

## Section 430(2B) Companies Act 2006 Statement

May 12, 2026

Further to the announcement made by Brightstar Lottery PLC (the “**Company**”) on February 24, 2026, Massimiliano (Max) Chiara stepped down as an executive director of the Company at the conclusion of the Company’s annual general meeting on May 12, 2026.

The following information is provided in accordance with section 430(2B) of the UK Companies Act 2006.

Following his stepping down from the Board, Mr. Chiara will continue to serve as Chief Financial Officer and will remain employed within the Company’s group. His stepping down as a director does not constitute a termination of employment.

### **Salary, benefits and pension**

Mr. Chiara will continue to receive contractual salary, benefits and pension contributions in accordance with the terms of his existing service agreement, together with an annual retainer of €30,000 as a director of Brightstar Lottery S.p.A. (a subsidiary of the Company) with effect from April 1, 2026.

### **Incentives**

As an employee, Mr. Chiara will remain eligible to participate in the Company’s annual bonus program for the financial year ending 31 December 2026.

Mr. Chiara’s existing share awards will continue to vest in accordance with their original terms, including, where applicable, performance conditions, post-vesting holding periods (in accordance with the Company’s share ownership guidelines applicable to the senior management<sup>1</sup>), and clawback provisions. As an employee, he will also be eligible for consideration by the Board for future long-term incentive awards under the Company’s equity incentive plan.

### **Other payments**

No remuneration, payments or consideration have been made or are payable to Mr. Chiara in connection with him stepping down as a director of the Company.

In accordance with section 430(2B) of the Companies Act 2006, the information here will remain available on the Company’s website at least until the Company’s 2026 Annual Report and Accounts is made available.

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<sup>1</sup> Except that the post-employment holding requirement applicable to executive directors will no longer apply.