



ADDITIONAL IMPACT DISCLOSURES

For 2025

CLIMATE

Vital Farms maintains a dedicated, leased fleet, which is included in our Scope 1 and Scope 2 emissions accounting. Our fleet is a certified SmartWay carrier, reflecting our commitment to measuring and improving freight transportation efficiency against EPA benchmarks. We focus on route optimization to reduce total miles driven and improve fuel efficiency across the fleet, and we continue to explore opportunities for fleet electrification.

WATER

Vital Farms uses the WRI Aqueduct Water Risk Atlas to assess water stress exposure across our corporate operations, farm network, and the feed mills in our farms' supply chain. This assessment is conducted annually at a minimum and we evaluate water-related risks including accessibility, availability, and quality.

Our most recent assessment has confirmed that no corporate operations are located in areas of high-water stress. As such, adapted water management practices specific to high-stress conditions are not currently applicable.

We continue to monitor water risk as our operations and farm network evolve, adapting our water management practices accordingly should exposure change. Water metrics for our operations are disclosed on [p. 35 of our 2026 Impact Update](#). More information about our water management and water risks is disclosed on [p. 40](#) and [42](#) of our 2026 Impact Update.

WASTE

Waste at Vital Farms' Egg Central Station (ECS), is primarily non-hazardous waste. In 2025, no hazardous waste was generated (0 tons). In the event hazardous waste were to occur, we maintain an established, documented plan for proper handling and disposal in compliance with applicable regulations. As a result, all waste metrics refer to non-hazardous waste. Waste metrics for our operations are disclosed on [p. 15](#) and [p. 35](#) of our 2026 Impact Update.

For waste generated (all non-hazardous) at ECS, our egg processing facility:

- 3.5% to landfill
- 13.2% recycled
- 1.4% recovered for energy through incineration
- 11% composted
- 70.9% upcycled

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