



NEWS RELEASE

# IGT Highlights Environmental, Social and Governance Accomplishments with 2023 Sustainability Report

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Company exhibits leading sustainability practices in 17th annual report

LONDON, July 10, 2024 /PRNewswire/ -- International Game Technology PLC ("IGT") (NYSE: IGT) announced today the release of its 2023 Sustainability Report, showcasing the Company's strong commitment to global sustainability and continued growth of its environmental, social and governance (ESG) performance driven by its Sustainable Play™ initiatives.



"The 2023 IGT Sustainability Report highlights our ongoing global sustainability initiatives that endeavor to positively impact our people and our planet, as we continue to demonstrate measurable progress towards our

Sustainable Play initiatives," said **Vince Sadusky, IGT CEO**. "Since we published our first sustainability report 17 years ago, the great people of IGT continue to propel our initiatives forward by making sustainability an important part of their professional and personal lives."

Highlights of the 2023 report include IGT's focus on four key sustainability pillars:

- **Valuing and Protecting Our People:** IGT is dedicated to creating a safe, healthy, and inclusive work environment for all employees in the nearly 60 countries where they live and work. The Company maintains a zero-tolerance approach to discrimination, human rights violations, and modern slavery, and enacts numerous guidelines and policies designed to maintain employee health and safety. In 2023, IGT:
  - Received the Top Employer certification for its U.S., Canada, and Italy operations.
  - Was awarded the top score in the Human Rights Campaign Foundation's Corporate Equality Index (CEI) by actively promoting LGBTQ+ workplace equality policies and practices.
- **Advancing Responsibility:** IGT seeks to operate with the highest level of integrity, and considers responsibility a critical part of its business, incorporating best practices with the goal of protecting its people, products, and processes. In 2023, IGT:
  - Conducted a customer survey to better understand their perception of IGT's role in responsible gaming and identify opportunities for improvement.
  - Reaffirmed its responsible gaming leadership with Global Gambling Guidance Group (G4) re-certification for its Global Gaming and Play Digital™ operations.
- **Supporting Our Communities:** IGT aims to make a positive impact on the communities in which it operates. Its employee- and corporate-driven programs facilitate opportunities for continued learning and growth and align with its Community Giving and Engagement Policy overseen by IGT's Social Impact Committee. IGT's flagship philanthropic program, After School Advantage (ASA), provides youth with access to science, technology, engineering, arts, and math (STEAM) educational opportunities around the globe. In 2023, IGT:
  - Opened 15 new ASA labs, including the milestone opening of its 350th technology lab.
  - Established a STEAM-focused curriculum to be used at future ASA labs that develops youths' skills in math, video production, and creative writing.
- **Fostering Sustainable Operations:** IGT strives to fight climate change, promote circularity, and enhance sustainable procurement both internally and across the entire value chain. IGT analyzes direct and indirect environmental impacts of its corporate activities to mitigate effects on climate change, biodiversity, and air pollution. In 2023, IGT:
  - Obtained validation from the Science Based Targets initiative for its near- and long-term science-based targets and commitment to reaching net-zero greenhouse gas emissions by 2050.
  - Performed climate-related risk and opportunity analyses related to its business, aligned with Task Force

on Climate related Financial Disclosure recommendations.

The 2023 Sustainability Report is available online at [IGT.com](https://www.igt.com). For more information on IGT's global sustainability program, visit [IGT.com](https://www.igt.com), or follow IGT on [LinkedIn](https://www.linkedin.com/company/igt).

## About IGT

IGT (NYSE:IGT) is a global leader in gaming. We deliver entertaining and responsible gaming experiences for players across all channels and regulated segments, from Lotteries and Gaming Machines to Sports Betting and Digital. Leveraging a wealth of compelling content, substantial investment in innovation, player insights, operational expertise, and leading-edge technology, our solutions deliver unrivaled gaming experiences that engage players and drive growth. We have a well-established local presence and relationships with governments and regulators in more than 100 jurisdictions around the world, and create value by adhering to the highest standards of service, integrity, and responsibility. IGT has approximately 11,000 employees. For more information, please visit [www.igt.com](https://www.igt.com).

## Cautionary Statement Regarding Forward-Looking Statements

This news release may contain forward-looking statements (including within the meaning of the Private Securities Litigation Reform Act of 1995) concerning International Game Technology PLC and its consolidated subsidiaries (the "Company") and other matters. These statements may discuss goals, intentions, and expectations as to future plans, trends, events, products and services, customer relationships, results of operations, or financial condition, or otherwise, including the various environmental, social, governance and sustainability initiatives, based on current beliefs of the management of the Company as well as assumptions made by, and information currently available to, such management. Forward-looking statements may be accompanied by words such as "aim," "anticipate," "believe," "plan," "could," "would," "should," "shall," "continue," "estimate," "expect," "forecast," "future," "guidance," "intend," "may," "will," "possible," "potential," "predict," "project" or the negative or other variations of them. These forward-looking statements speak only as of the date on which such statements are made and are subject to various risks and uncertainties, many of which are outside the Company's control. Should one or more of these risks or uncertainties materialize, or should any of the underlying assumptions prove incorrect, actual results may differ materially from those predicted in the forward-looking statements and from past results, performance, or achievements. Therefore, you should not place undue reliance on such statements. Factors that could cause actual results to differ materially from those in the forward-looking statements include (but are not limited to) the factors and risks described in the Company's annual report on Form 20-F for the financial year ended December 31, 2023 and other documents led from time to time with the SEC, which are available on the SEC's website at [www.sec.gov](https://www.sec.gov) and on the investor relations section of the Company's website at [www.igt.com](https://www.igt.com). Except as required under applicable law, the Company does not assume any obligation to update these forward-looking statements. You should carefully consider these factors and other risks and uncertainties that affect the Company's business. All forward-looking statements contained in this news release are qualified in their entirety by this

cautionary statement. All subsequent written or oral forward-looking statements attributable to International Game Technology PLC, or persons acting on its behalf, are expressly qualified in their entirety by this cautionary statement.

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