a detail of deposits at December 31, 2020 and 2019:

<i>(in thousands)</i>	December 31,	
	2020	2019
Noninterest-bearing deposits	\$ 12,199,750	\$ 8,775,632
Interest-bearing retail transaction and savings deposits	10,435,362	8,845,097
Interest-bearing public fund deposits		
Public fund transaction and savings deposits	3,068,555	2,803,912
Public fund time deposits	166,381	560,503
Total interest-bearing public fund deposits	3,234,936	3,364,415
Retail time deposits	1,813,705	2,652,842
Brokered time deposits	14,124	165,589
Total interest-bearing deposits	15,498,127	15,027,943
Total deposits	<u>\$ 27,697,877</u>	<u>\$ 23,803,575</u>

The maturity of time deposits at December 31, 2020 follows.

<i>(in thousands)</i>	
2021	\$ 1,735,931
2022	202,691
2023	34,256
2024	10,018
2025	8,447
Thereafter	2,867
Total time deposits	<u>\$ 1,994,210</u>

Certificates of deposit in amounts greater than or equal to \$250,000 totaled approximately \$725 million at December 31, 2020.

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### Note 10. Short-Term Borrowings

The following table presents information concerning short-term borrowing at and for the years ended December 31, 2020 and 2019:

<i>(in thousands)</i>	December 31,	
	2020	2019
<b>Federal funds purchased:</b>		
Amount outstanding at period end	\$ 300	\$ 195,450
Average amount outstanding during period	9,708	49,297
Maximum amount at any month end during period	330,330	202,933
Weighted-average interest at period end	0.15%	1.60%
Weighted-average interest rate during period	1.15%	2.30%
<b>Securities sold under agreements to repurchase:</b>		
Amount outstanding at period end	\$ 567,213	\$ 484,422
Average amount outstanding during period	600,167	493,344
Maximum amount at any month end during period	806,645	518,042
Weighted-average interest at period end	0.14%	0.54%
Weighted-average interest rate during period	0.24%	0.52%
<b>FHLB borrowings:</b>		
Amount outstanding at period end	\$ 1,100,000	\$ 2,035,000
Average amount outstanding during period	1,368,320	1,399,503
Maximum amount at any month end during period	2,110,000	1,941,774
Weighted-average interest at period end	0.49%	1.17%
Weighted-average interest rate during period	0.62%	1.96%

Federal funds purchased represent unsecured borrowings from other banks, generally on an overnight basis.

Securities sold under agreements to repurchase (“repurchase agreements”) are funds borrowed on a secured basis by selling securities under agreements to repurchase, mainly in connection with treasury-management services offered to deposit customers. The customer repurchase agreements mature daily and are secured by agency securities. As the Company maintains effective control over assets sold under agreements to repurchase, the securities continue to be presented in the consolidated balance sheets. Because the Company acts as a borrower transferring assets to the counterparty, and the agreements mature daily, the Company’s risk is limited.

The \$1.1 billion of FHLB borrowings at December 31, 2020 consists of five fixed rate notes maturing between 2034 and 2035, that are classified as short-term as the FHLB has the option to put (terminate) the advance prior to maturity.

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### Note 11. Long-Term Debt

At December 31, 2020 and 2019, long-term debt was comprised of the following:

<i>(in thousands)</i>	December 31,	
	2020	2019
Subordinated notes payable, maturing June 2045	\$ 150,000	\$ 150,000
Subordinated notes payable, maturing June 2060	172,500	—
Other long-term debt	66,062	87,890
Less: unamortized debt issuance costs	(10,240)	(4,428)
Total long-term debt	<u>\$ 378,322</u>	<u>\$ 233,462</u>

The following table sets forth unamortized debt issuance costs associated with the respective debt instruments at December 31, 2020:

<i>(in thousands)</i>	Principal	Unamortized
		Debt Issuance Costs
Subordinated notes payable, maturing June 2045	\$ 150,000	\$ 4,252
Subordinated notes payable, maturing June 2060	172,500	5,988
Other long-term debt	66,062	—
Total	<u>\$ 388,562</u>	<u>\$ 10,240</u>

On June 9, 2020, the Company completed the issuance of subordinated notes payable with an aggregate principal amount of \$172.5 million, with a stated maturity of June 15, 2060. The notes accrue interest at a fixed rate of 6.25% per annum, with quarterly interest payments that began September 15, 2020. Subject to prior approval by the Federal Reserve, the Company may redeem the notes in whole or in part on any interest payment date on or after June 15, 2025. This debt qualifies as tier 2 capital in the calculation of certain regulatory capital ratios. The proceeds from the issuance were intended for general corporate purposes, including providing capital to Hancock Whitney Bank if and when deemed appropriate.

On March 9, 2015, the Company completed the issuance of subordinated notes payable with an aggregate principal amount of \$150 million, maturing on June 15, 2045. These notes accrue interest at a fixed rate of 5.95% per annum, with quarterly interest payments that began in June 2015. Subject to prior approval by the Federal Reserve, the Company may redeem the notes in whole or in part on any interest payment date on or after June 15, 2020. This debt qualifies as tier 2 capital in the calculation of certain regulatory capital ratios.

Substantially all of the Company's other long-term debt consists of borrowings associated with tax credit fund activities. Although these borrowings have indicated maturities through 2049, each is expected to be satisfied at the end of the seven-year compliance period for the related tax credit investments.

### Note 12. Derivatives

#### Risk Management Objective of Using Derivatives

The Company enters into derivative financial instruments to manage risks related to differences in the amount, timing, and duration of the Company's known or expected cash receipts and its known or expected cash payments, most recently associated with fixed rate brokered deposits and certain investment securities and select pools of variable rate loans. The Bank also entered into interest rate derivative agreements as a service to certain qualifying customers. The Bank manages a matched book with respect to these customer derivatives in order to minimize its net interest rate risk exposure resulting from such agreements. In addition, the Bank also enters into risk participation agreements under which it may either sell or buy credit risk associated with a customer's performance under certain interest rate derivative contracts related to loans in which participation interests have been sold to or purchased from other banks.

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### Fair Values of Derivative Instruments on the Balance Sheet

The table below presents the notional or contractual amounts and fair values of the Company's derivative financial instruments as well as their classification on the consolidated balance sheets at December 31, 2020 and 2019.

	Type of Hedge	Notional or Contractual Amount	December 31, 2020		Notional or Contractual Amount	December 31, 2019	
			Derivative <sup>(1)</sup>			Derivative <sup>(1)</sup>	
(in thousands)			Assets	Liabilities		Assets	Liabilities
Derivatives designated as hedging instruments:							
Interest rate swaps - variable rate loans	Cash Flow	\$ 1,175,000	\$ 50,962	\$ —	\$ 1,175,000	\$ 24,172	\$ 337
Interest rate swaps - securities	Fair Value	1,158,150	6,686	18,920	441,400	1,474	1,759
Interest rate swaps - brokered deposits	Fair Value	—	—	—	43,000	—	9
		<u>\$ 2,333,150</u>	<u>\$ 57,648</u>	<u>\$ 18,920</u>	<u>\$ 1,659,400</u>	<u>\$ 25,646</u>	<u>\$ 2,105</u>
Derivatives not designated as hedging instruments:							
Interest rate swaps	N/A	\$ 4,806,258	\$ 145,517	\$ 148,778	\$ 3,759,232	\$ 54,512	\$ 55,664
Risk participation agreements	N/A	216,511	35	108	254,825	21	45
Forward commitments to sell residential mortgage loans	N/A	310,458	19	3,211	145,623	651	744
Interest rate-lock commitments on residential mortgage loans	N/A	206,258	1,793	14	83,224	369	375
Foreign exchange forward contracts	N/A	58,822	2,816	2,785	64,632	303	366
Visa Class B derivative contract	N/A	43,565	—	5,645	43,753	—	5,704
		<u>\$ 5,641,872</u>	<u>\$ 150,180</u>	<u>\$ 160,541</u>	<u>\$ 4,351,289</u>	<u>\$ 55,856</u>	<u>\$ 62,898</u>
Total derivatives		<u>\$ 7,975,022</u>	<u>\$ 207,828</u>	<u>\$ 179,461</u>	<u>\$ 6,010,689</u>	<u>\$ 81,502</u>	<u>\$ 65,003</u>
Less: netting adjustments <sup>(2)</sup>			(57,648)	(124,204)		(27,056)	(43,914)
Total derivative assets/liabilities			<u>150,180</u>	<u>55,257</u>		<u>54,446</u>	<u>21,089</u>

(1) Derivative assets and liabilities are reported in other assets or other liabilities, respectively, in the consolidated balance sheets.

(2) Represents balance sheet netting of derivative assets and liabilities for variation margin collateral held or placed with the same central clearing counterparty. See offsetting assets and liabilities for further information.

### Cash Flow Hedges of Interest Rate Risk

The Company is party to various interest rate swap agreements designated and qualifying as cash flow hedges of the Company's forecasted variable cash flows for pools of variable rate loans. For each agreement, the Company receives interest at a fixed rate and pays at a variable rate. Amortization of other comprehensive loss on terminated cash flow hedges totaled \$1.4 million and \$4.1 million for the years ended December 31, 2020 and 2019, respectively. The notional amounts of the swap agreements in place at December 31, 2020 expire as follows: \$50 million in 2021; \$475 million in 2022; \$550 million in 2023; \$100 million in 2024.

### Fair Value Hedges of Interest Rate Risk

#### Interest rate swaps on securities available for sale

The Company is party to forward-starting fixed payer swaps that convert the latter portion of the term of certain available for sale securities to a floating rate. These derivative instruments are designated as fair value hedges of interest rate risk. This strategy provides

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the Company with a fixed rate coupon during the front-end unhedged tenor of the bonds and results in a floating rate security during the back-end hedged tenor with hedged start dates between August 2023 through September 2025, and maturity dates from December 2027 through March 2031. The fair value of the hedged item attributable to interest rate risk will be presented in interest income along with the change in the fair value of the hedging instrument.

The majority of the hedged available for sale securities is a closed portfolio of pre-payable commercial mortgage backed securities. In accordance with ASC 815, prepayment risk may be excluded when measuring the change in fair value of such hedged items attributable to interest rate risk under the last-of-layer approach. At December 31, 2020, the amortized cost basis of the closed portfolio of pre-payable commercial mortgage backed securities totaled \$1.2 billion. The amount that represents the hedged items was \$1.1 billion and the basis adjustment associated with the hedged items totaled \$13.3 million.

### Interest rate swaps on brokered deposits

Prior to January 2020, the Company was party to certain interest rate swap agreements that modified the Company's exposure to interest rate risk by effectively converting a portion of the Company's brokered certificates of deposit from fixed rates to variable rates. The maturities and call features of these interest rate swaps matched the features of the hedged deposits. As interest rates declined or increased, the corresponding movement in the value of the certificates of deposit were offset by the change in the value of the interest rate swaps, resulting in no impact to earnings. Interest expense was adjusted by the difference between the fixed and floating rates for the period the swaps are in effect.

### **Derivatives Not Designated as Hedges**

#### Customer interest rate derivative program

The Bank enters into interest rate derivative agreements, primarily rate swaps, with commercial banking customers to facilitate their risk management strategies. The Bank enters into offsetting agreements with unrelated financial institutions, thereby mitigating its net risk exposure resulting from such transactions. Because the interest rate derivatives associated with this program do not meet hedge accounting requirements, changes in the fair value of both the customer derivatives and the offsetting derivatives are recognized directly in earnings.

The Company has offered customers a deferral of the monthly derivative payment/settlement if the associated loan was on a COVID-19-related deferral. At December 31, 2020, the Company had a receivable totaling \$0.1 million related to these deferrals.

#### Risk participation agreements

The Bank also enters into risk participation agreements under which it may either assume or sell credit risk associated with a borrower's performance under certain interest rate derivative contracts. In those instances where the Bank has assumed credit risk, it is not a direct counterparty to the derivative contract with the borrower and has entered into the risk participation agreement because it is a party to the related loan agreement with the borrower. In those instances in which the Bank has sold credit risk, it is the sole counterparty to the derivative contract with the borrower and has entered into the risk participation agreement because other banks participate in the related loan agreement. The Bank manages its credit risk under risk participation agreements by monitoring the creditworthiness of the borrower, based on the Bank's normal credit review process.

#### Mortgage banking derivatives

The Bank also enters into certain derivative agreements as part of its mortgage banking activities. These agreements include interest rate lock commitments on prospective residential mortgage loans and forward commitments to sell these loans to investors on a best efforts delivery basis.

#### Customer foreign exchange forward contract derivatives

The Bank enters into foreign exchange forward derivative agreements, primarily forward foreign currency contracts, with commercial banking customers to facilitate their risk management strategies. The Bank manages its risk exposure from such transactions by entering into offsetting agreements with unrelated financial institutions. The Bank has not elected to designate these foreign exchange forward contract derivatives as hedges; as such, changes in the fair value of both the customer derivatives and the offsetting derivatives are recognized directly in earnings.

#### Visa Class B derivative contract

The Company is a member of Visa USA. During the fourth quarter of 2018, the Company sold the majority of its Visa Class B holdings, at which time it entered into a derivative agreement with the purchaser whereby the Company will make or receive cash payments whenever the conversion ratio of the Visa Class B shares into Visa Class A shares is adjusted. The conversion ratio changes when Visa deposits funds to a litigation escrow established by Visa to pay settlements for certain litigation, for which Visa is

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indemnified by Visa USA members. The Company is also required to make periodic financing payments to the purchaser until all of Visa's covered litigation matters are resolved. Thus, the derivative contract extends until the end of Visa's Covered Litigation matters, the timing of which is uncertain.

The contract includes a contingent accelerated termination clause based on the credit ratings of the Company. At December 31, 2020 and 2019, the fair value of the liability associated with this contract was \$5.6 million and \$5.7 million respectively. Refer to Note 20 – Fair Value of Financial Instruments for discussion of the valuation inputs and process for this derivative liability.

### Effect of Derivative Instruments on the Statements of Income

The effects of derivative instruments on the consolidated statements of income for the years ended December 31, 2020, 2019, and 2018 are presented in the table below. For the years ended December 31, 2019 and 2018, the reduction of interest income attributable to cash flow hedges includes amortization of accumulated other comprehensive loss that resulted from termination of certain interest rate swap contracts.

	Location of Gain (Loss) Recognized in the Statement of Income:	Year Ended December 31,		
		2020	2019	2018
<i>(in thousands)</i>				
<b>Derivative Instruments:</b>				
Fair value hedges- securities	Interest income	\$ 8	\$ 1	\$ —
Cash flow hedges - variable rate loans	Interest income	17,351	(4,255)	(4,497)
Fair value hedges - brokered deposits	Interest expense	46	(1,752)	(2,343)
All other instruments	Other noninterest income	12,814	12,958	5,368
<b>Total</b>		<b>\$ 30,219</b>	<b>\$ 6,952</b>	<b>\$ (1,472)</b>

### Credit Risk-Related Contingent Features

Certain of the Bank's derivative instruments contain provisions allowing the financial institution counterparty to terminate the contracts in certain circumstances, such as the downgrade of the Bank's credit ratings below specified levels, a default by the Bank on its indebtedness, or the failure of the Bank to maintain specified minimum regulatory capital ratios or its regulatory status as a well-capitalized institution. These derivative agreements also contain provisions regarding the posting of collateral by each party. The Company is not in violation of any such provisions. The aggregate fair value of derivative instruments with credit risk-related contingent features that were in a net liability position at December 31, 2020 and 2019 was \$109.7 million and \$12.9 million, respectively, for which the Company had posted collateral of \$44.7 million and \$12.4 million, respectively.

### Offsetting Assets and Liabilities

The Bank's derivative instruments with certain counterparties contain legally enforceable netting provisions that allow for net settlement of multiple transactions to a single amount, which may be positive, negative, or zero. Agreements with certain bilateral counterparties require both parties to maintain collateral in the event that the fair values of derivative instruments exceed established exposure thresholds. For centrally cleared derivatives, the Company is subject to initial margin posting and daily variation margin exchange with the central clearinghouses. Offsetting information in regards to all derivative assets and liabilities, including accrued interest subject to these master netting agreements at December 31, 2020 and 2019 is presented in the following tables:

As of December 31, 2020

	Gross Amounts Recognized	Gross Amounts Offset in the Statement of Financial Position	Net Amounts Presented in the Statement of Financial Position	Gross Amounts Not Offset in the Statement of Financial Position		
				Financial Instruments	Cash Collateral	Net Amount
<i>(in thousands)</i>						
Derivative Assets	\$ 61,529	\$ (58,660)	\$ 2,869	\$ 2,869	\$ —	\$ —
Derivative Liabilities	\$ 171,275	\$ (126,434)	\$ 44,841	\$ 2,869	\$ 90,312	\$ (48,340)

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As of December 31, 2019

<i>(in thousands)</i>	Gross Amounts Recognized	Gross Amounts Offset in the Statement of Financial Position	Net Amounts Presented in the Statement of Financial Position	Gross Amounts Not Offset in the Statement of Financial Position		
				Financial Instruments	Cash Collateral	Net Amount
Derivative Assets	\$ 27,938	\$ (27,915)	\$ 23	\$ 23	\$ —	\$ —
Derivative Liabilities	\$ 56,523	\$ (44,570)	\$ 11,953	\$ 23	\$ 35,113	\$ (23,183)

The Company has excess collateral compared to total exposure due to initial margin requirements for day-to-day rate volatility.

### Note 13. Stockholders' Equity

#### Common Shares Outstanding

Common shares outstanding exclude treasury shares of 4.5 million and 4.0 million with a first-in-first-out cost basis of \$150.7 million and \$135.8 million at December 31, 2020 and 2019, respectively. Shares outstanding also exclude unvested restricted share awards of 1.7 million and 1.4 million at December 31, 2020 and 2019, respectively.

#### Shares Issued as Consideration in Business Combination

On September 21, 2019, the Company issued 5,044,332 shares of common stock valued at \$193.8 million as consideration in its acquisition of MidSouth. Refer to Note 2 – Business Combination for further information.

#### Stock Buyback Program

On September 23, 2019, the Company's board of directors approved an amended stock buyback program that authorized the Company to repurchase up to 5.5 million shares of its common stock through the expiration date of December 31, 2020. The program, as amended, allowed the Company to repurchase its common shares in the open market, by block purchase, through accelerated share repurchase programs, in privately negotiated transactions, or as otherwise determined by the Company in one or more transactions. The Company was not obligated to purchase any shares under this program, and the board of directors had the ability to terminate or amend the program at any time prior to the expiration date.

On October 18, 2019, the Company entered into an accelerated share repurchase ("ASR") agreement with Morgan Stanley & Co. LLC ("Morgan Stanley") to repurchase \$185 million of the Company's common stock. Pursuant to the ASR agreement, the Company made a \$185 million payment to Morgan Stanley on October 21, 2019, and received from Morgan Stanley an initial delivery of 3,611,870 shares of the Company's common stock, which represented 75% of the estimated total number of shares to be repurchased based on the October 18, 2019 closing price of the Company's common stock. The value of the remaining shares to be exchanged upon final settlement was accounted for as a forward contract until settlement. Final settlement of the ASR agreement occurred on March 18, 2020. Pursuant to the terms of the settlement, the Company received cash of approximately \$12.1 million and a final delivery of 1,001,472 shares.

In January 2020, the company repurchased 315,851 shares of its common stock at a price of \$40.26 in a privately negotiated transaction. In total, the company repurchased approximately 4.9 million of the 5.5 million authorized shares under the buyback program at an average price of \$37.65 per share.

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### Accumulated Other Comprehensive Income (Loss)

A roll forward of the components of AOCI is included as follows:

<i>(in thousands)</i>	Available for Sale Securities	HTM Securities Transferred from AFS	Employee Benefit Plans	Cash Flow Hedges	Equity Method Investment	Total
<b>Balance, December 31, 2017</b>	\$ (29,512)	\$ (14,585)	\$ (79,078)	\$ (11,227)	—	\$ (134,402)
Net change in unrealized gain (loss)	(52,060)	—	—	(697)	—	(52,757)
Reclassification of net gain (loss) realized and included in earnings	25,480	—	4,989	4,497	—	34,966
Other valuation adjustments for employee benefit plans	—	—	(45,198)	—	—	(45,198)
Amortization of unrealized net loss on securities transferred to held to maturity	—	3,296	—	—	—	3,296
Income tax expense (benefit)	(5,967)	755	(9,040)	866	—	(13,386)
<b>Balance, December 31, 2018</b>	\$ (50,125)	\$ (12,044)	\$ (110,247)	\$ (8,293)	—	\$ (180,709)
Net change in unrealized gain (loss)	115,413	—	—	28,943	(434)	143,922
Reclassification of net gain (loss) realized and included in earnings	—	—	9,174	4,255	—	13,429
Other valuation adjustments for employee benefit plans	—	—	2,398	—	—	2,398
Unrealized loss on securities transferred to available for sale	(13,236)	13,236	—	—	—	—
Amortization of unrealized net loss on securities transferred to held to maturity	—	3,153	—	—	—	3,153
Income tax expense	23,102	3,706	2,603	7,506	—	36,917
<b>Balance, December 31, 2019</b>	\$ 28,950	\$ 639	\$ (101,278)	\$ 17,399	(434)	\$ (54,724)
Net change in unrealized gain (loss)	183,441	—	—	45,831	(4,935)	224,337
Reclassification of net gain (loss) realized and included in earnings	—	—	6,368	(17,351)	—	(10,983)
Other valuation adjustments for employee benefit plans	—	—	(37,451)	—	—	(37,451)
Amortization of unrealized net gain on securities transferred to held to maturity	—	(470)	—	—	—	(470)
Income tax expense (benefit)	41,167	(107)	(6,788)	6,368	—	40,640
<b>Balance, December 31, 2020</b>	<u>\$ 171,224</u>	<u>\$ 276</u>	<u>\$ (125,573)</u>	<u>\$ 39,511</u>	<u>(5,369)</u>	<u>\$ 80,069</u>

Accumulated Other Comprehensive Income or Loss (“AOCI”) is reported as a component of stockholders’ equity. AOCI can include, among other items, unrealized holding gains and losses on securities available for sale (“AFS”), including the Company’s share of unrealized gains and losses reported by a partnership accounted for under the equity method, gains and losses associated with pension or other post-retirement benefits that are not recognized immediately as a component of net periodic benefit cost, and gains and losses on derivative instruments that are designated as, and qualify as, cash flow hedges. Net unrealized gains and losses on AFS securities reclassified as securities held to maturity (“HTM”) also continue to be reported as a component of AOCI and will be amortized over the estimated remaining life of the securities as an adjustment to interest income. Subject to certain thresholds, unrealized losses on employee benefit plans will be reclassified into income as pension and post-retirement costs are recognized over the remaining service period of plan participants. Accumulated gains or losses on the cash flow hedge of the variable rate loans described in Note 12 will be reclassified into income over the life of the hedge. Accumulated other comprehensive loss resulting from the terminated interest rate swaps will be amortized over the remaining maturities of the designated instruments. Gains and losses within AOCI are net of deferred income taxes, where applicable.

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The following table shows the line items in the consolidated statements of income affected by amounts reclassified from AOCI:

Amount reclassified from AOCI (a) (in thousands)	Year Ended December 31,		Increase (decrease) in affected line item in the income statement
	2020	2019	
Amortization of unrealized net gain (loss) on securities transferred to HTM	\$ 470	\$ (3,153)	Interest income
Tax effect	(105)	713	Income taxes
Net of tax	365	(2,440)	Net income
Gain on sale of AFS securities	488	—	Securities transactions
Tax effect	(109)	—	Income taxes
Net of tax	379	—	Net income
Amortization of defined benefit pension and post-retirement items	(6,368)	(9,174)	Other noninterest expense
Tax effect	1,390	2,074	Income taxes
Net of tax	(4,978)	(7,100)	Net income
Reclassification of unrealized gain or loss on cash flow hedges	18,704	(110)	Interest income
Tax effect	(4,182)	25	Income taxes
Net of tax	14,522	(85)	Net income
Amortization of loss on terminated cash flow hedges	(1,353)	(4,145)	Interest income
Tax effect	303	937	Income taxes
Net of tax	(1,050)	(3,208)	Net income
Total reclassifications, net of tax	<u>\$ 9,238</u>	<u>\$ (12,833)</u>	Net income

(a) Amounts in parentheses indicate reduction in net income.

On March 27, 2020, the Office of the Comptroller of the Currency (OCC), the Board of Governors of the Federal Reserve System, and the Federal Deposit Insurance Corporation issued an interim final rule that provides an option to delay the estimated impact on regulatory capital stemming from the implementation CECL for a transition period of five years. The five-year rule provides a full delay of the estimated impact of CECL on regulatory capital transition (0%) for the first two years, followed by a three-year transition (25% of the impact included in 2022, 50% in 2023, 75% in 2024 and 100% thereafter). The two-year delay includes the full impact of day one CECL plus the estimated impact of current CECL activity calculated quarterly as 25% of the current ACL over the day one balance (“modified transition amount”). The modified transition amount was and will be recalculated each quarter in 2020 and 2021, with the December 31, 2021 impact carrying through the remaining three years of the transition. The Company elected the five-year transition period option upon issuance of the interim final rule.

## Regulatory Capital

Measures of regulatory capital are an important tool used by regulators to monitor the financial health of financial institutions. The primary quantitative measures used to gauge capital adequacy are Common equity tier 1, Tier 1 and Total regulatory capital to risk-weighted assets (risk-based capital ratios) and the Tier 1 capital to average total assets (leverage ratio). Both the Company and the Bank subsidiary are required to maintain minimum risk-based capital ratios of 8.0% total capital, 4.5% Tier 1 Common Equity, and 6.0% Tier 1 capital. The minimum leverage ratio is 3.0% for bank holding companies and banks that meet certain specified criteria, including having the highest supervisory rating. All others are required to maintain a leverage ratio of at least 4.0%.

To evaluate capital adequacy, regulators compare an institution’s regulatory capital ratios with their agency guidelines, as well as with the guidelines established as part of the uniform regulatory framework for prompt corrective supervisory action toward financial institutions. The framework for prompt corrective action categorizes capital levels into one of five classifications rating from well-capitalized to critically under-capitalized. For an institution to be eligible to be classified as well capitalized its total risk-based capital ratios must be at least 10.0% for total capital, 6.5% for Tier 1 Common Equity and 8.0% for Tier 1 capital, and its leverage ratio must be at least 5.0%. In reaching an overall conclusion on capital adequacy or assigning a classification under the uniform framework, regulators also consider other subjective and quantitative measures of risk associated with an institution. The Company and the Bank were deemed to be well capitalized based upon the most recent notifications from their regulators. There are no conditions or events since those notifications that management believes would change the classifications. At December 31, 2020 and 2019, the Company and the Bank were in compliance with all of their respective minimum regulatory capital requirements.

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Following is a summary of the actual regulatory capital amounts and ratios for the Company and the Bank together with corresponding regulatory capital requirements at December 31, 2020 and 2019.

	Actual		Required for Minimum Capital Adequacy		Required To Be Well Capitalized	
	Amount	Ratio %	Amount	Ratio %	Amount	Ratio %
<i>(\$ in thousands)</i>						
<b>At December 31, 2020</b>						
Tier 1 leverage capital						
Hancock Whitney Corporation	\$ 2,534,049	7.88	\$ 1,287,103	4.00	\$ 1,608,878	5.00
Hancock Whitney Bank	2,607,215	8.11	1,286,059	4.00	1,607,573	5.00
Common equity tier 1 (to risk weighted assets)						
Hancock Whitney Corporation	\$ 2,534,049	10.61	\$ 1,074,272	4.50	\$ 1,551,726	6.50
Hancock Whitney Bank	2,607,215	10.94	1,072,924	4.50	1,549,778	6.50
Tier 1 capital (to risk weighted assets)						
Hancock Whitney Corporation	\$ 2,534,049	10.61	\$ 1,432,362	6.00	\$ 1,909,817	8.00
Hancock Whitney Bank	2,607,215	10.94	1,430,565	6.00	1,907,420	8.00
Total capital (to risk weighted assets)						
Hancock Whitney Corporation	\$ 3,155,692	13.22	\$ 1,909,817	8.00	\$ 2,387,271	10.00
Hancock Whitney Bank	2,905,988	12.19	1,907,420	8.00	2,384,275	10.00
<b>At December 31, 2019</b>						
Tier 1 leverage capital						
Hancock Whitney Corporation	\$ 2,584,162	8.76	\$ 1,180,163	4.00	\$ 1,475,204	5.00
Hancock Whitney Bank	2,640,913	8.96	1,179,194	4.00	1,473,992	5.00
Common equity tier 1 (to risk weighted assets)						
Hancock Whitney Corporation	\$ 2,584,162	10.50	\$ 1,107,527	4.50	\$ 1,599,761	6.50
Hancock Whitney Bank	2,640,913	10.74	1,106,558	4.50	1,598,362	6.50
Tier 1 capital (to risk weighted assets)						
Hancock Whitney Corporation	\$ 2,584,162	10.50	\$ 1,476,702	6.00	\$ 1,968,936	8.00
Hancock Whitney Bank	2,640,913	10.74	1,475,411	6.00	1,967,214	8.00
Total capital (to risk weighted assets)						
Hancock Whitney Corporation	\$ 2,929,387	11.90	\$ 1,968,936	8.00	\$ 2,461,171	10.00
Hancock Whitney Bank	2,836,138	11.53	1,967,214	8.00	2,459,018	10.00

### **Regulatory Restrictions on Dividends**

Regulatory policy statements provide that generally, bank holding companies should pay dividends only out of current operating earnings and that the level of dividends must be consistent with current and expected capital requirements. Dividends received from the Bank have been the primary source of funds available to the Company for the payment of dividends to its stockholders. Federal and state banking laws and regulations restrict the amount of dividends the Bank may distribute to the Company without prior regulatory approval, as well as the amount of loans it may make to the Company. Dividends paid by the Bank are subject to approval by the Commissioner of Banking and Consumer Finance of the State of Mississippi. Further, beginning January 1, 2019, a capital conservation buffer of 2.5% above each of the minimum capital ratio requirements (common equity tier 1, Tier 1, and total risk-based capital) must be met for a bank or bank holding company to be able to pay dividends.

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### Note 14. Noninterest Income and Noninterest Expense

During the fourth quarter of 2018, the Company sold the majority of its holdings of Visa Class B common shares. The sale resulted in a gain of approximately \$33.2 million, which is included in net gain on sales of assets on the Consolidated Statement of Income. For more information on the circumstances surrounding the sale, refer to Note 12 – Derivatives.

The components of other noninterest income and other noninterest expense are as follows:

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
<b>Other noninterest income:</b>			
Income from bank-owned life insurance	\$ 18,179	\$ 14,946	\$ 12,424
Credit-related fees	11,255	11,399	11,065
Income from derivatives	12,814	12,958	5,368
Other miscellaneous income	13,155	14,635	14,929
<b>Total other noninterest income</b>	<b>\$ 55,403</b>	<b>\$ 53,938</b>	<b>\$ 43,786</b>
<b>Other noninterest expense:</b>			
Advertising	\$ 13,011	\$ 15,251	\$ 12,334
Corporate value and franchise taxes	16,578	15,949	13,595
Entertainment and contributions	9,865	10,777	11,359
Telecommunication and postage	14,991	14,588	14,659
Printing and supplies	5,063	4,947	5,548
Travel expenses	2,297	5,278	5,338
Tax credit investment amortization	3,843	4,943	5,166
Other retirement expense	(25,133)	(16,561)	(18,661)
Other miscellaneous expense	26,790	37,282	31,355
<b>Total other noninterest expense</b>	<b>\$ 67,305</b>	<b>\$ 92,454</b>	<b>\$ 80,693</b>

### Note 15. Income Taxes

Income tax expense included in net income consisted of the following components:

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
<b>Included in net income</b>			
Current federal	\$ (58,723)	\$ 12,172	\$ 7,594
Current state	(132)	6,087	5,538
<b>Total current provision</b>	<b>(58,855)</b>	<b>18,259</b>	<b>13,132</b>
Deferred federal	(17,000)	46,290	41,078
Deferred state	(3,716)	810	4,136
<b>Total deferred provision</b>	<b>(20,716)</b>	<b>47,100</b>	<b>45,214</b>
<b>Total included in net income</b>	<b>\$ (79,571)</b>	<b>\$ 65,359</b>	<b>\$ 58,346</b>

Income tax expense (benefit) does not reflect the tax effects of amounts recognized in other comprehensive income and in AOCI, a separate component of stockholders' equity. These amounts include unrealized gains and losses on securities available for sale or transferred to held to maturity, unrealized gains and losses on derivatives and hedging transactions, and valuation adjustments of defined benefit and other post-retirement benefit plans. Refer to Note 13 – Stockholders' Equity for additional information.

Temporary differences arise between the tax bases of assets or liabilities and their carrying amounts for financial reporting purposes. The expected tax effects from when these differences are resolved are recorded currently as deferred tax assets or liabilities.

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Significant components of the Company's deferred tax assets and liabilities were as follows:

<i>(in thousands)</i>	December 31,	
	2020	2019
<b>Deferred tax assets:</b>		
Allowance for loan losses	\$ 111,170	\$ 47,008
Loan purchase accounting adjustments	1,681	18,717
Tax credit carryforward	5,700	2,025
Federal/state net operating loss	4,462	7,295
Lease liability	29,352	29,003
Other	17,801	7,893
Gross deferred tax assets	170,166	111,941
State valuation allowance	(3,635)	(1,415)
Net deferred tax assets	\$ 166,531	\$ 110,526
<b>Deferred tax liabilities:</b>		
Employee compensation and benefits	\$ (10,044)	\$ (9,662)
Securities	(51,036)	(9,589)
Fixed assets & intangibles	(46,762)	(48,144)
Lease Financing	(54,581)	(41,565)
Right-of-use Asset	(24,872)	(24,887)
Other	(28,642)	(14,400)
Gross deferred tax liabilities	\$ (215,937)	\$ (148,247)
Net deferred tax asset (liability)	\$ (49,406)	\$ (37,721)

Reported income tax expense (benefit) differed from amounts computed by applying the statutory income tax rate of 21% for the years ended December 31, 2020, 2019 and 2018 to earnings or loss before income taxes. Historically, the primary differences have been due to tax-exempt income, federal and state tax credits and excess tax benefits from stock-based compensation. The year ended December 31, 2020, also includes an incremental 14% tax benefit totaling \$30.2 million associated with the five-year carryback of both the current year net operating loss ("NOL") and the NOL attribute inherited from an acquired entity to a 35% statutory rate tax year, as allowed by provisions of the CARES Act. The current year NOL was primarily attributable to the energy loan sale loss that closed in the third quarter of 2020, along with tax method changes and/or elections made associated with the timing of income recognition and fixed asset related depreciation deductions. One of the tax method changes requires approval from the Internal Revenue Service, which is expected to occur. The main source of tax credits has been investments in tax-advantaged securities and tax credit projects. These investments are made primarily in the markets we serve and directed at tax credits issued under the Qualified Zone Academy Bonds ("QZAB"), Qualified School Construction Bonds ("QSCB"), as well as Federal and State New Market Tax Credit ("NMTC") and Low-Income Housing Tax Credit ("LIHTC") programs. A summary of the factors that impacted income tax expense follows.

<i>(\$ in thousands)</i>	Years Ended December 31,					
	2020		2019		2018	
	Amount	%	Amount	%	Amount	%
Taxes computed at statutory rate	\$ (26,196)	21.0 %	\$ 82,475	21.0 %	\$ 80,244	21.0 %
Increases (decreases) in taxes resulting from:						
State income taxes, net of federal income tax benefit	(1,269)	1.0	7,204	1.8	8,770	2.3
Tax-exempt interest	(10,444)	8.4	(10,435)	(2.7)	(10,803)	(2.8)
Life insurance contracts	(4,857)	3.9	(3,901)	(1.0)	(2,019)	(0.5)
Tax credits	(8,072)	6.5	(10,293)	(2.6)	(11,344)	(3.0)
Employee share-based compensation	1,351	(1.1)	(842)	(0.2)	(1,380)	(0.3)
FDIC assessment disallowance	2,094	(1.7)	1,895	0.5	2,818	0.7
Return to provision adjustment	(970)	0.8	(1,459)	(0.4)	(9,942)	(2.6)
Net operating loss carryback under CARES act	(30,167)	24.2	—	—	—	—
Other, net	(1,041)	0.8	715	0.2	2,002	0.5
Income tax expense	\$ (79,571)	63.8 %	\$ 65,359	16.6 %	\$ 58,346	15.3 %

At December 31, 2020, the Company had approximately \$2.9 million and \$2.8 million, respectively, in federal and state tax credit carryforwards that originated in the tax years from 2017 through 2020 and begin expiring in 2024. These carryforwards are primarily

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from investments in federal and state NMTC projects. The Company expects to fully utilize these tax credit carryforwards prior to their respective expiration dates.

The Company had approximately \$79.0 million in state net operating loss carryforwards that originated in the tax years 2003 through 2020 and begin expiring in 2023. A \$58.2 million gross state valuation allowance has been established for all non-bank entity level state NOL carryforwards, which translates to a net \$3.6 million valuation allowance in the Company's deferred tax inventory. The impact of this valuation allowance is not material to the financial statements. For jurisdictions where the Bank is the reporting/filing entity, no state valuation allowance was recorded for year-ended December 31, 2020. The Company expects future operations to generate sufficient taxable income to fully utilize such losses within the respective expiration periods.

The tax benefit of a position taken or expected to be taken in a tax return should be recognized when it is more likely than not that the position will be sustained on its technical merits. The liability for unrecognized tax benefits was immaterial as of December 31, 2020, 2019 and 2018. The Company does not expect the liability for unrecognized tax benefits to change significantly during 2021. The Company recognizes interest and penalties, if any, related to income tax matters in income tax expense, and the amounts recognized during 2020, 2019 and 2018 were insignificant.

The Company and its subsidiaries file a consolidated U.S. federal income tax return, as well as filing various state returns. Generally, the returns for years prior to 2017 are no longer subject to examination by taxing authorities.

### **Note 16. Earnings (Loss) Per Share**

The Company calculates earnings (loss) per share using the two-class method. The two-class method allocates net income or loss to each class of common stock and participating security according to common dividends declared and participation rights in undistributed earnings. For reporting periods in which a net loss is recorded, net loss is not allocated to participating securities because the holders of such securities bear no contractual obligation to fund or otherwise share in the loss. Participating securities consist of nonvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents

A summary of the information used in the computation of earnings (loss) per common share follows.

(\$ in thousands, except per share data)	Years Ended December 31,		
	2020	2019	2018
<b>Numerator:</b>			
Net income (loss)	\$ (45,174)	\$ 327,380	\$ 323,770
Net income or dividends allocated to participating securities - basic and diluted	1,756	5,546	5,930
Net income (loss) allocated to common shareholders - basic and diluted	<u>\$ (46,930)</u>	<u>\$ 321,834</u>	<u>\$ 317,840</u>
<b>Denominator:</b>			
Weighted-average common shares - basic	86,533	86,488	85,355
Dilutive potential common shares	—	111	166
Weighted average common shares - diluted	<u>86,533</u>	<u>86,599</u>	<u>85,521</u>
Earnings (loss) per common share:			
Basic	\$ (0.54)	\$ 3.72	\$ 3.72
Diluted	<u>\$ (0.54)</u>	<u>\$ 3.72</u>	<u>\$ 3.72</u>

Potential common shares consist of stock options, nonvested performance-based awards, and nonvested restricted share awards deferred under the Company's nonqualified deferred compensation plan. These potential common shares do not enter into the calculation of diluted earnings per share if the impact would be antidilutive, i.e., increase earnings per share or reduce a loss per share. For reporting periods in which a net loss is reported, no effect is given to potentially dilutive common shares in the computation of loss per common share as any impact from such shares would be antidilutive. The weighted average of potentially dilutive common shares that were anti-dilutive totaled 15,815 for the year ended December 31, 2019 and 5,129 for the year ended December 31, 2018 and, as such were excluded from the calculation of diluted earnings per common diluted share for the respective periods.

The diluted earnings per share computation for the year ended December 31, 2019 also excludes the impact of the forward contract related to the October 21, 2019 accelerated share repurchase transaction. Based upon the average daily volume weighted-average price of the Company's common stock at December 31, 2019, the counterparty to the transaction was expected to deliver additional shares for the settlement of the forward contract upon settlement; as such, the impact of the forward contract related to the accelerated share repurchase transaction would have been anti-dilutive to earnings per share.

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### **Note 17. Segment Reporting**

Accounting standards require that information be reported about a company's operating segments using a "management approach." Reportable segments are identified in these standards as those revenue-producing components for which discrete financial information is produced internally and which are subject to evaluation by the chief operating decision maker in deciding how to allocate resources to segments. Consistent with the Company's strategy that is focused on providing a consistent package of banking products and services across all markets, the Company has identified its overall banking operations as its only reportable segment. Because the overall banking operations comprise substantially all of the consolidated operations, no separate segment disclosures are presented.

### **Note 18. Retirement Benefit Plans**

The Company offers a qualified defined benefit pension plan, the Hancock Whitney Corporation Pension Plan and Trust Agreement ("Pension Plan"), covering certain eligible associates. Eligibility is based on minimum age and service-related requirements. During the second quarter of 2017, the Pension Plan was amended to exclude any individual hired or rehired by the Company after June 30, 2017 from eligibility to participate. The Pension Plan amendment further provided that the accrued benefits of each participant in the Pension Plan whose combined age plus years of service as of January 1, 2018 totaled less than 55 were to be frozen as of January 1, 2018 and not thereafter increase.

The Company makes contributions to this plan in amounts sufficient to meet funding requirements set forth in federal employee benefit and tax laws, plus such additional amounts as the Company may determine to be appropriate. The Company was not required to make a contribution to the Pension Plan during 2020 or 2019. During 2018, the Company made a discretionary contribution of \$39 million designated to the 2017 plan year as part of its income tax initiatives. Market conditions during the latter part of 2018 resulted in a decline in the Pension Plan's asset value. The Company made a \$100 million discretionary contribution to the Pension Plan during the first quarter of 2019, the timing and amount of which was determined with the intent to optimize investment return. The Company does not anticipate being required to make a contribution, nor does it anticipate making a discretionary contribution to the Pension Plan in 2021.

The Company also offers a defined contribution retirement benefit plan (401(k) plan), the Hancock Whitney Corporation 401(k) Savings Plan and Trust Agreement ("401(k) Plan"), that covers substantially all associates who have been employed 60 days and meet a minimum age requirement and employment classification criteria. The Company matches 100% of the first 1% of compensation saved by a participant, and 50% of the next 5% of compensation saved. Newly eligible associates are automatically enrolled at an initial 3% savings rate unless the associate actively opts out of participation in the plan. The 401(k) Plan was also amended during the second quarter of 2017 for participants whose benefits are frozen under the Pension Plan to add an enhanced Company contribution beginning January 1, 2018, in the amount of 2%, 4% or 6% of such participant's eligible compensation, based on the participant's age and years of service with the Company. The 401(k) Plan's amendment further provided that the Company will contribute to the benefit of those associates of the Company hired or rehired after June 30, 2017 and those associates of the Company never enrolled in the Pension Plan an additional basic contribution in an amount equal to 2% of the associate's eligible compensation beginning January 1, 2018. Participants vest in the new basic and enhanced Company contributions upon completion of three years of service.

The Company's 401(k) plan matching expense totaled \$17.4 million, \$15.7 million and \$14.6 million for the years ended December 31, 2020, 2019, and 2018, respectively.

Certain associates who were designated executive officers of Whitney Holding Corporation and/or Whitney National Bank before the acquisition by the Company are also covered by an unfunded nonqualified defined benefit pension plan. The benefits under this nonqualified plan were designed to supplement amounts to be paid under the defined benefit plan previously maintained for employees of Whitney Holding Corporation and/or Whitney National Bank (the "Whitney Pension Plan"), and are calculated using the Whitney Pension Plan's formula, but without applying the restrictions imposed on qualified plans by certain provisions of the Internal Revenue Code. Accrued benefits under this plan were frozen as of December 31, 2012 in connection with the merger of the Whitney Pension Plan into the Company's qualified defined benefit pension plan, and no future benefits will be accrued under this plan.

The Company also sponsors defined benefit postretirement plans for certain associates. The Hancock postretirement plans are available only to associates hired by the Company prior to January 1, 2000. The Hancock plans provide health care and life insurance benefits to retiring associates who participate in medical and/or group life insurance benefit plans for active associates and have reached 55 years of age with ten years of service, at the time of retirement. The postretirement health care plan is contributory, with retiree contributions adjusted annually and subject to certain employer contribution maximums.

The Whitney postretirement plans are available only to former employees of Whitney Holding Corporation and/or Whitney National Bank who meet the eligibility requirements, and offer health care and life insurance benefits for eligible retirees and their eligible dependents. Participant contributions are required under the health plan. These plans restrict eligibility for postretirement health benefits to retirees already receiving benefits as of the date of the plan amendments in 2007 and to those active participants who were

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eligible to receive benefits as of December 31, 2007 (i.e., were age 55 with ten years of credited service). Life insurance benefits are currently only available to associates who retired before December 31, 2007.

The Company assumed certain trends in health care costs in the determination of the benefit obligations. The plans assumed a 7.25% and 7.5% increase in health costs for 2020 and 2019 respectively, declining to 6.25% in 2020 and 6.75% in 2019 uniformly over a four year period, and then following the Getzen model thereafter. At December 31, 2020, the mortality assumption was based on Revised RP-2014 Employee and Healthy Annuitants Bottom Quartile Generational Mortality Table for Males and Females - Projected with Improvement Scale MP-2020.

The following tables detail the changes in the benefit obligations and plan assets of the defined benefit plans for the years ended December 31, 2020 and 2019, as well as the funded status of the plans at each year end and the amounts recognized in the Company's consolidated balance sheets. The Company uses a December 31 measurement date for all defined benefit pension plans and other postretirement benefit plans.

	2020	2019	2020	2019
	Pension Benefits		Other Post-Retirement Benefits	
<i>(in thousands)</i>				
<b>Change in benefit obligation</b>				
Benefit obligation, beginning of year	\$ 581,866	\$ 492,017	\$ 16,713	\$ 16,283
Service cost	12,898	10,981	105	95
Interest cost	16,207	18,843	484	621
Plan participants' contributions	—	—	538	547
Net actuarial loss	70,777	81,166	1,910	733
Benefits paid	(21,439)	(21,141)	(1,420)	(1,566)
Benefit obligation, end of year	660,309	581,866	18,330	16,713
<b>Change in plan assets</b>				
Fair value of plan assets, beginning of year	752,138	542,618	—	—
Actual return on plan assets	84,810	130,745	—	—
Employer contributions	1,178	101,165	882	1,019
Plan participants' contributions	—	—	538	547
Benefit payments	(21,439)	(21,141)	(1,420)	(1,566)
Expenses	(1,383)	(1,249)	—	—
Fair value of plan assets, end of year	815,304	752,138	—	—
<b>Funded status at end of year - net asset (liability)</b>	<b>\$ 154,995</b>	<b>\$ 170,272</b>	<b>\$ (18,330)</b>	<b>\$ (16,713)</b>
<b>Amounts recognized in accumulated other comprehensive loss</b>				
Unrecognized loss at beginning of year	\$ 136,252	\$ 149,470	\$ (5,369)	\$ (7,015)
Net actuarial loss (gain)	28,518	(13,218)	2,565	1,646
Unrecognized gain (loss) at end of year	\$ 164,770	\$ 136,252	\$ (2,804)	\$ (5,369)
Projected benefit obligation	\$ 660,309	\$ 581,866		
Accumulated benefit obligation	624,999	550,005		
Fair value of plan assets	815,304	752,138		

The net funded status of \$155.0 million for pension benefits plans includes an excess of plan assets over the benefit obligation of \$171.2 million on the defined benefit pension plan, offset by an unfunded benefit obligation of \$16.2 million for the nonqualified retirement plan.

Net actuarial loss is a significant component of the change in the projected benefit obligation of the Pension plan for the year ended December 31, 2020. The actuarial loss was primarily driven by a change in the discount rate used in computing the projected benefit obligation at December 31, 2020.

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The following table shows net periodic benefit cost included in expense and the changes in the amounts recognized in AOCI during 2020, 2019, and 2018.

(\$ in thousands)	Years Ended December 31,					
	2020	2019	2018	2020	2019	2018
	Pension Benefits			Other Post-Retirement Benefits		
<b>Net periodic benefit cost</b>						
Service cost	\$ 12,898	\$ 10,981	\$ 12,414	\$ 105	\$ 95	\$ 120
Interest cost	16,207	18,843	16,762	484	621	621
Expected return on plan assets	(48,191)	(45,199)	(41,033)	—	—	—
Amortization of net loss/ prior service cost	7,021	10,087	5,423	(653)	(913)	(434)
Net periodic benefit cost	<u>(12,065)</u>	<u>(5,288)</u>	<u>(6,434)</u>	<u>(64)</u>	<u>(197)</u>	<u>307</u>
<b>Other changes in plan assets and benefit obligations recognized in other comprehensive income, before taxes</b>						
Net (loss) gain recognized during the year	(7,021)	(10,087)	(5,423)	653	913	434
Net actuarial loss (gain)	35,539	(3,131)	51,915	1,912	733	(6,717)
Total recognized in other comprehensive income	<u>28,518</u>	<u>(13,218)</u>	<u>46,492</u>	<u>2,565</u>	<u>1,646</u>	<u>(6,283)</u>
Total recognized in net periodic benefit cost and other comprehensive income	<u>\$ 16,453</u>	<u>\$ (18,506)</u>	<u>\$ 40,058</u>	<u>\$ 2,501</u>	<u>\$ 1,449</u>	<u>\$ (5,976)</u>
Discount rate for benefit obligations	2.40%	3.14%	4.14%	2.31%	3.11%	4.10%
Discount rate for net periodic benefit cost	3.14%	4.14%	3.57%	3.11%	4.10%	3.52%
Expected long-term return on plan assets	6.50%	7.25%	7.25%	n/a	n/a	n/a
Rate of compensation increase	scaled *	scaled *	scaled **	n/a	n/a	n/a

\* Graded scale, declining from 7.25% at age 20 to 2.25% at age 60

\*\* Graded scale, declining from 7.00% at age 20 to 2.00% at age 60

The long term rate of return on plan assets is determined by using the weighted-average of historical real returns for major asset classes based on target asset allocations. For all periods presented, the discount rate for the benefit obligation was calculated by matching expected future cash flows to the Findley Pension Discount Curve (AA).

The following table presents expected plan benefit payments over the ten years succeeding December 31, 2020:

(in thousands)	Pension	Post-Retirement	Total
2021	\$ 24,097	\$ 989	\$ 25,086
2022	25,244	929	26,173
2023	26,251	954	27,205
2024	27,546	912	28,458
2025	28,963	950	29,913
2026-2030	163,952	4,664	168,616
	<u>\$ 296,053</u>	<u>\$ 9,398</u>	<u>\$ 305,451</u>

The expected benefit payments are estimated based on the same assumptions used to measure the Company's benefit obligations at December 31, 2020.

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The fair values of pension plan assets at December 31, 2020 and 2019, by asset category, are shown in the following tables. The fair value is presented based on the Financial Accounting Standards Board's fair value hierarchy that prioritizes inputs into the valuation techniques used to measure fair value. Level 1 uses quoted prices in active markets for identical assets, Level 2 uses significant observable inputs, and Level 3 uses significant unobservable inputs. In accordance with Subtopic 820-10 common trust funds are reported at fair value using net asset value per share (or its equivalent) as a practical expedient and are not classified in the fair value hierarchy.

For all investments, the plan attempts to use quoted market prices of identical assets on active exchanges, or Level 1 measurements. Where such quoted market prices are not available, the plan will use quoted prices for similar instruments or discounted cash flows to estimate the value, reported as Level 2.

Fair Value Measurements by Asset Category / Fund (in thousands)	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Cash and equivalents	\$ 3,778	\$ —	\$ —	\$ 3,778
Total cash and cash equivalents	3,778	—	—	3,778
Fixed income securities	29,527	43,076	—	72,603
Mutual fund-fixed income	22,087	—	—	22,087
Exchange Traded Fund (ETF)-Fixed income	3,750	—	—	3,750
Total fixed income	55,364	43,076	—	98,440
Domestic and foreign stock	97,966	—	—	97,966
Mutual funds-equity	260,019	—	—	260,019
Total equity	357,985	—	—	357,985
Total assets at fair value	417,127	43,076	—	460,203
Common trust funds (fixed income)	—	—	—	298,694
Common trust fund (real assets)	—	—	—	56,407
<b>Total</b>	<b>\$ 417,127</b>	<b>\$ 43,076</b>	<b>\$ —</b>	<b>\$ 815,304</b>

Fair Value Measurements by Asset Category / Fund (in thousands)	December 31, 2019			
	Level 1	Level 2	Level 3	Total
Cash and equivalents	\$ 2,574	\$ —	\$ —	\$ 2,574
Total cash and cash equivalents	2,574	—	—	2,574
Fixed income securities	23,450	45,951	—	69,401
Mutual fund-fixed income	34,652	—	—	34,652
Exchange Traded Fund (ETF)-Fixed income	3,134	—	—	3,134
Total fixed income	61,236	45,951	—	107,187
Domestic and foreign stock	88,174	—	—	88,174
Mutual funds-equity	236,436	—	—	236,436
Total equity	324,610	—	—	324,610
Total assets at fair value	388,420	45,951	—	434,371
Common trust funds (fixed income)	—	—	—	258,572
Common trust fund (real assets)	—	—	—	59,195
<b>Total</b>	<b>\$ 388,420</b>	<b>\$ 45,951</b>	<b>\$ —</b>	<b>\$ 752,138</b>

The following table presents the percentage allocation of the plan assets by asset category and corresponding target allocations at December 31, 2020 and 2019.

Asset category	Plan Assets at December 31,		Target Allocation at December 31,	
	2020	2019	2020	2019
Cash and equivalents	0 %	0 %	0 - 5%	0 - 5%
Fixed income securities	49	49	41-57%	41-57%
Equity securities	44	43	35 - 51%	35 - 51%
Real assets	7	8	0 - 12%	0 - 12%
	<u>100 %</u>	<u>100 %</u>		

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Plan assets are invested in long-term strategies and evaluated within the context of a long-term investment horizon. Plan assets will be diversified across multiple asset classes so as to minimize the risk of large losses. Short-term fluctuations in value will be considered secondary to long-term results. The Company employs a total return approach whereby a diversified mix of asset class investments are used to maximize the long-term return of plan assets for an acceptable level of risk. Risk tolerance is established through careful consideration of the plan liabilities, plan funded status and the Company's financial condition. The investment performance of the plan is regularly monitored to ensure that appropriate risk levels are being taken and to evaluate returns versus a suitable market benchmark. The benefits investment committee meets periodically to review the policy, strategy, and performance of the plans.

### **Note 19. Share-Based Payment Arrangements**

The Company maintains incentive compensation plans that incorporate share-based payment arrangements for associates and directors. The current plan under which share-based awards may be granted, the 2020 Long Term Incentive Plan (the "2020 Plan"), was approved by the Company's stockholders at the 2020 annual meeting as a successor to the Company's 2014 Long-Term Incentive Plan (the "2014 Plan"). Certain share-based awards remain outstanding under the 2014 Plan and prior equity incentive compensation plans, but no future awards may be granted thereunder.

The Compensation Committee of the Company's Board of Directors administers the equity incentive plans, makes determinations with respect to participation by employees or directors and authorizes the share-based awards. Under the 2020 Plan, participants may be awarded stock options (including incentive stock options for associates), restricted shares, performance stock awards and stock appreciation rights, all on a stand-alone, combination or tandem basis. To date, the Committee has awarded stock options, tenure-based restricted shares and performance stock awards under the 2020 Plan and the prior equity incentive plans.

Under the 2020 Plan, future awards may be granted for the issuance of an aggregate of 2,500,000 shares of the Company's common stock, plus a number of additional shares of the Company's common stock (not to exceed 1,000,000) for which awards under the 2014 Plan are cancelled, expired, forfeited or otherwise not issued, or settled in cash. The 2020 Plan limits the number of shares for which awards may be granted to any participant during any calendar year to 250,000 shares. The Company may use authorized unissued shares or shares held in treasury to satisfy awards under the 2020 Plan.

As of December 31, 2020 there were 1.8 million shares available for future issuance under the 2020 equity compensation plan.

For the years ended December 31, 2020, 2019, and 2018, total share-based compensation recognized in income was \$21.1 million, \$20.9 million and \$19.8 million, respectively. The total recognized tax benefit related to the share-based compensation was \$4.9 million, \$5.5 million and \$5.8 million for 2020, 2019, and 2018, respectively.

At December 31, 2020, the Company had 23,074 outstanding and exercisable stock options, with a weighted average exercise price of \$34.60, weighted average remaining contractual term of 1.5 years, and an aggregate intrinsic value of \$ 0.1 million.

There were no exercises of stock options during the year ended December 31, 2020. The total intrinsic value of options exercised during the years ended December 31, 2019, and 2018 was \$0.2 million, \$0.6 million, respectively.

A summary of the Company's nonvested restricted and performance shares for the year ended December 31, 2020 is presented below:

	Number of Shares	Weighted- Average Grant-Date Fair Value (\$)
Nonvested at January 1, 2020	1,596,258	\$ 40.43
Granted	900,683	28.34
Vested	(511,552)	39.40
Cancelled/Forfeited	(98,536)	43.70
Nonvested at December 31, 2020	<u>1,886,853</u>	<u>\$ 34.77</u>

At December 31, 2020, there was \$58.2 million of total unrecognized compensation expense related to nonvested restricted and performance shares expected to vest in future periods. This compensation is expected to be recognized in expense over a weighted-average period of 3.6 years. The fair value of shares vested totaled \$20.1 million during each of the years ended December 31, 2020 and 2019.

During the year ended December 31, 2020, the Company granted 35,754 performance shares subject to a total shareholder return ("TSR") performance metric with a grant date fair value of \$46.61 per share and 35,754 performance shares subject to an operating earnings per share performance metric with a grant date fair value of \$39.39 per share to key members of executive management. The number of performance shares subject to TSR that ultimately vest at the end of the three-year performance period, if any, will be based on the relative rank of the Company's three-year TSR among the TSRs of a peer group of 48 regional banks. The fair value of the

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performance shares subject to TSR at the grant date was determined using a Monte Carlo simulation method. The number of performance shares subject to operating earnings per share that ultimately vest will be based on the Company's attainment of certain operating earnings per share goals over the two-year performance period. The maximum number of performance shares that could vest is 200% of the target award. Compensation expense for these performance shares is recognized on a straight-line basis over the three-year service period.

### **Note 20. Commitments and Contingencies**

#### **Credit Related**

In the normal course of business, the Bank enters into financial instruments, such as commitments to extend credit and letters of credit, to meet the financing needs of its customers. Such instruments are not reflected in the accompanying consolidated financial statements until they are funded, although they expose the Bank to varying degrees of credit risk and interest rate risk in much the same way as funded loans.

Commitments to extend credit include revolving commercial credit lines, nonrevolving loan commitments issued mainly to finance the acquisition and development or construction of real property or equipment, and credit card and personal credit lines. The availability of funds under commercial credit lines and loan commitments generally depends on whether the borrower continues to meet credit standards established in the underlying contract and has not violated other contractual conditions. Loan commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee by the borrower. Credit card and personal credit lines are generally subject to cancellation if the borrower's credit quality deteriorates. A number of commercial and personal credit lines are used only partially or, in some cases, not at all before they expire, and the total commitment amounts do not necessarily represent future cash requirements of the Company.

A substantial majority of the letters of credit are standby agreements that obligate the Bank to fulfill a customer's financial commitments to a third party if the customer is unable to perform. The Bank issues standby letters of credit primarily to provide credit enhancement to its customers' other commercial or public financing arrangements and to help them demonstrate financial capacity to vendors of essential goods and services.

The contract amounts of these instruments reflect the Company's exposure to credit risk. The Company undertakes the same credit evaluation in making loan commitments and assuming conditional obligations as it does for on-balance sheet instruments and may require collateral or other credit support. At December 31, 2020 and 2019 the Company had a reserve for unfunded lending commitments totaling \$29.9 million and \$4.0 million, respectively. The Company's off-balance sheet financial instruments are summarized below:

<i>(in thousands)</i>	December 31,	
	2020	2019
Commitments to extend credit	\$ 8,106,223	\$ 7,530,143
Letters of credit	365,510	393,284

#### **Legal Proceedings**

The Company is party to various legal proceedings arising in the ordinary course of business. Management does not believe that loss contingencies, if any, arising from pending litigation and regulatory matters will have a material adverse effect on the consolidated financial position or liquidity of the Company.

### **Note 21. Fair Value Measurements**

The FASB defines fair value as the exchange price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The FASB's guidance also establishes a fair value hierarchy that prioritizes the inputs to these valuation techniques used to measure fair value, giving preference to quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs such as a reporting entity's own data (level 3). Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in markets that are not active, observable inputs other than quoted prices, such as interest rates and yield curves, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

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### Fair Value of Assets and Liabilities Measured on a Recurring Basis

The following tables present for each of the fair value hierarchy levels the Company's financial assets and liabilities that are measured at fair value on a recurring basis in the consolidated balance sheets.

(in thousands)	December 31, 2020			
	Level 1	Level 2	Level 3	Total
<b>Assets</b>				
Available for sale debt securities:				
U.S. Treasury and government agency securities	\$ —	\$ 213,370	\$ —	\$ 213,370
Municipal obligations	—	326,725	—	326,725
Corporate debt securities	—	11,764	—	11,764
Residential mortgage-backed securities	—	2,629,811	—	2,629,811
Commercial mortgage-backed securities	—	2,455,534	—	2,455,534
Collateralized mortgage obligations	—	362,123	—	362,123
Total available for sale securities	—	5,999,327	—	5,999,327
Derivative assets <sup>(1)</sup>	—	150,180	—	150,180
Total recurring fair value measurements - assets	\$ —	\$ 6,149,507	\$ —	\$ 6,149,507
<b>Liabilities</b>				
Derivative liabilities <sup>(1)</sup>	\$ —	\$ 49,612	\$ 5,645	\$ 55,257
Total recurring fair value measurements - liabilities	\$ —	\$ 49,612	\$ 5,645	\$ 55,257

(1) For further disaggregation of derivative assets and liabilities, see Note 12 – Derivatives.

(in thousands)	December 31, 2019			
	Level 1	Level 2	Level 3	Total
<b>Assets</b>				
Available for sale debt securities:				
U.S. Treasury and government agency securities	\$ —	\$ 98,672	\$ —	\$ 98,672
Municipal obligations	—	249,805	—	249,805
Corporate debt securities	—	7,988	—	7,988
Residential mortgage-backed securities	—	1,924,157	—	1,924,157
Commercial mortgage-backed securities	—	1,586,467	—	1,586,467
Collateralized mortgage obligations	—	808,215	—	808,215
Total available for sale securities	—	4,675,304	—	4,675,304
Derivative assets <sup>(1)</sup>	—	54,446	—	54,446
Total recurring fair value measurements - assets	\$ —	\$ 4,729,750	\$ —	\$ 4,729,750
<b>Liabilities</b>				
Derivative liabilities <sup>(1)</sup>	\$ —	\$ 15,385	\$ 5,704	\$ 21,089
Total recurring fair value measurements - liabilities	\$ —	\$ 15,385	\$ 5,704	\$ 21,089

(1) For further disaggregation of derivative assets and liabilities, see Note 12 – Derivatives.

Securities classified as level 2 include obligations of U.S. Government agencies and U.S. Government-sponsored agencies, residential and commercial mortgage-backed securities and collateralized mortgage obligations that are issued or guaranteed by U.S. government agencies, and state and municipal bonds. The level 2 fair value measurements for investment securities are obtained quarterly from a third-party pricing service that uses industry-standard pricing models. Substantially all of the model inputs are observable in the marketplace or can be supported by observable data. The Company invests only in securities of investment grade quality with a targeted duration, for the overall portfolio, generally between two and five and a half years. Company policies generally limit U.S. investments to agency securities and municipal securities determined to be investment grade according to an internally generated score which generally includes a rating of not less than “Baa” or its equivalent by a nationally recognized statistical rating agency.

For the Company's derivative financial instruments designated as hedges and those under the customer interest rate program, the fair value is obtained from a third-party pricing service that uses an industry-standard discounted cash flow model that relies on inputs, LIBOR swap curves, Overnight Index swap rate curves, all observable in the marketplace. To comply with the accounting guidance, credit valuation adjustments are incorporated in the fair values to appropriately reflect nonperformance risk for both the Company and the counterparties. Although the Company has determined that the majority of the inputs used to value these derivative instruments fall within level 2 of the fair value hierarchy, the credit value adjustments utilize level 3 inputs, such as estimates of current credit spreads. The Company has determined that the impact of the credit valuation adjustments is not significant to the overall valuation of these derivatives. As a result, the Company has classified its derivative valuations for these instruments in level 2 of the fair value

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hierarchy. The Company's policy is to measure counterparty credit risk quarterly for all derivative instruments subject to master netting arrangements consistent with how market participants would price the net risk exposure at the measurement date.

The Company also has certain derivative instruments associated with the Bank's mortgage-banking activities. These derivative instruments include interest rate lock commitments on prospective residential mortgage loans and forward commitments to sell these loans to investors on a best efforts delivery basis. The fair value of these derivative instruments is measured using observable market prices for similar instruments and is classified as a level 2 measurement.

The Company's Level 3 liability consists of a derivative contract with the purchaser of 192,163 shares of Visa Class B common stock. Pursuant to the agreement, the Company retains the risks associated with the ultimate conversion of the Visa Class B common shares into shares of Visa Class A common stock, such that the counterparty will be compensated for any dilutive adjustments to the conversion ratio and the Company will be compensated for any anti-dilutive adjustments to the ratio. The agreement also requires periodic payments by the Company to the counterparty calculated by reference to the market price of Visa Class A common shares at the time of sale and a fixed rate of interest that steps up once after the eighth scheduled quarterly payment. The fair value of the liability is determined using a discounted cash flow methodology. The significant unobservable inputs used in the fair value measurement are the Company's own assumptions about estimated changes in the conversion rate of the Visa Class B common shares into Visa Class A common shares, the date on which such conversion is expected to occur and the estimated growth rate of the Visa Class A common share price. Refer to Note 12 – Derivatives for information about the derivative contract with the counterparty.

The Company believes its valuation methods for its assets and liabilities carried at fair value are appropriate; however, the use of different methodologies or assumptions, particularly as applied to Level 3 assets and liabilities, could have a material effect on the computation of their estimated fair values.

### *Changes in Level 3 Fair Value Measurements and Quantitative Information about Level 3 Fair Value Measurements*

The table below presents a rollforward of the amounts on the consolidated balance sheet for the year ended December 31, 2020 for financial instruments of a material nature that are classified within Level 3 of the fair value hierarchy and are measured at fair value on a recurring basis:

*(in thousands)*

Balance at December 31, 2018	\$	7,304
Cash settlements		(1,900)
Losses included in earnings		300
Balance at December 31, 2019		5,704
Cash settlements		(1,656)
Losses included in earnings		1,597
Balance at December 31, 2020	<u>\$</u>	<u>5,645</u>

The table below provides an overview of the valuation techniques and significant unobservable inputs used in those techniques to measure the financial instrument measured on a recurring basis and classified within Level 3 of the valuation. The range of sensitivities that management utilized in its fair value calculations is deemed acceptable in the industry with respect to the identified financial instrument.

<b>Level 3 Class</b>	<b>December 31, 2020</b>	<b>December 31, 2019</b>
Derivative liability	\$ 5,645	\$ 5,704
Valuation technique	Discounted cash flow	Discounted cash flow
Unobservable inputs:		
Visa Class A appreciation - terminal range	6% - 12%	6% - 18%
Visa Class A appreciation - at end of reporting period	9%	12%
Conversion rate - range	1.62x-1.60x	1.62x - 1.59x
Conversion rate - at end of reporting period	1.6114x	1.616x
Time until resolution	3-36 months	24 - 48 months

The Company's policy is to recognize transfers between valuation hierarchy levels as of the end of a reporting period.

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### Fair Value of Assets Measured on a Nonrecurring Basis

Certain assets and liabilities are measured at fair value on a nonrecurring basis. Collateral-dependent impaired loans are level 2 assets measured at the fair value of the underlying collateral based on independent third-party appraisals that take into consideration market-based information such as recent sales activity for similar assets in the property's market.

Other real estate owned and foreclosed assets, including both foreclosed property and surplus banking property, are level 3 assets that are adjusted to fair value, less estimated selling costs, upon transfer from loans or property and equipment. Subsequently, other real estate owned and foreclosed assets is carried at the lower of carrying value or fair value less estimated selling costs. Fair values are determined by sales agreement or third-party appraisals as discounted for estimated selling costs, information from comparable sales, and marketability of the assets.

The fair value information presented below is not as of the period end, rather it was as of the date the fair value adjustment was recorded during the twelve months for each of the dates presented below, and excludes nonrecurring fair value measurements of assets no longer on the balance sheet.

The following table presents the Company's financial assets that are measured at fair value on a nonrecurring basis for each of the fair value hierarchy levels:

(in thousands)	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Collateral dependent loans individually evaluated for credit loss	\$ —	\$ 60,451	\$ —	\$ 60,451
Other real estate owned and foreclosed assets	—	—	11,648	11,648
Total nonrecurring fair value measurements	\$ —	\$ 60,451	\$ 11,648	\$ 72,099

(in thousands)	December 31, 2019			
	Level 1	Level 2	Level 3	Total
Collateral dependent impaired loans	\$ —	\$ 182,377	\$ —	\$ 182,377
Other real estate owned and foreclosed assets	—	—	24,422	24,422
Total nonrecurring fair value measurements	\$ —	\$ 182,377	\$ 24,422	\$ 206,799

Accounting guidance from the FASB requires the disclosure of estimated fair value information about certain on- and off-balance sheet financial instruments, including those financial instruments that are not measured and reported at fair value on a recurring basis. The significant methods and assumptions used by the Company to estimate the fair value of financial instruments are discussed below.

**Cash, Short-Term Investments and Federal Funds Sold** – For these short-term instruments, the carrying amount is a reasonable estimate of fair value.

**Securities** – The fair value measurement for securities available for sale was discussed earlier in the note. The same measurement techniques were applied to the valuation of securities held to maturity.

**Loans, Net** – The fair value measurement for certain impaired loans was discussed earlier in the note. For the remaining portfolio, fair values were generally determined by discounting scheduled cash flows using discount rates determined with reference to current market rates at which loans with similar terms would be made to borrowers with similar credit quality.

**Loans Held For Sale** – These loans are recorded at fair value and carried at the lower of cost or market. The carrying amount is considered a reasonable estimate of fair value.

**Deposits** – The accounting guidance requires that the fair value of deposits with no stated maturity, such as noninterest-bearing demand deposits and interest-bearing checking and savings accounts, be assigned fair values equal to amounts payable upon demand (carrying amounts). The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities.

**Securities Sold under Agreements to Repurchase and Federal Funds Purchased** – For these short-term liabilities, the carrying amount is a reasonable estimate of fair value.

**Short-Term FHLB Borrowings** – The fair value at December 31, 2020 is estimated by discounting the future contractual cash flows using current market rates at which borrowings with similar terms and options could be obtained. The fair value at December 31, 2019 assumed that the carrying amount was a reasonable estimate of fair value given the relatively stable interest rate environment.

**Long-Term Debt** – The fair value is estimated by discounting the future contractual cash flows using current market rates at which debt with similar terms could be obtained.

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**Derivative Financial Instruments** – The fair value measurements for derivative financial instruments was discussed earlier in the note.

The following tables present the estimated fair values of the Company’s financial instruments by fair value hierarchy levels and the corresponding carrying amount at December 31, 2020 and 2019.

<i>(in thousands)</i>	December 31, 2020			Total Fair Value	Carrying Amount
	Level 1	Level 2	Level 3		
<b>Financial assets:</b>					
Cash, interest-bearing bank deposits, and federal funds sold	\$ 1,860,092	\$ —	\$ —	\$ 1,860,092	\$ 1,860,092
Available for sale securities	—	5,999,327	—	5,999,327	5,999,327
Held to maturity securities	—	1,467,581	—	1,467,581	1,357,170
Loans, net	—	60,451	21,472,933	21,533,384	21,339,754
Loans held for sale	—	136,063	—	136,063	136,063
Derivative financial instruments	—	150,180	—	150,180	150,180
<b>Financial liabilities:</b>					
Deposits	\$ —	\$ —	\$ 27,679,321	\$ 27,679,321	\$ 27,697,877
Federal funds purchased	300	—	—	300	300
Securities sold under agreements to repurchase	567,213	—	—	567,213	567,213
Short-term FHLB Borrowings	—	1,147,335	—	1,147,335	1,100,000
Long-term debt	—	404,880	—	404,880	378,322
Derivative financial instruments	—	49,612	5,645	55,257	55,257
<b>December 31, 2019</b>					
<i>(in thousands)</i>	Level 1	Level 2	Level 3	Total Fair Value	Carrying Amount
<b>Financial assets:</b>					
Cash, interest-bearing bank deposits, and federal funds sold	\$ 542,333	\$ —	\$ —	\$ 542,333	\$ 542,333
Available for sale securities	—	4,675,304	—	4,675,304	4,675,304
Held to maturity securities	—	1,611,004	—	1,611,004	1,568,009
Loans, net	—	182,377	20,861,702	21,044,079	21,021,504
Loans held for sale	—	55,864	—	55,864	55,864
Derivative financial instruments	—	54,446	—	54,446	54,446
<b>Financial liabilities:</b>					
Deposits	\$ —	\$ —	\$ 23,786,775	\$ 23,786,775	\$ 23,803,575
Federal funds purchased	195,450	—	—	195,450	195,450
Securities sold under agreements to repurchase	484,422	—	—	484,422	484,422
FHLB short-term borrowings	2,035,000	—	—	2,035,000	2,035,000
Long-term debt	—	226,098	—	226,098	233,462
Derivative financial instruments	—	15,385	5,704	21,089	21,089

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**Note 22. Condensed Parent Company Information**

The following condensed financial statements reflect the accounts and transactions of Hancock Whitney Corporation only:

**Condensed Balance Sheets**

<i>(in thousands)</i>	December 31,	
	2020	2019
<b>Assets:</b>		
Cash	\$ 199,995	\$ 57,943
Investment in bank subsidiaries	3,511,693	3,524,029
Investment in non-bank subsidiaries	25,134	23,498
Due from subsidiaries and other assets	15,464	9,101
<b>Total assets</b>	<b>\$ 3,752,286</b>	<b>\$ 3,614,571</b>
<b>Liabilities and Stockholders' Equity:</b>		
Long-term debt	\$ 312,260	\$ 145,572
Other liabilities	1,001	1,314
Stockholders' equity	3,439,025	3,467,685
<b>Total liabilities and stockholders' equity</b>	<b>\$ 3,752,286</b>	<b>\$ 3,614,571</b>

**Condensed Statements of Income**

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
<b>Operating income</b>			
From subsidiaries			
Cash dividends received from bank subsidiaries	\$ 70,000	\$ 240,000	\$ 200,000
Cash dividend from nonbank Subsidiary	—	5,000	—
Equity in earnings (loss) of subsidiaries greater than dividends received	(101,406)	94,185	137,914
Total operating income	(31,406)	339,185	337,914
Other expense, net	22,307	15,635	18,728
Income tax benefit	(8,539)	(3,830)	(4,584)
<b>Net income (loss)</b>	<b>\$ (45,174)</b>	<b>\$ 327,380</b>	<b>\$ 323,770</b>
Other comprehensive income (loss), net of tax	134,793	125,985	(46,307)
<b>Comprehensive income</b>	<b>\$ 89,619</b>	<b>\$ 453,365</b>	<b>\$ 277,463</b>

[Table of Contents](#)**Condensed Statements of Cash Flows**

<i>(in thousands)</i>	Years Ended December 31,		
	2020	2019	2018
Cash flows from operating activities - principally dividends received from subsidiaries	\$ 71,067	\$ 255,322	\$ 216,270
Net cash provided by operating activities	71,067	255,322	216,270
Cash flows from investing activities:			
Contribution of capital to subsidiary	—	(50,000)	—
Net cash received in acquisition	—	38,505	—
Proceeds from sale of securities available for sale	—	—	47,557
Proceeds from principal paydowns of securities available for sale	—	—	9,091
Other, net	—	(1,874)	—
Net cash provided by (used in) investing activities	—	(13,369)	56,648
Cash flows from financing activities:			
Proceeds from issuance of long term debt	166,425	—	—
Repayment of long term debt	—	(13,919)	(89,200)
Dividends paid to stockholders	(95,605)	(94,871)	(88,838)
Repurchase of common stock	(12,716)	—	(8,267)
Proceeds from dividend reinvestment and other incentive plans	5,301	4,265	4,693
Payroll tax remitted on net share settlement of equity awards	(4,530)	(6,295)	(8,695)
Cash received(paid) under accelerated share repurchase agreement	12,110	(185,000)	—
Other, net	—	(42,129)	—
Net cash provided by (used in) financing activities	70,985	(337,949)	(190,307)
Net increase (decrease) in cash	142,052	(95,996)	82,611
Cash, beginning of year	57,943	153,939	71,328
Cash, end of year	<u>\$ 199,995</u>	<u>\$ 57,943</u>	<u>\$ 153,939</u>

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### **ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

### **ITEM 9A. CONTROLS AND PROCEDURES**

#### *Evaluation of Disclosure Controls and Procedures*

The term “disclosure controls and procedures” is defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the Exchange Act). The rules refer to our controls and other procedures that are designed to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is (1) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission’s rules and forms and (2) accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Management, including our principal executive officer and principal financial officer, has performed an evaluation of the effectiveness of our disclosure controls and procedures and based on that evaluation, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures were effective as of December 31, 2020.

#### *Internal Control Over Financial Reporting*

The Company’s management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) under the Exchange Act, designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company’s management, with the participation of its principal executive and principal financial officers, evaluated the effectiveness of the Company’s internal control over financial reporting as of December 31, 2020 based on the framework set forth in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management also conducted an assessment of requirements pertaining to Section 112 of the Federal Deposit Insurance Corporation Improvement Act. This section relates to management’s evaluation of internal control over financial reporting, including controls over the preparation of the schedules equivalent to the basic financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form Y-9 C) and compliance with specific laws and regulations. Our evaluation included a review of the documentation of controls, evaluations of the design of the internal control system and tests of the effectiveness of internal controls.

PricewaterhouseCoopers, LLP, the independent registered public accounting firm that audited the Company’s financial statements included in Item 8. “Financial Statements and Supplementary Data,” has issued an attestation report on the Company’s internal control over financial reporting, which is also included in Item 8.

Based on the foregoing evaluation, management concluded that the Company’s internal control over financial reporting was effective as of December 31, 2020.

There was no change in the Company’s internal control over financial reporting that occurred during the fourth quarter of 2020 that has materially affected, or is reasonably likely to materially affect, the Company’s internal control over financial reporting.

### **ITEM 9B. OTHER INFORMATION**

Hancock Whitney Corporation will hold its Annual Meeting of Shareholders of common stock on Wednesday, April 21, 2021, at 10:30 a.m. Central Daylight Time. The meeting will be held virtually and can be accessed online. Additional information about the Annual Meeting, including the matters to be considered, will be set forth in the Company’s definitive proxy statement for the 2021 Annual Meeting to be filed in due course with the SEC.

## **PART III**

### **ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

Information concerning our directors will appear in our definitive proxy statement to be filed with the Securities and Exchange Commission for our 2021 annual meeting of the shareholders under the caption, “Information about Our Directors.” Information concerning compliance with Section 16(a) of the Exchange Act will appear in our proxy statement under the caption, “Delinquent Section 16(a) Reports.” Information concerning our code of business ethics for officers and associates, our code of ethics for financial officers, and our code of ethics for directors will appear in our proxy statement under the caption “Transactions with Related Persons.” Information concerning our audit committee will appear in our proxy statement under the caption “Board of Directors and Corporate Governance – Board Committees – Audit Committee.” The information set forth under each such caption is incorporated herein by

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reference. The information required by Item 10 of this Report regarding our executive officers appears in a separately captioned heading in Item 1 of this Report.

### **ITEM 11. EXECUTIVE COMPENSATION**

Information concerning our executive and director compensation will appear in our definitive proxy statement relating to our 2021 annual meeting of shareholders under the caption “Executive Compensation,” “Compensation of Directors,” “Compensation Discussion and Analysis,” “Compensation Committee Report,” “Potential Payments Upon Termination or Change in Control” and “Shareholder Proposals for the 2022 Annual Meeting.” Information concerning our compensation committee interlocks and insider participation and our compensation committee report will appear in our proxy statement under the caption “Compensation Committee Interlocks and Insider Participation” and “Compensation Committee Report,” respectively. Such information is incorporated herein by reference.

### **ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

Information concerning ownership of certain beneficial owners and management will appear in our definitive proxy statement relating to our 2021 annual meeting of shareholders under the caption “Security Ownership of Certain Beneficial Owners and Management.” The information set forth under each such caption is incorporated herein by reference.

### **ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

Information concerning certain relationships and related transactions will appear in our definitive proxy statement relating to our 2021 annual meeting of shareholders under the caption “Transactions with Related Persons.” Information concerning director independence will appear in our proxy statement under the caption “Board of Directors and Corporate Governance.” The information set forth under each such caption is incorporated herein by reference.

### **ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

Information concerning principal accountant fees and services will appear in our definitive proxy statement relating to our 2021 annual meeting of shareholders under the caption “Independent Registered Public Accounting Firm.” Such information is incorporated herein by reference.

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

(a) The following documents are filed as part of this Report:

1. The following consolidated financial statements of Hancock Whitney Corporation and subsidiaries are filed as part of this Report under Item 8. “Financial Statements and Supplementary Data”:

Consolidated Balance Sheets – December 31, 2020 and 2019

Consolidated Statements of Income – Years ended December 31, 2020, 2019 and 2018

Consolidated Statements of Other Comprehensive Income – Years ended December 31, 2020, 2019, and 2018

Consolidated Statements of Changes in Stockholders’ Equity– Years ended December 31, 2020, 2019, and 2018

Consolidated Statements of Cash Flows –Years ended December 31, 2020, 2019, and 2018

Notes to Consolidated Financial Statements – December 31, 2020

2. Financial schedules required to be filed by Item 8 of this Report, and by Item 15(d) below:

The schedules to the consolidated financial statements set forth by Article 9 of Regulation S-X are not required under the related instructions or are inapplicable and, therefore, have been omitted.

3. Exhibits required to be filed by Item 601 of Regulation S-K, and by Item 15(b) below.

All other financial statements and schedules are omitted as the required information is inapplicable or the required information is presented in the consolidated financial statements or related notes.

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<u>Exhibit Number</u>	<u>Description</u>
2.1	<a href="#"><u>Purchase agreement by and between Hancock Whitney Corporation and MidSouth Bancorp, Inc., dated as of April 30, 2019 (filed as Exhibit 2.1 to the Company's Form 8-K (File No. 001-36872) filed with the Commission on May 2, 2019.</u></a>
2.2	<a href="#"><u>Master Purchase Agreement by and among Hancock Whitney Bank, OCM Engy Holdings, LLC, et al., dated as of July 17, 2020 (filed as Exhibit 2.1 to the Company's Form 10-Q (File No. 001-36872) filed with the Commission on November 4, 2020 and incorporated herein by reference).</u></a>
3.1	<a href="#"><u>Second Amended and Restated Articles of Incorporation of the Company (filed as Exhibit 3.1 to the Company's 8-K (File No. 001-36872) filed with the Commission on May 1, 2020 and incorporated herein by reference).</u></a>
3.2	<a href="#"><u>Second Amended and Restated Bylaws of the Company (filed as Exhibit 3.2 to the Company's 8-K (File No. 001-36872) filed with the Commission on May 1, 2020 and incorporated herein by reference).</u></a>
4.1	<a href="#"><u>Specimen stock certificate of the Company (reflecting change in par value from \$10.00 to \$3.33, effective March 6, 1989) (filed as Exhibit 4 to the Company's registration statement on Form S-8 (File No. 333-11831) filed with the Commission on September 12, 1996 and incorporated herein by reference).</u></a>
4.2	<a href="#"><u>Indenture, dated as of March 9, 2015, between Hancock Holding Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to Hancock Whitney Corporation's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 9, 2015).</u></a>
4.3	<a href="#"><u>Supplemental Indenture, dated as of June 2, 2020, between Hancock Whitney Corporation and The Bank of New York Mellon Trust Company, N.A. (filed as Exhibit 4.2 to the Company's Form 8-K (File No. 001-36872) filed with the Commission on June 3, 2020).</u></a>
4.4	<a href="#"><u>Form of Global Note representing the 6.25% Subordinated Notes due 2060 (filed as Exhibit 4.3 to the Company's Form 8-K (File No. 001-36872) filed with the Commission on June 3, 2020).</u></a>
*10.1	<a href="#"><u>2014 Long Term Incentive Plan (filed as Exhibit 10.1 to the Company's Form 8-K (File No. 0-13089) filed with the Commission on April 21, 2014 and incorporated herein by reference).</u></a>
*10.2	<a href="#"><u>Amendment to the Hancock Holding Company 2014 Long Term Incentive Plan (filed as Appendix A of the Company's definitive Proxy Statement on Schedule 14A (filed with the Commission on March 17, 2017 (File Number 001-36872) and incorporated herein by reference).</u></a>
*10.3	<a href="#"><u>Hancock Whitney Corporation 2020 Long Term Incentive Plan (filed as Exhibit 10.1 to the Company's Form 8-K (File Number 001-36872) filed with the Commission on May 1, 2020 and incorporated herein by reference).</u></a>
*10.4	<a href="#"><u>Nonqualified Deferred Compensation Plan, amended and restated effective January 1, 2015 (filed as Exhibit 10.11 to the Company's Form 10-K for the year ended December 31, 2014 (File No. 0-13089) filed with the Commission on February 27, 2015 and incorporated herein by reference).</u></a>
*10.5	<a href="#"><u>Addendum to Nonqualified Deferred Compensation Plan describing SERP benefit (filed as Exhibit 10.3 to the Company's Form 10-Q (File No. 001-36827) filed with the Commission on August 8, 2014 and incorporated herein by reference).</u></a>
*10.6	<a href="#"><u>Amended and Restated Hancock Whitney Corporation 2010 Employee Stock Purchase Plan, effective July 1, 2018 (filed as Exhibit 10.1 to the Company's Form 10-Q filed with the Commission on November 2, 2018 (File No.001-36872) and incorporated herein by reference).</u></a>
*10.7	<a href="#"><u>Amendment to 2010 Employee Stock Purchase Plan, dated December 15, 2011 and effective January 1, 2011 (filed as Exhibit 10.15 to the Company's Form 10-K for the year ended December 31, 2012 (File No. 0-13089) filed with the Commission and incorporated herein by reference).</u></a>
*10.8	<a href="#"><u>Form of Change in Control Employment Agreement between the Company and certain named executive officers effective June 16, 2014 (filed as Exhibit 10.1 to the Company's Form 8-K (File No. 0-13089) filed with the Commission on June 20, 2014 and incorporated herein by reference).</u></a>
*10.9	<a href="#"><u>Insurance Plan and Summary Plan Description, adopted by the Company effective July 1, 2014 (filed as Exhibit 10.20 to the Company's Form 10-K for the year ended December 31, 2014 (File No. 0-13089) filed with the Commission on February 27, 2015 and incorporated herein by reference).</u></a>
*10.10	<a href="#"><u>Form of Restricted Stock Award Agreement (approved in 2015) (filed as Exhibit 10.24 to the Company's Form 10-K (File No. 0-13089) filed with the Commission on February 26, 2016 and incorporated herein by reference).</u></a>

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- \*10.11 [Form of Amended Restricted Stock Award Agreement \(amending awards approved in 2016\) \(filed as Exhibit 10.2 to the Company's Form 10-Q \(File No. 001-36827\) filed with the Commission on May 9, 2016 and incorporated herein by reference\).](#)
- \*10.12 [Form of Performance Stock Award Agreement \(TSR\) \(approved in 2015\) \(filed as Exhibit 10.25 to the Company's Form 10-K \(File No. 0-13089, filed with the Commission on February 26, 2016 and incorporated herein by reference\).](#)
- \*10.13 [Form of Performance Stock Award Agreement \(EPS\) \(approved in 2015\) \(filed as Exhibit 10.25 to the Company's Form 10-K \(File No. 0-13089, filed with the Commission on February 26, 2016 and incorporated herein by reference\).](#)
- \*10.14 [Executive Incentive Plan \(2016\) \(filed as Exhibit 10.3 to the Company's Form 10-Q \(File No. 001-36827\) filed with the commission on May 9, 2016 and incorporated herein by reference\).](#)
- \*\*21.1 [Subsidiaries of the Company.](#)
- \*\*23.1 [Consent of PricewaterhouseCoopers, LLP.](#)
- \*\*31.1 [Certification of Principal Executive Officer pursuant to Rule 13a-14\(a\) and Rule 15d-14\(a\) of the Securities Exchange Act of 1934, as amended.](#)
- \*\*31.2 [Certification of Principal Financial Officer pursuant to Rule 13a-14\(a\) and Rule 15d-14\(a\) of the Securities Exchange Act of 1934, as amended.](#)
- \*\*32.1 [Certification of Principal Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- \*\*32.2 [Certification of Principal Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- 101 The following financial information from Hancock Whitney Corporation's Annual Report on Form 10-K for the year ended December 31, 2019, formatted in iXBRL (Inline Extensible Business Reporting Language) includes: (i) the Cover Page (ii) the Consolidated Balance Sheets, (iii) the Consolidated Statements of Income, (iv) the Consolidated Statements of Comprehensive Income, (v) the Consolidated Statements of Changes in Stockholders' Equity, (vi) the Consolidated Statements of Cash Flows, and (vii) the Notes to Consolidated Financial Statements, tagged in summary and detail.
- 104 Cover Page Interactive Data File (formatted as iXBRL and contained in Exhibit 101).
- \* Compensatory plan or arrangement.
- \*\* Filed with this Form 10-K.

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**ITEM 16. FORM 10-K SUMMARY**

Not applicable.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

HANCOCK WHITNEY CORPORATION

Registrant

February 26, 2021

Date

By: /s/ John M. Hairston

John M. Hairston  
President & Chief Executive Officer  
(Principal Executive Officer)

February 26, 2021

Date

By: /s/ Michael M. Achary

Michael M. Achary  
Senior Executive Vice President & Chief Financial Officer  
(Principal Financial Officer)

February 26, 2021

Date

By: /s/ Stephen E. Barker

Stephen E. Barker  
Executive Vice President, Senior Accounting and Finance  
Executive  
(Principal Accounting Officer)

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Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<u>/s/ Jerry L. Levens</u> Jerry L. Levens	Chairman of the Board, Director	February 26, 2021
<u>/s/ Frank E. Bertucci</u> Frank E. Bertucci	Director	February 26, 2021
<u>/s/ Hardy B. Fowler</u> Hardy B. Fowler	Director	February 26, 2021
<u>/s/ Randall W. Hanna</u> Randall W. Hanna	Director	February 26, 2021
<u>/s/ James H. Horne</u> James H. Horne	Director	February 26, 2021
<u>/s/ Suzette K. Kent</u> Suzette K. Kent	Director	February 26, 2021
<u>/s/ Constantine S. Liollo</u> Constantine S. Liollo	Director	February 26, 2021
<u>/s/ Sonya C. Little</u> Sonya C. Little	Director	February 26, 2021
<u>/s/ Thomas H. Olinde</u> Thomas H. Olinde	Director	February 26, 2021
<u>/s/ Christine L. Pickering</u> Christine L. Pickering	Director	February 26, 2021
<u>/s/ Robert W. Roseberry</u> Robert W. Roseberry	Director	February 26, 2021
<u>/s/ Joan C. Teofilo</u> Joan C. Teofilo	Director	February 26, 2021
<u>/s/ C. Richard Wilkins</u> C. Richard Wilkins	Director	February 26, 2021