BRIGHTSTAR

NEWS RELEASE

Brightstar Lottery Reaffirms Sustainability Commitment in Its 2024 Sustainability Report

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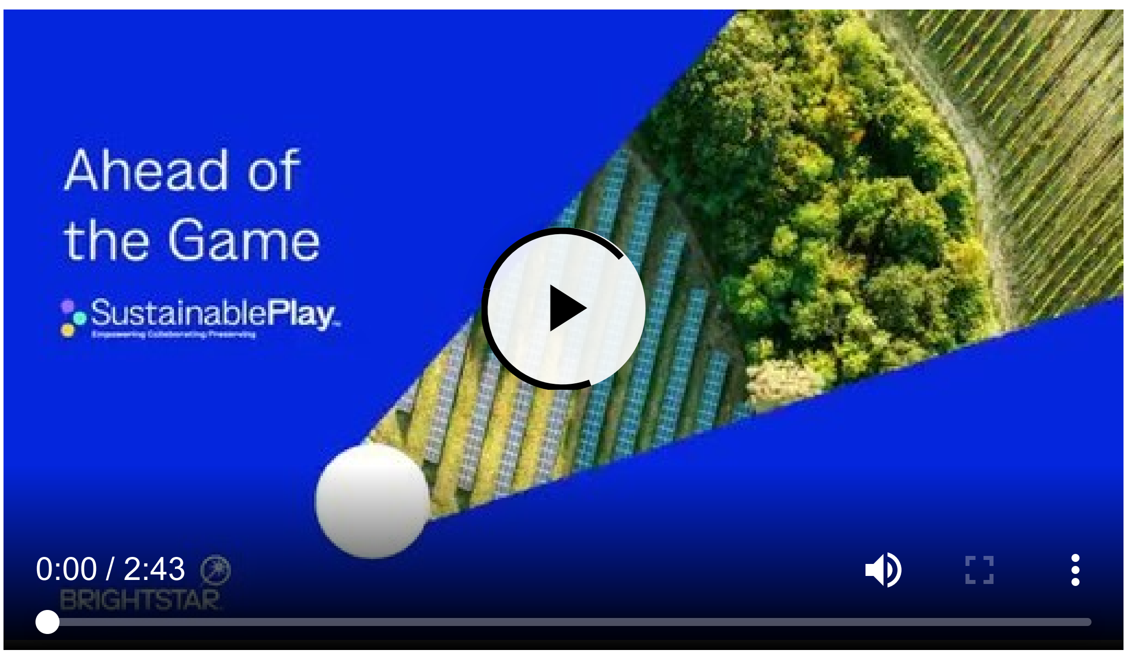
The 18th annual report marks the Company's first since becoming a pure-play lottery business and introduces its enhanced sustainability strategy

LONDON, Nov. 19, 2025 /PRNewswire/ -- Brightstar Lottery PLC (NYSE: BRSL) ("Brightstar") announced today the release of its 2024 Sustainability Report, showcasing the Company's continued commitment to global sustainability under its new pure-play lottery brand.



"The 2024 Brightstar Lottery Sustainability Report highlights our ongoing mission to advance lotteries by delivering insights-driven, future ready solutions that bolster our customers, inspire their players, and contribute to a sustainable future," said Vince Sadusky, Brightstar CEO. "Along with the evolution of our business, our sustainability strategy was enhanced to focus on our most important stakeholders. This strategy serves as the foundation of our 18th annual report, demonstrating how we are Empowering Our People, Collaborating with Partners and Preserving the Planet."

Brightstar's new sustainability strategy is guided by three key elements: Empowering Our People, Collaborating with Partners, and Preserving the Planet. These elements are activated through six spheres of impact, which are dedicated actions that ignite change, including employee engagement, human rights, responsible gaming, community engagement, sustainable procurement, and climate action, biodiversity, and circularity.

Sample highlights of the 2024 report, aligned with Brightstar's three elements of sustainability, include:

- Empowering Our People: Brightstar fosters a culture that values individuals, recognizes the unique contributions and perspectives of every person, and attracts and retains the talent of tomorrow. In 2024, among other achievements, Brightstar:
  - Received the Top Employer certification for its U.S., Canada, and Italy operations for the third consecutive year.
  - Introduced two new employee-led, executive-sponsored communities, called Employee Impact Groups (EIGs) – Well-Being (focused on mental health) and HOLA (Hispanic Organization Leaders in Action) – bringing the Company's total number of EIGs to nine.
- Collaborating with Partners: From suppliers to business partners to the communities it serves, Brightstar believes in growing together responsibly and transparently, and building relationships that are trustworthy, ethical, and mutually beneficial. In 2024, among other achievements, Brightstar:
  - Became the first supplier to receive the National Council on Problem Gambling's Internet Compliance Assessment Program Ready certification for upholding the highest levels of responsible gaming standards in its iLottery operations.
  - Hosted the fourth annual Brightstar Coding and Robotics Rock! Camp in the Caribbean, as part of its After School Advantage program, providing students with access to science, technology, engineering, arts, and mathematics educational opportunities in digital learning centers around the globe.
- Preserving the Planet: To help safeguard the environment and its resources, Brightstar is on a journey to protect the climate, preserve natural resources, and advance circularity. In 2024, among other achievements, Brightstar:
  - Introduced a life-cycle assessment for Brightstar's terminals into the product development process,

enhancing the practice of Sustainability by Design.

- Repurposed approximately 700,000 printing cartridges in Italy, resulting in approximately 280 tons of saved plastic.

The 2024 Sustainability Report is available online at **brightstarlottery.com**. For more information about Brightstar's global sustainability program, visit **brightstarlottery.com** or follow along on **LinkedIn**.

About Brightstar Lottery PLC

Brightstar Lottery PLC (NYSE: BRSL) is an innovative, forward-thinking global leader in lottery that builds on our renowned expertise in delivering secure technology and producing reliable, comprehensive solutions for our customers. As a premier pure play global lottery company, our best-in-class lottery operations, retail and digital solutions, and award-winning lottery games enable our customers to achieve their goals, entertain players and distribute meaningful benefits to communities. Brightstar has a well-established local presence and is a trusted partner to governments and regulators around the world, creating value by adhering to the highest standards of service, integrity, and responsibility. Brightstar has approximately 6,000 employees. For more information, please visit **www.brightstarlottery.com**.

Cautionary Statement Regarding Forward-Looking Statements

This news release may contain forward-looking statements (including within the meaning of the Private Securities Litigation Reform Act of 1995) concerning Brightstar Lottery PLC and its consolidated subsidiaries (the "Company") and other matters. These statements may discuss goals, intentions, and expectations as to future plans, trends, events, products and services, customer relationships, results of operations, or financial condition, or otherwise, based on current beliefs of the management of the Company as well as assumptions made by, and information currently available to, such management. Forward-looking statements may be accompanied by words such as "aim," "anticipate," "believe," "plan," "could," "would," "should," "shall," "continue," "estimate," "expect," "forecast," "future," "guidance," "intend," "may," "will," "possible," "potential," "predict," "project" or the negative or other variations of them. These forward-looking statements speak only as of the date on which such statements are made and are subject to various risks and uncertainties, many of which are outside the Company's control. Should one or more of these risks or uncertainties materialize, or should any of the underlying assumptions prove incorrect, actual results may differ materially from those predicted in the forward-looking statements and from past results, performance, or achievements. Therefore, you should not place undue reliance on such statements. Factors that could cause actual results to differ materially from those in the forward-looking statements include (but are not limited to) macroeconomic, regulatory and political uncertainty, including as a result of new or increased tariffs, trade wars, and other restrictions on trade between or among countries in which the Company operates, and related changes in discretionary consumer spending and behavior, fluctuations in foreign currency exchange rates, and the other factors and risks described in the Company's annual report on Form 20-F for the financial year ended December 31, 2024 and other documents filed or furnished from time to time with the SEC, which are available on the SEC's website at **www.sec.gov** and on the investor relations section of the Company's website at **www.brightstarlottery.com**. Except as required under applicable law, the Company does not assume any obligation to update these forward-looking statements. You should carefully consider these factors and other risks and uncertainties that may affect the Company's business. All forward-looking statements contained in this news release are qualified in their entirety by this cautionary statement. All subsequent written or oral forward-looking statements attributable to the Company, or persons acting on its behalf, are expressly qualified in their entirety by this cautionary statement.

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