



NEWS RELEASE

IGT Named "Best Place to Work for Disability Inclusion" by the 2024 Disability Equality Index

7/18/2024

Company earned top score in the 2024 Disability Equality Index for the second consecutive year in the U.S. and first time in the UK for recognizing disability inclusion in the workplace

LONDON, July 18, 2024 /PRNewswire/ -- International Game Technology PLC ("IGT") (NYSE: IGT) announced today that it earned a top score in the 2024 **Disability Equality Index®** and was named a "Best Place to Work for Disability Inclusion" for the second consecutive year in the U.S. and the first time in the UK. In 2024, IGT received a score of 100 and was one of 542 corporations that utilized the Disability Equality Index to benchmark their disability inclusion efforts.

Now in its 10th year, the Disability Equality Index is the world's most comprehensive benchmarking tool for Fortune 1000 scope companies to measure disability workplace inclusion inside their organization and to assess performance across industry sectors. In assessing IGT, the Disability Equality Index measured culture and leadership; enterprise-wide access; employment practices including benefits, recruitment, employment, education, retention, advancement and accommodations; community engagement; supplier diversity; and responsible procurement (non-weighted).

"Earning the 'Best Place to Work for Disability Inclusion' distinction by the Disability Equality Index reflects IGT's commitment to creating a fair and inclusive culture where our global employees feel welcomed and can succeed in their careers," said **Dorothy Costa, IGT Senior Vice President, People & Transformation**. "IGT strives to advance its diversity, equity and inclusion efforts for all employees, and values important benchmarking programs such as the Disability Equality Index that help us track progress, celebrate achievements and identify growth opportunities."



"On the 10th anniversary of the Disability Equality Index, we're extremely proud of the 542 national and international companies that are taking a proactive role in leading progress towards disability inclusion, setting a benchmark for others to follow. Their dedication to fostering inclusive workplaces not only attracts top talent but also drives innovation and creates sustainable performance in today's global market. Together, we are creating a future where everyone can contribute and thrive," said **Jill Houghton, President and CEO of Disability:IN**.

Since IGT's Office of Diversity, Equity, and Inclusion was established in 2018, the Company has implemented a range of programs, policy and systems changes, and leading practices that have promoted all dimensions of diversity to make it a more attractive and inclusive employer for people with disabilities. These actions include:

- Implementing more inclusive and equitable hiring processes.
- Offering benefits to accommodate visible and invisible disabilities.
- Committing to work with and provide reasonable accommodations for people with disabilities.
- Establishing and supporting SuperAbilities at IGT, an employee-led and executive-sponsored employee impact group.
- Facilitating mandatory and elective employee training courses that help support IGT's diversity, equity, inclusion, sustainability, and anti-harassment commitments.

To learn more about IGT's commitment to diversity, equity, and inclusion, visit **IGT.com** or follow us on **LinkedIn**. To learn more about the Disability Equality Index, visit **disabilityin.org**.

About IGT

IGT (NYSE:IGT) is a global leader in gaming. We deliver entertaining and responsible gaming experiences for players across all channels and regulated segments, from Lotteries and Gaming Machines to Sports Betting and Digital. Leveraging a wealth of compelling content, substantial investment in innovation, player insights, operational expertise, and leading-edge technology, our solutions deliver unrivaled gaming experiences that engage players and drive growth. We have a well-established local presence and relationships with governments and regulators in more than 100 jurisdictions around the world, and create value by adhering to the highest standards of service, integrity, and responsibility. IGT has approximately 11,000 employees. For more information, please visit **www.igt.com**.

Cautionary Statement Regarding Forward-Looking Statements

This news release may contain forward-looking statements (including within the meaning of the Private Securities Litigation Reform Act of 1995) concerning International Game Technology PLC and its consolidated subsidiaries (the "Company") and other matters. These statements may discuss goals, intentions, and expectations as to future plans, trends, events, products and services, customer relationships, results of operations, or financial condition, or otherwise, including the various environmental, social, governance and sustainability initiatives, based on current

beliefs of the management of the Company as well as assumptions made by, and information currently available to, such management. Forward-looking statements may be accompanied by words such as "aim," "anticipate," "believe," "plan," "could," "would," "should," "shall," "continue," "estimate," "expect," "forecast," "future," "guidance," "intend," "may," "will," "possible," "potential," "predict," "project" or the negative or other variations of them. These forward-looking statements speak only as of the date on which such statements are made and are subject to various risks and uncertainties, many of which are outside the Company's control. Should one or more of these risks or uncertainties materialize, or should any of the underlying assumptions prove incorrect, actual results may differ materially from those predicted in the forward-looking statements and from past results, performance, or achievements. Therefore, you should not place undue reliance on such statements. Factors that could cause actual results to differ materially from those in the forward-looking statements include (but are not limited to) the factors and risks described in the Company's annual report on Form 20-F for the financial year ended December 31, 2023 and other documents led from time to time with the SEC, which are available on the SEC's website at www.sec.gov and on the investor relations section of the Company's website at www.IGT.com. Except as required under applicable law, the Company does not assume any obligation to update these forward-looking statements. You should carefully consider these factors and other risks and uncertainties that affect the Company's business. All forward-looking statements contained in this news release are qualified in their entirety by this cautionary statement. All subsequent written or oral forward-looking statements attributable to International Game Technology PLC, or persons acting on its behalf, are expressly qualified in their entirety by this cautionary statement.

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