
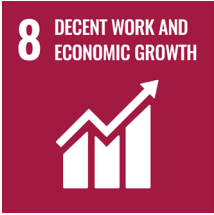






# UN Sustainable Development Goals

The SDGs included reflect where Vital Farms' core activities have the strongest relevance.

SUSTAINABLE DEVELOPMENT GOAL	TARGET ALIGNMENT	HOW VITAL FARMS CONTRIBUTES
	<p>2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious, and sufficient food all year round.</p> <p>2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists, and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets, and opportunities for value addition and non-farm employment.</p> <p>2.4 By 2030, ensure sustainable food production system and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality</p>	<p><a href="#">Increasing Access to Ethical Food</a></p> <p><a href="#">Our Pasture-Raised Standards</a></p> <p><a href="#">Accelerator Farms</a></p> <p><a href="#">Farmer Engagement and Regenerative Agriculture</a></p>
	<p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small-, and medium-sized enterprises, including through access to financial services.</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.</p> <p>8.8 Protect labor rights and promote safe and secure working environments for all workers.</p>	<p><a href="#">Supporting Our Farmers</a></p> <p><a href="#">Growing with Springfield</a></p> <p><a href="#">Our Crew, Crew Impact, Crew Development &amp; Engagement</a></p> <p><a href="#">Safety at Egg Central Station</a></p>

# United Nations Sustainable Development Goals

SUSTAINABLE DEVELOPMENT GOAL	TARGET ALIGNMENT	HOW VITAL FARMS CONTRIBUTES
	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources.</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.</p> <p>12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.</p>	<p><a href="#">The Environment and Natural Resources at Egg Central Station</a></p> <p><a href="#">Packaging Highlights</a></p> <p><a href="#">Our Mission, Our Impact Strategy</a></p>
	<p>13.2 Integrate climate change measures into national policies, strategies, and planning</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning</p>	<p><a href="#">Impact Goals, Voluntary TCFD Disclosure</a></p> <p><a href="#">Climate Change and Our Business</a></p> <p><a href="#">Farmer Engagement and Regenerative Agriculture</a></p>
	<p>15.1 Ensure the conservation, restoration, and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains, and drylands, in line with obligations under international agreements</p> <p>15.3 By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world</p>	<p><a href="#">Our Pasture-Raised Standards</a></p> <p><a href="#">Egg Central Station – Yard Ethic Program</a></p> <p><a href="#">Farmer Engagement and Regenerative Agriculture</a></p> <p><a href="#">Our Restorative Eggs</a></p>
	<p>16.5 Substantially reduce corruption and bribery in all their forms</p> <p>16.6 Develop effective, accountable, and transparent institutions at all levels</p> <p>16.7 Ensure responsive, inclusive, participatory, and representative decision-making at all levels</p>	<p><a href="#">Culture of Ethics</a></p> <p><a href="#">Ethics &amp; Compliance Goals and Training</a></p> <p><a href="#">B Corp Certification and Public Benefit Corporation</a></p>