



Kemper Corporation
200 East Randolph Street
Suite 3300
Chicago, IL 60601
kemper.com

Press Release

Kemper Reports Fourth Quarter 2025 Operating Results*

CHICAGO, February 4, 2026 — Kemper Corporation (NYSE: KMPR) reported a net loss of \$8.0 million, or \$(0.13) per share, for the fourth quarter of 2025, compared to net income of \$97.4 million, or \$1.51 per diluted share, for the fourth quarter of 2024.

Adjusted Consolidated Net Operating Income¹ was \$14.6 million, or \$0.25 per share, for the fourth quarter of 2025, compared to Adjusted Consolidated Net Operating Income¹ of \$115.1 million, or \$1.78 per diluted share, for the fourth quarter of 2024.

Summary of quarterly performance:

- *Adjusted Consolidated Net Operating Income¹ of \$14.6 million or \$0.25 per share*
- *Specialty P&C operating results pressured by bodily injury severity; actions underway to improve profitability*
- *Life business generated solid results driven by expense management*
- *Trailing 12-month operating cash flow of ~\$585 million remained near all-time high*
- *Generated 5.1% ROE and 7.8% Adjusted ROE¹ for FY'25; BVPS increased 4.6% YoY*
- *Parent liquidity remains strong at over \$1.0 billion*

“We are focused on taking deliberate actions to address the specific factors affecting our recent performance,” said C. Thomas Evans, Jr., Interim CEO. “We’re strengthening execution across pricing, claims and expenses while working with renewed focus to diversify our portfolio geographically. These actions are intended to improve consistency, reduce volatility, and position Kemper for long-term value creation.”

*Unless otherwise specified, discussion of our fourth quarter 2025 results is focused on net income attributable to Kemper Corporation common shareholders, which does not include financial results from Kemper Reciprocal that are presented within the condensed consolidated financial results in this release. The results of Kemper Reciprocal are consolidated under US GAAP.

¹Non-GAAP financial measure. All Non-GAAP financial measures are denoted with footnote 1 throughout this release. See “Use of Non-GAAP Financial Measures” for additional information.

(Dollars in Millions, Except Per Share Amounts) (Unaudited)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Net (Loss) Income	\$ (8.0)	\$ 97.4	\$ 143.3	\$ 317.8
Adjusted Consolidated Net Operating Income ¹	\$ 14.6	\$ 115.1	\$ 225.5	\$ 381.5
<i>Impact of Catastrophe Losses and Related Loss Adjustment Expense (LAE) on Net (Loss) Income</i>	<i>\$ (1.5)</i>	<i>\$ (4.3)</i>	<i>\$ (13.8)</i>	<i>\$ (51.6)</i>
Diluted Net (Loss) Income Per Share From:				
Net (Loss) Income	\$ (0.13)	\$ 1.51	\$ 2.29	\$ 4.91
Adjusted Consolidated Net Operating Income ¹	\$ 0.25	\$ 1.78	\$ 3.60	\$ 5.89
<i>Impact of Catastrophe Losses and Related LAE on Net (Loss) Income Per Share</i>	<i>\$ (0.02)</i>	<i>\$ (0.07)</i>	<i>\$ (0.22)</i>	<i>\$ (0.80)</i>

Revenues

Total revenues for the fourth quarter of 2025 decreased \$55.4 million to \$1,131.4 million compared to the fourth quarter of 2024. The decline was primarily due to a \$35.0 million Florida Statutory Profit Limit Refund in the Specialty Property & Casualty Insurance segment, lower Specialty Personal Automobile volumes, and a \$16.3 million reduction in earned premium from Non-Core Operations due to lower volumes resulting from the exit and run-off of the Preferred Insurance business.

Segment Results

Unless otherwise noted, (i) the segment results discussed below are presented on an after-tax basis, (ii) prior-year development includes both catastrophe and non-catastrophe losses and LAE, (iii) catastrophe losses and LAE exclude the impact of prior-year development, (iv) loss ratio includes loss and LAE, and (v) all comparisons are made to the prior year quarter unless otherwise stated.

(Dollars in Millions) (Unaudited)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Segment Adjusted Net Operating Income (Loss):				
Specialty Property & Casualty Insurance.....	\$ 2.6	\$ 101.2	\$ 187.1	\$ 376.3
Life Insurance.....	20.1	23.5	68.5	50.2
Total Segment Adjusted Net Operating Income.....	22.7	124.7	255.6	426.5
Corporate and Other Adjusted Net Operating Loss.....	(10.1)	(11.3)	(40.8)	(50.3)
Less: Net Loss attributable to Noncontrolling Interest.....	(2.0)	(1.7)	(10.7)	(5.3)
Adjusted Consolidated Net Operating Income¹.....	14.6	115.1	225.5	381.5
Net (Loss) Income From:				
Change in Fair Value of Equity and Convertible Securities.....	(1.4)	(2.0)	(3.4)	(2.1)
Net Realized Investment Gains.....	0.6	3.1	4.3	10.4
Impairment Losses.....	(3.4)	(1.6)	(8.5)	(4.6)
Acquisition and Disposition Related Transaction, Integration, Restructuring and Other Costs.....	(15.5)	(7.5)	(43.1)	(31.8)
Debt Extinguishment, Pension Settlement and Other Charges.....	—	(7.3)	0.4	(7.4)
Non-Core Operations.....	(2.9)	(2.4)	(31.9)	(28.2)
Net (Loss) Income attributable to Kemper Corporation.....	\$ (8.0)	\$ 97.4	\$ 143.3	\$ 317.8

The Specialty Property and Casualty Insurance segment reported adjusted net operating income of \$2.6 million in the fourth quarter of 2025, compared to adjusted net operating income of \$101.2 million in the fourth quarter of 2024. This decrease was due primarily to an increase in our Specialty Personal Automobile Underlying Combined Ratio¹. Specialty Personal Automobile's Underlying Combined Ratio¹ was 110.0 percent, compared to 91.4 percent in the fourth quarter of 2024. The increase was primarily driven by higher claim severity, a \$35.0 million Florida Statutory Profit Limit Refund, and elevated frequency, partially offset by higher average earned premiums per exposure resulting from rate increases.

The Life Insurance segment reported adjusted net operating income of \$20.1 million for the fourth quarter of 2025, compared to adjusted net operating income of \$23.5 million in the fourth quarter of 2024, primarily driven by unfavorable mortality experience from life insurance products, partially offset by lower Insurance Expenses.

Capital

Total Kemper Corporation Shareholders' Equity as of December 31, 2025 was \$2,681.4 million, a decrease of \$107.0 million, or 4 percent, since year-end 2024 primarily driven by common stock repurchases and dividend payments, partially offset by comprehensive income for the year. Kemper and its direct non-insurance subsidiaries ended the year with cash and investments of \$145.4 million, and \$600.0 million of available borrowing capacity under the revolving credit agreement.

On November 5, 2025, Kemper announced that its Board of Directors declared a quarterly dividend of \$0.32 per share, or \$18.9 million. The dividend was paid on December 3, 2025, to its shareholders of record as of November 17, 2025.

Kemper ended the year with a book value per share of \$45.71, an increase of 5 percent from \$43.68 at the end of 2024. Adjusted book value per share¹ was \$28.06 at the end of 2025, compared to \$29.04 at the end of 2024.

Unaudited Condensed Consolidated Statements of (Loss) Income for the three months and year ended December 31, 2025 and 2024 are presented below.

(Dollars in Millions, Except Per Share Amounts)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Revenues:				
Earned Premiums ²	\$ 1,044.3	\$ 1,081.8	\$ 4,396.3	\$ 4,215.9
Net Investment Income	103.1	103.0	405.0	407.5
Other (Loss) Income	(10.6)	2.6	(2.0)	10.5
Change in Fair Value of Equity and Convertible Securities	(1.8)	(2.6)	(4.3)	(2.7)
Net Realized Investment Gains	0.8	4.0	5.5	13.2
Impairment Losses	(4.4)	(2.0)	(10.8)	(5.8)
Total Revenues	1,131.4	1,186.8	4,789.7	4,638.6
Expenses:				
Policyholders' Benefits and Incurred Losses and Loss Adjustment Expenses ³	854.5	743.4	3,375.5	3,013.1
Insurance and Other Expenses	281.4	309.5	1,215.0	1,180.1
Interest Expense	9.0	14.6	38.5	56.9
Total Expenses	1,144.9	1,067.5	4,629.0	4,250.1
(Loss) Income before Income Taxes	(13.5)	119.3	160.7	388.5
Income Tax (Benefit) Expense	(3.5)	23.6	28.1	76.0
Net (Loss) Income	(10.0)	95.7	132.6	312.5
Less: Net Loss attributable to Noncontrolling Interest	(2.0)	(1.7)	(10.7)	(5.3)
Net (Loss) Income attributable to Kemper Corporation	\$ (8.0)	\$ 97.4	\$ 143.3	\$ 317.8
Net (Loss) Income attributable to Kemper Corporation per Unrestricted Share:				
Basic	\$ (0.13)	\$ 1.52	\$ 2.31	\$ 4.95
Diluted	<u>\$ (0.13)</u>	<u>\$ 1.51</u>	<u>\$ 2.29</u>	<u>\$ 4.91</u>
Weighted-average Outstanding (Shares in Thousands):				
Unrestricted Shares - Basic	58,801.4	63,858.6	62,010.7	64,179.5
Unrestricted Shares and Equivalent Shares - Diluted	<u>58,801.4</u>	<u>64,631.8</u>	<u>62,606.2</u>	<u>64,776.0</u>
Dividends Paid to Shareholders per Share	\$ 0.32	\$ 0.31	\$ 1.28	\$ 1.24

² Includes a remeasurement loss related to the deferred profit liability within the Life insurance business of \$7.1 million and \$6.0 million for the three months ended December 31, 2025 and 2024, respectively, and a remeasurement loss of \$8.7 million and \$7.2 million for the year ended December 31, 2025 and 2024, respectively.

³ Includes a remeasurement gain of \$12.5 million and \$16.5 million related to the liability for future policyholder benefits within the Life insurance business for the three months ended December 31, 2025 and 2024, respectively, and a remeasurement gain of \$14.3 million and \$19.2 million for the year ended December 31, 2025 and 2024, respectively.

Unaudited business segment revenues for the three months and year ended December 31, 2025 and 2024 are presented below.

(Dollars in Millions)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
REVENUES:				
Specialty Property & Casualty Insurance:				
Earned Premiums:				
Personal Automobile.....	\$ 696.8	\$ 753.3	\$3,024.9	\$2,851.4
Commercial Automobile.....	238.6	201.5	900.8	725.0
Total Earned Premiums.....	935.4	954.8	3,925.7	3,576.4
Net Investment Income.....	57.3	49.9	211.2	189.6
Other Income.....	2.4	1.5	8.9	6.1
Total Specialty Property & Casualty Insurance Revenues.....	995.1	1,006.2	4,145.8	3,772.1
Life Insurance:				
Earned Premiums:				
Life.....	78.0	78.9	330.6	328.1
Accident & Health.....	5.4	5.5	21.8	22.3
Property.....	10.0	10.8	41.0	43.5
Total Earned Premiums.....	93.4	95.2	393.4	393.9
Net Investment Income.....	47.1	45.5	188.2	170.6
Other Income.....	0.2	0.4	1.6	1.1
Total Life Insurance Revenues.....	140.7	141.1	583.2	565.6
Total Segment Revenues.....	1,135.8	1,147.3	4,729.0	4,337.7
Change in Fair Value of Equity and Convertible Securities.....	(1.8)	(2.6)	(4.3)	(2.7)
Non-Core Operations.....	17.5	37.6	84.9	282.4
Net Realized Investment Gains (Losses), Impairment Losses, and Other ²	(20.1)	4.5	(19.9)	21.2
Total Revenues.....	\$ 1,131.4	\$ 1,186.8	\$4,789.7	\$4,638.6

²In the fourth quarter of 2025, the Company elected to change the presentation of Net Realized Investment Gains (Losses), Impairment Losses, and Other by combining them into a single line item. Prior-period amounts have been recast to conform to the current-period presentation.

KEMPER CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(Dollars in Millions)
(Unaudited)

	Dec 31, 2025	Dec 31, 2024
Assets:		
Investments:		
Fixed Maturities at Fair Value	\$ 6,743.3	\$ 6,409.6
Equity Securities at Fair Value	306.4	218.5
Equity Method Limited Liability Investments	176.0	186.3
Short-term Investments at Cost which Approximates Fair Value	313.5	1,037.1
Company-Owned Life Insurance	579.2	539.2
Loans to Policyholders	279.9	280.7
Other Investments	271.3	217.1
Total Investments	<u>8,669.6</u>	<u>8,888.5</u>
Cash	124.3	64.4
Receivables from Policyholders	965.2	977.9
Other Receivables	184.7	185.7
Deferred Policy Acquisition Costs	655.4	628.9
Goodwill	1,250.7	1,250.7
Current Income Tax Assets	40.7	63.4
Deferred Income Tax Assets	96.9	93.3
Other Assets	410.7	436.1
Assets of Consolidated Variable Interest Entity:		
Fixed Maturities at Fair Value	42.1	1.7
Cash	1.7	1.0
Short-term Investments at Cost which Approximates Fair Value	14.4	28.0
Receivables from Policyholders	10.4	8.2
Other Receivables	0.4	—
Deferred Policy Acquisition Costs	1.3	1.1
Deferred Income Tax Assets	4.2	1.5
Total Assets	<u>\$ 12,472.7</u>	<u>\$ 12,630.4</u>

KEMPER CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS (Continued)
(Dollars in Millions)
(Unaudited)

	Dec 31, 2025	Dec 31, 2024
Liabilities and Shareholders' Equity:		
Insurance Reserves:		
Life & Health	\$ 3,287.5	\$ 3,199.7
Property & Casualty	2,910.8	2,611.9
Total Insurance Reserves	6,198.3	5,811.6
Unearned Premiums	1,233.1	1,264.1
Policyholder Obligations	608.0	637.7
Deferred Income Tax Liabilities	14.8	14.8
Accrued Expenses and Other Liabilities	762.6	705.2
Long-term Debt, Current, at Amortized Cost	—	449.9
Long-term Debt, Non-current, at Amortized Cost	943.5	941.7
Liabilities of Consolidated Variable Interest Entity		
Insurance Reserves	29.4	9.4
Unearned Premiums	12.1	11.2
Accrued Expenses and Other Liabilities	1.5	0.5
Total Liabilities	9,803.3	9,846.1
Kemper Corporation Shareholders' Equity:		
Common Stock	5.9	6.4
Paid-in Capital	1,723.9	1,854.9
Retained Earnings	1,157.8	1,231.6
Accumulated Other Comprehensive Loss	(206.2)	(304.5)
Total Kemper Corporation Shareholders' Equity	2,681.4	2,788.4
Noncontrolling Interest	(12.0)	(4.1)
Total Shareholders' Equity	2,669.4	2,784.3
Total Liabilities and Shareholders' Equity	\$ 12,472.7	\$ 12,630.4

Unaudited selected financial information for the Specialty Property & Casualty Insurance segment follows.

(Dollars in Millions)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Results of Operations				
Net Premiums Written	\$ 860.3	\$ 948.9	<u>\$3,912.8</u>	<u>\$3,685.4</u>
Earned Premiums	\$ 935.4	\$ 954.8	\$3,925.7	\$3,576.4
Net Investment Income	57.3	49.9	211.2	189.6
Other Income	2.4	1.5	8.9	6.1
Total Revenues	<u>995.1</u>	<u>1,006.2</u>	<u>4,145.8</u>	<u>3,772.1</u>
Incurred Losses and LAE related to:				
Current Year:				
Non-catastrophe Losses and LAE	780.0	668.8	2,991.1	2,514.8
Catastrophe Losses and LAE	1.4	1.9	11.5	19.9
Prior Years:				
Non-catastrophe Losses and LAE	9.3	1.9	74.8	6.3
Catastrophe Losses and LAE	(0.8)	(0.1)	(0.2)	0.7
Total Incurred Losses and LAE	<u>789.9</u>	<u>672.5</u>	<u>3,077.2</u>	<u>2,541.7</u>
Insurance Expenses	202.1	207.0	836.6	759.5
Segment Adjusted Operating Income	3.1	126.7	232.0	470.9
Income Tax Expense	0.5	25.5	44.9	94.6
Total Segment Adjusted Net Operating Income	<u>\$ 2.6</u>	<u>\$ 101.2</u>	<u>\$187.1</u>	<u>\$376.3</u>
Ratios Based On Earned Premiums				
Current Year Non-catastrophe Losses and LAE Ratio	83.4 %	70.0 %	76.2 %	70.3 %
Current Year Catastrophe Losses and LAE Ratio	0.1	0.2	0.3	0.6
Prior Years Non-catastrophe Losses and LAE Ratio	1.0	0.2	1.9	0.2
Prior Years Catastrophe Losses and LAE Ratio	(0.1)	—	—	—
Total Incurred Loss and LAE Ratio	<u>84.4</u>	<u>70.4</u>	<u>78.4</u>	<u>71.1</u>
Insurance Expense Ratio	21.6	21.7	21.3	21.2
Combined Ratio	<u>106.0 %</u>	<u>92.1 %</u>	<u>99.7 %</u>	<u>92.3 %</u>
Underlying Combined Ratio¹				
Current Year Non-catastrophe Losses and LAE Ratio	83.4 %	70.0 %	76.2 %	70.3 %
Insurance Expense Ratio	21.6	21.7	21.3	21.2
Underlying Combined Ratio ¹	<u>105.0 %</u>	<u>91.7 %</u>	<u>97.5 %</u>	<u>91.5 %</u>
Non-GAAP Measure Reconciliation				
Combined Ratio	106.0 %	92.1 %	99.7 %	92.3 %
Less:				
Current Year Catastrophe Losses and LAE Ratio	0.1	0.2	0.3	0.6
Prior Years Non-catastrophe Losses and LAE Ratio	1.0	0.2	1.9	0.2
Prior Years Catastrophe Losses and LAE Ratio	(0.1)	—	—	—
Underlying Combined Ratio ¹	<u>105.0 %</u>	<u>91.7 %</u>	<u>97.5 %</u>	<u>91.5 %</u>

Unaudited selected financial information for the Life Insurance segment follows.

(Dollars in Millions)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
<u>Results of Operations</u>				
Earned Premiums	\$ 93.4	\$ 95.2	\$ 393.4	\$ 393.9
Net Investment Income	47.1	45.5	188.2	170.6
Other Income	0.2	0.4	1.6	1.1
Total Revenues	140.7	141.1	583.2	565.6
Policyholders' Benefits and Incurred Losses and LAE	52.5	43.5	238.7	234.5
Insurance Expenses	64.7	69.2	264.4	272.1
Segment Adjusted Operating Income	23.5	28.4	80.1	59.0
Income Tax Expense	3.4	4.9	11.6	8.8
Total Segment Adjusted Net Operating Income	\$ 20.1	\$ 23.5	\$ 68.5	\$ 50.2

Use of Non-GAAP Financial Measures

Adjusted Consolidated Net Operating Income¹ is an after-tax, non-GAAP financial measure and is computed by excluding from Net (Loss) Income attributable to Kemper Corporation the after-tax impact of:

- (i) Change in Fair Value of Equity and Convertible Securities;
- (ii) Net Realized Investment Gains (Losses);
- (iii) Impairment Losses;
- (iv) Acquisition and Disposition Related Transaction, Integration, Restructuring and Other Costs;
- (v) Debt Extinguishment, Pension Settlement and Other Charges;
- (vi) Goodwill Impairment Charges;
- (vii) Non-Core Operations; and
- (viii) Significant non-recurring or infrequent items that may not be indicative of ongoing operations

Significant non-recurring items are excluded when (a) the nature of the charge or gain is such that it is reasonably unlikely to recur within two years, and (b) there has been no similar charge or gain within the prior two years. The most directly comparable GAAP financial measure is Net (Loss) Income attributable to Kemper Corporation. There were no applicable significant non-recurring items that Kemper excluded from the calculation of Adjusted Consolidated Net Operating Income¹ for the three months and year ended December 31, 2025 or 2024.

Kemper believes that Adjusted Consolidated Net Operating Income¹ provides investors with a valuable measure of its ongoing performance because it reveals underlying operational performance trends that otherwise might be less apparent if the items were not excluded. Change in Fair Value of Equity and Convertible Securities, Net Realized Investment Gains and Impairment Losses related to investments included in Kemper's results may vary significantly between periods and are generally driven by business decisions and external economic developments such as capital market conditions that impact the values of Kemper's investments, the timing of which is unrelated to the insurance underwriting process. Acquisition and Disposition Related Transaction, Integration, Restructuring and Other Costs may vary significantly between periods and are generally driven by the timing of acquisitions and business decisions which are unrelated to the insurance underwriting process. In the third quarter of 2025, a restructuring program was launched to achieve operational and organizational efficiencies. The Company will continue to evaluate additional efficiency opportunities through 2027. Debt Extinguishment, Pension Settlement and Other Charges relate to (i) loss from early extinguishment of debt, which is driven by Kemper's financing and refinancing decisions and capital needs, as well as external economic developments such as debt market conditions, the timing of which is unrelated to the insurance underwriting process; (ii) settlement of pension plan obligations which are business decisions made by Kemper, the timing of which is unrelated to the underwriting process; and (iii) other charges that are non-standard, not part of the ordinary course of business, and unrelated

to the insurance underwriting process. Goodwill Impairment Charges are excluded because they are infrequent and non-recurring charges. Non-Core Operations includes the results of our Preferred Insurance business which we expect to fully exit. These results are excluded because they are irrelevant to our ongoing operations and do not qualify for Discontinued Operations under Generally Accepted Accounting Principles ("GAAP"). Significant non-recurring items are excluded because, by their nature, they are not indicative of Kemper's business or economic trends. The preceding non-GAAP financial measures should not be considered a substitute for the comparable GAAP financial measures, as they do not fully recognize the profitability of Kemper's businesses.

A reconciliation of Net (Loss) Income attributable to Kemper Corporation to Adjusted Consolidated Net Operating Income¹ for the three months and year ended December 31, 2025 and 2024 is presented below.

(Dollars in Millions) (Unaudited)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Net (Loss) Income attributable to Kemper Corporation	\$ (8.0)	\$ 97.4	\$ 143.3	\$ 317.8
Less Net (Loss) Income From:				
Change in Fair Value of Equity and Convertible Securities	(1.4)	(2.0)	(3.4)	(2.1)
Net Realized Investment Gains	0.6	3.1	4.3	10.4
Impairment Losses	(3.4)	(1.6)	(8.5)	(4.6)
Acquisition and Disposition Related Transaction, Integration, Restructuring and Other Costs	(15.5)	(7.5)	(43.1)	(31.8)
Debt Extinguishment, Pension Settlement and Other Charges	—	(7.3)	0.4	(7.4)
Non-Core Operations	(2.9)	(2.4)	(31.9)	(28.2)
Adjusted Consolidated Net Operating Income¹	\$ 14.6	\$ 115.1	\$ 225.5	\$ 381.5

Diluted Adjusted Net Operating Income per Unrestricted Share¹ is a non-GAAP financial measure computed by dividing Adjusted Net Operating Income¹ by the weighted-average unrestricted shares and equivalent shares outstanding. The most directly comparable GAAP financial measure is Diluted Net (Loss) Income per Unrestricted Share.

A reconciliation of Diluted Net (Loss) Income per Unrestricted Share to Diluted Adjusted Net Operating Income per Unrestricted Share¹ for the three months and year ended December 31, 2025 and 2024 is presented below.

(Unaudited)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Diluted Net (Loss) Income attributable to Kemper Corporation per Unrestricted Share	\$ (0.13)	\$ 1.51	\$ 2.29	\$ 4.91
Less Net (Loss) Income per Unrestricted Share From:				
Change in Fair Value of Equity and Convertible Securities	(0.02)	(0.03)	(0.05)	(0.03)
Net Realized Investment Gains	0.01	0.06	0.07	0.18
Impairment Losses	(0.06)	(0.03)	(0.14)	(0.08)
Acquisition and Disposition Related Transaction, Integration, Restructuring and Other Costs	(0.26)	(0.12)	(0.69)	(0.50)
Debt Extinguishment, Pension Settlement and Other Charges	—	(0.11)	0.01	(0.11)
Non-Core Operations	(0.05)	(0.04)	(0.51)	(0.44)
Diluted Adjusted Net Operating Income per Unrestricted Share¹	\$ 0.25	\$ 1.78	\$ 3.60	\$ 5.89

Return on Adjusted Shareholders' Equity¹ is a calculation that uses a non-GAAP financial measure. It is calculated by dividing the period's annualized net income attributable to Kemper Corporation by the average shareholders' equity excluding net unrealized gains and losses on fixed maturities, the change in discount rate on future life policyholder benefits and goodwill. Return on Shareholders' Equity is the most directly comparable GAAP measure. We use this non-GAAP measure to identify and analyze the change in performance attributable to management efforts between periods. Kemper believes this non-GAAP financial measure is useful to investors because it eliminates the effect of items that can fluctuate significantly from period to period and are generally driven by economic developments, primarily capital market conditions, the magnitude and timing of which are not influenced by management. Kemper believes it enhances understanding and comparability of performance by highlighting underlying business activity and profitability drivers.

A reconciliation of Return on Shareholders' Equity to Return on Adjusted Shareholders' Equity¹ is presented below:

(Dollars in Millions) (Unaudited)	Three Months Ended		Year Ended	
	Dec 31, 2025	Dec 31, 2024	Dec 31, 2025	Dec 31, 2024
Numerator:				
Annualized Net (Loss) Income attributable to Kemper Corporation.....	\$ (32.0)	\$ 389.6	\$ 143.3	\$ 317.8
Denominator:				
Average Shareholders' Equity ²	<u>\$ 2,706.8</u>	<u>\$ 2,780.9</u>	<u>\$ 2,814.6</u>	<u>\$ 2,665.6</u>
Less: Average Net Unrealized Losses on Fixed Maturities	559.8	576.1	618.6	598.1
Less: Average Change in Discount Rate on Future Life Policyholder Benefits	(333.4)	(286.6)	(356.6)	(272.8)
Less: Average Goodwill	(1,250.7)	(1,250.7)	(1,250.7)	(1,250.7)
Average Adjusted Shareholders' Equity ²	<u><u>\$ 1,682.5</u></u>	<u><u>\$ 1,819.7</u></u>	<u><u>\$ 1,825.9</u></u>	<u><u>\$ 1,740.2</u></u>
Return on Shareholders' Equity:				
Return on Shareholders' Equity	(1.2)%	14.0%	5.1%	11.9%
Return on Adjusted Shareholders' Equity ¹	(1.9)%	21.4%	7.8%	18.3%

² Average shareholders' equity and average adjusted shareholders' equity is the simple average of the beginning and ending balances for the period. Average shareholders' equity and average adjusted shareholders' equity on a year-to-date basis is (a) the sum of the balance at the beginning of the year and the ending balance for each quarter within that year divided by (b) the number of quarters in the period presented plus one.

Underlying Combined Ratio¹ is a non-GAAP financial measure. It is computed by adding the Current Year Non-catastrophe Losses and LAE Ratio with the Insurance Expense Ratio. The most directly comparable GAAP financial measure is the Combined Ratio, which is computed by adding Total Incurred Losses and LAE Ratio, including the impact of catastrophe losses and loss and LAE reserve development from prior years, with the Insurance Expense Ratio.

Kemper believes Underlying Losses and LAE and the Underlying Combined Ratio are useful to investors and uses these financial measures to reveal the trends in Kemper's Property & Casualty Insurance segment that may be obscured by catastrophe losses and prior-year reserve development. These catastrophe losses may cause Kemper's loss trends to vary significantly between periods as a result of their incidence of occurrence and magnitude and can have a significant impact on incurred losses and LAE and the Combined Ratio. Prior-year reserve developments are caused by unexpected loss development on historical reserves. Because reserve development relates to the re-estimation of losses from earlier periods, it has no bearing on the performance of Kemper's insurance products in the current period. Kemper believes it is useful for investors to evaluate these components separately and in the aggregate when reviewing Kemper's underwriting performance.

Adjusted Book Value Per Share¹ is a calculation that uses a non-GAAP financial measure. It is calculated by dividing shareholders' equity after excluding the after-tax impact of net unrealized gains and losses on fixed income securities, the change in discount rate on future life policyholder benefits and goodwill by total Common Shares Issued and Outstanding. Book value per share is the most directly comparable GAAP financial measure. Kemper uses the trends in book value per share excluding the after-tax impact of net unrealized gains and losses on fixed income securities, the change in discount rate on future life policyholder benefits and goodwill in conjunction with book value per share to identify and analyze the change in net worth excluding goodwill attributable to management efforts between periods. Kemper believes the non-GAAP financial measure is useful to investors because it eliminates the effect of items that can fluctuate significantly from period to period and are generally driven by economic developments, primarily capital market conditions, the magnitude and timing of which are not influenced by management. Kemper believes it enhances understanding and comparability of performance by highlighting underlying business activity and profitability drivers.

A reconciliation of Book Value Per Share to Adjusted Book Value Per Share¹ is presented below:

	As of	
	Dec 31, 2025	Dec 31, 2024
(Dollars and Shares in Millions Except Per Share Amounts) (Unaudited)		
Numerator:		
Kemper Corporation Shareholders' Equity	\$ 2,681.4	\$ 2,788.4
Less: Net Unrealized Losses on Fixed Maturities	566.2	696.5
Less: Change in Discount Rate on Future Life Policyholder Benefits	(350.8)	(380.3)
Less: Goodwill	(1,250.7)	(1,250.7)
Adjusted Shareholders' Equity	<u>\$ 1,646.1</u>	<u>\$ 1,853.9</u>
Denominator:		
Common Shares Issued and Outstanding	58.667	63.840
Book Value Per Share:		
Book Value Per Share	\$ 45.71	\$ 43.68
Less: Net Unrealized Losses on Fixed Maturities	9.65	10.91
Less: Change in Discount Rate on Future Life Policyholder Benefits	(5.98)	(5.96)
Less: Goodwill	(21.31)	(19.59)
Adjusted Book Value Per Share ¹	<u>\$ 28.07</u>	<u>\$ 29.04</u>

Conference Call

Kemper will host its conference call to discuss fourth quarter 2025 results on Wednesday, February 4, at 5:00 p.m. Eastern (4:00 p.m. Central). The conference call will be accessible via the internet and by telephone at **800.549.8228, Conference ID 50950**. To listen via webcast, register online at the investor section of kemper.com at least 15 minutes prior to the webcast to download and install any necessary software. A replay of the call will be available online at the investor section of kemper.com.

More detailed financial information can be found in Kemper's Investor Financial Supplement and Earnings Call Presentation for the fourth quarter of 2025, which is available at the investor section of kemper.com.

About Kemper

The Kemper family of companies is one of the nation's leading specialized insurers. With approximately \$12 billion in assets, Kemper is improving the world of insurance by providing affordable and easy-to-use personalized solutions to individuals, families and businesses through its Kemper Auto and Kemper Life brands. Kemper serves

over 4.5 million policies, is represented by approximately 24,100 agents and brokers, and has approximately 7,400 associates dedicated to meeting the ever-changing needs of its customers.

Learn more about Kemper at kemper.com.

Caution Regarding Forward-Looking Statements

This press release may contain or incorporate by reference information that includes or is based on forward-looking statements within the meaning of the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Such statements involve known and unknown risks, uncertainties, and other factors, including but not limited to:

- changes in the frequency and severity of insurance claims;
- claim development and the process of estimating claim reserves;
- the impacts of inflation;
- changes in the interest rate environment;
- supply chain disruption;
- product demand and pricing;
- effects of governmental and regulatory actions;
- heightened competition;
- litigation outcomes and trends;
- investment risks;
- cybersecurity risks or incidents;
- impact of catastrophes; and
- other risks and uncertainties detailed in Kemper's Annual Report on Form 10-K and subsequent filings with the Securities and Exchange Commission ("SEC").

Kemper assumes no obligation to publicly correct or update any forward-looking statements as a result of events or developments subsequent to the date of this press release.

###

Contacts

Investors: Michael Marinaccio 312.661.4930 or investors@kemper.com

Media: Barbara Ciesemier 312.661.4521 or bciesemier@kemper.com