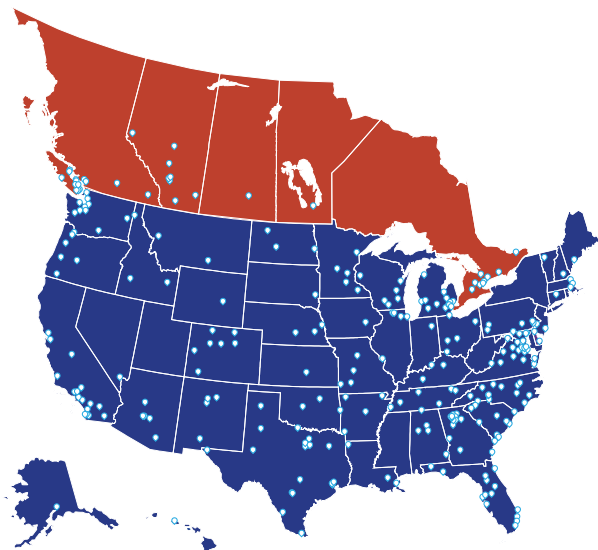




ANNUAL REPORT 2021

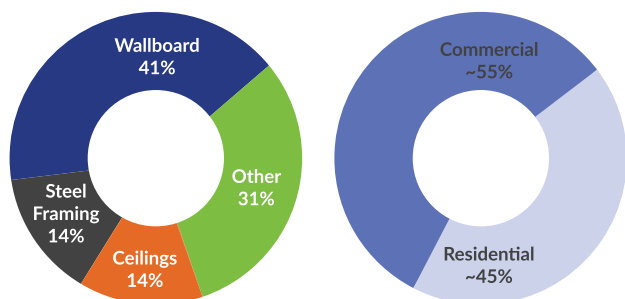


Celebrating the 50th anniversary of its founding in 1971, GMS operates a vast network of more than 280 distribution centers across the United States and Canada. GMS's extensive product offerings of wallboard, ceilings, steel framing and complementary construction products is designed to provide a comprehensive one-stop-shop for our core customer, the interior contractor who installs these products in commercial and residential buildings.

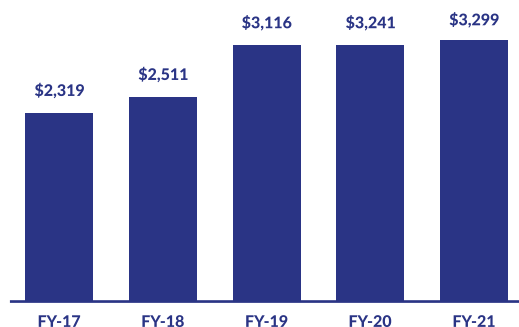
GMS at a Glance (as of July 31, 2021):

- Leading North American specialty distributor of interior construction products
- More than 280 branches across 45 states and 6 Canadian provinces
- ~6,100 employees
- Founded in 1971
- Headquartered in Tucker, GA
- NYSE: GMS

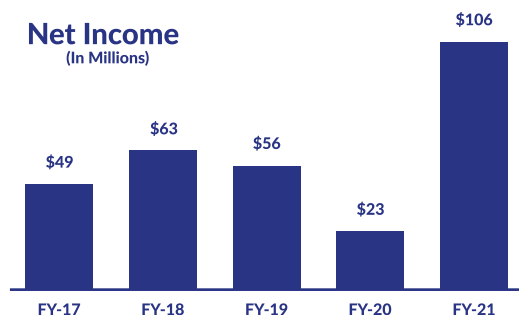
Net Sales Breakdown (Fiscal 2021)



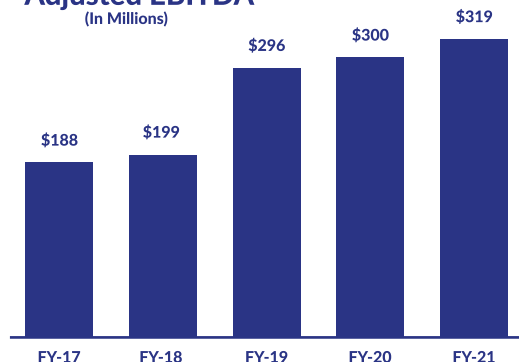
Net Sales (In Millions)



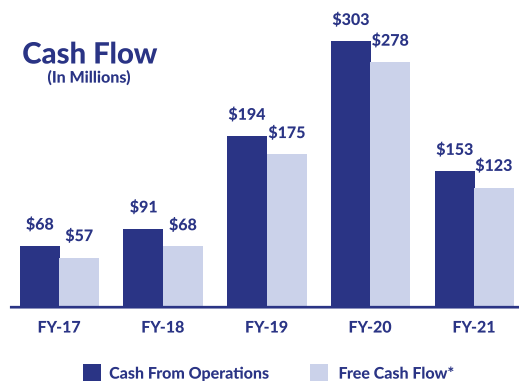
Net Income (In Millions)



Adjusted EBITDA* (In Millions)



Cash Flow (In Millions)



*Adjusted EBITDA and Free Cash Flow are Non-GAAP financial measures. For a reconciliation of Adjusted EBITDA and Free Cash Flow to the most directly comparable GAAP measures, see Appendix.



Dear Fellow Shareholders,

Reflecting upon our fiscal year 2021, I'd like to acknowledge the tremendous efforts of the entire GMS team to effectively navigate the challenges brought about by the COVID-19 pandemic.

At the outset of the fiscal year, we were just beginning to understand the impact the pandemic would have on nearly all aspects of our business. Customers delayed orders and building projects were paused due to mandated shutdowns in certain markets. We faced ongoing commercial softness and significant supply constraints, and we adjusted to new ways of working to make the health and safety of our team, our customers and our communities a top priority.

These new challenges required fortitude and adaptability from each member of the GMS team. They also provided an opportunity for us to showcase our commitment to providing an outstanding customer experience and sharp focus on execution. Throughout the course of fiscal 2021, the GMS team remained engaged, determined and proactive as we came together in support of our customers, suppliers, communities and one another. Our performance during the year is a testament to our entrepreneurial, self-starter culture – one that is committed to delivering the very best service to our customers – and underscores our ability to withstand significant disruption and change in the market.

Despite COVID-related challenges, we successfully capitalized on industry opportunities created by strong residential market tailwinds and robust demand for our complementary products. As a result, GMS delivered strong fiscal 2021 results, highlighted by record levels of net sales, net income and Adjusted EBITDA. Specifically, we realized \$3.3 billion in net sales, \$105.6 million of net income, a 6.5% year-over-year increase in Adjusted EBITDA* to \$319.4 million, and a 50-basis point improvement in Adjusted EBITDA margin* to 9.7% for fiscal 2021. In addition, our disciplined alignment of our

cost structure at the onset of COVID-19 enabled us to realize a 100-basis point improvement in Adjusted SG&A* as a percentage of sales for fiscal 2021. At the same time, with the strength of our free cash flow, we reduced our net debt by over \$75 million in fiscal 2021.

These results reflect execution of our strategic growth initiatives, including rapid alignment of our cost structure to demand, our balanced product and market mix, and a relentless focus on serving the needs of our customers. Our strategic growth priorities were well underway prior to the onset of the pandemic and continue to drive our strategy forward. Here are some highlights:

1. Expanding share in our core products, particularly in geographies where we are under-penetrated.

Throughout fiscal year 2021, we continued to focus our efforts on redeploying resources and increasing penetration in residential construction in geographies where we have traditionally had less exposure. This approach provided an offset to the continued softness in commercial construction and enabled us to generate higher wallboard volumes year-over-year. As part of expanding our market share in core products, we bolstered our distribution network in ceilings, securing additional ceiling lines in several new markets while strengthening existing agreements in others. We also continued to grow share in both the mineral fiber and architectural specialties segments of the market.

2. Growing select 'complementary product' opportunities.

In addition to driving organic growth through expanding market share in our core product categories: wallboard, ceilings and steel framing, our strategy also focuses on growing our complementary product lines, such as insulation, waterproofing and joint treatment. During the year, we continued to diversify and profitably expand our product offerings in both the U.S. and Canada. These efforts, along with strength in our Canadian business, where complementary products comprise a higher proportion of sales, resulted in 10.6% year-over-year growth in our 'complementary product' line in fiscal 2021 with positive year-over-year growth four quarters in a row.

3. Expansion through accretive acquisitions and greenfield opportunities, while still reducing debt.

We believe we are well positioned for growth, and our increased financial flexibility enables us to continue our focus on platform expansion, both through acquisitions and opening new greenfields. In February 2021, we acquired D.L. Building Materials,

**Adjusted EBITDA, Adjusted EBITDA margin and Adjusted SG&A are Non-GAAP financial measures. For a reconciliation of Adjusted EBITDA, Adjusted EBITDA margin and Adjusted SG&A to the most directly comparable GAAP measures, see Appendix.*

This letter contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Please see the cautionary note regarding forward-looking statements in our attached Annual Report on Form 10-K.

providing an entrance to the important Ottawa-Gatineau market in Canada. And, also during fiscal 2021, we opened six new greenfield locations in the U.S. Together, these moves enabled us to extend our geographic presence to four new and attractive markets, including our first location in the province of Quebec. At the same time, we exited fiscal 2021 with substantial liquidity and a net debt leverage of 2.5x, which was the lowest level since our initial public offering five years ago.

4. Leveraging our scale and employing technology and best practices.

We are committed to delivering a best-in-class customer experience and believe our customers choose GMS for our service capability, product breadth and overall value proposition. We set the industry standard in product availability, customer support, delivery execution and safety. At the same time, during fiscal 2021, we continued to drive productivity and made significant progress in the deployment of our e-commerce platform. This new technology is driving meaningful growth in customer accounts, online payments and proof of delivery. Further deployment of business intelligence capabilities is putting actionable, real-time data and insight into the hands of our field leaders, supporting their ability to better serve our customers and provide greater value.

Beyond the progress we are making to grow our business, I am pleased with the steps our team has taken to strengthen our commitment to Inclusion & Diversity ("I&D"). We appointed a dedicated, full-time leader for our I&D program who is tasked with building a comprehensive strategy to do our part to drive change in our organization and beyond. Recognizing this is an ongoing, multi-year journey, we have committed human and financial resources to develop and execute our strategy and further the work we need to do within GMS and our communities, with regular counsel from and oversight by our Board of Directors.

The GMS Board has also recently taken a number of actions to enhance our corporate governance. In October 2020, we were pleased to receive shareholder approval to eliminate our classified board structure and the supermajority voting requirement, thereby bringing the Company in line with what is broadly considered best practice. Then, in November 2020, we welcomed a new director to our Board – Randolph W. Melville. Randy's extensive sales, marketing and operations experience in distribution businesses has already proven to be extremely valuable in the boardroom. This appointment reinforces our commitment to ensuring we have a highly diverse and qualified Board of Directors with the right skillsets and backgrounds, and, along with our recent

corporate governance enhancements, exemplifies our commitment to driving long-term shareholder value.

Looking ahead to Fiscal 2022 and beyond, we believe that we are well positioned in the market, our underlying business fundamentals are strong and the long-term prospects for both our industry and GMS remain compelling. Although inflationary pressures and supply constraints have lingered into and, in some cases, accelerated this fiscal year, we believe there is fundamental support for continued strength in residential construction. We are also seeing early but encouraging signs of improvement in commercial and will continue to take steps to align our cost-structure with demand.

As the needs and expectations of our customers have evolved, we have steadily transformed alongside them to ensure we are meeting demand and enhancing our competitive advantages. To succeed in a changing marketplace, we have leveraged our significant scale advantages, differentiated service model, entrepreneurial culture and real-time decision making to benefit our customers.

In addition, our strong free cash flow generation, balance sheet and liquidity provide not only near-term advantages in what remains a very dynamic operating environment, but also enable us to pursue the long-term growth opportunities that make this business so successful.

I want to thank our employees, customers, partners and shareholders for their support and trust. The past year has demonstrated the resilience and dedication of our team, business and the value of our platform. Our confidence in our ability to continue creating sustainable and enhanced shareholder value has never been stronger. We appreciate your ongoing support and look forward to updating you on our progress.

Sincerely,



John C. Turner, Jr.
President and Chief Executive Officer

2021

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-K

☒ **Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the Fiscal Year Ended April 30, 2021

or

☐ **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Commission File Number: 001-37784

GMS INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

100 Crescent Centre Parkway, Suite 800, Tucker, Georgia

(Address of principal executive offices)

46-2931287

(I.R.S. Employer
Identification No.)

30084

(Zip code)

(800) 392-4619

(Registrant's telephone number, including area code)

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

| Title of each class | Trading Symbol(s) | Name of each exchanged on which registered |
|--|-------------------|--|
| Common Stock, par value \$0.01 per share | GMS | New York Stock Exchange |

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value of the common stock of the Registrant held by non-affiliates of the Registrant on October 31, 2020, the last business day of the Registrant's most recently completed second fiscal quarter, was \$961.7 million (based on the closing sale price of the Registrant's common stock on that date as reported on the New York Stock Exchange).

There were 43,077,267 shares of the registrant's common stock, par value \$0.01 per share, outstanding as of May 31, 2021.

DOCUMENTS INCORPORATED BY REFERENCE:

Portions of the Registrant's Definitive Proxy Statement for its Annual Meeting of Stockholders are incorporated by reference into Part III of this Annual Report on Form 10-K.

FORM 10-K

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BASIS OF PRESENTATION

Our fiscal year ends on April 30 of each year. References in this Annual Report on Form 10-K to a fiscal year mean the year in which that fiscal year ends.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended (the “Securities Act”) and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). You can generally identify forward-looking statements by our use of forward-looking terminology such as “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “might,” “plan,” “potential,” “predict,” “seek,” or “should,” or the negative thereof or other variations thereon or comparable terminology. In particular, statements about the markets in which we operate, including growth of our various markets, and statements about our expectations, beliefs, plans, strategies, objectives, prospects, assumptions or future events or performance contained in this Annual Report on Form 10-K in Item 1A, “Risk Factors,” Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and Item 1, “Business” are forward-looking statements.

We have based these forward-looking statements on our current expectations, assumptions, estimates and projections. While we believe these expectations, assumptions, estimates and projections are reasonable, such forward-looking statements are only predictions and involve known and unknown risks and uncertainties, many of which are beyond our control. These and other important factors, including those discussed in this Annual Report on Form 10-K in Item 1A, “Risk Factors,” Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and Item 1, “Business,” may cause our actual results, performance or achievements to differ materially from any future results, performance or achievements expressed or implied by these forward-looking statements. Some of the factors that could cause actual results to differ materially from those expressed or implied by the forward-looking statements include:

- the negative impact of the COVID-19 pandemic (which, among other things, may exacerbate each of the risks listed below);*
- general economic and financial conditions;*
- our dependency upon the commercial and residential construction and residential repair and remodeling, or R&R, markets;*
- competition in our highly fragmented industry and the markets in which we operate;*
- the fluctuations in prices and mix of the products we distribute and our ability to pass on price increases to our customers;*
- the consolidation of our industry;*
- our ability to successfully implement our strategic initiatives, which include pursuing growth through acquisitions and greenfield branch expansion, as well as cost reduction and productivity initiatives;*
- our ability to expand into new geographic markets;*
- product shortages, other disruptions in our supply chain or distribution network and potential loss of relationships with key suppliers;*
- the seasonality of the commercial and residential construction markets;*
- the potential loss of any significant customers and the reduction of the quantity of products our customers purchase;*
- exposure to product liability and various other claims and litigation, and the adequacy of insurance related thereto;*
- operating hazards that may cause personal injury or property damage;*
- our ability to attract and retain key employees;*
- rising health care costs and labor costs, including the impact of labor and trucking shortages;*

- *the credit risk from our customers;*
- *our ability to renew leases for our facilities on favorable terms or identify new facilities;*
- *our ability to effectively manage our inventory as our sales volume or the prices of the products we distribute fluctuate;*
- *the impact of federal, state, provincial and local regulations, including potential changes in our effective tax rate;*
- *the cost of compliance with environmental, health and safety laws and other regulations;*
- *significant fluctuations in fuel costs or shortages in the supply of fuel;*
- *a cybersecurity breach, including misappropriation of our customers', employees' or suppliers' confidential information, and the potential costs related thereto;*
- *a disruption in our IT systems and costs necessary to maintain and update our IT systems;*
- *natural or man-made disruptions to our facilities;*
- *the risk of our Canadian operations, including currency rate fluctuations;*
- *the imposition of tariffs and other trade barriers, and the effect of retaliatory trade measures;*
- *our inability to engage in activities that may be in our best long-term interests because of restrictions in our debt agreements;*
- *our current level of indebtedness and our potential to incur additional indebtedness;*
- *our ability to obtain additional financing on acceptable terms, if at all; and*
- *other risks and uncertainties, including those listed in Item 1A, "Risk Factors."*

Given these risks and uncertainties, you are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements contained in this Annual Report on Form 10-K are not guarantees of future performance and our actual results of operations, financial condition and liquidity, and the development of the industry in which we operate, may differ materially from the forward-looking statements contained in this Annual Report on Form 10-K. In addition, even if our results of operations, financial condition and liquidity, and events in the industry in which we operate, are consistent with the forward-looking statements contained in this Annual Report on Form 10-K, they may not be predictive of results or developments in future periods.

Any forward-looking statement that we make in this Annual Report on Form 10-K speaks only as of the date of such statement. Except as required by law, we do not undertake any obligation to update or revise, or to publicly announce any update or revision to, any of the forward-looking statements, whether as a result of new information, future events or otherwise, after the date of this Annual Report on Form 10-K. You should, however, review the factors and risks we describe in the reports we will file from time to time with the Securities and Exchange Commission, or the SEC, after the date of the filing of this Annual Report on Form 10-K.

PART I

Item 1. Business

Company Overview and History

GMS Inc. (“we,” “our,” “us,” or the “Company”) is a distributor of specialty building products including wallboard, suspended ceilings systems, or ceilings, steel framing and other complementary building products. We purchase products from many manufacturers and then distribute these goods to a customer base consisting of wallboard and ceilings contractors and homebuilders and, to a lesser extent, general contractors and individuals. We operate a network of 268 distribution centers across the United States and Canada.

Since our founding in 1971, we have grown our business from a single location to 268 branches across 44 U.S. states and six Canadian provinces through a combination of strategic acquisitions, opening new branches (“greenfields”) and organic growth. Underpinning that growth is our entrepreneurial culture, which both enables us to drive organic growth by delivering outstanding customer service and makes us an attractive acquirer for smaller distributors.

Business Strategy

Our business strategy includes an emphasis on organic growth through expanding market share in our core products (wallboard, ceilings and steel framing) and growing our complementary product lines (insulation, lumber, ready-mix joint compound, tools, fasteners and various other construction products). Our growth strategy also includes the pursuit of greenfield branch openings and strategic acquisitions as we seek to further broaden our geographic platform. We expect to continue to capture profitable market share in our existing footprint by delivering industry-leading customer service. Our strategy for opening new branches is to further penetrate markets that are adjacent to our existing operations. Typically, we have pre-existing customer relationships in these markets but need a new location to fully capitalize on those relationships. In addition, we will continue to pursue acquisitions. Due to the large, highly-fragmented nature of our markets and our reputation throughout the industry, we believe we have the potential to access a robust acquisition pipeline that will continue to supplement our organic growth. We use a rigorous targeting process to identify acquisition candidates that we believe will fit our culture and business model and we have built an experienced team of professionals to manage the acquisition and integration processes. As a result of our scale, purchasing power and ability to improve operations through implementing best practices, we believe we can continue to achieve substantial synergies and drive earnings accretion from our acquisition strategy. Finally, our growth strategy also entails a heightened focus on enhanced productivity and profitability across the organization, seeking to leverage our scale and employ both technology and other best practices to deliver further margin expansion and earnings growth.

COVID-19 Pandemic

Beginning in March 2020 and throughout fiscal 2021, our business was negatively impacted by the COVID-19 global pandemic. The COVID-19 pandemic caused significant volatility, uncertainty and economic disruption and impacted our operations and the operations of our customers and vendors as a result of quarantines, branch closures, travel and logistics restrictions, project delays or shutdowns, decreased demand and general market disruptions. By the end of fiscal 2021, numerous countries, including the United States and Canada, had approved various vaccines and began distributing them to their citizens. The extent to which the COVID-19 pandemic impacts our future business, strategic initiatives, results of operations and financial condition will depend on future developments, which are highly uncertain and cannot be predicted, including, but not limited to, the duration, spread, severity and resurgence, of the COVID-19 pandemic, the continuing effects of the COVID-19 pandemic on our customers, vendors and employees, the remedial actions and stimulus measures adopted by local and federal governments, and the extent to which normal economic and operating conditions can resume. Even after the COVID-19 pandemic has subsided, we may experience an impact to our business as a result of any economic downturn, recession or depression that has occurred or may occur in the future. See Item 1A, “Risk Factors,” and Item 7,

“Management’s Discussion and Analysis of Financial Condition and Results of Operations,” for more information regarding the impact of COVID-19 and our response.

Products

We provide a comprehensive product offering of wallboard, ceilings, steel framing and complementary construction products. By carrying a full line of wallboard and ceilings along with steel framing and other complementary products, we serve as a one-stop-shop for our customers. For information on net sales of our products, see Note 17, “Segments” of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K.

Wallboard

Wallboard is one of the most widely used building products for interior and exterior walls and ceilings in residential and commercial structures due to its low cost, ease of installation and superior performance in providing comfort, fire resistance, thermal insulation, sound insulation, mold and moisture resistance, impact resistance, aesthetics and design elements. Wallboard is sold in panels of various dimensions, suited to various applications. In commercial and institutional construction projects, architectural specifications and building codes provide requirements related to the thickness of the panels and, in some cases, other characteristics, including fire resistance. In addition, there are wallboard products that provide some additional value in use. These include lighter weight panels, panels with additional sound insulation, and panels coated to provide mold and moisture resistance. In addition to the interior wallboard products described above, exterior sheathing is a water-resistant wallboard product designed for attachment to exterior side-wall framing as an underlayment for various exterior siding materials.

While highly visible and essential, wallboard typically comprises only 3% to 5% of a new home’s total cost. Given its low price point relative to other materials, we believe that there is no economical substitute for wallboard in either residential or commercial applications. We believe wallboard demand is driven by a balanced mix of both residential and commercial new construction as well as repair and remodeling (“R&R”) activity.

Ceilings

Our ceilings product line consists of suspended mineral fiber, soft fiber and metal ceiling systems primarily used in offices, hotels, hospitals, retail facilities, schools and a variety of other commercial and institutional buildings. The principal components of our ceiling systems are typically square mineral fiber tiles and the metal grid that holds the tile in place, and architectural specialty ceilings. Architectural specialty ceiling products are a growing component of our product offering given their specified, often customized nature and our ability to service customer requirements through a dedicated and experienced sales force focused on such products.

Our ceilings product line is almost exclusively sold into commercial and institutional applications. Because interior contractors frequently purchase ceilings and wallboard from the same distributor, the breadth of our offerings serves to increase sales of all of our product lines, which are often delivered together to the same worksite as part of a commercial package. In the ceilings market, brand is highly valued and often specified by the architect of a commercial building. Because of our strong market position, we have exclusive access to the leading ceilings brands in many of our local markets. In addition, because ceiling tile systems differ in size, shape and aesthetic appeal between manufacturers, they are often replaced with the same brand for R&R projects. As a result, the leading brands’ installed base of product generates built-in demand for replacement product over time, and we benefit from these recurring sales.

Steel Framing

Our steel framing product line consists of steel track, studs and the various other steel products used to frame the interior walls of a commercial or institutional building. Typically the contractor who installs the steel framing also installs the wallboard, and the two products, along with ceilings, insulation and complementary products are sold together as part of a commercial package. Nearly all of our steel framing products are sold for use in commercial buildings.

Complementary Products

In addition to our three primary product lines, we offer our customers complementary products, including insulation, lumber and other wood products, ready-mix joint compound and various other construction products as well as ancillary products they need to complete a construction project, including tools, fasteners and safety products. We partner with leading branded vendors for many of these products and merchandise them in showrooms that are adjacent to many of our warehouses. In addition, certain products are provided on a regional basis to address local preferences. In recent years, through specific initiatives and strategic acquisitions, we have expanded our complementary product lines in order to further solidify our position as a one-stop-shop for the interior contractor and gain a greater share of their overall purchases. We believe our customers value our product breadth and geographic reach, as well as our on-site expertise and consultative services. While pricing is important to our customers, availability, convenience, and expertise are also important factors in their purchase decisions. These complementary products allow us to provide a full suite of products across our entire business, enhancing our margins and creating value for our customers.

Distribution

We serve as a critical link between our suppliers and our highly fragmented customer base. Based on wallboard's unique product attributes and delivery requirements, distributing wallboard requires a higher degree of logistics and service expertise than most other building products. Wallboard has a high weight-to-value ratio, is easily damaged, cannot be left outside and often must be delivered to a job site before or after normal business hours. As a value-added service, we often deliver wallboard directly to the specific room where it will be installed. For example, we can place the amount and type of wallboard necessary for a second story room of a new building through the second story window using a specialized truck with an articulating boom loader. To do this effectively, we need to load the truck at the branch so that the amount and type of wallboard for each room of the building can be off-loaded by the articulating boom loader in the right sequence. Our sales, dispatch and delivery teams then coordinate an often complicated, customized delivery plan to ensure that our delivery schedule matches the customer's job site schedule, that deliveries are made with regard to the specific challenges of a customer's job site, that no damage occurs to the customer's property and, most importantly, that proper safety procedures are followed at all times. Often this requires us to send an employee to a job site before the delivery is made to document the specific requirements and safety considerations of a particular location. Given the logistical intensity of this process and the premium contractors place on distributors delivering the right product, at the right time, in the right place, we are able to differentiate ourselves based on service. In addition to executing a logistics-intensive service, for all of our products we facilitate purchasing relationships between suppliers and our highly fragmented customer base by transferring technical product knowledge, educating contractors on proper installation techniques for new products, ensuring local product availability and extending trade credit.

Our Industry

As the construction market in North America evolved during the second half of the 20th century, contractors began to specialize in specific trades within the construction process, and specialty distributors emerged to supply them. Wallboard, ceilings and steel framing installation were some of these trades, and we, along with other specialty distributors, tailored our product offerings and service capabilities to meet the unique needs of those trades. Today, specialty distributors comprise the preferred distribution channel for wallboard, ceilings and steel framing in both the commercial and residential construction markets. In addition to focusing on their core products, specialty distributors also offer additional and ancillary products, which are complementary to their main products in an effort to provide their customers with a full suite of relevant products. As a result, many specialty distributors, including us, have gradually expanded their product lines to include a number of complementary products, including insulation, lumber, tools and fasteners and various other construction products.

We believe the success of the specialty distribution model in wallboard, ceilings and steel framing is driven by the strong value proposition we provide to our customers. Given the logistical complexity of the distribution services we provide to safely deliver and stock the right products to the appropriate locations, the expertise needed to execute effectively, and the special equipment required, we believe specialty distributors

focused on wallboard, ceilings and steel framing are best suited to meet contractors' needs. The main drivers for our products are commercial new construction, commercial R&R, residential new construction and residential R&R.

Commercial

Our addressable commercial construction market is comprised of a variety of commercial and institutional sub-segments with varying demand drivers. Our commercial markets include offices, hotels, retail stores and other commercial buildings, while our institutional markets include educational facilities, healthcare facilities, government buildings and other institutional facilities. The principal demand drivers across these markets typically include the overall economic outlook, the general business cycle, government spending, vacancy rates, employment trends, interest rates, availability of credit and demographic trends.

We believe commercial R&R spending has historically been more stable than new commercial construction activity. Commercial R&R spending is typically driven by several factors, including commercial real estate prices and rental rates, office vacancy rates, government spending and interest rates. Commercial R&R spending is also driven by commercial lease expirations and renewals, as well as tenant turnover. Such events often result in repair, reconfiguration and/or upgrading of existing commercial space.

Residential

Residential construction activity is driven by several factors, including demographics, the overall economic outlook, employment, income growth, availability of housing, home prices, availability of mortgage financing and related government regulations, interest rates and consumer confidence, among others.

We believe residential R&R activity is typically more stable than new residential construction activity. The primary drivers of residential R&R spending include changes in existing home prices, existing home sales, the average age of the housing stock, consumer confidence and interest rates.

Customers

Our diverse customer base consists of more than 34,500 contractors as well as homebuilders. We maintain local relationships with our contractors through our network of branches and our extensive salesforce. We also serve our large homebuilder customers through our local branches, but coordinate the relationships on a national basis through our corporate facility. Our ability to serve multi-regional homebuilders across their footprints provides value to them and differentiates us from most of our competitors. During fiscal 2021 and 2020, our single largest customer accounted for 2.3% of our net sales and our top ten customers accounted for 9.0% and 8.8% of our net sales, respectively.

Suppliers

Our leading market position, North American footprint and superior service capabilities have allowed us to develop strong relationships with our suppliers. We maintain strong, long-term relationships with the major North American wallboard, ceilings, steel and insulation manufacturers, as well as vendors of other complementary building products, where the supply base is widely fragmented. Because we account for a meaningful portion of their volumes and provide them with an extensive salesforce to market their products, we are viewed by our suppliers as a key channel partner and often have exclusive relationships with these suppliers in certain markets. We believe this position provides us with advantaged procurement.

Sales and Marketing

Our sales and marketing strategy is to provide a comprehensive suite of high-quality products and superior services to contractors and builders reliably, safely, accurately and on-time. We have a highly experienced sales force who manage our customer relationships and grow our customer base. We have strategies to increase our customer base at both the corporate and local branch levels, which focus on building and growing strong relationships with our customers, whether they serve a small local market, or a national footprint. We believe that the experience and expertise of our salesforce differentiates us from our

competition particularly in the commercial market, which requires a highly technical and specialized product knowledge and a sophisticated delivery plan.

Competition

We compete against other specialty distributors as well as big box retailers and lumberyards. Among specialty distributors, we compete against a small number of large distributors and many small, local, privately-owned distributors. Our largest competitors include: Foundation Building Materials and L&W Supply Co. Inc (a subsidiary of ABC Supply Company). However, we believe smaller, regional or local competitors still comprise a significant proportion of the industry along with big-box retailers. The principal competitive factors in our business include, but are not limited to, availability of materials and supplies; technical product knowledge and expertise; advisory or other service capabilities; delivery capabilities; pricing of products; and availability of credit.

Seasonality

In a typical year, our operating results are impacted by seasonality. Historically, sales of our products have been slightly higher in the first and second quarters of each fiscal year due to favorable weather and longer daylight conditions during these periods. Seasonal variations in operating results may be impacted by inclement weather conditions, such as cold or wet weather, which can delay construction projects.

Intellectual Property

We own United States trademark registrations for approximately 30 trademarks that we use in our business. Generally, registered trademarks have a perpetual life, provided that they are renewed on a timely basis and continue to be used properly as trademarks. We intend to maintain these trademark registrations as long as they remain valuable to our business. Other than certain of our local brands, the retention of which we believe helps maintain customer loyalty, we do not believe our business is dependent to a material degree on trademarks, patents, copyrights or trade secrets.

Human Capital

Employees

As of April 30, 2021, we had 5,843 active team members. We do not have a significant number of employees affiliated with labor unions. We believe that we have good relations with our employees. Additionally, we believe that the training provided through our employee development programs and our entrepreneurial, performance-based culture provides significant benefits to our employees.

Health, Safety and Wellness

Providing a safe work environment for our employees, vendors, and customers is a primary mission for all of us at GMS, as well as our family of companies. We abide by all safety requirements and regulations and endeavor to eliminate unsafe conditions and minimize related risks by identifying and supporting safe work practices, promoting safety awareness, furnishing protective equipment, and providing employee training and education. A recent example of our safety philosophy at work is the implementation of a comprehensive and uniform vehicle fall protection safety policy across our organization in order to mitigate the risk of falls from vehicles, a potentially serious safety hazard in our business.

During the COVID-19 pandemic, we have taken a number of actions to protect the health and well-being of our employees. These actions include providing personal protective equipment, expanding healthcare benefits and re-configuring working spaces and arrangements.

Diversity and Inclusion

At GMS, every person is important and as such, we have a responsibility to foster a workplace that values contributions and perspectives from a variety of backgrounds, skills and experiences regardless of race, color, age, sex, national origin, religion, marital status, sexual orientation, gender identity, gender

expression, disability, or veteran status. Our differences make us a stronger team and the diversity in our thoughts and ideas makes us better able to serve our customers and other stakeholders. Both our Board of Directors and Leadership Team are fully committed to carrying out this responsibility and recognize our work here is never done.

Our recent initiatives include the establishment of a company-wide diversity and inclusion program designed to support a diverse and inclusive work environment, with a dedicated, full-time leader. We are committed to building a comprehensive diversity and inclusion strategy to do our part to drive change. Recognizing this is an ongoing, multi-year journey, we have committed human and financial resources to develop and execute this strategy and further the work we need to do to within GMS and our communities, with regular counsel from and oversight by our Board of Directors.

Compensation and Benefits

We are committed to providing our employees with a competitive compensation package that rewards performance and achievement of desired business results. Our total compensation package includes, depending on the position, cash compensation (wages or base salary and incentive or bonus payments), company contributions toward additional benefits (such as health and disability plans), retirement plans with a company match and paid time off. We also offer the opportunity to become a stockholder through equity grants for management and our employee stock purchase plan. We analyze our compensation and benefits programs annually to ensure we remain competitive and make changes as necessary.

Available Information

We are subject to the informational requirements of the Securities Exchange Act of 1934, as amended, and in accordance therewith, we file reports, proxy and information statements and other information with the Securities and Exchange Commission (“SEC”). Our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to these reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act are available through the investor relations section of our website at www.gms.com. Reports are available free of charge as soon as reasonably practicable after we electronically file them with, or furnish them to, the SEC. The information contained on our website is not incorporated by reference into this Annual Report on Form 10-K.

In addition to our website, you may read and copy public reports we file with or furnish to the SEC at the SEC’s Public Reference Room at 100 F Street, NE, Washington, DC 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC maintains an Internet site that contains our reports, proxy and information statements, and other information that we file electronically with the SEC at www.sec.gov.

Item 1A. Risk Factors

The following risk factors may be important to understanding any statement in this Annual Report on Form 10-K or elsewhere. Our business, financial condition and results of operations can be affected by several factors, whether currently known or unknown, including but not limited to those described below. Any one or more of such factors could directly or indirectly cause our actual results of operations and financial condition to vary materially from past or anticipated future results of operations and financial condition. Any of these factors, in whole or in part, could materially and adversely affect our business, financial condition, results of operations and cash flows.

Risks Relating to our Industry and Economic Conditions

The COVID-19 pandemic has adversely affected, and may continue to adversely affect, our business, financial condition and results of operations.

The COVID-19 pandemic has adversely impacted economic activity and conditions worldwide, including workforces, liquidity, capital markets, consumer behavior, supply chains, and macroeconomic conditions, which in turn has materially impacted our business. In particular, the COVID-19 pandemic impacted our operations including adversely impacting demand for our products, especially for those products tied to the commercial construction sector and disrupting our business operations. While we expect the COVID-19 pandemic to continue to impact our business in the near term, the ultimate extent to which the COVID-19 pandemic will continue to impact our business, financial condition results of operations and cash flows will depend on future developments, which are highly uncertain and cannot be predicted. These developments include the duration, severity and scope of the pandemic (including the possibility of further surges or variations of COVID-19 or the emergence of other health epidemics or pandemics), the timing and efficacy of the vaccination program in the United States and Canada, further actions taken by governmental authorities, including future stimulus programs, in response to the pandemic and changing consumer and supplier behavior.

Our business depends in large part on both new construction and repair and remodeling activity in both the commercial and residential markets, all of which is generally dependent on the overall health of the economy. The economic impacts resulting from the COVID-19 pandemic have had, and may continue to have, a material and adverse impact on new construction and repair and remodeling (“R&R”) activity, across both the commercial and residential markets, which in turn impacts demand for our products and services.

Furthermore, market disruptions could result in downward pricing pressures as our competitors compete for fewer jobs, adversely impacting our net sales and margins. The economic impacts resulting from the pandemic could also result in further deflationary pressure on certain of our products. In addition, our commercial market segments include offices, hotels, retail stores and other commercial buildings, many of which have been particularly affected by the pandemic. There is no guarantee that the pandemic will not have a lasting material and adverse impact on construction and repair and remodeling activities in these and other market subsegments even in the event of a general economic recovery.

While we are currently able to operate in all of our locations, we have experienced meaningful disruption in the operation of our business. During the course of the COVID-19 pandemic, we had to temporarily close certain of our locations. We also had to temporarily close many of our showrooms, implement permanent headcount reductions, furlough certain employees and delay or reduce capital expenditures and suspend acquisition-related activity. We have adopted and complied with new protocols and safety measures at our facilities and job sites, which may impact productivity and efficiency of delivery of our products and services. While our markets have largely re-opened, the severity and duration of these disruptions will depend in large part on the duration and any worsening or recurrence of the pandemic.

There is no guarantee that we will not face new and continued disruptions in the future resulting from the pandemic or other public health crises. These disruptions may include the ability of our suppliers to manufacture, or our ability to procure from these suppliers, the products we sell; our ability to meet delivery requirements and commitments; the ability of our employees to perform their work due to impacts caused by the pandemic or local, state, or federal orders that restrict our operations or the operations of our customers; the ability of carriers to deliver our products to our branches and customers; the ability of our

customers to conduct their business and purchase our products and services; the ability of our customers to pay us on a timely basis; our ability to operate in a typical manner or at all, generate revenues and cash flows, and/or access the capital or lending markets (or significantly increase the costs of doing so), as may be necessary to sustain our business.

Considerable uncertainty still surrounds the COVID-19 pandemic and its potential long-term effects, and the extent of and effectiveness of any responses taken on local, state, national and global levels, including the timing and efficacy of the vaccination program in the U.S. and Canada and future stimulus programs.

In addition, a resurgence of the COVID-19 pandemic in key areas of our operations may require us to implement further restrictions, may require us to temporarily close facilities or may further impact our net sales. Furthermore, the other risk factors included herein could be heightened as a result of the impact of the COVID-19 pandemic or any other public health crisis. We will continue to actively monitor the COVID-19 pandemic and may take further actions that alter our business operations if required by federal, state, provincial or local authorities or that we determine are in the best interests of our employees, customers, suppliers and stockholders.

Our business is affected by general business, financial market and economic conditions, which could adversely affect our results of operations.

Our business and results of operations are significantly affected by general business, financial market and economic conditions in the United States and Canada. General business, financial market and economic conditions that could impact the level of activity in the commercial and residential construction and R&R markets include, among others, interest rate fluctuations, inflation, unemployment levels, tax rates and policy, capital spending, bankruptcies, volatility in both the debt and equity capital markets, liquidity of the global financial markets, credit and mortgage markets, consumer confidence, global economic growth, local, state, provincial and federal government regulation, the strength of regional and local economies in which we operate and the impact of public health emergencies, including the COVID-19 pandemic. Because our markets are sensitive to changes in the economy, downturns (or lack of substantial improvement) in the economy in any region in which we operate could adversely affect our business, financial condition, results of operations and cash flows.

Our sales are in part dependent upon the commercial new construction market and the commercial R&R market.

We cannot predict the duration of the current market conditions, changes in the demand for commercial space, or the timing or strength of any future recovery or downturn of commercial construction activity in our markets. Weakness in the commercial construction market and the commercial R&R market, would have a significant adverse effect on our business, financial condition and operating results. Furthermore, uncertainty about current and future economic conditions will continue to pose a risk to our business that serves the commercial construction and R&R markets as participants in this industry may postpone spending in response to the COVID-19 pandemic, tighter credit, negative financial news, a recession and/or declines in income, which could have a continued material negative effect on the demand for our products and services.

Our sales are also in part dependent upon the residential new construction market and home R&R activity.

The distribution of our products, particularly wallboard, to contractors serving the residential market represents a significant portion of our business. Though its cyclicity has historically been somewhat moderated by R&R activity, wallboard demand is highly correlated with housing starts. Housing starts and R&R activity, in turn, are dependent upon a number of factors, including housing demand, housing inventory levels, housing affordability, building mix between single- and multi-family homes, foreclosure rates, geographical shifts in the population and other changes in demographics, the availability of land, local zoning and permitting processes, the availability of construction financing, and the health of the economy and mortgage markets, including related government regulations. Unfavorable changes in any of these factors beyond our control could adversely affect consumer spending, result in decreased demand for homes and adversely affect our business.

We also rely, in part, on home R&R activity. Although the market for residential R&R has improved in recent years, there is no guarantee that it will continue to improve. High unemployment levels, high mortgage delinquency and foreclosure rates, lower home prices, limited availability of mortgage and home improvement financing and significantly lower housing turnover may restrict consumer spending, particularly on discretionary items such as home improvement projects, and affect consumer confidence levels leading to reduced spending in the R&R end markets. Furthermore, consumer preferences and purchasing practices and the strategies of our customers may adjust in a manner that could result in changes to the nature and prices of products demanded by the end consumer and our customers and could adversely affect our business, financial condition, results of operations and cash flows.

Our industry and the markets in which we operate are highly fragmented and competitive, and increased competitive pressure may adversely affect our results.

We primarily compete in the distribution markets of wallboard, ceilings and complementary interior construction products with smaller distributors, but we also face competition from several national and multi-regional distributors of building materials, some of which are larger and have greater financial resources than us.

Competition varies depending on product line, type of customer and geographic area. If our competitors have greater financial resources or offer a broader range of building products, such as roofing, they may be able to offer higher levels of service or a broader selection of inventory than we can. Furthermore, any of our competitors may (i) foresee the course of market development more accurately than we do, (ii) provide superior service and sell or distribute superior products, (iii) have the ability to supply or deliver similar products and services at a lower cost, (iv) develop stronger relationships with our customers and other consumers in the industry in which we operate, (v) adapt more quickly to evolving customer requirements than we do, (vi) develop a superior network of distribution centers in our markets, (vii) access financing on more favorable terms than we can obtain or (viii) bundle products we do not offer with other products that are competitive with the products we sell. As a result, we may not be able to compete successfully with our competitors.

Competition can also reduce demand for our products, negatively affect our product sales or cause us to lower prices. The consolidation of homebuilders may result in increased competition for their business. Certain product manufacturers that sell and distribute their products directly to homebuilders may increase the volume of such direct sales. Our suppliers may also elect to enter into exclusive supplier arrangements with other distributors.

Our customers consider the performance of the products we distribute, our customer service and price when deciding whether to use our services or purchase the products we distribute. Excess industry capacity for certain products in several geographic markets could lead to increased price competition. We may be unable to maintain our operating costs or product prices at a level that is sufficiently low for us to compete effectively. If we are unable to compete effectively with our existing competitors or new competitors enter the markets in which we operate, our financial condition, results of operations and cash flows may be adversely affected.

The trend toward consolidation in our industry may negatively impact our business.

Customer demands and supplier capabilities have resulted in consolidation in our industry, which could cause markets to become more competitive as greater economies of scale are achieved by distributors that are able to efficiently expand their operations. We believe these customer demands could result in fewer overall distributors operating multiple locations. There can be no assurance that we will be able to effectively take advantage of this trend toward consolidation which may make it more difficult for us to maintain operating margins and could also increase the competition for acquisition targets in our industry, resulting in higher acquisition costs and prices.

The commercial and residential construction markets are seasonal.

The markets in which we operate are seasonal. Although weather patterns affect our operating results throughout the year, the months of November through February have historically been, and are generally

expected to continue to be, adversely affected by weather patterns in some of our markets, causing reduced commercial and residential construction activity. We experience seasonal variation as a result of our customers' dependence on suitable weather to engage in construction, R&R projects. For example, during the winter months, construction activity generally declines due to inclement weather and shorter daylight hours. In addition, to the extent that hurricanes, severe storms, earthquakes, floods, fires, other natural disasters or similar events occur in the markets in which we operate, our business may be adversely affected. As a result, our operating results have historically varied significantly between fiscal quarters, and we anticipate that we will continue to experience these quarterly fluctuations in the future.

Risks Relating to our Business

We are subject to significant fluctuations in prices and mix of the products we distribute and we may not be able to pass on price increases to our customers.

Large contractors and homebuilders in both the commercial and residential industries have historically been able to exert significant pressure on their outside suppliers and distributors to keep prices low in the highly fragmented building products supply and services industry. Continued consolidation in the commercial and residential industries and changes in builders' purchasing policies and payment practices could result in even further pricing pressure. Furthermore, in the event that new construction and R&R activity significantly declines, we could face increased pricing pressure from our competitors as we compete for a reduced number of projects. A decline in the prices of the products we distribute could adversely impact our operating results. When the prices of the products we distribute decline, customer demand for lower prices could result in lower sales prices and, to the extent that our inventory at the time was purchased at higher costs, lower margins. Alternatively, our suppliers may increase prices or reduce discounts on the products we distribute and we may be unable to pass on any cost increase to our customers, thereby resulting in reduced margins and profits. Overall, these pricing pressures may adversely affect our operating results and cash flows. In addition, we may experience changes in our customer mix or in our product mix. If customers require more lower-margin products from us and few higher-margin products, our business, financial condition, results of operations and cash flows may suffer.

We may be unable to successfully implement our business strategy, which includes pursuing strategic acquisitions and opening new branches.

Our long-term business strategy depends in part on increasing our sales and growing our market share through strategic acquisitions and opening new branches. If we fail to identify and acquire suitable acquisition targets on appropriate terms or fail to identify and open new branches that capitalize on pre-existing customer relationships, our growth strategy may be materially and adversely affected. Further, if our operating results decline, we may be unable to obtain the capital required to effect new acquisitions or open new branches.

In addition, we may not be able to integrate the operations of future acquired businesses in an efficient and cost-effective manner or without significant disruption to our existing operations. Even if we successfully integrate the businesses, there can be no assurance that the integration will result in the realization of the full benefit of the anticipated synergies and cost savings or that these benefits will be realized within the expected time frames. Moreover, acquisitions involve significant risks and uncertainties, including uncertainties as to the future financial performance of the acquired business, difficulties integrating acquired personnel and corporate cultures into our business, the potential loss of key employees, customers or suppliers, difficulties in integrating different computer and accounting systems, exposure to unknown or unforeseen liabilities of acquired companies, difficulties implementing disclosure controls and procedures and internal control over financial reporting for the acquired businesses, and the diversion of management attention and resources from existing operations. We may also be required to incur additional debt in order to consummate acquisitions in the future, which debt may be substantial and may limit our flexibility in using our cash flow from operations. Our failure to integrate future acquired businesses effectively or to manage other consequences of our acquisitions, including increased indebtedness, could prevent us from remaining competitive and, ultimately, could adversely affect our financial condition, results of operations and cash flows.

In addition, if we finance acquisitions by issuing our equity securities or securities convertible into our equity securities, our existing stockholders would be diluted, which, in turn, could adversely affect the market price of our common stock. We could also finance an acquisition with debt, resulting in higher leverage and interest costs relating to the acquisition. As a result, if we fail to evaluate and execute acquisitions efficiently, we may not ultimately experience the anticipated benefits of the acquisitions, and we may incur costs that exceed our expectations.

We may not be able to expand into new geographic markets, which may impact our ability to grow our business.

We intend to continue to pursue our business strategy to expand into new geographic markets for the foreseeable future. Our expansion into new geographic markets may present competitive, distribution and other challenges that differ from the challenges we currently face. In addition, we may be less familiar with the customers in these markets and may ultimately face different or additional risks, as well as increased or unexpected costs, compared to those we experience in our existing markets. Expansion into new geographic markets may also expose us to direct competition with companies with whom we have limited or no past experience as competitors. To the extent we rely upon expanding into new geographic markets and do not meet, or are unprepared for, any new challenges posed by such expansion, our future sales growth could be negatively impacted, our operating costs could increase, and our business and results of operations could be negatively affected.

Product shortages, loss of key suppliers or failure to develop relationships with qualified suppliers, and our dependence on third-party suppliers and manufacturers could affect our financial health.

The products we distribute are manufactured by several major suppliers. Our ability to offer a wide variety of products to our customers is dependent upon our ability to obtain adequate product supply from manufacturers and other suppliers. Historically the wallboard and steel products we distribute have been available from various sources and in sufficient quantities to meet our customer demand. However, given the current high demand in residential construction, certain wallboard and steel products are on long lead times from suppliers and as a result, our ability to obtain adequate supply of such wallboard and steel products has been, and may continue to be, adversely affected. Ceiling distribution arrangements are often exclusive to certain specified geographic areas. Any disruption or shortage in our sources of supply, particularly of the most commonly sold items, could result in a loss of revenues, reduced margins and damage to our relationships with customers. Supply shortages may occur as a result of, among other things, unanticipated increases in demand, shortage of raw materials, including the availability of synthetic gypsum, work stoppages, manufacturing challenges, natural disasters and pandemics, including the COVID-19 pandemic, military conflicts, civil unrest, acts of terrorism or difficulties in production or delivery. The loss of, or a substantial decrease in the availability of, products from our suppliers or the loss of key supplier arrangements, such as those whereby we are afforded exclusive distribution rights in certain geographic areas, could adversely impact our financial condition, operating results and cash flows.

Our ability to maintain relationships with qualified suppliers who can satisfy our high standards for quality and our need to be supplied with products in a timely and efficient manner is a significant challenge. Our suppliers' ability to provide us with products can also be adversely affected in the event they become financially unstable, fail to comply with applicable laws, encounter supply or manufacturing disruptions, shipping interruptions or increased costs, or they become faced with other factors beyond our control.

Although in some instances we have agreements with our suppliers, these agreements are generally terminable by either party on limited notice. If market conditions change or if suppliers change their strategies for distributing products, suppliers may stop offering us favorable terms. Failure by our suppliers to continue to supply us with products on favorable terms, commercially reasonable terms, or at all, could put pressure on our operating margins or could adversely affect our financial condition, results of operations and cash flows.

The loss of any of our significant customers or a reduction in the quantity of products they purchase could affect our financial health.

Our ten largest customers generated approximately 9.0%, 8.8% and 8.8% of our net sales in the aggregate for fiscal 2021, 2020 and 2019, respectively. We cannot guarantee that we will maintain or improve

our relationships with these customers, or successfully assume the customer relationships of any businesses that we acquire, or that we will continue to supply these customers at historical levels.

In addition, professional homebuilders, commercial builders and other customers may: (i) purchase some of the products that we currently sell and distribute directly from manufacturers; (ii) elect to establish their own building products manufacturing and distribution facilities; or (iii) favor doing business with manufacturing or distribution intermediaries in which they have an economic stake. Continued consolidation among professional homebuilders and commercial builders could also result in a loss of some of our present customers to our competitors. The loss of one or more of our significant customers or deterioration in our existing relationships with any of our customers could adversely affect our financial condition, operating results and cash flows. Furthermore, our customers typically are not required to purchase any minimum amount of products from us. Should our customers purchase the products we distribute in significantly lower quantities than they have in the past, or should the customers of any businesses that we acquire purchase products from us in significantly lower quantities than they had prior to our acquisition of the business, such decreased purchases could adversely affect our financial condition, results of operations and cash flows.

The majority of our net sales are credit sales that are made primarily to customers whose ability to pay is dependent, in part, upon the economic strength of the industry and geographic areas in which they operate, and the failure to collect or timely collect monies owed from customers could adversely affect our financial condition.

Most of our net sales volume is facilitated through the extension of credit to our customers whose ability to pay is dependent, in part, upon the economic strength of the industry in the areas where they operate. We offer credit to customers, either through unsecured credit that is based solely upon the creditworthiness of the customer, or secured credit for materials sold for a specific construction project where we establish a security interest in the material used in the project. The type of credit we offer depends both on the customer's financial strength and the nature of the business in which the customer is involved. End users, resellers and other non-contractor customers typically purchase more on unsecured credit than secured credit. If any of our customers are unable to repay credit that we have extended in a timely manner, or at all, our financial condition, operating results and cash flows would be adversely affected. Further, our collections efforts with respect to non-paying or slow-paying customers could negatively impact our customer relations going forward.

Because we depend on certain of our customers to repay extensions of credit, if the financial condition of our customers declines, our credit risk could increase as a result. Significant contraction in the commercial and residential construction markets, coupled with limited credit availability and stricter financial institution underwriting standards, including as a result of a public health emergency, including the COVID-19 pandemic, or economic downturn, could adversely affect the operations and financial stability of certain of our customers. Should one or more of our larger customers declare bankruptcy, it could adversely affect the collectability of our accounts receivable, bad debt reserves and net income.

We occupy many of our facilities under long-term non-cancellable leases, and we may be unable to renew our leases at the end of their terms.

Many of our facilities and distribution centers are located on leased premises subject to non-cancellable leases. Typically, our leases have initial terms ranging from three to five years, with options to renew for specified periods of time. We believe that our future leases will likely also be long-term and non-cancellable and have similar renewal options. If we close or stop fully utilizing a facility, we will most likely remain obligated to perform under the applicable lease, which would include, among other things, making the base rent payments, and paying insurance, taxes and other expenses on the leased property for the remainder of the lease term. Our inability to terminate a lease when we stop fully utilizing a facility or exit a geographic market can have a significant adverse impact on our financial condition, operating results and cash flows. In addition, at the end of the lease term and any renewal period for a facility, we may be unable to renew the lease without substantial additional cost, if at all. If we are unable to renew our facility leases, we may close or relocate a facility, which could subject us to construction and other costs and risks, which in turn could have a material adverse effect on our business and operating results. Further, we may not be able

to secure a replacement facility in a location that is as commercially viable, including access to rail service, as the lease we are unable to renew. Having to close a facility, even briefly to relocate, would reduce the sales that such facility would have contributed to our revenues. Additionally, a relocated facility may generate less revenue and profit, if any, than the facility it was established to replace.

We may be unable to effectively manage our inventory and working capital as our sales volume increases or the prices of the products we distribute fluctuate, which could have a material adverse effect on our business, financial condition and results of operations.

We purchase products, including wallboard, ceilings, steel framing and complementary products, from manufacturers which are then sold and distributed to customers. We must maintain, and have adequate working capital to purchase, sufficient inventory to meet customer demand. Due to the lead times required by our suppliers, we order products in advance of expected sales. As a result, we are required to forecast our sales and purchase accordingly. In periods characterized by significant changes in economic growth and activity in the commercial and residential building and home R&R industries, it can be especially difficult to forecast our sales accurately. We must also manage our working capital to fund our inventory purchases. Excessive increases in the market prices of certain building products, such as wallboard, ceilings and steel framing, can put negative pressure on our operating cash flows by requiring us to invest more in inventory. In the future, if we are unable to effectively manage our inventory and working capital as we attempt to expand our business, our cash flows may be negatively affected, which could have a material adverse effect on our business, financial condition and results of operations.

Any significant fuel cost increases or shortages in the supply of fuel could disrupt our ability to distribute products to our customers, which could adversely affect our results of operations.

We currently use our own fleet of owned and leased delivery vehicles to service customers in the regions in which we operate. As a result, we are inherently dependent upon energy to operate and are impacted by changes in fuel prices. The cost of fuel is largely unpredictable and has a significant impact on our results of operations. Fuel availability, as well as pricing, is also impacted by political, economic and market factors that are outside our control. It is difficult to predict the future availability of fuel due to the following factors, among others:

- dependency on foreign imports of crude oil and the potential for hostilities or other conflicts in oil producing areas;
- limited refining capacity; and
- the possibility of changes in governmental policies on fuel production, transportation and marketing.

Significant increases in the cost of fuel or disruptions in the supply of fuel could adversely affect our financial condition and results of operations.

Natural or man-made disruptions to our facilities may adversely affect our business and operations.

We currently maintain distribution facilities throughout the United States and Canada, as well as our corporate headquarters in Tucker, Georgia, which supports our facilities with various back-office functions. In the event any of our facilities are damaged or operations are disrupted from fire, earthquake, hurricanes, tornados and other weather-related events, an act of terrorism, civil unrest, pandemics, including the COVID-19 pandemic, or any other cause, a significant portion of our inventory could be damaged and our ability to distribute products to customers could be materially impaired. In addition, general weather patterns affect our operations throughout the year, with adverse weather historically reducing construction activity in our third and fourth quarters. Adverse weather events, natural disasters or similar events, including as a result of climate change, could generally reduce or delay construction activity and our operations, which could adversely impact our financial condition, operating results and cash flows. For example, certain of our operations were disrupted as a result of winter storms in February 2021.

Moreover, we could incur significantly higher costs and experience longer lead times associated with distributing products to our customers during the time that it takes for us to reopen or replace a damaged facility. Disruptions to the transportation infrastructure systems in the United States and Canada, including

those related to a terrorist attack, civil unrest, pandemics, including the COVID-19 pandemic, or changes in response to terrorism threats or attacks, civil unrest, and pandemics may also affect our ability to keep our operations and services functioning properly. If any of these events were to occur, our financial condition, results of operations and cash flows could be materially adversely affected.

Our Canadian operations could have a material adverse effect on us, including currency rate fluctuations.

We operate 34 locations across six provinces in Canada. We are subject to several risks specific to this country. We may also become subject to risks specific to other countries where we may operate our business. These risks include social, political and economic instability, unexpected changes in regulatory requirements, tariffs and other trade barriers, currency exchange fluctuations, acts of war or terrorism and import/export requirements. Our financial statements are reported in United States dollars with international transactions being translated into United States dollars.

Our exposure to currency rate fluctuations could be material to the extent that currency rate changes are significant or that our international operations comprise a larger percentage of our consolidated results. In addition, such fluctuations may also affect the comparability of our results between financial periods. We do not currently hedge the net investments in our foreign operations. There can be no assurances that any of these factors will not materially impact our production cost or otherwise have a material adverse effect on our business, financial condition and results of operations.

Risks Relating to Legal, Regulatory and Compliance

We are exposed to product liability, warranty, casualty, construction defect, contract, tort, personal injury, employment and other claims and legal proceedings related to our business, the products we distribute, the services we provide and services provided for us by third parties.

In the ordinary course of business, we are subject to various claims and litigation. Any such claims, whether with or without merit, could be time consuming and expensive to defend and could divert management's attention and resources. The building materials industry has been subject to personal injury and property damage claims arising from alleged exposure to raw materials contained in building products as well as claims for incidents of catastrophic loss, such as building fires. As a distributor of building materials, we face an inherent risk of exposure to product liability claims in the event that the use of the products we have distributed in the past or may in the future distribute is alleged to have resulted in economic loss, personal injury or property damage or violated environmental, health or safety or other laws. Such product liability claims have included and may in the future include allegations of defects in manufacturing, defects in design, a failure to warn of dangers inherent in the product, negligence, strict liability or a breach of warranties. In particular, certain of our subsidiaries have been the subject of claims related to alleged exposure to asbestos-containing products they distributed prior to 1979, which have not materially impacted our financial condition or operating results. See "Item 3, Legal Proceedings." Such cases are continuing to be filed, and plaintiffs are attempting to expand such causes of action to include additional products, cause of exposure, and time periods beyond 1979. If such attempted expansion by plaintiffs is successful, our financial condition, operating results and cash flows could be adversely affected. We are also from time to time subject to casualty, contract, tort and other claims relating to our business, the products we have distributed in the past or may in the future distribute, and the services we have provided in the past or may in the future provide, either directly or through third parties. If any such claim were adversely determined, our financial condition, operating results and cash flows could be adversely affected if we were unable to seek indemnification for such claims or were not adequately insured for such claims. We rely on manufacturers and other suppliers to provide us with the products we sell or distribute. Since we do not have direct control over the quality of products that are manufactured or supplied to us by third parties, we are particularly vulnerable to risks relating to the quality of such products. In addition, we are exposed to potential claims arising from the conduct of our employees, builders and their subcontractors, and third-party installers for which we may be liable. We and they are subject to regulatory requirements and risks applicable to general contractors, which include management of licensing, permitting and quality of third-party installers. As they apply to our business, if we fail to manage these processes effectively or provide proper oversight of these services, we could suffer lost sales, fines and lawsuits, as well as damage to our reputation, which could adversely affect our business, results of operations and cash flows.

In addition, claims and investigations may arise related to distributor relationships, commercial contracts, antitrust or competition law requirements, employment matters, employee benefits issues, consumer privacy concerns and other compliance and regulatory matters, including anti-corruption and anti-bribery matters. While we have processes and policies designed to mitigate these risks and to investigate and address such claims as they arise, we cannot predict or, in some cases, control the costs to defend or resolve such claims.

Insurance costs continue to rise and retention amounts have been increasing. Although we believe we currently maintain suitable and adequate insurance in excess of our self-insured amounts, there can be no assurance that we will be able to maintain such insurance on acceptable terms or that such insurance will provide adequate protection against potential liabilities, and the cost of any product liability, warranty, casualty, construction defect, contract, tort, employment or other litigation or other proceeding, even if resolved in our favor, could be substantial. Additionally, we do not carry insurance for all categories of risk that our business may encounter. Any significant uninsured liability may require us to pay substantial amounts. There can be no assurance that any current or future claims will not adversely affect our financial position, results of operations or cash flows.

Our operations are subject to various hazards that may cause personal injury or property damage and increase our operating costs, and which may exceed the coverage of our insurance.

There are inherent risks to our operations. Our delivery employees are subject to the usual hazards associated with providing services on construction sites, while our distribution center personnel are subject to the hazards associated with moving and storing large quantities of heavy materials. In addition, we employ drivers in connection with our distribution operations and, from time to time, these drivers are involved in accidents which may cause injuries and in which goods carried by these drivers may be lost or damaged. Our trucks with articulating boom loaders, particularly when loaded, expose our drivers and others to traffic hazards.

Operating hazards can cause personal injury and loss of life, damage to or destruction of property, building and equipment and environmental damage, and we cannot eliminate these risks. We maintain vehicle and commercial insurance to cover property damages and personal injuries resulting from traffic accidents, and rely on state mandated social insurance for work-related injuries of our employees. Nevertheless, any claim that exceeds the scope of our insurance coverage, if successful and of sufficient magnitude, could result in the incurrence of substantial costs and the diversion of resources, which could have a material adverse effect on us. A material increase in the frequency or severity of accidents, claims for lost or damaged goods, liability claims, workers' compensation claims, or unfavorable resolutions of any such claims could also adversely affect our results of operations to the extent such claims are not covered by our insurance or such losses exceed our reserves. Further, significant increases in insurance costs or the inability to purchase insurance as a result of these claims could reduce our profitability and have an adverse effect on our results of operations.

Federal, state, provincial, local and other regulations could impose substantial costs and restrictions on our operations that would reduce our net income.

We are subject to various federal, state, provincial, local and other laws and regulations, including, among other things, transportation regulations promulgated by the U.S. Department of Transportation, or the DOT, work safety regulations promulgated by the Occupational Safety and Health Administration, or OSHA, employment regulations promulgated by the U.S. Equal Employment Opportunity Commission, regulations of the U.S. Department of Labor, consumer protection laws regarding privacy, and state and local zoning restrictions, building codes and contractors' licensing regulations. More burdensome regulatory requirements in these or other areas may increase our general and administrative costs and adversely affect our financial condition, operating results and cash flows. Moreover, failure to comply with the regulatory requirements applicable to our business could expose us to litigation and substantial fines and penalties that could adversely affect our financial condition, results of operations and cash flows.

Our transportation operations, upon which we depend to distribute products from our distribution centers, are subject to the regulatory jurisdiction of the DOT, which has broad administrative powers with respect to our transportation operations. Vehicle dimensions and driver hours of service also are subject to

both federal and state regulation. More restrictive limitations on vehicle weight and size, trailer length and configuration, or driver hours of service would increase our costs, which, if we are unable to pass these cost increases on to our customers, may increase our selling, general and administrative expenses and adversely affect our financial condition, operating results and cash flows. If we fail to comply adequately with the DOT regulations or regulations become more stringent, we could experience increased inspections, regulatory authorities could take remedial action including imposing fines or shutting down our operations or we could be subject to increased audit and compliance costs. If any of these events were to occur, our financial condition, results of operations and cash flows would be adversely affected.

In addition, the commercial and residential construction industries are subject to various local, state and federal statutes, ordinances, codes, rules and regulations concerning zoning, building design and safety, construction, contractor licensing, energy conservation and similar matters, including regulations that impose restrictive zoning and density requirements on the residential new construction industry or that limit the number of homes or other buildings that can be built within the boundaries of a particular area. Regulatory restrictions may increase our operating expenses and limit the availability of suitable building lots for our customers, any of which could negatively affect our business, financial condition and results of operations.

Compliance with environmental, health and safety laws and regulations could be expensive. Failure to comply with environmental, health and safety laws and regulations could subject us to significant liability.

We are subject to various federal, state, provincial and local environmental, health and safety laws and regulations, including laws and regulations governing the investigation and cleanup of contaminated properties, air emissions, water discharges, waste management and disposal, product safety and the health and safety of our employees and customers. These laws and regulations impose a variety of requirements and restrictions on our operations and the products we distribute. Our failure to comply with these laws and regulations could result in fines, penalties, enforcement actions, third party claims, damage to property or natural resources and personal injury, requirements to investigate or cleanup property or to pay for the costs of investigation or cleanup, or regulatory or judicial orders requiring corrective measures, including the installation of pollution control equipment or remedial actions and could negatively impact our reputation with customers. Environmental, health and safety laws and regulations applicable to our business, the products we distribute and the business of our customers, and the interpretation or enforcement of these laws and regulations, are constantly evolving and it is difficult to accurately predict the effect that changes in these laws and regulations, or their interpretation or enforcement, may have upon our business, financial condition or results of operations. Should environmental, health and safety laws and regulations, or their interpretation or enforcement, become more stringent, our costs, or the costs of our customers, could increase, which may have an adverse effect on our business, financial condition, results of operations or cash flows.

Under certain environmental laws and regulations, such as the U.S. federal Superfund law or its state or foreign equivalents, the obligation to investigate, remediate, monitor and clean up contamination at a facility may be imposed on current and former owners, lessees or operators or on persons who may have sent waste to that facility for disposal. Liability under these laws and regulations may be imposed without regard to fault or to the legality of the activities giving rise to the contamination. Contamination has been identified at several of our current and former facilities, and we have incurred and will continue to incur costs to investigate, remediate, monitor and otherwise address these conditions. Moreover, we may incur liabilities in connection with environmental conditions currently unknown to us relating to our prior, existing or future owned or leased sites or operations or those of predecessor companies whose liabilities we may have assumed or acquired.

Risks Relating to Our Liquidity and Capital Resources

The agreements that govern our indebtedness contain various financial covenants that could limit our ability to engage in activities that may be in our best long-term interests.

The agreements that govern our indebtedness include covenants that, among other things, may impose significant operating and financial restrictions, including restrictions on our ability to engage in activities that may be in our best long-term interests. These covenants may restrict our ability to:

- incur additional indebtedness;
- create or maintain liens on property or assets;
- make investments, loans and advances;
- sell certain assets or engage in acquisitions, mergers or consolidations;
- redeem debt;
- pay dividends and repurchase our shares; and
- enter into transactions with affiliates.

In addition, under the terms of our senior secured asset based revolving credit facility (the “ABL Facility”), we may at times be required to comply with a specified fixed charge coverage ratio. Our ability to meet this ratio could be affected by events beyond our control, and we cannot assure that we will meet this ratio.

A breach of any of the covenants under any of our debt agreements may result in a default under such agreement. If any such default occurs, the administrative agent under the agreement would be entitled to take various actions, including the acceleration of amounts due under the agreement and all actions permitted to be taken by a secured creditor. This could have serious adverse consequences on our financial condition and could cause us to become insolvent.

Our current indebtedness, degree of leverage and any future indebtedness we may incur, may adversely affect our cash flow, limit our operational and financing flexibility and negatively impact our business and our ability to make payments on our indebtedness and declare dividends and make other distributions.

As of April 30, 2021, \$509.7 million was outstanding under our senior secured first lien term loan facility (the “Term Loan Facility”) and \$350.0 million was outstanding under our senior unsecured notes (“Senior Notes”). As of April 30, 2021, there were no amounts outstanding under our ABL Facility or our Canadian revolving credit facility (“Canadian Facility”). In addition, we may incur substantial additional debt in the future. Our current indebtedness and other debt instruments we may enter into in the future, may have significant consequences to our business and, as a result, may impact our stockholders, including:

- impairing our ability to obtain additional financing for working capital, capital expenditures, acquisitions or general corporate purposes;
- requiring us to dedicate a significant portion of our cash flows from operations to pay interest on any outstanding indebtedness, which would reduce the funds available to us for operations and other purposes;
- limiting our flexibility in planning for, or reacting to, changes in our business, the industries in which we operate;
- making it more difficult for us to satisfy our obligations with respect to our indebtedness;
- making us more vulnerable to adverse changes in general economic, industry and competitive conditions and adverse changes in government regulation;
- placing us at a competitive disadvantage compared to our competitors that are less leveraged and, therefore, more able to take advantage of opportunities that our leverage prevents us from exploiting;
- impairing our ability to refinance existing indebtedness or borrow additional amounts for working capital, capital expenditures, acquisitions, debt service requirements, execution of our business strategy or other purposes;
- restricting our ability to pay dividends, make other distributions and repurchase our shares; and
- adversely affecting our credit ratings.

Any of the above listed factors could materially adversely affect our financial condition, liquidity or results of operations.

Furthermore, we expect that we will depend primarily on cash generated by our operations in order to pay our expenses and any amounts due under our existing indebtedness and any future indebtedness we may incur. As a result, our ability to repay our indebtedness depends on the future performance of our business, which will be affected by financial, business, economic and other factors, many of which we cannot control. Our business may not generate sufficient cash flows from operations in the future and we may not achieve our currently anticipated growth in revenues and cash flows, either or both of which could result in our being unable to repay indebtedness or to fund other liquidity needs. If we do not have enough funds, we may be required to refinance all or part of our then existing indebtedness, sell assets or borrow additional funds, in each case on terms that may not be acceptable to us, if at all. In addition, the terms of existing or future debt agreements, including our existing ABL Facility, Term Loan Facility and Senior Notes, may restrict us from engaging in any of these alternatives. Our ability to recapitalize and incur additional debt in the future could also delay or prevent a change in control of our Company, make certain transactions more difficult to complete or impose additional financial or other covenants on us.

Despite our current level of indebtedness, we may still be able to incur substantially more debt.

We may be able to incur significant additional indebtedness in the future, including secured debt. Although the agreements governing our indebtedness contain restrictions on the incurrence of additional indebtedness, these restrictions are subject to a number of qualifications and exceptions, and the additional indebtedness incurred in compliance with these restrictions could be substantial. These restrictions also will not prevent us from incurring obligations that do not constitute indebtedness, including obligations under operating lease arrangements. In addition, the ABL Facility provides a commitment of up to \$445.0 million, subject to a borrowing base. As of April 30, 2021, we had available borrowing capacity of \$429.6 million under the ABL Facility and \$24.2 million under the Canadian Facility. If new debt is added to our current debt levels, the related risks that we now face could intensify.

An increase in interest rates would increase the cost of servicing our debt and could reduce our profitability.

Our Term Loan Facility and ABL Facility bear interest at variable rates. We have entered into interest rate swaps for a portion of our debt with the objective of minimizing the risks associated with our Term Loan Facility. However, increases in interest rates with respect to any amount of our debt not covered by the interest rate swaps could increase the cost of servicing our debt and could materially reduce our profitability and cash flows. Such increases may occur from changes in regulatory standards or industry practices, such as the upcoming transition away from the London Interbank Offered Rate (LIBOR) as a benchmark reference for short-term interests. Such a transition may result in the usage of a higher reference rate for our variable rate debt. Excluding the effect of the interest rate swaps and the interest rate floor on the Term Loan Facility, each 1% increase in interest rates on the Term Loan Facility would increase our annual interest expense by \$5.1 million based on balances outstanding under the Term Loan Facility as of April 30, 2021. Assuming the ABL Facility was fully drawn up to the \$445.0 million maximum commitment, each 1% increase in interest rates would result in a \$4.5 million increase in annual interest expense on the ABL Facility.

We may have future capital needs that require us to incur additional debt and may be unable to obtain additional financing on acceptable terms, if at all.

We rely substantially on the liquidity provided by our existing ABL Facility and cash on hand to provide working capital and fund our operations. Our working capital and capital expenditure requirements may increase as our markets rebound and we execute our strategic growth plan. Economic and credit market conditions, the performance of the commercial and residential construction markets, and our financial performance, as well as other factors, may constrain our financing abilities. Our ability to secure additional financing, if available, and to satisfy our financial obligations under indebtedness outstanding from time to time will depend upon our future operating performance, the availability of credit, economic conditions and financial, business and other factors, many of which are beyond our control. The prolonged continuation or worsening of current housing market conditions and the macroeconomic factors that affect our industry could require us to seek additional capital and have a material adverse effect on our ability to secure such capital on favorable terms, if at all.

We may be unable to secure additional financing or financing on favorable terms or our operating cash flow may be insufficient to satisfy our financial obligations under our outstanding indebtedness. If additional

funds are raised through the issuance of additional equity or convertible debt securities, our stockholders may experience significant dilution. We may also incur additional indebtedness in the future, including secured debt, subject to the restrictions contained in the ABL Facility, the Term Loan Facility and Senior Notes. If new debt is added to our current debt levels, the related risks that we now face could intensify.

Risks Relating to Ownership of Our Common Stock

The market price of our common stock may be highly volatile.

The trading price of our common stock has been and may continue to be volatile. A significant drop in our stock price could also expose us to the risk of securities class action lawsuits, which could result in substantial costs and divert management's attention and resources, which could adversely affect our business. Finally, volatility or a lack of positive performance in our stock price may adversely affect our ability to retain key employees, many of whom have been granted stock incentive awards. The following events and factors, in addition to other factors described in this "Risk Factors" section and elsewhere in this Annual Report on Form 10-K, may have a significant impact on the market price of our common stock:

- announcements of innovations or new products or services by us or our competitors;
- any adverse changes to our relationship with our customers, manufacturers or suppliers;
- variations in the costs of products that we distribute;
- any legal actions in which we may become involved;
- announcements concerning our competitors or the building supply industry in general;
- achievement of expected product sales and profitability;
- manufacture, supply or distribution shortages;
- adverse actions taken by regulatory agencies with respect to our services or the products we distribute;
- actual or anticipated fluctuations in our quarterly or annual operating results;
- changes in financial estimates;
- changes in recommendations or reduced coverage by securities analysts;
- trading volume of our common stock;
- sales of our common stock by us, our executive officers and directors or our stockholders in the future;
- changes in accounting principles;
- the loss of any of our management or key personnel;
- market trends unrelated to our performance;
- natural disasters or public health emergencies, such as the COVID-19 pandemic; and
- general economic and market conditions and overall fluctuations in the U.S. equity markets.

We do not intend to pay dividends on our common stock in the foreseeable future.

We currently anticipate that we will retain future earnings for the development, operation and expansion of our business and do not anticipate declaring or paying any cash dividends in the foreseeable future. In addition, the terms of the ABL Facility, the Term Loan Facility and any future debt agreements may preclude our subsidiaries from paying dividends to us which, in turn, may preclude us from paying dividends to our stockholders. As a result, we expect that only appreciation of the price of our common stock, if any, will provide a return to investors in our common stock for the foreseeable future.

Some provisions of our charter documents and Delaware law may have anti-takeover effects that could discourage an acquisition of us by others, even if an acquisition would be beneficial to our stockholders, and may prevent attempts by our stockholders to replace or remove our current management.

Provisions in our third amended and restated certificate of incorporation and our second amended and restated bylaws, as well as provisions of the Delaware General Corporation Law, or DGCL, could make it

more difficult for a third party to acquire us or increase the cost of acquiring us, even if doing so would benefit our stockholders, including transactions in which stockholders might otherwise receive a premium for their shares. These provisions include:

- establishing a classified board of directors such that not all members of the board are elected at one time, which provision will no longer be in effect at our 2024 annual stockholder meeting;
- allowing the total number of directors to be determined exclusively (subject to the rights of holders of any series of preferred stock to elect additional directors) by resolution of our board of directors and granting to our board the sole power (subject to the rights of holders of any series of preferred stock or rights granted pursuant to the stockholders' agreement) to fill any vacancy on the board;
- limiting the ability of stockholders to remove directors without cause;
- authorizing the issuance of "blank check" preferred stock by our board of directors, without further stockholder approval, to thwart a takeover attempt;
- prohibiting stockholder action by written consent (and, thus, requiring that all stockholder actions be taken at a meeting of our stockholders);
- eliminating the ability of stockholders to call a special meeting of stockholders; and
- establishing advance notice requirements for nominations for election to the board of directors or for proposing matters that can be acted upon at annual stockholder meetings.

In addition, while we have opted out of Section 203 of the DGCL, our third amended and restated certificate of incorporation contains similar provisions providing that we may not engage in certain "business combinations" with any "interested stockholder" for a three-year period following the time that the stockholder became an interested stockholder, unless:

- prior to such time, our board of directors approved either the business combination or the transaction that resulted in the stockholder becoming an interested stockholder;
- upon consummation of the transaction that resulted in the stockholder becoming an interested stockholder, the interested stockholder owned at least 85% of our voting stock outstanding at the time the transaction commenced, excluding certain shares; or
- at or subsequent to that time, the business combination is approved by our board of directors and by the affirmative vote of holders of at least two-thirds of our outstanding voting stock that is not owned by the interested stockholder.

Generally, a "business combination" includes a merger, asset or stock sale or other transaction provided for or through our Company resulting in a financial benefit to the interested stockholder. Subject to certain exceptions, an "interested stockholder" is a person who owns 15% or more of our outstanding voting stock and the affiliates and associates of such person. For purposes of this provision, "voting stock" means any class or series of stock entitled to vote generally in the election of directors.

Under certain circumstances, this provision will make it more difficult for a person who would be an "interested stockholder" to effect certain business combinations with us for a three-year period. This provision may encourage companies interested in acquiring us to negotiate in advance with our board of directors in order to avoid the stockholder approval requirement if our board of directors approves either the business combination or the transaction that results in the stockholder becoming an interested stockholder. These provisions also may have the effect of preventing changes in our board of directors and may make it more difficult to accomplish transactions that stockholders may otherwise deem to be in their best interests.

These anti-takeover defenses could discourage, delay or prevent a transaction involving a change in control of our Company. These provisions could also discourage proxy contests and make it more difficult for stockholders to elect directors of their choosing and cause us to take corporate actions other than those our stockholders desire.

General Risk Factors

Failure to attract and retain key employees could have a significant adverse effect on our business.

Our success depends in part on our ability to attract, hire, train and retain qualified managerial, operational, sales and other personnel. We face significant competition for these types of employees in our industry and from other industries. We may be unsuccessful in attracting and retaining the personnel we require to conduct and expand our operations successfully. In addition, key personnel may leave us and compete against us. Our success also depends to a significant extent on the continued service of our senior management team. We may be unsuccessful in replacing key managers who either resign or retire. The loss of any member of our senior management team or other experienced senior employees could impair our ability to execute our business plan, cause us to lose customers and reduce our net sales, or lead to employee morale problems and/or the loss of other key employees. In any such event, our financial condition, results of operations and cash flows could be adversely affected.

Cybersecurity breaches could harm our business.

In the ordinary course of our business, we collect and store sensitive data, including our proprietary business information and that of our customers, suppliers and business partners, and personally identifiable information of our customers and employees, in our data centers and on our networks. The secure processing, maintenance and transmission of this information is critical to our operations. We have incurred costs and may incur significant additional costs in order to implement the security measures that we believe are appropriate to protect our IT systems. Our security measures are focused on the prevention, detection and remediation of damage from computer viruses, natural or man-made disasters, unauthorized access, cyber attacks and other similar disruptions. Despite our security measures, our IT systems and infrastructure may be vulnerable to attacks by hackers or breached due to employee error, malfeasance or other disruptions. To date, we have not experienced a material breach of our IT systems. Any attacks on our IT systems could result in our systems or data being breached or damaged by computer viruses or unauthorized physical or electronic access. Such a breach could result in not only business disruption, but also theft of our intellectual property or other competitive information or unauthorized access to controlled data and any personal information stored in our IT systems. To the extent that any data is lost or destroyed or any confidential information is inappropriately disclosed or used, it could adversely affect our competitive position or customer relationships. In addition, any such access, disclosure or other loss of information could result in legal claims or proceedings, liability under laws that protect the privacy of personal information, damage our reputation and cause a loss of confidence in our business, products and services, which could adversely affect our business, financial condition, profitability and cash flows.

A disruption of our IT systems could adversely impact our business and operations.

We rely on the accuracy, capacity and security of our IT systems, some of which are managed or hosted by third parties, and our ability to continually update these systems in response to the changing needs of our business. Our IT systems and those of our third-party service providers are vulnerable to damage or interruption from fires, earthquakes, hurricanes, tornados, floods and other natural disasters, terrorist attacks, power loss, capacity limitations, telecommunications failures, software and hardware defects or malfunctions, break-ins, sabotage and vandalism, human error and other disruptions that are beyond our control. We continue to invest capital to enhance, expand and increase the reliability of our network, but these capital expenditures may not achieve the results we expect. The occurrence of any disruption or system failure or other significant disruption to business continuity may result in a loss of business, increase expenses, damage our reputation or expose us to litigation and possible financial losses, any of which could adversely affect our business, results of operations and cash flows.

Trade policies could make sourcing product from foreign countries more difficult or more costly.

We source some of our products from outside of the United States or Canada. Suppliers that we utilize may rely upon non-domestic products, and therefore, any significant changes to the United States or Canadian trade policies (and those of other countries in response) may cause a material adverse effect on our ability to procure products from suppliers that source from other countries or significantly increase the costs of obtaining such products, which could result in a material adverse effect on our financial results.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

Our corporate headquarters is in Tucker, Georgia. As of April 30, 2021, we operated our business through 268 branches across 44 states and the District of Columbia in the United States and six provinces in Canada. As of April 30, 2021, we owned 80 of our facilities, some of which were used as collateral to secure the Term Loan Facility. We believe that substantially all of our property and equipment is in good condition, subject to normal wear and tear, and meets our current operating needs.

As of April 30, 2021, we operated branches in the following locations, a few with multiple facilities:

| State/Province | Number of Branches | State/Province | Number of Branches |
|--------------------------------|-----------------------|----------------------------|-----------------------|
| Alabama | 5 | Nebraska | 3 |
| Alaska | 1 | Nevada | 1 |
| Arizona | 4 | New Jersey | 2 |
| Arkansas | 4 | New Mexico | 5 |
| California | 7 | North Carolina | 10 |
| Colorado | 7 | North Dakota | 2 |
| Connecticut | 1 | Ohio | 5 |
| Delaware | 2 | Oklahoma | 2 |
| District of Columbia | 1 | Oregon | 7 |
| Florida | 14 | Pennsylvania | 5 |
| Georgia | 16 | South Carolina | 11 |
| Hawaii | 1 | South Dakota | 1 |
| Idaho | 3 | Tennessee | 3 |
| Illinois | 3 | Texas | 24 |
| Indiana | 1 | Vermont | 1 |
| Iowa | 1 | Virginia | 13 |
| Kansas | 1 | Washington | 11 |
| Kentucky | 6 | Wisconsin | 5 |
| Louisiana | 3 | Wyoming | 1 |
| Maine | 2 | Alberta | 7 |
| Maryland | 8 | British Columbia | 16 |
| Massachusetts | 3 | Manitoba | 1 |
| Michigan | 14 | Ontario | 8 |
| Minnesota | 6 | Quebec | 1 |
| Missouri | 6 | Saskatchewan | 1 |
| Montana | 2 | Total | <u>268</u> |

Item 3. Legal Proceedings

From time to time, we are involved in lawsuits that are brought against us in the normal course of business. We are not currently a party to any legal proceedings that would be expected, either individually or in the aggregate, to have a material adverse effect on our business or financial condition.

The building materials industry has been subject to personal injury and property damage claims arising from alleged exposure to raw materials contained in building products as well as claims for incidents of catastrophic loss, such as building fires. As a distributor of building materials, we face an inherent risk of exposure to product liability claims in the event that the use of the products we have distributed in the past or may in the future distribute is alleged to have resulted in economic loss, personal injury or property damage or violated environmental, health or safety or other laws. Such product liability claims have included and may in the future include allegations of defects in manufacturing, defects in design, a failure to warn of dangers inherent in the product, negligence, strict liability or a breach of warranties. In particular, certain of our subsidiaries have been the subject of claims related to alleged exposure to asbestos-containing products they distributed prior to 1979. Since 2002 and as of April 30, 2021, approximately 1,021 asbestos-related personal injury lawsuits have been filed against us and we have vigorously defended and continue to vigorously defend against them. Of these lawsuits, 976 have been dismissed without any payment by us, 35 are pending and only 10 have been settled, which settlements have not materially impacted our financial condition or operating results. See Item 1A, “Risk Factors — Risks Relating to Legal, Regulatory and Compliance — We are exposed to product liability, warranty, casualty, construction defect, contract, tort, employment and other claims and legal proceedings related to our business, the products we distribute, the services we provide and services provided for us by third parties.”

Item 4. Mine Safety Disclosures

None.

PART II

Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Market Information

Our common stock is traded on the New York Stock Exchange (“NYSE”) under the symbol “GMS.”

As of the close of business on May 31, 2021, there were 11 holders of record of the Company’s common stock, which does not reflect those shares held beneficially or those shares held in “street” name. Accordingly, the number of beneficial owners of our common stock exceeds this number.

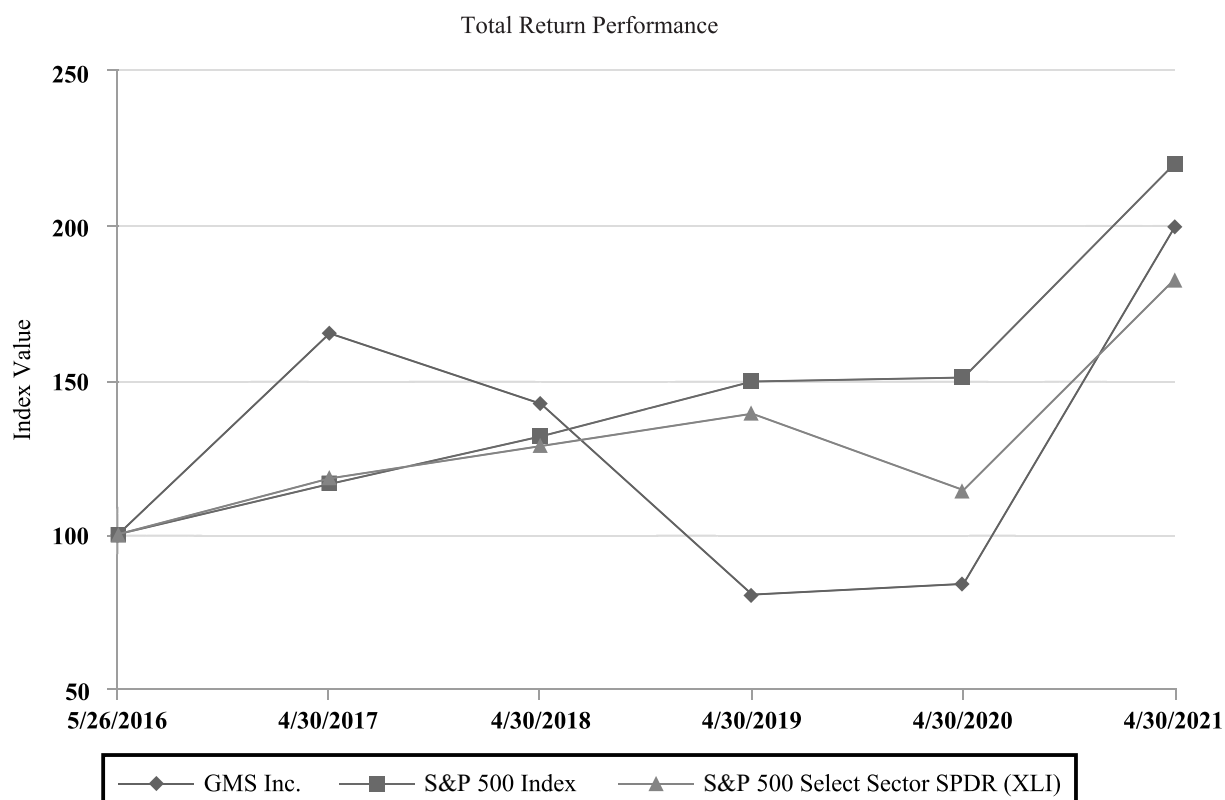
Dividend Policy

No dividends were paid to stockholders during the years ended April 30, 2021, 2020 or 2019. The Company currently intends to retain all of its future earnings, if any, to finance operations, development and growth of its business and repay indebtedness. Most of the Company’s indebtedness contains restrictions on the Company’s activities, including paying dividends on its capital stock. See Note 7, “Long-Term Debt” of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K. Any future determination relating to our dividend policy will be made at the discretion of the Company’s board of directors and will depend on a number of factors, including future earnings, capital requirements, financial conditions, future prospects, contractual restrictions and covenants and other factors that the board of directors may deem relevant.

Performance Graph

The following graph shows a comparison of cumulative total return to holders of shares of GMS Inc.'s common stock against the cumulative total return of S&P 500 Index and Industrial Select Sector SPDR® Fund (XLI) from May 26, 2016 (the date our stock commenced trading on the NYSE) through April 30, 2021 (the last trading day in our fiscal 2021). The comparison of the cumulative total returns for each investment assumes that \$100 was invested in GMS Inc. common stock and the respective indices on May 26, 2016 through April 30, 2021 including reinvestment of any dividends. Historical share price performance should not be relied upon as an indication of future share price performance.

This performance graph and related information shall not be deemed “soliciting material” or to be “filed” for purposes of Section 18 of the Exchange Act or otherwise subject to the liabilities under that Section, and shall not be deemed to be incorporated by reference into any future filing under the Securities Act or Exchange Act, except to the extent that we specifically incorporate it by reference into such filing. The points on the graph represent stock prices at the date our initial public offering on May 26, 2016 and the last trading days in fiscal 2017, 2018, 2019, 2020 and 2021.



| | 5/26/2016 | 4/30/2017 | 4/30/2018 | 4/30/2019 | 4/30/2020 | 4/30/2021 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| GMS Inc. | \$100.00 | \$165.04 | \$142.22 | \$ 80.42 | \$ 83.89 | \$199.50 |
| S&P 500 Index | 100.00 | 116.25 | 131.67 | 149.44 | 150.73 | 220.03 |
| S&P 500 Select Sector SPDR (XLI) | 100.00 | 118.05 | 128.55 | 139.02 | 114.26 | 182.58 |

Issuer Purchases of Equity Securities

On November 30, 2018, our Board of Directors authorized a common stock repurchase program to repurchase up to \$75.0 million of our outstanding common stock. We may conduct repurchases under the share repurchase program through open market transactions, under trading plans in accordance with Rule 10b5-1 and/or in privately negotiated transactions, in compliance with Rule 10b-18 under the Exchange Act of 1934, as amended, subject to a variety of factors, including, but not limited to, our liquidity, credit availability, general business and market conditions, our debt covenant restrictions and the availability of alternative investment opportunities. The share repurchase program does not obligate us to acquire any particular amount of common stock, and it may be suspended or terminated at any time at our discretion.

The number of shares repurchased and the average price paid per share for each month in the three months ended April 30, 2021 are as follows:

| | <u>Total Number of Shares Repurchased</u> | <u>Average Price Paid per Share</u> | <u>Total Number of Shares Repurchased as Part of Publicly Announced Program</u> | <u>Approximate Dollar Value that May Yet be Purchased Under the Program</u> (in thousands) |
|--|---|---|---|---|
| February 1 through February 28 | 11,289 | \$32.05 | 11,289 | \$56,119 |
| March 1 through March 31 | 16,593 | 40.84 | 16,593 | 55,441 |
| April 1 through April 30 | <u>26,240</u> | 42.72 | 26,240 | 54,320 |
| Total | <u><u>54,122</u></u> | | | |

Item 6. Selected Financial Data

The following selected consolidated financial data was derived from our consolidated financial statements. The data should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the consolidated financial statements and notes thereto included elsewhere in this Annual Report on Form 10-K.

| | Year Ended | | | | |
|--------------------------------------|---------------------------------------|-------------------|----------------------------------|-------------------|-------------------|
| | April 30, 2021 | April 30, 2020 | April 30, 2019 ⁽¹⁾ | April 30, 2018 | April 30, 2017 |
| | (in thousands, except per share data) | | | | |
| Statement of Operations Data: | | | | | |
| Net sales | \$3,298,823 | \$3,241,307 | \$3,116,032 | \$2,511,469 | \$2,319,146 |
| Gross profit | 1,062,703 | 1,063,214 | 1,004,119 | 818,576 | 758,571 |
| Operating income | 190,949 | 99,526 | 147,200 | 119,169 | 104,253 |
| Income before taxes | 137,094 | 46,325 | 70,041 | 83,854 | 71,540 |
| Net income ⁽²⁾ | 105,560 | 23,381 | 56,002 | 62,971 | 48,886 |
| Weighted average shares outstanding: | | | | | |
| Basic | 42,765 | 41,853 | 40,914 | 41,015 | 40,260 |
| Diluted | 43,343 | 42,504 | 41,589 | 42,163 | 41,070 |
| Net income per share: | | | | | |
| Basic | \$ 2.47 | \$ 0.56 | \$ 1.33 | \$ 1.54 | \$ 1.21 |
| Diluted | \$ 2.44 | \$ 0.55 | \$ 1.31 | \$ 1.49 | \$ 1.19 |
| | April 30, 2021 | April 30, 2020 | April 30, 2019 ⁽¹⁾ | April 30, 2018 | April 30, 2017 |
| | (in thousands) | | | | |

Balance Sheet Data:

| | | | | | |
|--------------------------------------|------------|------------|-----------|-----------|-----------|
| Cash and cash equivalents | \$ 167,012 | \$ 210,909 | \$ 47,338 | \$ 36,437 | \$ 14,561 |
| Total assets | 2,483,898 | 2,324,454 | 2,194,017 | 1,473,715 | 1,408,721 |
| Total debt ⁽³⁾ | 978,427 | 1,097,480 | 1,141,195 | 595,886 | 594,920 |
| Total stockholders’ equity | 822,462 | 633,981 | 629,176 | 579,451 | 514,606 |

| | Year Ended | | | | |
|--|-------------------|-------------------|----------------------------------|-------------------|-------------------|
| | April 30, 2021 | April 30, 2020 | April 30, 2019 ⁽¹⁾ | April 30, 2018 | April 30, 2017 |
| Selected Operating Data: | | | | | |
| Branches (at period end) | 268 | 264 | 254 | 214 | 205 |
| Employees (at period end) ⁽⁴⁾ | 5,843 | 5,913 | 5,858 | 4,642 | 4,464 |
| Wallboard volume (million square feet) | 4,270 | 4,189 | 3,916 | 3,548 | 3,457 |

- (1) On June 1, 2018, we acquired all of the outstanding equity interests of WSB Titan (“Titan”), a distributor of wallboard, lumber, insulation and other complementary commercial and residential building materials in Canada. The results of operations of Titan have been included in our consolidated financial statements since the acquisition date. The comparison of selected financial data is affected by this acquisition and, to a lesser extent, by other smaller acquisitions completed during periods presented.
- (2) Net income for the year ended April 30, 2020 includes a non-cash impairment charge of \$63.1 million related to goodwill. During fiscal 2020, we concluded the carrying value of goodwill in our Canada reporting unit was impaired in conjunction with our annual test of goodwill. Net income for the years ended April 30, 2021 and 2020 also includes a \$1.4 million and \$14.0 million gain on legal settlement, respectively. The gains were due to proceeds received as part of a class action settlement against certain drywall manufacturers related to purchases made during calendar years 2012 and 2013.
- (3) Includes debt and finance lease obligations, net of unamortized discount and debt issuance costs.
- (4) Employees as of April 30, 2020 included 5,308 active employees and 605 employees on temporary furlough.

Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Overview

GMS Inc. (“we,” “our,” “us,” or the “Company”) is a distributor of specialty building products including wallboard, suspended ceilings systems, or ceilings, steel framing and other complementary specialty building products. We purchase products from many manufacturers and then distribute these goods to a customer base consisting of wallboard and ceilings contractors and homebuilders and, to a lesser extent, general contractors and individuals. We operate a network of more than 265 distribution centers across the United States and Canada.

Business Strategy

Our business strategy includes an emphasis on organic growth through expanding market share in our core products (wallboard, ceilings and steel framing) and growing our complementary product lines (insulation, lumber, ready-mix joint compound, tools, fasteners and various other construction products). Our growth strategy also includes the pursuit of greenfield branch openings and strategic acquisitions as we seek to further broaden our geographic platform. We expect to continue to capture profitable market share in our existing footprint by delivering industry-leading customer service. Our strategy for opening new branches is to further penetrate markets that are adjacent to our existing operations. Typically, we have pre-existing customer relationships in these markets but need a new location to fully capitalize on those relationships. In addition, we will continue to pursue acquisitions. Due to the large, highly-fragmented nature of our markets and our reputation throughout the industry, we believe we have the potential to access a robust acquisition pipeline that will continue to supplement our organic growth. We use a rigorous targeting process to identify acquisition candidates that we believe will fit our culture and business model and we have built an experienced team of professionals to manage the acquisition and integration processes. As a result of our scale, purchasing power and ability to improve operations through implementing best practices, we believe we can continue to achieve substantial synergies and drive earnings accretion from our acquisition strategy. Finally, our growth strategy also entails a heightened focus on enhanced productivity and profitability across the organization, seeking to leverage our scale and employ both technology and other best practices to deliver further margin expansion and earnings growth.

COVID-19 Update

We experienced an adverse impact on our operations during fiscal 2021 due to the COVID-19 pandemic, including a decrease in demand for our products and disruption of our business operations during the first three quarters of the fiscal year. This was primarily the result of the suspension of construction activity related to mandated shutdowns and cancelled, delayed or temporarily paused building projects as customers focused on responding to COVID-19. We also temporarily closed many of our showrooms. The pandemic caused widespread adverse impacts to the economy and financial markets, and to our employees, customers, suppliers and other parties with whom we do business.

Throughout the pandemic, we were able to quickly implement a range of actions to reduce costs, improve our financial flexibility and ensure the strength of our balance sheet. These actions included:

- Deferring or limiting non-essential operating or other discretionary expenses;
- Implementing a wage and hiring freeze and certain permanent headcount reductions;
- Immediately furloughing employees (with a majority having returned to work following easing of shutdown restrictions in certain markets);
- Utilizing appropriate benefits of the CARES Act, including the temporary suspension of certain payment requirements for the employer portion of Social Security taxes;
- Temporarily suspending Company matching contributions to the 401(k) plan;
- Closing certain underperforming branches and distribution centers;
- Delaying or reducing capital expenditures that did not impact near-term business;
- Temporarily suspending acquisition-related activity; and
- Optimizing all areas of working capital.

Net sales during the first part of fiscal 2021 declined compared to the comparable period in the prior year as a result of the negative impacts of the COVID-19 pandemic. The decrease in net sales was more pronounced in our ceilings and steel framing products, as these product categories are tied primarily to commercial construction, which was more impacted by the COVID-19 pandemic than the residential market. However, the U.S. residential market experienced an increase in demand and activity during the latter half of fiscal 2021, as did the Canadian housing market. In addition, we were able to respond quickly to reduce variable costs and have improved our selling, general and administrative expenses as a percentage of sales. We also repaid the \$87.2 million that we proactively borrowed under our revolving credit facilities in March 2020 and repaid certain accounts payable that were delayed at the end of fiscal 2020 in order to preserve liquidity.

By the end of fiscal 2021, numerous countries, including the United States and Canada, had approved various vaccines and began distributing them to their citizens. We continue to monitor the COVID-19 pandemic and its impact on macroeconomic and local economic conditions. We will continue to implement, as deemed necessary, procedures and processes to protect the health and safety of our employees, customers, partners and suppliers. Such measures include routine cleaning throughout the day at all locations, adherence to social distancing protocols, restricting or modifying access to facilities including limiting walk-in traffic in showrooms, encouraging employees to work remotely when possible, mandating the use of appropriate personal protective equipment and the suspension of non-essential travel. We expect to continue to implement these measures throughout the COVID-19 pandemic and we may take further actions as government authorities require or recommend or as we determine certain procedures to be in the best interests of our employees, customers, partners and suppliers.

A resurgence of the COVID-19 pandemic in key areas of our operations may require us to implement further restrictions, may require us to temporarily shut down facilities or may further impact our net sales. We will continue to actively monitor the COVID-19 pandemic and may take further actions that alter our business operations if required by federal, state, provincial or local authorities or that we determine are in the best interests of our employees, customers, suppliers and stockholders. See Item 1A, “Risk Factors,” for a discussion of risks which could have a material adverse effect on our operations and financial results.

Fiscal 2021 Highlights

Key highlights in our business during fiscal 2021 are described below:

- Generated net sales of \$3,298.8 million in fiscal 2021, a 1.8% increase from the prior year, primarily due to growth in complementary products sales and a rebound in the Canadian and U.S. residential housing markets in the latter part of our fiscal year following the negative impacts of the COVID-19 pandemic during the early part of our fiscal year.
- Generated net income of \$105.6 million in fiscal 2021, compared to \$23.4 million in the prior year, primarily due to a \$63.1 million non-cash impairment charge to goodwill recognized in the prior fiscal year, operating expense containment measures in fiscal 2021 and a decrease in interest expense, partially offset by a decrease in gain on legal settlement and an increase in taxes.
- Generated Adjusted EBITDA (a non-GAAP measure, see “Non-GAAP Financial Measures” in this Item 7) of \$319.4 million in fiscal 2021, an increase from \$299.8 million in the prior fiscal year, primarily due to operating expense containment measures and strength in the Canadian housing market, partially offset by the negative impact of the COVID-19 pandemic on net sales during the early part of our fiscal year.
- Generated cash provided by operating activities of \$153.3 million.

Recent Developments

Acquisitions

On February 1, 2021, we acquired D.L. Building Materials Inc. (“D.L. Building Materials”) for a purchase price of approximately \$39.5 million (\$50.6 million Canadian dollars). D.L. Building Materials distributes wallboard, acoustical ceilings, steel framing, insulation and related building products in the Eastern Ontario and Western Quebec markets through two locations in Gatineau, Quebec and Kingston, Ontario.

On May 11, 2021, we entered into a definitive agreement to acquire substantially all the assets of Westside Building Material (“Westside”), one of the largest independent distributors of interior building products in the U.S., for \$135.0 million in cash. Westside is a leading supplier of steel framing, wallboard, acoustical ceilings, insulation and related building products serving commercial and residential markets. Westside’s distribution network comprises ten locations, including nine across California (Anaheim, Hesperia, Oakland, Chatsworth, Fresno, Lancaster, Santa Maria, San Diego and National City) and one in Las Vegas, NV. The transaction is expected to close in the third calendar quarter of 2021, subject to the satisfaction of customary closing conditions.

Greenfields

In September 2020, we opened a new greenfield location in Hillsboro, OR. In January 2021, we opened a new greenfield location in Waco, TX. In February 2021, we opened four new greenfield locations, which include locations in Atlantic City, NJ, Memphis, TN, Jackson, TN and Jonesboro, AR.

Debt Transactions

In April 2021, we issued \$350.0 million aggregate principal amount of senior unsecured notes due May 2029 (the “Senior Notes”) in a private offering. The Senior Notes bear interest at 4.625% per annum and mature on May 1, 2029. Interest is payable semi-annually in arrears on May 1 and November 1. Proceeds from the Senior Notes were used to repay a portion of outstanding borrowings under our senior secured first lien term loan facility (the “Term Loan Facility”) and to pay related transaction fees and expenses.

Also in April 2021, we entered into the Fourth Amendment to our First Lien Credit Agreement (the “Fourth Amendment”) that, among other things, reduced the interest rate to LIBOR plus 2.50%, with a 0% floor, representing a 25 basis point reduction. After giving effect to the Fourth Amendment, the aggregate principal amount outstanding under our Term Loan Facility was \$511.0 million. We recorded a write-off of debt discount and deferred financing fees of \$4.6 million, which is included in write-off of debt discount and deferred financing fees in the Consolidated Statement of Operations and Comprehensive Income (Loss) for the year ended April 30, 2021.

For more information regarding these transactions and our indebtedness, see Note 7 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K for the fiscal year ended April 30, 2021.

Factors and Trends Affecting our Operating Results

General Economic Conditions

Our business is sensitive to changes in general economic conditions, including, in particular, conditions in the United States and Canadian commercial construction and housing markets. The markets we serve are broadly categorized as commercial new construction, commercial repair and remodeling (“R&R”), residential new construction and residential R&R. We believe all four end markets were in an extended period of expansion following a deep and prolonged downturn. However, during most of fiscal 2021 there was significant disruption and uncertainty due to the impacts of the COVID-19 pandemic. The economy has begun to recover from the COVID-19 pandemic, but any resurgence or future pandemics may have a negative impact on our customers and the construction industry in general, as it may impact, among others, economic activity, employment levels, consumer spending and consumer confidence, which would decrease demand for new construction, adversely affecting our business.

Commercial New Construction

Our addressable commercial construction market is composed of a variety of commercial and institutional sub-segments with varying demand drivers. Our commercial markets include offices, hotels, retail stores and other commercial buildings, while our institutional markets include educational facilities, healthcare facilities, government buildings and other institutional facilities. The principal demand drivers across these markets include the overall economic outlook, the general business cycle, government spending, vacancy rates, employment trends, interest rates, availability of credit and demographic trends. Given the depth of the last recession and the negative impacts of the COVID-19 pandemic, activity in the commercial construction market remains below average historical levels.

Commercial R&R

We believe commercial R&R spending is typically more stable than new commercial construction activity. Commercial R&R spending is driven by several factors, including commercial real estate prices and rental rates, office vacancy rates, government spending and interest rates. Commercial R&R spending is also driven by commercial lease expirations and renewals, as well as tenant turnover. Such events often result in repair, reconfiguration and/or upgrading of existing commercial space. As such, the commercial R&R market has historically been less volatile than commercial new construction. While there is very limited third-party data for commercial R&R spending, commercial R&R spending has been negatively impacted by the COVID-19 pandemic. However, we believe there are early indications of some recovery in the market.

Residential New Construction

Residential construction activity is driven by several factors, including the overall economic outlook, employment, income growth, home prices, availability of mortgage financing and related government regulations, interest rates and consumer confidence, among others. While housing starts have generally recovered in recent years, activity in the market remains below historical peaks. However, the U.S. residential market experienced an increase in demand and activity during the latter half of fiscal 2021, as did the Canadian housing market.

Residential R&R

Residential R&R activity is typically more stable than new construction activity. Following a prolonged period of under-investment during the downturn from 2007 to 2011, residential R&R activity experienced above-average growth, which we expect to continue for the next several years. The primary drivers of residential R&R spending include changes in existing home prices, existing home sales, the average age of the housing stock, consumer confidence and interest rates.

Seasonality

Our operating results are typically impacted by seasonality. Historically, sales of our products have been slightly higher in the first and second quarters of each fiscal year (covering the calendar months of May through October) due to favorable weather and longer daylight conditions during these periods. Seasonal variations in operating results may be impacted by inclement weather conditions, such as cold or wet weather, which can delay construction projects.

Price and Mix Changes

Prices for certain of our products are subject to fluctuations arising from changes in domestic and international supply and demand, labor costs, competition, market speculation, government regulations, tariffs and trade restrictions, and periodic delays in delivery. Price inflation may impact demand for these products while price deflation may reduce our net sales and compress our margins. There is no assurance that we can successfully pass on price increases from our vendors to our customers. In addition, we may experience changes in our customer mix or in our product mix. Our operating results may be negatively impacted if customers require more lower-margin products from us and few higher-margin products.

Acquisitions

Our results of operations are impacted by acquisitions, as we complement our organic growth strategy with acquisitions. During fiscal 2021, we completed one acquisition consisting of two branches in Canada. Subsequent to the end of fiscal 2021, we entered into a definitive agreement to acquire substantially all the assets of a business with nine locations in California and one in Nevada. During fiscal 2020, we completed three acquisitions totaling four branches in the United States and one branch in Canada. During fiscal 2019, we completed three acquisitions totaling three branches in the United States and 30 branches across Canada. We believe that significant opportunities exist to expand our geographic footprint by executing additional strategic acquisitions and we consistently strive to maintain an extensive and active acquisition pipeline. We are often evaluating several acquisition opportunities at any given time. Our acquisition activity was temporarily curtailed in fiscal 2021 due to the impact of the COVID-19 pandemic. See Note 2 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K for more information regarding our business acquisitions.

Results of Operations

A discussion regarding our results of operations and financial condition for the year ended April 30, 2021 compared to the year ended April 30, 2020 is presented below. A discussion regarding our results of operations and financial condition for the year ended April 30, 2020 compared to the year ended April 30, 2019 can be found under Item 7 of Part II of our Annual Report on Form 10-K for the fiscal year ended April 30, 2020, filed with the Securities and Exchange Commission on June 25, 2020.

The following table summarizes key components of our results of operations:

| | Year Ended April 30, | | |
|---|------------------------|------------------|------------------|
| | 2021 | 2020 | 2019 |
| | (dollars in thousands) | | |
| Statement of operations data: | | | |
| Net sales | \$3,298,823 | \$3,241,307 | \$3,116,032 |
| Cost of sales (exclusive of depreciation and amortization shown separately below) | 2,236,120 | 2,178,093 | 2,111,913 |
| Gross profit | 1,062,703 | 1,063,214 | 1,004,119 |
| Operating expenses: | | | |
| Selling, general and administrative expenses | 763,629 | 784,081 | 739,460 |
| Depreciation and amortization | 108,125 | 116,533 | 117,459 |
| Impairment of goodwill | — | 63,074 | — |
| Total operating expenses | 871,754 | 963,688 | 856,919 |
| Operating income | 190,949 | 99,526 | 147,200 |
| Other (expense) income: | | | |
| Interest expense | (53,786) | (67,718) | (73,677) |
| Gain on legal settlement | 1,382 | 14,029 | — |
| Write-off of debt discount and deferred financing fees | (4,606) | (1,331) | — |
| Change in fair value of financial instruments | — | — | (6,395) |
| Other income, net | 3,155 | 1,819 | 2,913 |
| Total other expense, net | (53,855) | (53,201) | (77,159) |
| Income before taxes | 137,094 | 46,325 | 70,041 |
| Provision for income taxes | 31,534 | 22,944 | 14,039 |
| Net income | <u>\$ 105,560</u> | <u>\$ 23,381</u> | <u>\$ 56,002</u> |
| Non-GAAP measures: | | | |
| Adjusted EBITDA ⁽¹⁾ | \$ 319,371 | \$ 299,759 | \$ 295,669 |
| Adjusted EBITDA margin ⁽¹⁾⁽²⁾ | 9.7% | 9.2% | 9.5% |

(1) Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures. See “Non-GAAP Measures” in this Item 7 for how we define and calculate Adjusted EBITDA and Adjusted EBITDA margin, reconciliations thereof to net income and a discussion of why we believe these measures are useful.

(2) Adjusted EBITDA margin is Adjusted EBITDA as a percentage of net sales.

Net Sales

| | Year Ended April 30, | | Change | |
|----------------------------------|------------------------|-------------|-----------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Wallboard | \$1,346,560 | \$1,329,775 | \$ 16,785 | 1.3% |
| Ceilings | 450,524 | 475,827 | (25,303) | (5.3)% |
| Steel framing | 469,002 | 502,122 | (33,120) | (6.6)% |
| Complementary products | 1,032,737 | 933,583 | 99,154 | 10.6% |
| Total net sales | \$3,298,823 | \$3,241,307 | \$ 57,516 | 1.8% |

We generate net sales by providing a comprehensive product offering of wallboard, ceilings, steel framing and complementary construction products. The increase in net sales during our fiscal year ended April 30, 2021 compared to the prior fiscal year was primarily due to a rebound in the latter half of the year, partially offset by the negative impacts of the COVID-19 pandemic during the early part of the year and one fewer selling day during the year ended April 30, 2021 compared to the prior year. The increase in net sales consisted of the following:

- an increase in wallboard sales, which are impacted by both commercial and residential construction activity, primarily due to higher volumes, offset by a decline in both price and product mix;
- a decrease in ceilings sales, which is principally impacted by commercial construction activity, primarily due to lower volumes and product mix, partially offset by higher pricing;
- a decrease in steel framing sales, which is principally impacted by commercial construction activity, primarily due to a decline in volumes, pricing and product mix; and
- an increase in complementary products sales, which include insulation, joint treatment, tools, lumber and various other specialty building products, primarily due to execution of growth initiatives to increase complementary products sales, notably lumber and roofing, positive contributions from acquisitions and an increase in pricing in certain product categories.

The following table breaks out our net sales into organic, or base business, net sales and recently acquired net sales for the years ended April 30, 2021 and 2020. When calculating organic sales growth, we exclude the net sales of acquired businesses until the first anniversary of the acquisition date. In addition, we exclude the impact of foreign currency translation in our calculation of organic net sales growth.

| | Year Ended April 30, | | Change | |
|--|------------------------|--------------------|----------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Net sales | \$3,298,823 | \$3,241,307 | | |
| Recently acquired net sales ⁽¹⁾ | (30,779) | — | | |
| Impact of foreign currency ⁽²⁾ | (12,220) | — | | |
| Base business net sales ⁽³⁾ | <u>\$3,255,824</u> | <u>\$3,241,307</u> | \$14,517 | 0.4% |

- (1) Represents net sales of branches acquired by us until the first anniversary of the acquisition date. For the year ended April 30, 2021, this includes net sales of J.P. Hart Lumber Company, which was acquired on June 3, 2019, Rigney Building Supplies Ltd., which was acquired on November 1, 2019, Trowel Trades Supply, Inc., which was acquired on February 1, 2020 and D. L. Building Materials, which was acquired on February 1, 2021.
- (2) Represents the impact of foreign currency translation on net sales.
- (3) Represents net sales of existing branches and branches that were opened by us during the period presented.

The slight increase in organic net sales was primarily driven by growth in complementary products sales, strength in the Canadian housing market and a rebounding of the U.S. residential housing market, partially offset by the negative impacts of the COVID-19 pandemic during most of the fiscal year and one less selling day during fiscal 2021. The negative impacts of the COVID-19 pandemic were more pronounced in our ceilings and steel framing products, as these product categories are tied primarily to commercial construction, which was more impacted by the COVID-19 pandemic than the residential market.

Gross Profit and Gross Margin

| | Year Ended April 30, | | Change | |
|------------------------|------------------------|-------------|---------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Gross profit | \$1,062,703 | \$1,063,214 | \$(511) | —% |
| Gross margin | 32.2% | 32.8% | | |

The decrease in gross profit during the year ended April 30, 2021 compared to the prior year was primarily due to a decrease in gross margin on net sales. The decrease in gross margin on net sales during the year ended April 30, 2021 compared to the prior year was primarily due to unfavorable mix and price-cost dynamics for certain product categories.

Selling, General and Administrative Expenses

| | Year Ended April 30, | | Change | |
|--|------------------------|-----------|------------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Selling, general and administrative expenses | \$763,629 | \$784,081 | \$(20,452) | (2.6)% |
| % of net sales | 23.1% | 24.2% | | |

Selling, general and administrative expenses consist of warehouse, delivery and general and administrative expenses. The decrease in selling, general and administrative expenses during the year ended April 30, 2021 compared to the prior year was primarily due to decreases in payroll and payroll related costs, travel costs, fuel costs and contract labor, which were driven by reduced sales volume during most of fiscal 2021 due to the impact of the COVID-19 pandemic. Partially offsetting these decreases was an increase in insurance expense due to an increase in premiums and the development of existing claims. Selling, general and administrative expenses as a percentage of our net sales decreased during the year ended April 30, 2021 compared to the prior year primarily due to proactive actions taken to reduce costs in response to the COVID-19 pandemic during most of fiscal 2021, partially offset by deflationary market pricing of certain of our products and incremental costs as a result of the COVID-19 pandemic.

Depreciation and Amortization Expense

| | Year Ended April 30, | | Change | |
|---|------------------------|------------------|------------------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Depreciation | \$ 50,480 | \$ 51,332 | \$ (852) | (1.7)% |
| Amortization | 57,645 | 65,201 | (7,556) | (11.6)% |
| Depreciation and amortization | <u>\$108,125</u> | <u>\$116,533</u> | <u>\$(8,408)</u> | (7.2)% |

Depreciation and amortization includes depreciation of property and equipment and amortization of definite-lived intangible assets. The decrease in depreciation expense during the year ended April 30, 2021 compared to the prior year was primarily due to assets becoming fully depreciated during the period, partially offset by capital expenditures and acquisitions over the past year. The decrease in amortization expense during the year ended April 30, 2021 compared to the prior year was primarily due to the time-based progression of our use of the accelerated method of amortization for acquired customer relationships.

Impairment of Goodwill

During the year ended April 30, 2020, we recognized a \$63.1 million non-cash impairment charge to goodwill related to our Canada reporting unit in conjunction with our annual goodwill impairment test performed in the fourth quarter of fiscal 2020. This charge was included in impairment of goodwill in the Consolidated Statement of Operations and Comprehensive Income (Loss) for the year ended April 30, 2020. The primary factors contributing to the impairment were an increase in the discount rate and a decrease in market multiples, combined with a decrease in the reporting unit's forecasted near-term cash flows, primarily resulting from COVID-19 driven economic uncertainty. The impairment charge was equal to the excess of the reporting unit's carrying value over its fair value. This non-cash charge did not affect our cash position, liquidity, debt covenant compliance or operations. As of April 30, 2021, we had \$144.6 million of remaining goodwill related to our Canada reporting unit. Our annual impairment test during the fourth quarter of fiscal 2020 indicated the estimated fair values of our other reporting units exceeded their carrying values. Our fiscal 2021 annual impairment test indicated the estimated fair value of all of our reporting units exceeded their carrying values.

We test goodwill annually during the fourth quarter of our fiscal year or when events and circumstances indicate that those assets might not be recoverable. Impairment testing of goodwill is required at the reporting unit level. The impairment test involves comparing the estimated fair values of our reporting units with the reporting units' carrying amounts, including goodwill. We identified seven reporting units for evaluating goodwill for the fiscal 2020 annual impairment test, which were Central, Midwest, Northeast, Southern, Southeast, Western and Canada. Each of these reporting units constitutes a business for which discrete financial information is available and segment management regularly reviews the operating results. We estimated the fair values of our reporting units based on weighting of the income and market approaches. These models use significant unobservable inputs, or Level 3 inputs, as defined by the fair value hierarchy. Under the income approach, we calculate the fair value of the reporting unit based on the present value of estimated cash flows using a discounted cash flow method. The significant assumptions used in the discounted cash flow method included internal forecasts and projections developed by management for planning purposes, discount rates, available industry/market data, and the growth rate to calculate the terminal value. Under the market approaches, the fair value was estimated using the guideline company method. We selected guideline companies in the industry in which each reporting unit operates. We primarily use revenue and EBITDA multiples based on the multiples of the selected guideline companies.

Interest Expense

| | Year Ended April 30, | | Change | |
|----------------------------|------------------------|------------|------------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Interest expense | \$(53,786) | \$(67,718) | \$(13,932) | (20.6)% |

Interest expense consists primarily of interest expense incurred on our debt and finance leases and amortization of deferred financing fees and debt discounts. The decrease in interest expense during the year ended April 30, 2021 compared to the prior year was primarily due to a decrease in the outstanding amount of debt and a decrease in interest rates.

Gain on Legal Settlement

During the years ended April 30, 2021 and 2020, the Company received proceeds as part of a class action settlement against certain drywall manufacturers related to purchases made during calendar years 2012 and 2013. The Company recorded a gain on legal settlement of \$1.4 million and \$14.0 million during the years ended April 30, 2021 and 2020, respectively.

Write-Off of Debt Discount and Deferred Financing Fees

Write-off of debt discount and deferred financing fees of \$4.6 million during the year ended April 30, 2021 related to the refinancing of our Term Loan Facility in April 2021. Write-off of debt discount and deferred financing fees of \$1.3 million during the year ended April 30, 2020 related to \$100.0 million of prepayments of outstanding principal amount of our Term Loan Facility made during fiscal 2020. For more information regarding our debt transactions, see Note 7 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K.

Income Tax Expense

| | Year Ended April 30, | | Change | |
|--------------------------------------|------------------------|----------|---------|---------|
| | 2021 | 2020 | Dollar | Percent |
| | (dollars in thousands) | | | |
| Provision for income taxes | \$31,534 | \$22,944 | \$8,590 | 37.4% |
| Effective tax rate | 23.0% | 49.5% | | |

The change in the effective income tax rate during the year ended April 30, 2021 compared to the prior year was primarily due to the various tax impacts of our non-cash impairment charge to goodwill in the prior year, the impact of state taxes, foreign operations and stock-based compensation. For information regarding the significant differences between the U.S. federal statutory rate and our effective tax rate, see Note 10 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K for the fiscal year ended April 30, 2021.

Liquidity and Capital Resources

Summary

We depend on cash flow from operations, cash on hand and funds available under our asset based revolving credit facility (the “ABL Facility”) to finance working capital needs, capital expenditures and acquisitions. We believe that these sources of funds will be adequate to fund debt service requirements and provide cash, as required, to support our growth strategies, ongoing operations, capital expenditures, lease obligations and working capital for at least the next 12 months and in the long term. During fiscal 2021, we took several measures to preserve liquidity in response to the COVID-19 pandemic. We believe we would be able to take similar measures in the future should there be a resurgence of the COVID-19 pandemic or any other public health crisis.

As of April 30, 2021, we had available borrowing capacity of approximately \$429.6 million under our \$445.0 million ABL Facility. The ABL Facility is scheduled to mature on September 30, 2024.

As of April 30, 2021, we had available borrowing capacity of approximately \$24.2 million under our Canadian revolving credit facility (the “Canadian Facility”) that provides for aggregate revolving commitments of \$24.4 million (\$30.0 million Canadian dollars). In January 2021, we amended our Canadian Facility to, among other things, extend the maturity date to January 12, 2026 and remove the highest pricing level applicable to borrowings under the Canadian Facility. The other material terms of the Canadian Facility remain unchanged. The Canadian Facility matures on January 12, 2026.

For more information regarding our ABL Facility and other indebtedness, see Note 7 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K for the fiscal year ended April 30, 2021.

We regularly evaluate opportunities to optimize our capital structure, including through consideration of the issuance or incurrence of additional debt, to refinance existing debt and to fund ongoing cash needs such as general corporate purposes, growth initiatives, acquisitions and our stock repurchase program.

Cash Flows

The following table sets forth summarized cash flow data:

| | Year Ended April 30, | | |
|---|----------------------|------------------|------------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| Cash provided by operating activities | \$ 153,304 | \$303,079 | \$ 193,615 |
| Cash used in investing activities | (63,587) | (47,100) | (600,692) |
| Cash (used in) provided by financing activities | (136,622) | (91,334) | 418,970 |
| Effect of exchange rates on cash and cash equivalents | 3,008 | (1,074) | (992) |
| (Decrease) increase in cash and cash equivalents | <u>\$ (43,897)</u> | <u>\$163,571</u> | <u>\$ 10,901</u> |

Operating Activities

The decrease in cash provided by operating activities during the year ended April 30, 2021 compared to the prior year was primarily due to a \$151.9 million decrease in cash resulting from changes to our net working capital and a \$2.1 million decrease in net income after adjustments for non-cash items. The decrease in cash from changes in net working capital was primarily due to an increase business activity toward the end of fiscal 2021. In addition, at the end of fiscal 2020, we were focused on preserving liquidity in response to the COVID-19 pandemic.

Investing Activities

The increase in cash used in investing activities during the year ended April 30, 2021 compared to the prior year was primarily due to an \$11.8 million increase in cash used for acquisitions and a \$4.7 million increase in capital expenditures.

Capital expenditures during the years ended April 30, 2021, 2020 and 2019 primarily consisted of building and leasehold improvements, vehicles and IT-related spending. Capital expenditures vary depending on prevailing business factors, including current and anticipated market conditions. Historically, capital expenditures have remained at relatively low levels in comparison to the operating cash flows generated during the corresponding periods.

Financing Activities

The increase in cash used in financing activities during the year ended April 30, 2021 compared to the prior year was primarily due to the repayment of \$87.2 million of our revolving credit facilities we proactively borrowed in March 2020, a \$4.2 million decrease in proceeds from exercises of stock options, \$8.4 million net cash used for the debt transactions in April 2021, a \$5.0 million increase in payments for debt issuance costs due to the debt transactions in April 2021, a \$5.1 million increase in principal payments on finance leases and \$4.2 million of repurchases of common stock. These activities were partially offset by cash used in the prior year period for \$100.0 million of principal prepayments of debt and \$11.1 million of contingent consideration payments.

Contractual Obligations

The following table sets forth our contractual obligations and commitments as of April 30, 2021:

| | Total | Year Ending April 30, | | | | | Thereafter |
|---|--------------------|-----------------------|------------------|-----------------|-----------------|------------------|------------------|
| | | 2022 | 2023 | 2024 | 2025 | 2026 | |
| | | (in thousands) | | | | | |
| Long-term debt ⁽¹⁾ | \$ 871,438 | \$ 9,630 | \$ 9,615 | \$ 6,991 | \$ 5,920 | \$489,282 | \$350,000 |
| Interest on long-term debt ⁽²⁾ | 186,778 | 29,867 | 29,867 | 29,677 | 29,461 | 18,579 | 49,327 |
| Finance leases ⁽³⁾ | 131,950 | 44,209 | 35,538 | 26,259 | 15,266 | 7,627 | 3,051 |
| Operating leases ⁽⁴⁾ | 141,301 | 39,474 | 32,704 | 26,764 | 18,455 | 8,707 | 15,197 |
| Total | <u>\$1,331,467</u> | <u>\$123,180</u> | <u>\$107,724</u> | <u>\$89,691</u> | <u>\$69,102</u> | <u>\$524,195</u> | <u>\$417,575</u> |

(1) Long-term debt includes principal payments on outstanding debt obligations. Long-term debt excludes unamortized discounts and deferred financing fees. As of April 30, 2021, we had \$871.4 million aggregate amount of debt outstanding, consisting of \$509.7 million of our Term Loan Facility due 2025, \$350.0 million under our Senior Notes due 2029 and \$11.7 million of installment notes due in monthly and annual installments through 2025.

(2) Interest payments on long-term debt includes interest due on outstanding debt obligations and commitment and borrowing costs under our ABL Facility.

(3) Represents remaining payments under finance leases, including interest on finance lease obligations.

(4) Represents base rent payments under non-cancellable operating leases.

We may, from time to time, repurchase or otherwise retire or extend our debt and/or take other steps to reduce our debt or otherwise improve our financial position. These actions may include open market debt

repurchases, negotiated repurchases, other retirements of outstanding debt and/or opportunistic refinancing of debt. The amount of debt that may be repurchased or otherwise retired or refinanced, if any, will depend on market conditions, trading levels of our debt, our cash position, compliance with debt covenants and other considerations.

We lease certain office and warehouse facilities and equipment, some of which provide renewal options. Rent expense for operating leases, which may have escalating rents over the terms of the leases, is recorded on a straight-line basis over the minimum lease terms. Rent expense under operating leases approximated \$55.3 million, \$55.4 million, and \$53.5 million for the fiscal years ended April 30, 2021, 2020 and 2019, respectively. As existing leases expire, we anticipate such leases will be renewed or replaced with other leases that are substantially similar in terms, which are consistent with market rates at the time of renewal.

During fiscal 2021 and 2020, we entered into \$27.4 million and \$50.5 million of finance lease obligations for the purchase of equipment and vehicles. We expect to continue to enter into finance lease obligations for the purchase of equipment and vehicles in fiscal 2022.

Share Repurchase Program

Our Board of Directors has authorized a common stock repurchase program to repurchase up to \$75.0 million of our outstanding common stock. The share repurchase program does not obligate us to acquire any particular amount of common stock, and it may be suspended or terminated at any time at our discretion. The timing and amount of any purchases of our common stock will be subject to a variety of factors, including, but not limited to, our liquidity, credit availability, general business and market conditions, our debt covenant restrictions and the availability of alternative investment opportunities. We repurchased 134 thousand shares of our common stock during the fiscal year ended April 30, 2021 for \$4.2 million. As of April 30, 2021, we had \$54.3 million of remaining purchase authorization under the share repurchase program.

Interest Rate Swap

We have interest rate swap agreements with a notional amount of \$500.0 million to convert the variable interest rate on a portion of our Term Loan Facility to a fixed 1-month LIBOR interest rate of 2.46%. These contracts were effective on February 28, 2019 and terminate on February 28, 2023.

Debt Covenants

The ABL Facility contains certain affirmative covenants, including financial and other reporting requirements. We were in compliance with all such covenants as of April 30, 2021.

The Term Loan Facility and Senior Notes contain a number of covenants that limit our ability and the ability of our restricted subsidiaries, as described in the debt agreements, to: incur more indebtedness; pay dividends, redeem or repurchase stock or make other distributions; make investments; create restrictions on the ability of our restricted subsidiaries to pay dividends to us or make other intercompany transfers; create liens securing indebtedness; transfer or sell assets; merge or consolidate; enter into certain transactions with our affiliates; and prepay or amend the terms of certain indebtedness. We were in compliance with all restrictive covenants as of April 30, 2021.

Interest Rates

Our ABL Facility and Term Loan Facility include available interest rate options based on the LIBOR. LIBOR will be discontinued after 2021, and the United States and other countries are currently working to replace LIBOR with alternative reference rates. The consequences of these developments with respect to LIBOR cannot be entirely predicted; however, we do not believe that the discontinuation of LIBOR as a reference rate in our loan agreements will have a material adverse effect on our financial position or materially affect our interest expense.

Off Balance Sheet Arrangements

As of April 30, 2021, we did not have any relationships with unconsolidated entities or financial partnerships for the purpose of facilitating off-balance sheet arrangements or for other contractually narrow or limited purposes.

Critical Accounting Policies

Our discussion and analysis of operating results and financial condition are based upon our audited financial statements included elsewhere in this Annual Report on Form 10-K. The preparation of our financial statements, in accordance with Generally Accepted Accounting Principles (“GAAP”), requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, net sales, expenses and related disclosures of contingent assets and liabilities. We base our estimates on past experience and other assumptions that we believe are reasonable under the circumstances, and we evaluate these estimates on an ongoing basis. Our critical accounting policies are those that materially affect our consolidated financial statements and involve difficult, subjective or complex judgments by management. Although these estimates are based on management’s best knowledge of current events and actions that may impact us in the future, actual results may be materially different from the estimates.

We believe the following critical accounting policies are affected by significant judgments and estimates used in the preparation of our consolidated financial statements and that the judgments and estimates are reasonable.

Goodwill

Description. We perform an impairment test of our goodwill annually during the fourth quarter of our fiscal year (February 1) or when events and circumstances indicate goodwill might be impaired. Impairment testing of goodwill is required at the reporting unit level. We may first assess qualitative factors to determine whether it is necessary to perform the quantitative goodwill impairment test. The impairment test involves comparing the estimated fair value of our reporting units with the reporting unit’s carrying amount, including goodwill. If the carrying amount of the reporting unit exceeds its fair value, a goodwill impairment loss is measured as the amount by which a reporting unit’s carrying amount exceeds its fair value, not to exceed the carrying amount of goodwill. We evaluate our reporting units on an annual basis or when events or circumstances indicate our reporting units might change.

Judgments and Uncertainties. Application of the goodwill impairment test requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units and determining the fair values of reporting units. We estimated the fair values of our reporting units based on weighting of the income and market approaches. These models use significant unobservable inputs, or Level 3 inputs, as defined by the fair value hierarchy. Significant estimates and assumptions inherent in the valuations include the amount and timing of future cash flows (including expected growth rates and profitability), the discount rate applied to the cash flows and the selection of guideline companies. The assumptions with the most significant impact on the fair value of our reporting units are those related to the discount rate, the terminal value, future operating cash flows and the growth rate.

Effect if Actual Results Differ From Assumptions. As of April 30, 2021, we had \$576.3 million of goodwill. During the year ended April 30, 2020, we recognized a \$63.1 million non-cash impairment charge to write off goodwill related to our Canada reporting unit in conjunction with our annual goodwill impairment test performed in the fourth quarter of fiscal 2020. The primary factors contributing to the impairment was an increase in the discount rate and a decrease in market multiples, combined with a decrease in the reporting unit’s forecasted near-term cash flows, primarily resulting from COVID-19 driven economic uncertainty. The impairment charge was equal to the excess of the reporting unit’s carrying value over its fair value. As of April 30, 2021, we had \$144.6 million of remaining goodwill related to our Canada reporting unit. Our annual impairment test during the fourth quarter of fiscal 2020 indicated the estimated fair values of our other reporting units exceeded their carrying values. Our fiscal 2021 annual impairment test indicated that none of our reporting units were at risk of failing the quantitative impairment test. Changes to our business strategy, changes in industry or market conditions, changes in operating performance, a prolonged weakness in general economic conditions, volatility in the equity and debt markets or other similar circumstances could affect the assumptions used in the impairment tests. Although management currently believes that the estimates used in the evaluation of goodwill are reasonable, if the assumptions used in the impairment analysis are not met or materially change, it could cause goodwill to be impaired.

Long-Lived Assets

Description. We depreciate property and equipment and amortize intangible assets over the estimated useful lives of the assets. Estimates of useful lives are based on the nature of the underlying assets as well as our experience with similar assets and intended use. We periodically review estimated useful lives for reasonableness. We evaluate recoverability of long-lived assets, including property and equipment and intangible assets, when events or changes in circumstances indicate that the carrying amount may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the estimated undiscounted future cash flow expected to be generated by the assets. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the estimated fair value of the asset.

Judgments and Uncertainties. Determining the useful life of an intangible asset requires judgment. Estimates of useful lives can differ from actual useful lives due to the inherent uncertainty in making these estimates. Our impairment tests contain uncertainties because they require management to make assumptions and apply judgment regarding the amount and timing of future cash flows (including expected growth rates and profitability) and the discount rate applied to the cash flows.

Effect if Actual Results Differ. As of April 30, 2021, we had \$311.3 million of property and equipment, \$289.5 million of definite-lived intangible assets and \$118.4 million of operating lease right-of-use assets. During the years ended April 30, 2021 and 2020, we recorded impairments of \$1.0 million and \$1.9 million, respectively, of operating lease right-of-use assets due to restructuring plans to close certain facilities. We did not recognize any other material impairment charges for our long-lived assets during the past three years. We did not have any material changes in useful lives for our long-lived assets during the past three years. However, changes in management intentions, market events or conditions, projected future net sales, operating results and other similar circumstances could affect the assumptions used in the impairment tests. Although management currently believes that the estimates used in the evaluation of long-lived assets are reasonable, differences between actual and expected net sales, operating results and cash flow could cause these assets to be impaired.

Business Combinations

Description. We account for business combinations by recognizing the assets acquired and liabilities assumed at the acquisition date fair value. In valuing acquired assets and liabilities, fair value estimates use Level 3 inputs, including future expected cash flows and discount rates. Goodwill is measured as the excess of consideration transferred over the fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions as a part of the acquisition accounting process to accurately value assets acquired and liabilities assumed at the acquisition date, the Company's estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the acquisition date, the Company records adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Upon the conclusion of the measurement period, any subsequent adjustments arising from new facts and circumstances are recorded to the Consolidated Statements of Operations and Comprehensive Income (Loss).

Judgments and Uncertainties. Accounting for business combinations requires our management to make significant estimates and assumptions about intangible assets, obligations assumed and pre-acquisition contingencies, including uncertain tax positions and tax-related valuation allowances and reserves. Critical inputs and assumptions in valuing certain of the intangible assets include, but are not limited to, future expected cash flows from customer relationships and developed technologies; the acquired company's brand and competitive position, as well as assumptions about the period of time the acquired brand will continue to be used in the combined company's product portfolio; and discount rates.

Effect if Actual Results Differ. Although we believe the assumptions and estimates we have made in the past have been reasonable and appropriate, they are inherently uncertain. As a result, actual results may differ from estimates.

Income Taxes

Description. Income taxes are accounted for using the asset and liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Inherent in the measurement of deferred balances are certain judgments and interpretations of existing tax law and published guidance as applicable to our operations.

We evaluate our deferred tax assets to determine if valuation allowances are required. In assessing the realizability of deferred tax assets, we consider both positive and negative evidence in determining whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The primary negative evidence considered includes the cumulative operating losses generated in prior periods. The primary positive evidence considered includes the reversal of deferred tax liabilities related to depreciation and amortization that would occur within the same jurisdiction and during the carry-forward period necessary to absorb the federal and state net operating losses and other deferred tax assets. The reversal of such liabilities would utilize the federal and state net operating losses and other deferred tax assets.

We record amounts for uncertain tax positions that management believes are supportable, but are potentially subject to successful challenge by the applicable taxing authority. Consequently, changes in our assumptions and judgments could materially affect amounts recognized related to income tax uncertainties and may affect our results of operations or financial position. We believe our assumptions for estimates continue to be reasonable, although actual results may have a positive or negative material impact on the balances of such tax positions. Historically, the variation of estimates to actual results is immaterial and material variation is not expected in the future.

Judgments and Uncertainties. We consider the probability of future taxable income and our historical profitability, among other factors, in assessing the amount of the valuation allowance. Significant judgment is involved in this determination, including projections of future taxable income. Our liability for unrecognized tax benefits contains uncertainties because management is required to make assumptions and to apply judgment to estimate the exposures associated with our various filing positions. Our effective income tax rate is also affected by changes in tax law, our level of earnings and the results of tax audits.

Effect if Actual Results Differ From Assumptions. Although we believe that the judgments and estimates used are reasonable, changes in estimates and assumptions could materially affect the amount or timing of valuation allowances.

Newly Issued Accounting Pronouncements

See Note 1 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K for information regarding recently adopted and recently issued accounting pronouncements.

Non-GAAP Financial Measures

Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures. We report our financial results in accordance with GAAP. However, we present Adjusted EBITDA and Adjusted EBITDA margin, which are not recognized financial measures under GAAP, because we believe they assist investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core operating performance. Management believes Adjusted EBITDA and Adjusted EBITDA margin are helpful in highlighting trends in our operating results, while other measures can differ significantly depending on long-term strategic decisions regarding capital structure and allocation, the tax jurisdictions in which companies operate and capital investments and acquisitions.

In addition, we utilize Adjusted EBITDA in certain calculations under our debt agreements. Our debt agreements permit us to make certain additional adjustments in calculating Consolidated EBITDA, such as projected net cost savings, which are not reflected in the Adjusted EBITDA data presented in this Annual Report on Form 10-K. We may in the future reflect such permitted adjustments in our calculations of Adjusted EBITDA.

We believe that Adjusted EBITDA and Adjusted EBITDA margin are frequently used by analysts, investors and other interested parties in their evaluation of companies, many of which present an Adjusted EBITDA or Adjusted EBITDA margin measure when reporting their results. Our presentation of Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. In addition, Adjusted EBITDA may not be comparable to similarly titled measures used by other companies in our industry or across different industries.

We also include information concerning Adjusted EBITDA margin, which is calculated as Adjusted EBITDA divided by net sales. We present Adjusted EBITDA margin because it is used by management as a performance measure to judge the level of Adjusted EBITDA that is generated from net sales.

Adjusted EBITDA and Adjusted EBITDA margin have their limitations as analytical tools and should not be considered in isolation, or as a substitute for analysis of our results as reported under GAAP.

The following is a reconciliation of our net income to Adjusted EBITDA:

| | Year Ended April 30, | | |
|---|----------------------|--------------------|--------------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| Net income | \$ 105,560 | \$ 23,381 | \$ 56,002 |
| Interest expense | 53,786 | 67,718 | 73,677 |
| Write-off of debt discount and deferred financing fees . . | 4,606 | 1,331 | — |
| Interest income | (86) | (88) | (66) |
| Provision for income taxes | 31,534 | 22,944 | 14,039 |
| Depreciation expense | 50,480 | 51,332 | 46,456 |
| Amortization expense | 57,645 | 65,201 | 71,003 |
| Impairment of goodwill | — | 63,074 | — |
| Stock appreciation expense ^(a) | 3,173 | 1,572 | 2,730 |
| Redeemable noncontrolling interests ^(b) | 1,288 | 520 | 1,188 |
| Equity-based compensation ^(c) | 8,442 | 7,060 | 3,906 |
| Severance and other permitted costs ^(d) | 2,948 | 5,733 | 8,152 |
| Transaction costs (acquisitions and other) ^(e) | 1,068 | 2,414 | 7,858 |
| (Gain) loss on disposal and impairment of assets ^(f) | (1,011) | 658 | (525) |
| Effects of fair value adjustments to inventory ^(g) | 788 | 575 | 4,176 |
| Change in fair value of financial instruments ^(h) | — | — | 6,395 |
| Gain on legal settlement | (1,382) | (14,029) | — |
| Secondary public offering costs ⁽ⁱ⁾ | — | 363 | — |
| Debt transaction costs ^(j) | 532 | — | 678 |
| Adjusted EBITDA | <u>\$ 319,371</u> | <u>\$ 299,759</u> | <u>\$ 295,669</u> |
| Net sales | <u>\$3,298,823</u> | <u>\$3,241,307</u> | <u>\$3,116,032</u> |
| Adjusted EBITDA Margin | 9.7% | 9.2% | 9.5% |

(a) Represents changes in the fair value of stock appreciation rights.

(b) Represents changes in the fair values of noncontrolling interests.

(c) Represents non-cash equity-based compensation expense related to the issuance of share-based awards.

(d) Represents severance expenses and other costs permitted in the calculation of Adjusted EBITDA under the ABL Facility and the Term Loan Facility, including certain unusual, nonrecurring costs and credits due to COVID-19.

(e) Represents costs related to acquisitions paid to third parties.

(f) Includes gains from the sale of assets and impairment of assets resulting from restructuring plans to close certain facilities.

(g) Represents the non-cash cost of sales impact of acquisition accounting adjustments to increase inventory to its estimated fair value.

(h) Represents the mark-to-market adjustments for derivative financial instruments.

(i) Represents costs paid to third-party advisors related to secondary offerings of our common stock.

(j) Represents costs paid to third-party advisors related to debt refinancing activities.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Risk

We are exposed to interest rate risk through fluctuations in interest rates on our debt obligations. A significant portion of our outstanding debt bears interest at variable rates. As a result, increases in interest rates could increase the cost of servicing our debt and could materially reduce our profitability and cash flows. We seek to manage exposure to adverse interest rate changes through our normal operating and financing activities, as well as through hedging activities, such as entering into interest rate derivative agreements. We have entered into interest rate swap agreements with a notional amount of \$500.0 million to convert the variable interest rate on a portion of our Term Loan Facility to a fixed 1-month LIBOR interest rate of 2.46%. These contracts were effective on February 28, 2019 and terminate on February 28, 2023. Excluding the impact of this interest rate swap and the interest rate floor on the Term Loan Facility, each 1% increase in interest rates on the Term Loan Facility would increase our annual interest expense by approximately \$5.1 million based on the aggregate principal amount outstanding under the Term Loan Facility as of April 30, 2021. Assuming the ABL Facility was fully drawn, each 1% increase in interest rates would result in a \$4.5 million increase in our annual interest expense on the ABL Facility. Assuming the Canadian Facility was fully drawn, each 1% increase in interest rates would result in a \$0.2 million increase in our annual interest expense. As of April 30, 2021, \$509.7 million aggregate principal amount was outstanding under the Term Loan Facility. No amounts were outstanding under the ABL Facility or Canadian Facility.

Foreign Currency Risk

We are exposed to foreign currency exchange rate fluctuations for our operations in Canada, which can adversely impact our net income and cash flows. Approximately 16% of our net sales during the year ended April 30, 2021 were derived from sales to customers in Canada. These operations are primarily conducted in the local currency. This exposes us to risks associated with changes in foreign currency that can adversely affect reported net sales, net income and cash flows. We currently do not enter into financial instruments to manage this foreign currency translation risk.

Item 8. Financial Statements and Supplementary Data

GMS INC.

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Report of Independent Registered Public Accounting Firm

To the Stockholders and the Board of Directors of GMS Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of GMS Inc. (the Company) as of April 30, 2021 and 2020, and the related consolidated statements of operations and comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended April 30, 2021, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at April 30, 2021 and 2020, and the results of its operations and its cash flows for each of the three years in the period ended April 30, 2021, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of April 30, 2021, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated June 24, 2021 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the account or disclosure to which it relates.

Goodwill Impairment Assessment

Description of the Matter

As of April 30, 2021, the Company's consolidated goodwill balance was \$576.3 million. As explained in Note 5 to the consolidated financial statements, the Company tests goodwill for impairment annually during its fiscal fourth quarter, and whenever events or changes in circumstances indicate the estimated fair value of a reporting unit may no longer exceed the carrying amount. The Company estimates the fair value of its reporting units using a combination of the income and market approaches. The determination of the fair value using the income approach requires management to make significant estimates and assumptions related to forecasts of future operating cash flows, discount rates, and terminal growth rates. The determination of the fair value using the market approach requires management to make significant estimates and assumptions related to forecasts of future earnings before interest, taxes, depreciation, and amortization (EBITDA) and multiples that are applied to management's forecasted EBITDA.

Auditing management's annual goodwill impairment test was complex and highly judgmental due to the significant estimation required to determine the fair value of the reporting units. In particular, the fair value estimates were sensitive to significant assumptions, such as management's cash flow projections, discount rates, terminal growth rates, forecasted EBITDA and EBITDA multiples which are affected by expectations about future market or economic conditions.

How We Addressed the Matter in Our Audit

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's goodwill impairment review process, including controls over management's review of the significant assumptions described above. To test the estimated fair value of the Company's reporting units, our audit procedures included, among others, assessing methodologies and testing the significant assumptions discussed above and the underlying historical sales and cost data, business plans, as well as the appropriateness of comparable companies used by the Company in its analyses. We involved our valuation specialists to assist in our evaluation of the Company's determined weighted average cost of capital (WACC), which was used to determine the discount rates applied to management's cash flow projections, including performing a comparative calculation of the WACC. As part of this assessment, we compared the WACC to rates for hypothetical market participants based on the capital structure of the reporting units and related peer group. We evaluated whether management's methodology for determining the discount rates reflected the risk associated with the forecasted cash flows of the reporting units. We compared forecasts to historical results, business plans and previous forecasts to actual results to assess the reasonableness of the projected cash flows of each reporting unit. To test the assumed EBITDA multiples applied in the Company's calculations, we involved our valuation specialists to assist in analyzing recent transactions in the market and current peer group trading multiples. We performed sensitivity analyses of the significant assumptions described above to assess the changes in the fair value of the reporting units that would result from changes in the significant assumptions and tested the reconciliation of the fair value of the reporting units to the market capitalization of the Company.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2017.

Atlanta, Georgia
June 24, 2021

Report of Independent Registered Public Accounting Firm

To the Stockholders and the Board of Directors of GMS Inc.

Opinion on Internal Control over Financial Reporting

We have audited GMS Inc.'s internal control over financial reporting as of April 30, 2021, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, GMS Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of April 30, 2021, based on the COSO criteria.

As indicated in the accompanying Management's Report on Internal Control Over Financial Reporting, management's assessment of and conclusion on the effectiveness of internal control over financial reporting did not include the internal controls of D.L. Building Materials Inc. ("D.L. Building Materials"), which is included in the 2021 consolidated financial statements of the Company and constituted 2.2% of total assets as of April 30, 2021 and 0.5% of net sales for the year then ended. Our audit of internal control over financial reporting of the Company also did not include an evaluation of the internal control over financial reporting of D.L. Building Materials.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of April 30, 2021 and 2020, and the related consolidated statements of operations and comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended April 30, 2021, and the related notes and our report dated June 24, 2021 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Atlanta, Georgia

June 24, 2021

GMS INC.
CONSOLIDATED BALANCE SHEETS
(in thousands, except per share data)

| | <u>April 30, 2021</u> | <u>April 30, 2020</u> |
|--|---------------------------|---------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 167,012 | \$ 210,909 |
| Trade accounts and notes receivable, net of allowances of \$6,282 and \$5,141, respectively | 558,661 | 440,926 |
| Inventories, net | 357,054 | 299,815 |
| Prepaid expenses and other current assets | 19,525 | 14,972 |
| Total current assets | <u>1,102,252</u> | <u>966,622</u> |
| Property and equipment, net of accumulated depreciation of \$193,364 and \$158,554, respectively | 311,326 | 305,467 |
| Operating lease right-of-use assets | 118,413 | 115,257 |
| Goodwill | 576,330 | 553,073 |
| Intangible assets, net | 350,869 | 361,884 |
| Deferred income taxes | 15,715 | 8,904 |
| Other assets | 8,993 | 13,247 |
| Total assets | <u>\$2,483,898</u> | <u>\$2,324,454</u> |
| Liabilities and Stockholders' Equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 322,965 | \$ 248,902 |
| Accrued compensation and employee benefits | 72,906 | 67,590 |
| Other accrued expenses and current liabilities | 87,138 | 75,326 |
| Current portion of long-term debt | 46,018 | 50,201 |
| Current portion of operating lease liabilities | 33,474 | 33,040 |
| Total current liabilities | <u>562,501</u> | <u>475,059</u> |
| Non-current liabilities: | | |
| Long-term debt, less current portion | 932,409 | 1,047,279 |
| Long-term operating lease liabilities | 90,290 | 89,605 |
| Deferred income taxes, net | 12,728 | 12,018 |
| Other liabilities | 63,508 | 66,512 |
| Total liabilities | <u>1,661,436</u> | <u>1,690,473</u> |
| Commitments and contingencies | | |
| Stockholders' equity: | | |
| Common stock, par value \$0.01 per share, 500,000 shares authorized; 43,073 and 42,554 shares issued and outstanding as of April 30, 2021 and 2020, respectively | 431 | 426 |
| Preferred stock, par value \$0.01 per share, 50,000 shares authorized; 0 shares issued and outstanding as of April 30, 2021 and 2020 | — | — |
| Additional paid-in capital | 542,737 | 529,662 |
| Retained earnings | 274,535 | 168,975 |
| Accumulated other comprehensive income (loss) | 4,759 | (65,082) |
| Total stockholders' equity | <u>822,462</u> | <u>633,981</u> |
| Total liabilities and stockholders' equity | <u>\$2,483,898</u> | <u>\$2,324,454</u> |

The accompanying notes are an integral part of these consolidated financial statements.

GMS INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (LOSS)
(in thousands, except per share data)

| | Year Ended April 30, | | |
|---|----------------------|-------------|-------------|
| | 2021 | 2020 | 2019 |
| Net sales | \$3,298,823 | \$3,241,307 | \$3,116,032 |
| Cost of sales (exclusive of depreciation and amortization shown separately below) | 2,236,120 | 2,178,093 | 2,111,913 |
| Gross profit | 1,062,703 | 1,063,214 | 1,004,119 |
| Operating expenses: | | | |
| Selling, general and administrative | 763,629 | 784,081 | 739,460 |
| Depreciation and amortization | 108,125 | 116,533 | 117,459 |
| Impairment of goodwill | — | 63,074 | — |
| Total operating expenses | 871,754 | 963,688 | 856,919 |
| Operating income | 190,949 | 99,526 | 147,200 |
| Other (expense) income: | | | |
| Interest expense | (53,786) | (67,718) | (73,677) |
| Gain on legal settlement | 1,382 | 14,029 | — |
| Write-off of debt discount and deferred financing fees | (4,606) | (1,331) | — |
| Change in fair value of financial instruments | — | — | (6,395) |
| Other income, net | 3,155 | 1,819 | 2,913 |
| Total other expense, net | (53,855) | (53,201) | (77,159) |
| Income before taxes | 137,094 | 46,325 | 70,041 |
| Provision for income taxes | 31,534 | 22,944 | 14,039 |
| Net income | \$ 105,560 | \$ 23,381 | \$ 56,002 |
| Weighted average common shares outstanding: | | | |
| Basic | 42,765 | 41,853 | 40,914 |
| Diluted | 43,343 | 42,504 | 41,589 |
| Net income per common share ⁽¹⁾ : | | | |
| Basic | \$ 2.47 | \$ 0.56 | \$ 1.33 |
| Diluted | \$ 2.44 | \$ 0.55 | \$ 1.31 |
| Comprehensive income (loss) | | | |
| Net income | \$ 105,560 | \$ 23,381 | \$ 56,002 |
| Foreign currency translation gain (loss) | 61,341 | (18,257) | (22,320) |
| Changes in other comprehensive income (loss), net of tax | 8,500 | (20,251) | (4,695) |
| Comprehensive income (loss) | \$ 175,401 | \$ (15,127) | \$ 28,987 |

(1) See Note 18 for detailed calculations.

The accompanying notes are an integral part of these consolidated financial statements.

GMS INC.
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(in thousands)

| | Common Stock | | Exchangeable Shares | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total Stockholders' Equity |
|---|---------------|--------------|------------------------|----------------------------------|----------------------|--|----------------------------------|
| | Shares | Amount | | | | | |
| Balances as of April 30, 2018 | 41,069 | \$411 | \$ — | \$489,007 | \$ 89,592 | \$ 441 | \$579,451 |
| Net income | — | — | — | — | 56,002 | — | 56,002 |
| Issuance of Exchangeable Shares | — | — | 29,639 | — | — | — | 29,639 |
| Repurchase and retirement of common stock | (978) | (10) | — | (16,510) | — | — | (16,520) |
| Foreign currency translation loss | — | — | — | — | — | (22,320) | (22,320) |
| Other comprehensive loss, net of tax | — | — | — | — | — | (4,695) | (4,695) |
| Equity-based compensation | — | — | — | 3,726 | — | — | 3,726 |
| Exercise of stock options | 205 | 2 | — | 2,536 | — | — | 2,538 |
| Vesting of restricted stock units | 5 | — | — | — | — | — | — |
| Tax withholding related to net share settlements of equity awards | — | — | — | (50) | — | — | (50) |
| Issuance of common stock pursuant to employee stock purchase plan | 74 | 1 | — | 1,404 | — | — | 1,405 |
| Balances as of April 30, 2019 | 40,375 | 404 | 29,639 | 480,113 | 145,594 | (26,574) | 629,176 |
| Net income | — | — | — | — | 23,381 | — | 23,381 |
| Exercise of Exchangeable Shares | 1,129 | 11 | (29,639) | 29,628 | — | — | — |
| Foreign currency translation loss | — | — | — | — | — | (18,257) | (18,257) |
| Other comprehensive loss, net of tax | — | — | — | — | — | (20,251) | (20,251) |
| Equity-based compensation | — | — | — | 6,878 | — | — | 6,878 |
| Exercise of stock options | 857 | 9 | — | 11,784 | — | — | 11,793 |
| Vesting of restricted stock units | 78 | 1 | — | (1) | — | — | — |
| Tax withholding related to net share settlements of equity awards | — | — | — | (532) | — | — | (532) |
| Issuance of common stock pursuant to employee stock purchase plan | 115 | 1 | — | 1,792 | — | — | 1,793 |
| Balances as of April 30, 2020 | 42,554 | 426 | — | 529,662 | 168,975 | (65,082) | 633,981 |
| Net income | — | — | — | — | 105,560 | — | 105,560 |
| Repurchase and retirement of common stock | (134) | (1) | — | (4,159) | — | — | (4,160) |
| Foreign currency translation gain | — | — | — | — | — | 61,341 | 61,341 |
| Other comprehensive income, net of tax | — | — | — | — | — | 8,500 | 8,500 |
| Equity-based compensation | — | — | — | 8,412 | — | — | 8,412 |
| Exercise of stock options | 483 | 4 | — | 7,555 | — | — | 7,559 |
| Vesting of restricted stock units | 75 | 1 | — | (1) | — | — | — |
| Tax withholding related to net share settlements of equity awards | — | — | — | (807) | — | — | (807) |
| Issuance of common stock pursuant to employee stock purchase plan | 95 | 1 | — | 2,075 | — | — | 2,076 |
| Balances as of April 30, 2021 | <u>43,073</u> | <u>\$431</u> | <u>\$ —</u> | <u>\$542,737</u> | <u>\$274,535</u> | <u>\$ 4,759</u> | <u>\$822,462</u> |

The accompanying notes are an integral part of these consolidated financial statements.

GMS INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)

| | Year Ended April 30, | | |
|--|----------------------|-------------------|------------------|
| | 2021 | 2020 | 2019 |
| Cash flows from operating activities: | | | |
| Net income | \$ 105,560 | \$ 23,381 | \$ 56,002 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Depreciation and amortization | 108,125 | 116,533 | 117,459 |
| Impairment of goodwill | — | 63,074 | — |
| Write-off and amortization of debt discount and debt issuance costs | 7,568 | 4,541 | 3,332 |
| Equity-based compensation | 12,872 | 8,970 | 7,643 |
| (Gain) loss on disposal and impairment of assets | (1,011) | 658 | (525) |
| Change in fair value of financial instruments | — | — | 6,395 |
| Deferred income taxes | (10,329) | 926 | (17,487) |
| Other items, net | 1,552 | 4,110 | 5,984 |
| Changes in assets and liabilities net of effects of acquisitions: | | | |
| Trade accounts and notes receivable | (101,617) | 50,215 | (18,039) |
| Inventories | (46,660) | (4,579) | 5,137 |
| Prepaid expenses and other assets | (2,621) | 6,623 | (4,842) |
| Accounts payable | 65,446 | 31,499 | 31,269 |
| Accrued compensation and employee benefits | 4,477 | 4,740 | 6,631 |
| Other accrued expenses and liabilities | 9,942 | (7,612) | (5,344) |
| Cash provided by operating activities | <u>153,304</u> | <u>303,079</u> | <u>193,615</u> |
| Cash flows from investing activities: | | | |
| Purchases of property and equipment | (29,873) | (25,193) | (18,770) |
| Proceeds from sale of assets | 2,262 | 2,229 | 1,170 |
| Acquisition of businesses, net of cash acquired | (35,976) | (24,136) | (583,092) |
| Cash used in investing activities | <u>(63,587)</u> | <u>(47,100)</u> | <u>(600,692)</u> |
| Cash flows from financing activities: | | | |
| Repayments on revolving credit facilities | (102,189) | (837,424) | (937,176) |
| Borrowings from revolving credit facilities | 14,750 | 880,698 | 981,148 |
| Payments of principal on long-term debt | (8,754) | (109,968) | (9,968) |
| Payments of principal on finance lease obligations | (30,371) | (25,275) | (19,474) |
| Borrowings from term loan | 511,000 | — | 996,840 |
| Repayments of term loan | (869,427) | — | (571,840) |
| Issuance of Senior Notes | 350,000 | — | — |
| Repurchases of common stock | (4,160) | — | (16,520) |
| Payments for contingent consideration | — | (11,133) | — |
| Debt issuance costs | (6,299) | (1,286) | (7,933) |
| Proceeds from exercises of stock options | 7,559 | 11,793 | 2,538 |
| Payments for taxes related to net share settlement of equity awards | (807) | (532) | (50) |
| Proceeds from issuance of stock pursuant to employee stock purchase plan | 2,076 | 1,793 | 1,405 |
| Cash (used in) provided by financing activities | <u>(136,622)</u> | <u>(91,334)</u> | <u>418,970</u> |
| Effect of exchange rates on cash and cash equivalents | 3,008 | (1,074) | (992) |
| (Decrease) increase in cash and cash equivalents | (43,897) | 163,571 | 10,901 |
| Cash and cash equivalents, beginning of year | 210,909 | 47,338 | 36,437 |
| Cash and cash equivalents, end of year | <u>\$ 167,012</u> | <u>\$ 210,909</u> | <u>\$ 47,338</u> |
| Supplemental cash flow disclosures: | | | |
| Cash paid for income taxes | \$ 46,417 | \$ 29,761 | \$ 19,351 |
| Cash paid for interest | 49,650 | 63,745 | 66,435 |
| Supplemental schedule of noncash activities: | | | |
| Assets acquired under finance lease | \$ 27,400 | \$ 50,484 | \$ 111,826 |
| Issuance of installment notes associated with equity-based compensation liability awards | 590 | 5,163 | 5,356 |

The accompanying notes are an integral part of these consolidated financial statements.

GMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Business, Basis of Presentation and Summary of Significant Accounting Policies

Business

Founded in 1971, GMS Inc. (“we,” “our,” “us,” or the “Company”), through its wholly-owned operating subsidiaries, is a distributor of specialty building products including wallboard, suspended ceilings systems, or ceilings, steel framing and other complementary building products. We purchase products from many manufacturers and then distribute these goods to a customer base consisting of wallboard and ceilings contractors and homebuilders and, to a lesser extent, general contractors and individuals. We operate a network of 268 distribution centers across the United States and Canada.

Principles of Consolidation

The consolidated financial statements present the results of operations, financial position, stockholders’ equity and cash flows of the Company and its subsidiaries. All material intercompany balances and transactions have been eliminated in consolidation. The results of operations of businesses acquired are included from their respective dates of acquisition.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Foreign Currency Translation

Assets and liabilities of the Company’s Canadian subsidiaries are translated at the exchange rate prevailing at the balance sheet date, while income and expenses are translated at average rates for the period. Translation gains and losses are reported as a separate component of stockholders’ equity and other comprehensive income (loss). Gains and losses on foreign currency transactions are recognized in the Consolidated Statements of Operations and Comprehensive Income (Loss) within other income, net.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentation. The Company reclassified \$11.5 million of a derivative liability from other liabilities to other accrued expenses and current liabilities in the Consolidated Balance Sheet as of April 30, 2020 to correct an immaterial misclassification.

Cash and Cash Equivalents

The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Trade Accounts Receivable

The Company records accounts and notes receivable net of allowances, including an allowance for expected credit losses. The Company maintains an allowance for estimated losses due to the failure of customers to make required payments, as well as allowances for cash discounts. The Company’s estimate of the allowance for expected credit losses is based on an assessment of individual past due accounts, historical loss information, accounts receivable aging and current economic factors and the Company’s expectation of future economic conditions. Account balances are written off when the potential for recovery is considered

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

remote. Other receivables primarily include vendor rebate receivables. Other allowances includes reserves for cash discounts and reserves for service charges.

The Company routinely assesses the financial strength of its customers and generally does not require collateral. Concentrations of credit risk with respect to trade accounts receivable are limited due to the large number of geographically diverse customers comprising the Company's customer base.

Inventories

Inventories consist of finished goods purchased for resale and include wallboard, ceilings, steel framing and other specialty building products. Inventories are valued at the lower of cost or market (net realizable value). The cost of inventories is determined by the moving average cost method. The Company routinely evaluates inventory for excess or obsolescence and considers factors such as historical usage rates and demand.

Property and Equipment

Property and equipment is recorded at cost less accumulated depreciation. Property and equipment obtained through business combinations is stated at estimated fair value as of the acquisition date. Expenditures for improvements are capitalized, while the costs of maintenance and repairs are charged to operating expense as incurred. Gains and losses related to the sale of property and equipment are recorded in selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss).

Depreciation expense for property and equipment of U.S. subsidiaries is determined using the straight-line method over the estimated useful lives of the various asset classes. The estimated useful lives of property and equipment are as follows:

| | |
|---|--|
| Buildings | 25 – 39 years |
| Furniture, fixtures and automobiles | 3 – 5 years |
| Computer hardware and software | 3 – 5 years |
| Warehouse and delivery equipment | 4 – 10 years |
| Leasehold improvements | Shorter of estimated useful life or lease term |

Depreciation expense for property and equipment of Canadian subsidiaries is recognized over the estimated useful lives of the various asset classes as follows:

| | |
|-----------------------------------|---|
| Vehicles and trucks | 30% – 40% declining balance |
| Furniture and fixtures | 8% – 20% declining balance |
| Buildings | 4% declining balance |
| Machinery and equipment | 30% declining balance |
| Leasehold improvements | Straight-line over shorter of estimated useful life or lease term |

Goodwill

Goodwill is the excess of the purchase price over the fair value of identifiable net assets acquired in business combinations accounted for under the acquisition method of accounting. The Company does not amortize goodwill. The Company tests its goodwill annually during the fourth quarter of its fiscal year or when events and circumstances indicate that those assets might not be recoverable. Impairment testing of goodwill is required at the reporting unit level (operating segment or one level below operating segment). The Company may make a qualitative assessment of the likelihood of goodwill impairment in order to determine whether a detailed quantitative analysis is required. The impairment test involves comparing the estimated fair values of the Company's reporting units with the reporting units' carrying amounts, including goodwill.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

If the carrying amount of the reporting unit exceeds its fair value, a goodwill impairment loss is measured as the amount by which a reporting unit's carrying amount exceeds its fair value, not to exceed the carrying amount of goodwill.

Intangible Assets

Intangible assets consist of customer relationships, trade names and other assets acquired in conjunction with the purchases of businesses or purchases of assets from other companies. The Company typically uses an income method to estimate the acquisition date fair value of intangible assets obtained through a business combination, which is based on forecasts of the expected future cash flows attributable to the respective assets. When management determines material intangible assets are acquired in conjunction with the purchase of a business, the Company determines the fair values of the identifiable intangible assets by considering management's own analysis and an independent third-party valuation specialist's appraisal. Intangible assets determined to have definite lives are amortized over their estimated useful lives.

Long-Lived Assets

The Company evaluates the recoverability of long-lived assets, including property and equipment, operating lease right-of-use ("ROU") assets and definite-lived intangible assets, for impairment when events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Conditions that would necessitate an impairment assessment include a significant decline in the observable market value of an asset, a significant change in the extent or manner in which an asset is used or a significant adverse change that would indicate the carrying amount of an asset or group of assets is not recoverable. For long-lived assets to be held and used, the Company recognizes an impairment loss if the carrying amount is not recoverable through the undiscounted cash flows and measures an impairment loss, if any, based on the difference between the carrying amount and fair value. Long-lived assets held for sale are reported at the lower of cost or fair value less costs to sell and are recorded within prepaid expenses and other current assets in the Consolidated Balance Sheets. The Company classifies assets as held for sale if it commits to a plan to sell the asset within one year and actively markets the asset in its current condition for a price that is reasonable in comparison to its estimated fair value.

Leases

The Company leases office and warehouse facilities, distribution equipment and its fleet of vehicles. The Company's leases have lease terms ranging from one to eleven years. The Company's facilities leases generally contain renewal options for periods ranging from one to five years. The exercise of lease renewal options is typically at the Company's sole discretion. The Company does not recognize ROU assets or lease liabilities for renewal options unless it is determined that the Company is reasonably certain of exercising renewal options at lease inception. Certain of the Company's equipment leases include options to purchase the leased property and residual value guarantees. Any residual value payment deemed probable is included in the Company's lease liability. The Company's lease agreements do not contain any material restrictive covenants.

The Company determines if an arrangement is a lease at inception and evaluates whether the lease meets the classification criteria of a finance or operating lease. Operating leases are included in operating lease right-of-use assets, current portion of operating lease liabilities and long-term operating lease liabilities in the Consolidated Balance Sheets. Finance leases are included in property and equipment, current portion of long-term debt and long-term debt in the Consolidated Balance Sheets.

Lease ROU assets and lease liabilities are recognized at the commencement date based on the present value of the future lease payments over the lease term. For leases that do not provide an implicit rate, the Company uses its incremental borrowing rate in determining the present value of future payments. The Company determines its incremental borrowing rate based on the applicable lease terms and the current economic environment. Lease ROU assets also include any lease payments made in advance and excludes

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

lease incentives and initial direct costs incurred. Some of the Company's lease agreements contain rent escalation clauses (including index-based escalations), rent holidays, capital improvements funding or other lease concessions. Lease expense is recognized on a straight-line basis based on the fixed component over the lease term. Variable lease costs consist primarily of taxes, insurance and common area or other maintenance costs for leased facilities and vehicles and equipment, which are expensed as incurred. The Company also made the accounting policy election to not separate lease components from non-lease components related to its fleet of vehicles.

Insurance Liabilities

The Company is self-insured for certain losses related to medical claims. The Company has stop-loss coverage to limit the exposure arising from medical claims. In addition, the Company has deductible-based insurance policies for certain losses related to general liability, workers' compensation and automobile. The coverage consists of a deductible layer, a primary layer, a self-insured buffer layer, a lead umbrella layer and excess layers. The deductible amount per incident is \$0.3 million, \$0.5 million and \$1.0 million for general liability, workers' compensation and automobile, respectively. The primary layer of coverage is from \$0.3 million, \$0.5 million and \$1.0 million for general liability, workers' compensation, and automobile liability, respectively, to \$5.0 million. The Company self-insures a buffer layer from \$5.0 million to \$10.0 million. The umbrella and excess layers cover claims from \$10.0 million to \$100.0 million. The expected ultimate cost for claims incurred as of the balance sheet date is not discounted and is recognized as a liability. Insurance losses for claims filed and claims incurred but not reported are accrued based upon estimates of the aggregate liability for uninsured claims using historical loss development factors and actuarial assumptions followed in the insurance industry.

The following table presents the Company's aggregate liabilities for medical self insurance, reserves for general liability, automobile and workers' compensation and the expected recoveries for medical self insurance, general liability, automobile and workers' compensation. Liabilities for medical self insurance are included in other accrued expenses and current liabilities. Reserves for general liability, automobile and workers' compensation are included in other accrued expenses and current liabilities and other liabilities in the Consolidated Balance Sheets. Expected recoveries for insurance liabilities are included in prepaid expenses and other current assets and other assets in the Consolidated Balance Sheets.

| | April 30, | |
|---|----------------|----------|
| | 2021 | 2020 |
| | (in thousands) | |
| Medical self-insurance | \$ 3,852 | \$ 3,770 |
| General liability, automobile and workers' compensation | 19,807 | 19,410 |
| Expected recoveries for insurance liabilities | (3,209) | (6,037) |

Restructuring

The Company recognizes a liability for costs associated with an exit or disposal activity when the liability is incurred. After the appropriate level of management approves the detailed restructuring plan and the appropriate criteria for recognition are met, the Company establishes accruals for employee termination and other costs, as applicable. During the fourth quarter of 2020, the Company initiated a restructuring plan to close one of its facilities. The Company recorded \$2.2 million of restructuring costs, consisting of \$1.9 million for impairment of the operating lease right-of-use asset and \$0.3 million for severance and other employee costs. During the first quarter of 2019, the Company initiated a reduction in workforce as part of a strategic cost reduction plan to improve operational efficiency. The Company recorded \$5.0 million of restructuring costs in connection with the reduction in workforce and certain other restructuring activities, consisting primarily of severance and other employee costs. All costs related to the reduction in workforce were recognized and paid during the year ended April 30, 2019. Restructuring costs are classified within selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss).

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Debt Issuance Costs

The Company defers debt issuance costs and amortizes them over the term of the related debt. The Company uses the straight-line method to amortize debt issuance costs for its revolving credit facilities and uses the effective interest method to amortize debt issuance costs for its other debt facilities. Amortization of debt issuance costs is recorded in interest expense in the Consolidated Statements of Operations and Comprehensive Income (Loss). The Company classifies debt issuance costs for its revolving credit facilities as an asset in the Consolidated Balance Sheets and classifies debt issuance costs for its other debt facilities as a reduction of the related debt in the Consolidated Balance Sheets.

Stock Appreciation Rights, Deferred Compensation and Liabilities to Noncontrolling Interest Holders

Certain subsidiaries have equity-based compensation agreements with the subsidiary's employees and minority stockholders. These agreements are stock appreciation rights, deferred compensation agreements and liabilities to noncontrolling interest holders. Since these agreements are typically settled in cash or notes, they are accounted for as liability awards and measured at fair value. See Note 13, "Stock Appreciation Rights, Deferred Compensation and Redeemable Noncontrolling Interests," for additional information with respect to these agreements.

Derivative Instruments

The Company has entered into derivative instruments to manage its exposure to certain financial risks. The Company's derivative financial instruments are recognized as either assets or liabilities in the Consolidated Balance Sheets and measured at fair value. Derivative instruments that do not qualify as a hedge or are not designated as a hedge are adjusted to estimated fair value in earnings. Derivative instruments that meet hedge criteria are formally designated as hedges. For derivative instruments designated as a cash flow hedge, the Company recognizes the change in fair value, net of taxes, to accumulated other comprehensive income (loss) in the Consolidated Balance Sheets, and an amount is reclassified out of accumulated other comprehensive income (loss) into earnings to offset the earnings impact that is attributable to the risk being hedged. See Note 14, "Fair Value Measurements," for additional information with respect to the Company's derivative instruments.

Revenue Recognition

General. Revenue is recognized upon transfer of control of promised goods to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods. Revenue is recognized net of any taxes collected from customers, which are subsequently remitted to governmental authorities. The Company includes shipping and handling costs billed to customers in net sales. These costs are recognized as a component of selling, general and administrative expenses. See Note 17, "Segments," for information regarding disaggregation of revenue, including revenue by product and by geographic area.

Performance Obligations. The Company satisfies its performance obligations at a point in time, which is upon delivery of products. The Company's payment terms vary by the type and location of its customers. The amount of time between point of sale and when payment is due is not significant and the Company has determined its contracts do not include a significant financing component.

The Company's contracts with customers involve performance obligations that are one year or less. Therefore, the Company applied the standard's optional exemption that permits the omission of information about its unfulfilled performance obligations as of the balance sheet dates.

Significant Judgments. The Company's contracts may include terms that could cause variability in the transaction price, including customer rebates, returns and cash discounts for early payment. Variable consideration is estimated and included in the transaction price based on the expected value method. These

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

estimates are based on historical experience, anticipated performance and other factors known at the time. The Company only includes estimated amounts in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved.

Cost of Sales

Cost of sales reflects the direct cost of goods purchased from third parties, rebates earned from vendors, adjustments for inventory reserves and the cost of inbound freight.

Vendor Rebates

Typical arrangements with vendors provide for the Company to receive a rebate of a specified amount after it achieves any of a number of measures generally related to the volume of our purchases over a period of time. The Company records these rebates to effectively reduce its cost of sales in the period in which the Company sells the product. Throughout the year, the Company estimates the amount of rebates receivable for the periodic programs based upon the expected level of purchases. The Company accrues for the receipt of vendor rebates based on purchases and reduces inventory to reflect the deferral of cost of sales.

Selling, General and Administrative Expenses

Selling, general and administrative expenses include expenses related to the delivery and warehousing of the Company's products, as well as employee compensation and benefits expenses for employees in the Company's branches and yard support center, as well as other administrative expenses, such as legal, accounting and information technology costs. Selling, general and administrative expenses included delivery expenses of \$232.8 million, \$243.0 million and \$225.6 million during the years ended April 30, 2021, 2020 and 2019, respectively.

Advertising Expense

The cost of advertising is expensed as incurred and included in selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss). Advertising expense was \$2.3 million, \$3.3 million and \$1.9 million during the years ended April 30, 2021, 2020 and 2019, respectively.

Equity-Based Compensation

As of April 30, 2021, the Company had various stock-based compensation plans, which are more fully described in Note 12, "Equity-Based Compensation." The Company measures compensation cost for all share-based awards at fair value on the grant date (or measurement date if different) and recognizes compensation expense, net of estimated forfeitures, over the requisite service period for awards expected to vest. The Company estimates the fair value of stock options using the Black-Scholes valuation model and determines the fair value of restricted stock units based on the quoted price of GMS's common stock on the date of grant. The Company estimates forfeitures based on historical analysis of actual forfeitures and employee turnover. Actual forfeitures are recorded when incurred and estimated forfeitures are reviewed at least annually.

Income Taxes

Income taxes are accounted for using the asset and liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Inherent in the measurement of deferred balances are certain judgments and interpretations of existing tax law and published guidance as applicable to our operations.

The Company evaluates its deferred tax assets to determine if valuation allowances are required. In assessing the realizability of deferred tax assets, we consider both positive and negative evidence in

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

determining whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The primary negative evidence considered includes the cumulative operating losses generated in prior periods. The primary positive evidence considered includes the reversal of deferred tax liabilities related to depreciation and amortization that would occur within the same jurisdiction and during the carry-forward period necessary to absorb the federal and state net operating losses and other deferred tax assets. The reversal of such liabilities supports the realizability of the federal and state net operating losses and other deferred tax assets.

The Company records amounts for uncertain tax positions that management believes are supportable, but are potentially subject to successful challenge by the applicable taxing authority. Consequently, changes in our assumptions and judgments could materially affect amounts recognized related to income tax uncertainties and may affect our results of operations or financial position. We believe our assumptions for estimates are reasonable, although actual results may have a positive or negative material impact on the balances of such tax positions. Historically, the variation of estimates to actual results is not significant and material variation is not expected in the future.

Concentrations of Risk

COVID-19 Pandemic. Beginning in March 2020 and during the year ended April 30, 2021, the COVID-19 pandemic caused significant volatility, uncertainty and economic disruption and impacted the Company's operations and the operations of the Company's customers and vendors as a result of ongoing or new quarantines, branch closures, travel and logistics restrictions, project delays or shutdowns, decreased demand and general market disruptions. The future impact of COVID-19 on the Company's financial results depends on numerous factors. The Company continues to evaluate the nature and extent of the COVID-19 pandemic's impact on its financial condition, results of operations and cash flows.

Credit Risk. Financial instruments that potentially subject the Company to significant concentrations of credit risk consist principally of cash and cash equivalents and trade accounts and notes receivable. The Company assesses the credit standing of counterparties as considered necessary. The Company routinely assesses the financial strength of its customers and generally does not require collateral. Concentrations of credit risk with respect to trade accounts receivable are limited due to the large number of geographically diverse customers comprising the Company's customer base. Additionally, the Company maintains allowances for potential credit losses. The Company does not enter into financial instruments for trading or speculative purposes. As of April 30, 2021 and 2020, no customer accounted for more than 10% of gross accounts receivable.

Supply Risk. The Company purchases most of its inventories from a select group of vendors. Without these vendors, the Company's ability to acquire inventory would be significantly impaired.

Fair Value of Financial Instruments

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Authoritative guidance for fair value measurements establishes a three-level hierarchy that prioritizes the inputs to valuation models based upon the degree to which they are observable. The three levels of the fair value measurement hierarchy are as follows:

- Level 1 Inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity can access at the measurement date.
- Level 2 Inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 Inputs are unobservable inputs for which little or no market data exists, therefore requiring an entity to develop its own assumptions.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The carrying values of the Company's cash, cash equivalents, trade receivables and trade payables approximate their fair values because of their short-term nature. Based on borrowing rates available to the Company for loans with similar terms, the carrying values of the Company's variable rate debt instruments approximate fair value. See Note 14, "Fair Value Measurements," for additional information with respect to the Company's fair value measurements.

Earnings Per Share

Basic earnings per share is computed by dividing net income available to common stockholders by the weighted average number of outstanding shares of common stock for the period. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock, including stock options and restricted stock units (collectively "Common Stock Equivalents"), were exercised or converted into common stock. The dilutive effect of outstanding stock options and restricted stock units is reflected in diluted earnings per share by application of the treasury stock method. In applying the treasury stock method for stock-based compensation arrangements, the assumed proceeds are computed as the sum of the amount the employee must pay upon exercise and the amount of compensation cost attributed to future services and not yet recognized. Diluted earnings per share is computed by increasing the weighted-average number of outstanding shares of common stock computed in basic earnings per share to include the dilutive effect of Common Stock Equivalents for the period. In periods of net loss, the number of shares used to calculate diluted loss per share is the same as basic net loss per share.

The holders of the Company's Exchangeable Shares (as defined in Note 2, "Business Acquisitions" and further described in Note 11, "Stockholders' Equity") were entitled to receive dividends or distributions that were equal to any dividends or distributions on the Company's common stock. As a result, when the Exchangeable Shares were outstanding, they were classified as a participating security and thereby required the allocation of income that would have otherwise been available to common stockholders when calculating earnings per share. Diluted earnings per share was calculated by utilizing the most dilutive result of the if-converted and two-class methods. In both methods, net income attributable to common stockholders and the weighted-average common shares outstanding are adjusted to account for the impact of the assumed issuance of potential common shares that are dilutive, subject to dilution sequencing rules.

Recently Adopted Accounting Pronouncements

Credit Losses — In June 2016, the Financial Accounting Standards Board ("FASB") issued new guidance on credit losses on financial instruments. This guidance introduces a revised approach to the recognition and measurement of credit losses of certain financial instruments, including trade and other receivables, emphasizing an updated model based on expected losses rather than incurred losses. The Company adopted this guidance on May 1, 2020 with no material impact to its financial statements. See the heading "Trade Accounts Receivable" in this Note 1, "Business, Basis of Presentation and Summary of Significant Accounting Policies," and Note 3, "Accounts Receivable," for additional information with respect to the Company's allowance for expected credit losses.

Fair Value Measurement Disclosures — In August 2018, the FASB issued new guidance that changes certain fair value measurement disclosure requirements. The Company adopted this guidance on May 1, 2020 with no material impact to its financial statements.

Recently Issued Accounting Pronouncements

Reference Rate Reform — In March 2020, the FASB issued new guidance to temporarily ease the potential burden in accounting for reference rate reform. The guidance provides optional expedients and exceptions for applying GAAP to contracts, hedging relationships and other transactions affected by reference rates that are expected to be discontinued, such as the London Interbank Offered Rate ("LIBOR"). The guidance was effective upon issuance and generally can be applied through December 31, 2022. The Company

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

expects to elect optional expedients and exceptions provided by the guidance, as needed, related to its debt instruments, which include interest rates based on a LIBOR rate. The Company will evaluate and disclose the impact of this guidance in the period of election, as well as the nature and reason for doing so.

2. Business Acquisitions

The Company accounts for business combinations by recognizing the assets acquired and liabilities assumed at the acquisition date fair value. In valuing certain acquired assets and liabilities, fair value estimates use Level 3 inputs, including future expected cash flows and discount rates. Goodwill is measured as the excess of consideration transferred over the fair values of the assets acquired and the liabilities assumed. While the Company uses its best estimates and assumptions to value assets acquired and liabilities assumed at the acquisition date, the Company's estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the acquisition date, the Company records adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Upon the conclusion of the measurement period, any subsequent adjustments arising from new facts and circumstances are recorded to the Consolidated Statements of Operations and Comprehensive Income (Loss). The results of operations of acquisitions are reflected in the Company's Consolidated Financial Statements from the date of acquisition.

Fiscal 2021 Acquisition

On February 1, 2021, the Company acquired 100% of the outstanding stock of D.L. Building Materials Inc. ("D.L. Building Materials") for a purchase price of approximately \$39.5 million (\$50.6 million Canadian dollars). D.L. Building Materials distributes wallboard, acoustical ceilings, steel framing, insulation and related building products in the Eastern Ontario and Western Quebec markets through two locations in Gatineau, Quebec and Kingston, Ontario.

The assets acquired and liabilities assumed were recognized at their acquisition date fair values. The acquisition accounting is subject to change as the Company obtains additional information during the measurement period about the facts and circumstances that existed as of the acquisition date. The primary areas of the preliminary acquisition accounting that are not yet finalized relate to working capital adjustments.

The following table summarizes the preliminary acquisition accounting for this acquisition based on currently available information:

| | Preliminary Acquisition Accounting |
|---|--|
| | (in thousands) |
| Cash | \$ 4,179 |
| Trade accounts and notes receivable | 8,325 |
| Inventories | 5,075 |
| Prepaid and other current assets | 675 |
| Property and equipment | 2,721 |
| Operating lease right-of-use assets | 1,103 |
| Customer relationships | 20,926 |
| Tradenames | 2,498 |
| Goodwill | 9,084 |
| Liabilities assumed | (12,282) |
| Deferred income taxes | (2,830) |
| Fair value of consideration transferred | <u>\$ 39,474</u> |

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Goodwill recognized is attributable to synergies achieved through the streamlining of operations combined with improved margins attainable through increased market presence and is all attributable to the Company's geographic divisions reportable segment. Goodwill is not expected to be deductible for U.S. federal income tax purposes. The pro forma impact of this acquisition is not presented as it is not considered material to the Company's Consolidated Financial Statements.

Fiscal 2020 Acquisitions

In fiscal 2020, the Company completed the following acquisitions, with an aggregate purchase price of \$24.9 million of cash consideration. The purpose of these acquisitions was to expand the geographical coverage of the Company and grow the business.

| Company Name | Form of Acquisition | Date of Acquisition |
|-------------------------------|--|---------------------|
| J.P. Hart Lumber Company | Purchase of net assets | June 3, 2019 |
| Rigney Building Supplies Ltd. | Purchase of 100% of outstanding common stock | November 1, 2019 |
| Trowel Trades Supply, Inc. | Purchase of net assets | February 1, 2020 |

Fiscal 2019 Acquisitions

Acquisition of Titan

On June 1, 2018, the Company acquired all of the outstanding equity interests of WSB Titan ("Titan"), a distributor of wallboard, lumber, insulation and other complementary commercial and residential building materials. Titan is a gypsum specialty dealer with 30 locations across five provinces in Canada. The stated purchase price was \$627.0 million (\$800.0 million Canadian dollars). As part of the consideration, certain members of Titan's management converted a portion of their ownership position into 1.1 million shares of equity that are exchangeable for the Company's common stock ("Exchangeable Shares"). The purpose of the transaction was to extend the Company's leadership position in North America with additional scale and footprint, expand its geographic coverage into the Canadian market and create opportunities for further expansion in Canada.

To finance this transaction, on June 1, 2018, the Company entered into a Third Amendment to its First Lien Credit Agreement (the "Third Amendment") that provides for a new first lien term loan facility under the first lien credit agreement in the aggregate principal amount of \$996.8 million due in June 2025 that bears interest at a floating rate based on LIBOR, with a 0% floor, plus 2.75%. The Company also drew down \$143.0 million under its Asset Based Lending Facility ("ABL Facility"). The net proceeds from the new first lien term loan facility, ABL Facility and cash on hand were used to repay the Company's existing first lien term loan facility of \$571.8 million under the Credit Agreement and to finance its acquisition of Titan.

The fair value of consideration transferred was \$611.1 million, after adjusting for foreign currency changes in the stated purchase price and other fair value changes, which consisted of \$581.5 million in cash and \$29.6 million for the fair value of the 1.1 million Exchangeable Shares. See Note 11, "Stockholders' Equity," for more information on the Exchangeable Shares. The Company also assumed certain contingent consideration arrangements that relate to previous acquisitions of Titan. The contingent consideration arrangements were based on performance of Titan's business and were substantially paid in cash in fiscal 2020.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following table summarizes the acquisition accounting:

| | <u>Preliminary Acquisition Accounting</u> | <u>Adjustments/ Reclassifications</u> (in thousands) | <u>Final Acquisition Accounting</u> |
|---|---|---|---|
| Cash | \$ 5,573 | \$ — | \$ 5,573 |
| Trade accounts and notes receivable | 84,039 | 970 | 85,009 |
| Inventories | 60,272 | — | 60,272 |
| Prepaid and other current assets | 8,334 | — | 8,334 |
| Property and equipment | 37,263 | — | 37,263 |
| Goodwill | 196,524 | (2,726) | 193,798 |
| Intangible assets | 289,423 | (2,469) | 286,954 |
| Accounts payable and accrued expenses | (40,833) | (970) | (41,803) |
| Contingent consideration | (12,039) | — | (12,039) |
| Deferred income taxes | (14,337) | 2,085 | (12,252) |
| Fair value of consideration transferred | <u>\$614,219</u> | <u>\$(3,110)</u> | <u>\$611,109</u> |

Goodwill arising from the acquisition is attributable to synergies achieved through the streamlining of operations combined with improved margins attainable through increased market presence. All of the goodwill is assigned to the Company's geographic divisions reportable segment. The goodwill is not deductible for income tax purposes.

Other Fiscal 2019 Acquisitions

On August 7, 2018, the Company acquired Charles G. Hardy, Inc. ("CGH"). CGH is an interior building products distributor in Paramount, California. On March 4, 2019, the Company acquired Commercial Builders Group, LLC ("CBG"). CBG is an interior building products distributor in LaPlace, Louisiana. The impact of these acquisitions is not material to the Company's Consolidated Financial Statements.

3. Accounts Receivable

The Company's trade accounts and notes receivable consisted of the following:

| | <u>April 30,</u> <u>2021</u> | <u>2020</u> |
|--|---------------------------------|------------------|
| | (in thousands) | |
| Trade receivables | \$488,002 | \$398,739 |
| Other receivables | 76,941 | 47,328 |
| Allowance for expected credit losses | (3,254) | (2,861) |
| Other allowances | (3,028) | (2,280) |
| Trade accounts and notes receivable | <u>\$558,661</u> | <u>\$440,926</u> |

The following table presents the change in the allowance for expected credit losses during the year ended April 30, 2021:

| | (in thousands) |
|--|-----------------|
| Balance as of May 1, 2020 | \$ 2,861 |
| Provision | 1,774 |
| Write-offs | (1,381) |
| Balance as of April 30, 2021 | <u>\$ 3,254</u> |

Receivables from contracts with customers, net of allowances, were \$481.7 million and \$393.6 million as of April 30, 2021 and 2020, respectively. The Company did not have material amounts of contract assets or liabilities as of April 30, 2021 or 2020.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

4. Property and Equipment

The Company's property and equipment consisted of the following:

| | April 30, | |
|---|------------------|------------------|
| | 2021 | 2020 |
| | (in thousands) | |
| Land | \$ 56,841 | \$ 52,581 |
| Buildings and leasehold improvements | 120,616 | 110,322 |
| Machinery and equipment | 324,375 | 300,133 |
| Construction in progress | 2,858 | 985 |
| Total property and equipment | 504,690 | 464,021 |
| Less: accumulated depreciation and amortization | 193,364 | 158,554 |
| Total property and equipment, net of accumulated depreciation | <u>\$311,326</u> | <u>\$305,467</u> |

Depreciation expense for property and equipment, which includes amortization of property under finance leases, was \$50.5 million, \$51.3 million and \$46.5 million during the years ended April 30, 2021, 2020 and 2019 respectively.

5. Goodwill and Intangible Assets

Goodwill

The following table presents changes in the carrying amount of goodwill:

| | Gross Carrying Amount | Accumulated Impairment Loss | Net Carrying Amount |
|--|--------------------------|--------------------------------|------------------------|
| | | (in thousands) | |
| Balance as of April 30, 2020 | \$616,147 | \$(63,074) | \$553,073 |
| Goodwill recognized from acquisition | 9,084 | — | 9,084 |
| Purchase price adjustments | (159) | — | (159) |
| Translation adjustment | 20,305 | (5,973) | 14,332 |
| Balance as of April 30, 2021 | <u>\$645,377</u> | <u>\$(69,047)</u> | <u>\$576,330</u> |

All goodwill relates to the Company's geographic divisions reportable segment.

The annual impairment test during the fourth quarter of fiscal 2021 indicated that the fair value of the Company's reporting units exceeded their carrying values. The Company identified eight reporting units for evaluating goodwill for the fiscal 2021 annual impairment test, which were Central, Midwest, Northeast, Southern, Southeast, Southwest, Western and Canada. Each of these reporting units constitutes a business for which discrete financial information is available and segment management regularly reviews the operating results. The Company evaluates its reporting units on an annual basis.

The Company estimated the fair values of its reporting units based on weighting of the income and market approaches. These models use significant unobservable inputs, or Level 3 inputs, as defined by the fair value hierarchy. Under the income approach, we calculate the fair value of the reporting unit based on the present value of estimated cash flows using a discounted cash flow method. The significant assumptions used in the discounted cash flow method included internal forecasts and projections developed by management for planning purposes, available industry/market data, discount rates and the growth rate to calculate the terminal value. Under the market approaches, the fair value was estimated using the guideline company method. The Company selected guideline companies in the industry in which each reporting unit operates. The Company primarily uses revenue and EBITDA multiples based on the multiples of the selected guideline companies.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company recognized a \$63.1 million non-cash impairment charge to write off goodwill related to its Canada reporting unit in conjunction with its annual goodwill impairment test performed in the fourth quarter of fiscal 2020. This charge was included in impairment of goodwill in the Consolidated Statement of Operations and Comprehensive Income (Loss) for the year ended April 30, 2020. The primary factors contributing to the impairment was an increase in the discount rate and a decrease in market multiples, combined with a decrease in the reporting unit's forecasted near-term cash flows, primarily resulting from COVID-19 driven economic uncertainty. The impairment charge was equal to the excess of the reporting unit's carrying value over its fair value. As of April 30, 2021, the Company had \$144.6 million of remaining goodwill related to its Canada reporting unit. The Company's annual impairment test during the fourth quarter of fiscal 2020 indicated the estimated fair values of its other reporting units exceeded their carrying values. The Company's annual impairment tests during the fourth quarters of fiscal 2021 and 2019 indicated that the fair value of the Company's reporting units exceeded their carrying values.

Intangible Assets

The following tables present the components of the Company's definite-lived intangible assets:

| | Estimated Useful Lives (years) | Weighted Average Amortization Period | April 30, 2021 | | |
|-------------------------------------|--------------------------------|--------------------------------------|-----------------------|--------------------------|--------------------|
| | | | Gross Carrying Amount | Accumulated Amortization | Net Carrying Value |
| (dollars in thousands) | | | | | |
| Customer relationships | 5 – 16 | 13.3 | \$569,255 | \$(330,880) | \$238,375 |
| Definite-lived tradenames | 5 – 20 | 16.8 | 62,084 | (14,842) | 47,242 |
| Vendor agreements | 8 – 10 | 8.3 | 6,644 | (5,372) | 1,272 |
| Developed technology | 5 | 4.9 | 5,699 | (3,381) | 2,318 |
| Other | 3 – 5 | 3.3 | 4,291 | (3,996) | 295 |
| Totals | | | <u>\$647,973</u> | <u>\$(358,471)</u> | <u>\$289,502</u> |

| | Estimated Useful Lives (years) | Weighted Average Amortization Period | April 30, 2020 | | |
|-------------------------------------|--------------------------------|--------------------------------------|-----------------------|--------------------------|--------------------|
| | | | Gross Carrying Amount | Accumulated Amortization | Net Carrying Value |
| (dollars in thousands) | | | | | |
| Customer relationships | 5 – 16 | 12.8 | \$516,928 | \$(270,029) | \$246,899 |
| Definite-lived tradenames | 5 – 20 | 16.3 | 55,654 | (10,474) | 45,180 |
| Vendor agreements | 8 – 10 | 8.3 | 6,644 | (4,567) | 2,077 |
| Developed technology | 5 | 4.9 | 5,036 | (1,963) | 3,073 |
| Other | 1 – 15 | 5.3 | 7,836 | (4,548) | 3,288 |
| Totals | | | <u>\$592,098</u> | <u>\$(291,581)</u> | <u>\$300,517</u> |

Definite-lived intangible assets are amortized over their estimated useful lives. The Company amortizes its customer relationships using an accelerated method to match the estimated cash flow generated by such assets, and amortizes its other definite-lived intangibles using the straight-line method because a pattern to which the expected benefits will be consumed or otherwise used up could not be reliably determined. Amortization expense related to definite-lived intangible assets was \$57.6 million, \$65.2 million and \$71.0 million during the years ended April 30, 2021, 2020 and 2019, respectively, and is recorded in depreciation and amortization expense in the Consolidated Statements of Operations and Comprehensive Income (Loss).

The following table summarizes the estimated future amortization expense for definite-lived intangible assets. Actual amortization expense to be reported in future periods could differ materially from these estimates as a result of acquisitions, changes in useful lives, foreign currency exchange rate fluctuations and other relevant factors.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

| | <u>(in thousands)</u> |
|-----------------------|-----------------------|
| Year Ending April 30, | |
| 2022 | \$ 53,094 |
| 2023 | 44,251 |
| 2024 | 36,024 |
| 2025 | 29,738 |
| 2026 | 24,807 |
| Thereafter | 101,588 |
| Total | <u>\$289,502</u> |

The Company's indefinite-lived intangible assets, other than goodwill, consist of tradenames that had a carrying amount of \$61.4 million as of April 30, 2021 and 2020.

6. Other Accrued Expenses and Current Liabilities

The Company's other accrued expenses and current liabilities consisted of the following:

| | <u>April 30,</u> | |
|--|-----------------------|-----------------|
| | <u>2021</u> | <u>2020</u> |
| | <u>(in thousands)</u> | |
| Insurance related liabilities | \$14,301 | \$12,922 |
| Customer rebates payable | 12,723 | 10,211 |
| Sales taxes payable | 11,529 | 9,493 |
| Derivative liability | 11,817 | 11,514 |
| Reserve for sales returns | 6,028 | 4,081 |
| Income taxes payable | 5,928 | 2,844 |
| Other | 24,812 | 24,261 |
| Total other accrued expenses and current liabilities | <u>\$87,138</u> | <u>\$75,326</u> |

7. Long-Term Debt

The Company's long-term debt consisted of the following:

| | <u>April 30,</u> | |
|--|-----------------------|--------------------|
| | <u>2021</u> | <u>2020</u> |
| | <u>(in thousands)</u> | |
| Term Loan Facility | \$509,722 | \$ 876,903 |
| Unamortized discount and deferred financing costs on Term Loan Facility | (4,735) | (10,602) |
| ABL Facility | — | 80,000 |
| Senior Notes | 350,000 | — |
| Unamortized discount and deferred financing costs on Senior Notes | (5,485) | — |
| Finance lease obligations | 117,948 | 128,767 |
| Installment notes at fixed rates up to 5.0%, due in monthly and annual installments through 2025 | 11,716 | 16,316 |
| Unamortized discount on installment notes | (739) | (1,098) |
| Canadian Facility | — | 7,194 |
| Carrying value of debt | 978,427 | 1,097,480 |
| Less current portion | 46,018 | 50,201 |
| Long-term debt | <u>\$932,409</u> | <u>\$1,047,279</u> |

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Term Loan Facility

The Company's wholly-owned subsidiaries, GYP Holdings II Corp., as parent guarantor (in such capacity, "Holdings"), and GYP Holdings III Corp., as borrower (in such capacity, the "Borrower" and, together with Holdings and the Subsidiary Guarantors (as defined below), the "Loan Parties"), have a senior secured first lien term loan facility (the "Term Loan Facility"). The Term Loan Facility permits the Borrower to add one or more incremental term loans up to a fixed amount of \$100.0 million plus a certain amount depending on a secured first lien leverage ratio test included in the Term Loan Facility. The Company is required to make scheduled quarterly payments of \$1.3 million, or 0.25% of the aggregate principal amount of the Term Loan Facility, with the balance due June 1, 2025. Provided that the individual affected lenders agree accordingly, the maturities of the Term Loan Facility may, upon the Borrower's request and without the consent of any other lender, be extended. GYP Holdings II Corp., the sole entity between borrower and financial reporting entity, is a holding company with no other operations, assets, liabilities or cash flows other than through its ownership of GYP Holdings III Corp. (borrower) and its operating subsidiaries. As of April 30, 2021, the applicable rate of interest was 2.61%.

On June 1, 2018, the Company entered into the Third Amendment that provided for a new first lien term loan facility in the aggregate principal amount of \$996.8 million due in June 2025 that bears interest at a floating rate based on LIBOR plus 2.75%, with a 0% floor. The net proceeds from the new first lien term loan facility were used to repay the Company's existing Term Loan Facility outstanding balance of \$571.8 million and to finance the acquisition of Titan.

On September 30, 2019, the Company made a \$50.0 million prepayment of outstanding principal amount of its Term Loan Facility. On March 6, 2020, the Company made an additional \$50.0 million prepayment of outstanding principal amount of its Term Loan Facility. The Company recorded total write-offs of debt discount and deferred financing fees of \$1.3 million, which is included in write-off of discount and deferred financing fees in the Consolidated Statement of Operations and Comprehensive Income (Loss) for the year ended April 30, 2020.

On April 22, 2021, the Company entered into the Fourth Amendment to its First Lien Credit Agreement (the "Fourth Amendment") that, among other things, reduced the applicable interest rate to LIBOR plus 2.50%, with a 0% floor. The Company used net proceeds from the issuance of senior unsecured notes due May 2029 (the "Senior Notes") on April 22, 2021 to repay a portion of outstanding borrowings under the Company's Term Loan Facility. After giving effect to the Fourth Amendment, the aggregate principal amount outstanding under the Term Loan Facility was \$511.0 million. The Company recorded a write-off of debt discount and deferred financing fees of \$4.6 million, which is included in write-off of debt discount and deferred financing fees in the Consolidated Statement of Operations and Comprehensive Income (Loss) for the year ended April 30, 2021. On April 30, 2021, the Company made a scheduled quarterly payment of \$1.3 million on the Term Loan Facility.

Asset Based Lending Facility

The Company has an ABL Facility that provides for aggregate revolving commitments of \$445.0 million (including same day swing line borrowings of \$44.5 million). GYP Holdings III Corp. is the lead borrower (in such capacity, the "Lead Borrower"). Extensions of credit under the ABL Facility are limited by a borrowing base calculated periodically based on specified percentages of the value of eligible inventory and eligible accounts receivable, subject to certain reserves and other adjustments.

At the Company's option, the interest rates applicable to the loans under the ABL Facility are based at LIBOR or base rate plus, in each case, an applicable margin. The margins applicable for each elected interest rate are subject to a pricing grid, as defined in the ABL Facility agreement, based on average daily availability for the most recent fiscal quarter. The ABL Facility also contains an unused commitment fee subject to utilization, as included in the ABL Facility agreement.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

As of April 30, 2021, the Company had available borrowing capacity of \$429.6 million under the ABL Facility. The ABL Facility matures on September 30, 2024 unless the individual affected lenders agree to extend the maturity of their respective loans under the ABL Facility upon the Company's request and without the consent of any other lender. The ABL Facility contains a cross default provision with the Term Loan Facility.

Terms of the ABL Facility and Term Loan Facilities

Collateral

The ABL Facility is collateralized by (a) first priority perfected liens on the following assets of the Loan Parties: (i) accounts receivable; (ii) inventory; (iii) deposit accounts; (iv) cash and cash equivalents; (v) tax refunds and tax payments; (vi) chattel paper; and (vii) documents, instruments, general intangibles, securities accounts, books and records, proceeds and supporting obligations related to each of the foregoing, subject to certain exceptions (collectively, "ABL Priority Collateral") and (b) second priority perfected liens on the remaining assets of the Loan Parties not constituting ABL Priority Collateral, subject to customary exceptions (collectively, "Term Priority Collateral") and excluding real property.

The Term Loan Facility is collateralized by (a) first priority liens on the Term Priority Collateral and (b) second priority liens on the ABL Priority Collateral, subject to customary exceptions.

Prepayments

The Term Loan Facility may be prepaid at any time. Under certain circumstances and subject to certain exceptions, the Term Loan Facility will be subject to mandatory prepayments in the amount equal to:

- 100% of the net proceeds of certain asset sales and issuances or incurrences of nonpermitted indebtedness; and
- 50% of annual excess cash flow for any fiscal year, such percentage to decrease to 25% or 0% depending on the attainment of certain total leverage ratio targets.

As of April 30, 2021, there was no prepayment required related to excess cash flow.

The ABL Facility may be prepaid at the Company's option at any time without premium or penalty and will be subject to mandatory prepayment if the outstanding ABL Facility exceeds the lesser of the (i) borrowing base and (ii) the aggregate amount of commitments. Mandatory prepayments do not result in a permanent reduction of the lenders' commitments under the ABL Facility.

Guarantees

Holdings guarantees the payment obligations under the ABL Facility and the Term Loan Facility. Certain of Holdings' subsidiaries (i) guarantee the payment obligations under the Term Loan Facility (in such capacity, the "Subsidiary Guarantors") and (ii) are co-borrowers under the ABL Facility.

Covenants

The ABL Facility contains certain affirmative covenants, including financial and other reporting requirements. The Company was in compliance with all such covenants as of April 30, 2021.

The Term Loan Facility contains a number of covenants that limit the Company's ability and the ability of the Company's restricted subsidiaries, as described in the respective credit agreement, to: incur more indebtedness; pay dividends, redeem or repurchase stock or make other distributions; make investments; create restrictions on the ability of our restricted subsidiaries to pay dividends to us or make other intercompany transfers; create liens securing indebtedness; transfer or sell assets; merge or consolidate;

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

enter into certain transactions with our affiliates; and prepay or amend the terms of certain indebtedness. The Company was in compliance with all covenants as of April 30, 2021.

Events of Default

The ABL Facility and Term Loan Facility also provide for customary events of default, including non-payment of principal, interest or fees, violation of covenants, material inaccuracy of representations or warranties, specified cross default to other material indebtedness, certain bankruptcy events, certain ERISA events, material invalidity of guarantees or security interest, material judgments and changes of control.

Senior Notes

On April 22, 2021, the Company issued \$350.0 million aggregate principal amount of Senior Notes in a private offering. Proceeds from the Senior Notes were used to repay a portion of outstanding borrowings under the Company's Term Loan Facility and to pay related transaction fees and expenses. The Senior Notes bear interest at 4.625% per annum and mature on May 1, 2029. Interest is payable semi-annually in arrears on May 1 and November 1.

The Senior Notes are general senior unsecured obligations, rank equally in right of payment with all existing and future senior indebtedness of the Company, including the Term Loan Facility and ABL Facility, and are senior in right of payment to any existing and future subordinated indebtedness of the Company. The Senior Notes and the related guarantees are effectively subordinated to all existing and future secured indebtedness of the Company and the Company's subsidiaries guaranteeing the notes, including indebtedness under the Term Loan Facility and the ABL Facility, to the extent of the value of the assets securing such indebtedness. The Senior Notes and the related guarantees are structurally subordinated to all of the existing and future indebtedness and other liabilities of the Company's subsidiaries that do not guarantee the Senior Notes, including the senior secured asset-based revolving credit facility of Titan (the "Canadian Facility").

The Company may redeem some or all of the Senior Notes at any time on or after May 1, 2024, at the redemption prices set forth in the indenture, plus accrued and unpaid interest up to, but not including, the redemption date. Prior to May 1, 2024, the Company may redeem some or all of the Senior Notes at a price equal to 100% of the principal amount thereof, plus accrued and unpaid interest, if any, plus the "make-whole" premium set forth in the indenture. The Company may redeem up to 40% of the Senior Notes at any time prior to May 1, 2024 with the proceeds of certain equity offerings at the redemption prices set forth in the Indenture. If the Company sells certain assets or consummates certain change in control transactions, the Company will be required to make an offer to repurchase the Senior Notes.

The indenture contains certain covenants that, among other things, limit the Company's ability and the ability of its restricted subsidiaries to incur additional indebtedness, make certain dividends, repurchase Company stock or make other distributions, make certain investments, create liens, transfer or sell assets, merge or consolidate, and enter into transactions with the Company's affiliates. Such covenants are subject to a number of important exceptions and qualifications set forth in the Indenture. The indenture also contains certain customary events of default, including failure to make payments in respect of the principal amount of the Senior Notes, failure to make payments of interest on the Senior Notes when due and payable, failure to comply with certain covenants and agreements and certain events of bankruptcy or insolvency.

Canadian Revolving Credit Facility

The Company has a Canadian Facility that provides for aggregate revolving commitments of \$24.4 million (\$30.0 million Canadian dollars), as amended. The Canadian Facility bears interest at the Canadian prime rate plus a marginal rate based on the level determined by Titan's total debt to EBITDA ratio at the end of the most recently completed fiscal quarter or year. During the year ended April 30, 2021, the Company amended the Canadian Facility to, among other things, extend the maturity date and remove the highest pricing level applicable to borrowings under the Canadian Facility. As of April 30, 2021,

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

the Company had available borrowing capacity of \$24.2 million under the Canadian Facility. The Canadian Facility matures on January 12, 2026.

Installment Notes

The Company's installment notes include notes for subsidiary stock repurchases from stockholders, notes for the payout of stock appreciation rights and a note to the seller of an acquired company. See Note 13, "Stock Appreciation Rights, Deferred Compensation and Redeemable Noncontrolling Interests."

Debt Maturities

As of April 30, 2021, the maturities of existing long-term debt and finance leases were as follows:

| | <u>Term Loan Facility</u> | <u>Senior Notes</u> | <u>Finance Leases</u> | <u>Installment Notes</u> | <u>Total</u> |
|-----------------------|-------------------------------|---------------------|-----------------------|--------------------------|------------------|
| | (in thousands) | | | | |
| Year Ending April 30, | | | | | |
| 2022 | \$ 5,110 | \$ — | \$ 36,665 | \$ 4,520 | \$ 46,295 |
| 2023 | 5,110 | — | 31,525 | 4,505 | 41,140 |
| 2024 | 5,110 | — | 24,602 | 1,881 | 31,593 |
| 2025 | 5,110 | — | 14,675 | 810 | 20,595 |
| 2026 | 489,282 | — | 7,454 | — | 496,736 |
| Thereafter | — | 350,000 | 3,027 | — | 353,027 |
| | <u>\$509,722</u> | <u>\$350,000</u> | <u>\$117,948</u> | <u>\$11,716</u> | <u>\$989,386</u> |

8. Leases

The components of lease expense were as follows:

| | <u>Year Ended April 30,</u> | |
|-------------------------------------|-----------------------------|-----------------|
| | <u>2021</u> | <u>2020</u> |
| | (in thousands) | |
| Finance lease cost: | | |
| Amortization of right-of-use assets | \$23,769 | \$24,352 |
| Interest on lease liabilities | 11,164 | 13,316 |
| Operating lease cost | 42,383 | 42,846 |
| Variable lease cost | 12,914 | 12,555 |
| Total lease cost | <u>\$90,230</u> | <u>\$93,069</u> |

Operating lease cost, including variable lease cost, is included in selling, general and administrative expenses; amortization of finance ROU assets is included in depreciation and amortization; and interest on finance lease liabilities is included in interest expense in the Consolidated Statements of Operations and Comprehensive Income (Loss). Rent expense under operating leases was \$53.5 million during the year ended April 30, 2019, and is included in selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss).

Supplemental cash flow information related to leases was as follows:

| | <u>Year Ended April 30,</u> | |
|--|-----------------------------|-------------|
| | <u>2021</u> | <u>2020</u> |
| | (in thousands) | |
| Cash paid for amounts included in the measurement of lease liabilities | | |
| Operating cash flows from operating leases | \$42,876 | \$42,150 |
| Operating cash flows from finance leases | 11,164 | 13,316 |
| Financing cash flows from finance leases | 30,371 | 25,275 |
| Right-of-use assets obtained in exchange for lease obligations | | |
| Operating leases | 37,513 | 38,143 |
| Finance leases | 27,400 | 50,484 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Other information related to leases was as follows:

| | April 30, | |
|---|------------------|------------------|
| | 2021 | 2020 |
| | (in thousands) | |
| Finance leases included in property and equipment | | |
| Property and equipment | \$176,591 | \$171,380 |
| Accumulated depreciation | (51,869) | (41,737) |
| Property and equipment, net | <u>\$124,722</u> | <u>\$129,643</u> |
| Weighted-average remaining lease term (years) | | |
| Operating leases | 4.7 | 4.9 |
| Finance leases | 3.5 | 3.6 |
| Weighted-average discount rate | | |
| Operating leases | 5.5% | 5.5% |
| Finance leases | 4.6% | 5.0% |

Future minimum lease payments under non-cancellable leases as of April 30, 2021 were as follows:

| | Finance | Operating |
|---------------------------------|------------------|------------------|
| | (in thousands) | |
| Year Ending April 30, | | |
| 2022 | \$ 44,209 | \$ 39,474 |
| 2023 | 35,538 | 32,704 |
| 2024 | 26,259 | 26,764 |
| 2025 | 15,266 | 18,455 |
| 2026 | 7,627 | 8,707 |
| Thereafter | 3,051 | 15,197 |
| Total lease payments | <u>131,950</u> | <u>141,301</u> |
| Less imputed interest | 14,002 | 17,537 |
| Total | <u>\$117,948</u> | <u>\$123,764</u> |

9. Retirement Plan

The Company maintains a 401(k) defined contribution retirement plan for its employees. Participants are allowed to choose from a selection of mutual funds in order to designate how both employer and employee contributions are invested. Under the plan, the Company matches 50% of each employee's contributions on the first 4% of the employee's compensation contributed. The Company contributed \$3.2 million, \$5.3 million and \$4.7 million, during the years ended April 30, 2021, 2020 and 2019, respectively. In June 2020, the Company temporarily suspended matching contributions under the plan. In January 2021, the Company reinstated its matching contributions.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

10. Income Taxes

The following table presents the components of income before taxes for the years ended April 30, 2021, 2020 and 2019:

| | Year Ended April 30, | | |
|-------------------------------|----------------------|------------------|-----------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| United States | \$106,059 | \$106,850 | \$62,878 |
| Foreign | 31,035 | (60,525) | 7,163 |
| Income before taxes | <u>\$137,094</u> | <u>\$ 46,325</u> | <u>\$70,041</u> |

The following table presents the components of income tax expense for the years ended April 30, 2021, 2020 and 2019:

| | Year Ended April 30, | | |
|--|----------------------|-----------------|------------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| Current | | | |
| Federal | \$ 27,171 | \$12,537 | \$ 11,858 |
| Foreign | 9,098 | 1,624 | 13,739 |
| State | 5,594 | 7,857 | 5,929 |
| Total Current | <u>41,863</u> | <u>22,018</u> | <u>31,526</u> |
| Deferred | | | |
| Federal | (4,653) | 8,986 | 453 |
| Foreign | (5,870) | (7,347) | (16,931) |
| State | 194 | (713) | (1,009) |
| Total Deferred | <u>(10,329)</u> | <u>926</u> | <u>(17,487)</u> |
| Total provision for income taxes | <u>\$ 31,534</u> | <u>\$22,944</u> | <u>\$ 14,039</u> |

The following table summarizes the significant differences between the U.S. federal statutory tax rate and the Company's effective tax rate for financial statement for the years ended April 30, 2021, 2020 and 2019:

| | Year Ended April 30, | | |
|---|----------------------|-----------------|-----------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| Federal income taxes at statutory rate | \$28,793 | \$ 9,747 | \$14,715 |
| State income taxes, net of federal income tax benefit | 4,000 | 4,054 | 2,440 |
| Impact of foreign rate differences | 1,162 | (2,861) | 418 |
| Impact of rate difference on impairment of goodwill | — | 7,630 | — |
| Net change in valuation allowance | 578 | 9,070 | 664 |
| Nondeductible meals & entertainment | 252 | 592 | 635 |
| Equity-based compensation | (1,012) | (1,196) | (53) |
| GILTI | 1,911 | 704 | 241 |
| Nondeductible transaction costs | — | 90 | 529 |
| Intercompany interest expense | (4,532) | (5,361) | (5,255) |
| Other | 382 | 475 | (295) |
| Total provision for income taxes | <u>\$31,534</u> | <u>\$22,944</u> | <u>\$14,039</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The tax effects of temporary differences, which give rise to deferred income taxes as of April 30, 2021 and 2020 are as follows:

| | April 30, | |
|--|-----------------|-------------------|
| | 2021 | 2020 |
| | (in thousands) | |
| Deferred income tax assets: | | |
| Allowances on accounts and notes receivable | \$ 2,617 | \$ 2,016 |
| Accrued payroll and related costs | 5,093 | 1,859 |
| Insurance reserves | 4,086 | 2,501 |
| Inventory costs | 3,252 | 2,630 |
| Deferred compensation | 7,892 | 7,426 |
| Equity compensation | 2,612 | 2,695 |
| Derivative instrument | 5,083 | 7,850 |
| Acquisition related costs | 1,202 | 1,311 |
| Net operating loss carry-forwards | 1,591 | 1,595 |
| Disallowed interest expense | 974 | 736 |
| Investment in partnerships | 24,316 | 16,535 |
| Deferred rent | 829 | 1,112 |
| Noncompete agreements | 95 | 120 |
| Other deferred tax assets, net | 1,147 | 1,424 |
| Total deferred income tax assets | 60,789 | 49,810 |
| Less: Valuation allowance | (11,768) | (10,183) |
| Total deferred income tax assets, net of valuation allowance | 49,021 | 39,627 |
| Deferred income tax liabilities: | | |
| Amortization of intangible assets | (19,583) | (18,917) |
| Rebates | (151) | (400) |
| Depreciation | (25,668) | (21,508) |
| Deferred financing costs | (463) | (1,582) |
| Other deferred tax liabilities, net | (169) | (334) |
| Total deferred income tax liabilities | (46,034) | (42,741) |
| Deferred income tax liabilities, net | <u>\$ 2,987</u> | <u>\$ (3,114)</u> |

GILTI. The Company is subject to current tax on global intangible low-taxed income (“GILTI”) earned by certain foreign subsidiaries. The FASB Staff Q&A, Topic 740 No. 5, Accounting for Global Intangible Low-Taxed Income, states that an entity can make an accounting policy election to either recognize deferred taxes for temporary differences expected to reverse as GILTI in future years or provide for the tax expense related to GILTI in the year the tax is incurred. The Company has elected to recognize the tax on GILTI as a period expense in the period the tax is incurred.

As of April 30, 2021, the Company’s assertion has not changed from the year ended April 30, 2020 that it does not intend to permanently reinvest its accumulated earnings in its non-U.S. subsidiaries and will continue to periodically distribute the earnings on an as needed basis. The Company does not anticipate significant tax consequences from any future distributions.

NOLs. During recent tax years, the Company generated certain state net operating loss carry-forwards which are available for use against taxable income in each respective state. The Company had gross state net operating losses available for carry-forward of \$29.7 million as of April 30, 2021 and gross federal

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

and state net operating losses available for carry-forward of \$0.7 million and \$27.4 million as of April 30, 2020, respectively, which expire beginning in 2024.

Valuation allowance. Deferred tax assets and liabilities are computed by applying the federal and state income tax rates in effect to the gross amounts of temporary differences and other tax attributes, such as net operating loss carry-forwards. In assessing if the deferred tax assets will be realized, the Company considers whether it is more likely than not that some or all of these deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the period in which these deductible temporary differences reverse. The tax credits, carryforwards and net operating losses expire from 2022 to 2041.

Valuation allowances are established if management believes that it is more likely than not the related tax benefits will not be realized. The valuation allowance as of April 30, 2021 and 2020 primarily relates to a portion of the Titan outside basis difference that was created as a result of the impairment of goodwill recognized during the year ended April 30, 2021 and state tax attribute carry forwards.

Uncertain tax positions. The Company recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. The Company's policy for recording penalties and interest associated with uncertain tax positions is to record such items as a component of selling, general and administrative expense. The Company had no reserve for uncertain tax positions as of April 30, 2021 and 2020.

As of April 30, 2021, the tax years ended April 30, 2021, 2020, 2019 and 2018 remain subject to examination by the U.S. Internal Revenue Service. In states in which the Company conducts business, the statute of limitation periods for examination generally vary from three to four years. Net operating losses dating back to 2008 are still being carried forward and remain subject to examination by the taxing authorities. The Company regularly assesses the potential outcomes of future examinations to ensure the Company's provision for income taxes is sufficient. The Company recognizes liabilities based on estimates of whether additional taxes will be due and believes that no liability for uncertain tax position is necessary as of April 30, 2021 and 2020.

11. Stockholders' Equity

Exchangeable Shares

In connection with the acquisition of Titan on June 1, 2018, the Company issued 1.1 million Exchangeable Shares. The Exchangeable Shares were issued by an indirect wholly owned subsidiary of the Company. The Exchangeable Shares ranked senior to the Company's common stock with respect to dividend rights and rights on liquidation, dissolution and winding-up. The holders of the Exchangeable Shares were entitled to receive dividends or distributions that are equal to any dividends or distributions on the Company's common stock. The holders of the Exchangeable Shares did not have voting rights.

The Exchangeable Shares contained rights that allow the holders to exchange their Exchangeable Shares for GMS common stock at any time on a one-for-one basis. If converted, the holders were prevented from transferring such GMS common stock for one year from the Titan acquisition date. On June 13, 2019, the holders of the Exchangeable Shares exchanged all of the Exchangeable Shares for 1.1 million shares of the Company's common stock. Following such exchange, the Exchangeable Shares ceased to be outstanding.

Share Repurchase Program

The Company's Board of Directors has authorized a common stock repurchase program to repurchase up to \$75.0 million of outstanding common stock. The Company may conduct repurchases under the share repurchase program through open market transactions, under trading plans in accordance with SEC

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Rule 10b5-1 and/or in privately negotiated transactions, in compliance with Rule 10b-18 under the Exchange Act of 1934, as amended. These repurchases are subject to a variety of factors, including, but not limited to, our liquidity, credit availability, general business and market conditions, our debt covenant restrictions and the availability of alternative investment opportunities. The share repurchase program does not obligate the Company to acquire any particular amount of common stock, and it may be suspended or terminated at any time at the Company's discretion.

The Company repurchased 134 thousand and 1.0 million shares of its common stock for \$4.2 million and \$16.5 million during the years ended April 30, 2021 and April 30, 2019, respectively, pursuant to its share repurchase program. The Company did not repurchase any shares of its common stock during the year ended April 30, 2020. The repurchased common stock was retired. As of April 30, 2021, the Company had \$54.3 million of remaining repurchase authorization under its share repurchase program.

Secondary Public Offering

On September 9, 2019, AEA Investors LP and its affiliates ("AEA") completed a secondary public offering of 6.8 million shares of the Company's common stock at a price to the public of \$27.20 per share, representing all of AEA's remaining ownership in the Company. The Company did not receive any proceeds from the sale of its common stock in the offering by AEA. As a result of the offering, AEA no longer has the right to nominate any directors to the Company's board of directors pursuant to the Company stockholders' agreement.

Accumulated Other Comprehensive Income (Loss)

The following table sets forth the changes to accumulated other comprehensive (loss) income, net of tax, by component for the years ended April 30, 2021, 2020 and 2019:

| | Foreign Currency Translation | Derivative Financial Instruments | Accumulated Other Comprehensive Income (Loss) |
|--|------------------------------------|--|--|
| | | (in thousands) | |
| Balance as of April 30, 2018 | \$ — | \$ 441 | \$ 441 |
| Other comprehensive loss before reclassification | (22,320) | (5,423) | (27,743) |
| Reclassification to earnings from accumulated other comprehensive income (loss) | — | 728 | 728 |
| Balance as of April 30, 2019 | (22,320) | (4,254) | (26,574) |
| Other comprehensive loss before reclassification | (18,257) | (22,263) | (40,520) |
| Reclassification to earnings from accumulated other comprehensive income (loss) | — | 2,012 | 2,012 |
| Balance as of April 30, 2020 | (40,577) | (24,505) | (65,082) |
| Other comprehensive income (loss) before reclassification . . | 61,341 | (311) | 61,030 |
| Reclassification to earnings from accumulated other comprehensive income (loss) | — | 8,811 | 8,811 |
| Balance as of April 30, 2021 | <u>\$ 20,764</u> | <u>\$ (16,005)</u> | <u>\$ 4,759</u> |

Other comprehensive loss on derivative instruments for the years ended April 30, 2021, 2020 and 2019 is net of tax of \$0.1 million, \$6.4 million and \$1.4 million, respectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

12. Equity-Based Compensation

General

The Company has granted options and restricted stock units to employees and non-employee directors to purchase the Company's common stock under various stock incentive plans. The plans administered by a committee of the Board of Directors, which determines the terms of the awards granted. The committee may grant various forms of equity-based incentive compensation, including stock options, stock appreciation rights, restricted stock, restricted stock units and performance awards, among others. Stock options are granted with an exercise price equal to the closing market value of GMS common stock on the date of grant, have a term of ten years, and vest over terms of three to four years from the date of grant. Restricted stock units are granted with various vesting terms that range from one to three years from the date of grant. The Company's current stock incentive plan provides for the issuance of a maximum of 2.4 million shares, of which 2.4 million shares were still available for grant as of April 30, 2021. The Company intends to use authorized and unissued shares to satisfy share award exercises.

Share-based compensation expense related to stock options and restricted stock units was \$7.9 million, \$6.5 million and \$3.6 million during the years ended April 30, 2021, 2020 and 2019, respectively, and is included in selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss).

Stock Option Awards

The following table presents stock option activity as of and for the year ended April 30, 2021:

| | Number of Options | Weighted Average Exercise Price | Weighted Average Remaining Contractual Life (years) | Aggregate Intrinsic Value |
|--|-----------------------------------|--|---|---------------------------------|
| | (shares and dollars in thousands) | | | |
| Outstanding as of April 30, 2020 | 1,487 | \$18.85 | 6.4 | \$ 3,895 |
| Options granted | 321 | 23.43 | | |
| Options exercised | (467) | 15.68 | | |
| Options forfeited | (52) | 25.79 | | |
| Outstanding as of April 30, 2021 | <u>1,289</u> | \$20.86 | 6.8 | \$29,465 |
| Exercisable as of April 30, 2021 | 676 | \$18.99 | 5.1 | \$16,720 |
| Vested and expected to vest as of April 30, 2021 | 1,284 | \$20.85 | 6.8 | \$29,361 |

The aggregate intrinsic value represents the excess of the Company's closing stock price on the last trading day of the period over the weighted average exercise price multiplied by the number of options outstanding, exercisable or expected to vest. Options expected to vest are unvested shares net of expected forfeitures. The total intrinsic value of options exercised during the years ended April 30, 2021, 2020 and 2019 was \$9.9 million, \$11.5 million and \$1.6 million, respectively. As of April 30, 2021, there was \$3.9 million of total unrecognized compensation cost related to stock options. That cost is expected to be recognized over a weighted-average period of 1.8 years.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The fair value of stock options granted during the years ended April 30, 2021, 2020 and 2019 was estimated using the Black-Scholes option-pricing model with the following assumptions and resulting weighted average grant date fair value:

| | Year Ended April 30, | | |
|-----------------------------------|----------------------|---------|---------|
| | 2021 | 2020 | 2019 |
| Volatility | 51.28% | 49.86% | 33.71% |
| Expected life (years) | 6.0 | 6.0 | 6.0 |
| Risk-free interest rate | 0.30% | 1.97% | 2.87% |
| Dividend yield | —% | —% | —% |
| Grant date fair value | \$11.13 | \$10.59 | \$ 9.72 |

The expected volatility was based on historical and implied volatility. The expected life of stock options was based on previous history of exercises. The risk-free rate was based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the stock option. The expected dividend yield was 0% as we have not declared any common stock dividends to date and do not expect to declare common stock dividends in the near future. The fair value of the underlying common stock at the date of grant was determined based on the value of the Company's closing stock price on the date of the grant.

Restricted Stock Units

The following table presents restricted stock unit activity for the year ended April 30, 2021:

| | Number of Restricted Stock Units | Weighted Average Exercise Price |
|--|--|--|
| | (shares in thousands) | |
| Outstanding as of April 30, 2020 | 286 | \$22.71 |
| Granted | 214 | 23.48 |
| Vested | (110) | 23.21 |
| Forfeited | (29) | 23.87 |
| Outstanding as of April 30, 2021 | <u>361</u> | <u>\$22.92</u> |

As of April 30, 2021, there was \$5.2 million of total unrecognized compensation cost related to nonvested restricted stock units. That cost is expected to be recognized over a weighted-average period of 1.7 years.

Employee Stock Purchase Plan

During the year ended April 30, 2019, the Company established an employee stock purchase plan ("ESPP"), the terms of which allow for qualified employees (as defined) to participate in the purchase of shares of the Company's common stock at a price equal to 90% of the lower of the closing price at the beginning or end of the last day of the purchase period, which is a six-month period ending on December 31 and June 30 of each year. The ESPP authorizes the issuance of a total 2.0 million shares, of which 1.7 million shares were still available for issuance as of April 30, 2021. During the years ended April 30, 2021, 2020 and 2019, 0.1 million, 0.1 million shares and 0.1 million, respectively, of the Company's common stock were purchased under the ESPP at an average price of \$21.78 per share, \$15.62 per shares and \$18.51, respectively. The Company recognized \$0.5 million, \$0.5 million and \$0.3 million of stock-based compensation expense in during the years ended April 30, 2021, 2020 and 2019, respectively, related to the ESPP.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

13. Stock Appreciation Rights, Deferred Compensation and Redeemable Noncontrolling Interests

The following table presents a summary of changes to the liabilities for stock appreciation rights, deferred compensation and redeemable noncontrolling interests:

| | Stock Appreciation Rights | Deferred Compensation (in thousands) | Redeemable Noncontrolling Interests |
|--|--|---|--|
| Balance as of April 30, 2019 | \$23,458 | \$1,695 | \$12,498 |
| Amounts redeemed | (825) | (108) | (4,644) |
| Change in fair value | 1,572 | 73 | 446 |
| Balance as of April 30, 2020 | 24,205 | 1,660 | 8,300 |
| Amounts redeemed | (583) | — | — |
| Change in fair value | 3,173 | 215 | 1,073 |
| Balance as of April 30, 2021 | <u>\$26,795</u> | <u>\$1,875</u> | <u>\$ 9,373</u> |
| Classified as current as of April 30, 2020 | \$ 624 | \$ — | \$ — |
| Classified as long-term as of April 30, 2020 | 23,581 | 1,660 | 8,300 |
| Classified as current as of April 30, 2021 | \$ 1,305 | \$ — | \$ — |
| Classified as long-term as of April 30, 2021 | 25,490 | 1,875 | 9,373 |

Total expense related to these instruments was \$4.5 million, \$2.1 million and \$3.9 million during the years ended April 30, 2021, 2020 and 2019, respectively, and was included in selling, general and administrative expenses in the Consolidated Statements of Operations and Comprehensive Income (Loss). Current and long-term liabilities for stock appreciation rights, deferred compensation and redeemable noncontrolling interests are included in other accrued expenses and liabilities and other liabilities, respectively, in the Condensed Consolidated Balance Sheets.

The Company uses a lognormal binomial method to determine the fair value of stock appreciation rights, deferred compensation and redeemable noncontrolling interests at redemption date. Significant inputs used in this method include volatility rates, a discount rate, the expected time to redemption of the liabilities, historical values of the book equity of certain subsidiaries and market information for comparable entities. The use of these inputs to derive the fair value of the liabilities at a point in time can result in volatility to the financial statements.

Stock Appreciation Rights

Certain subsidiaries have granted stock appreciation rights to certain employees under which payments are dependent on the appreciation in the book value per share, adjusted for certain provisions, of the applicable subsidiary. Settlements of the awards can be made in a combination of cash or installment notes, generally paid over five years, upon a triggering event. As of April 30, 2021, all stock appreciation rights were vested. Liabilities related to these agreements are classified as share-based liability awards and are measured at fair value.

Deferred Compensation

Subsidiaries' stockholders have entered into other deferred compensation agreements that granted the stockholders a payment based on a percentage in excess of book value, adjusted for certain provisions, upon an occurrence as defined in the related agreements. These instruments are redeemed in cash or installment notes, generally paid in annual installments over the five years following termination of employment. Liabilities related to these agreements are classified as share-based liability awards and are measured at fair value.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Redeemable Noncontrolling Interests

Noncontrolling interests were issued to certain employees of certain of the Company's subsidiaries. All of the noncontrolling interest awards are subject to mandatory redemption on termination of employment for any reason. These instruments are redeemed in cash or installment notes, generally paid in annual installments over the five years following termination of employment. Under the terms of the employee agreements, the redemption value is determined based on the book value of the subsidiary, as adjusted for certain items. Liabilities related to these agreements are classified as share-based liability awards and are measured at fair value.

Upon the termination of employment or other triggering events including death or disability of the noncontrolling stockholders in the Company's subsidiaries, we are obligated to purchase, or redeem, the noncontrolling interests at either an agreed upon price or a formula value provided in the stockholder agreements. This formula value is typically based on the book value per share of the subsidiary's equity, including certain adjustments.

14. Fair Value Measurements

Assets and Liabilities Measured at Fair Value on a Recurring Basis

The following table presents the estimated carrying amount and fair value of the Company's liabilities measured at fair value on a recurring basis:

| | April 30, | |
|---|----------------|----------|
| | 2021 | 2020 |
| | (in thousands) | |
| Interest rate swaps (Level 2) | \$21,004 | \$32,218 |

The Company has interest rate swap agreements with a notional amount of \$500.0 million to convert the variable interest rate on a portion of its Term Loan Facility to a fixed 1-month LIBOR interest rate of 2.46%. The contracts were effective on February 28, 2019 and terminate on February 28, 2023. The objective of the interest rate swap agreements is to eliminate the variability of interest payment cash flows associated with variable interest rates. The Company believes there have been no material changes in the creditworthiness of the counterparty to this interest rate swap and believes the risk of nonperformance by such party is minimal. The Company designated the interest rate swaps as a cash flow hedges.

As of April 30, 2021, \$11.8 million of the interest rate swap liability was classified in other accrued expenses and current liabilities and \$9.2 million was classified in other liabilities in the Condensed Consolidated Balance Sheet. The Company recognized losses, net of tax, of \$8.8 million and \$2.0 million in earnings during the years ended April 30, 2021 and 2020 respectively, related to its interest rate swaps. These losses are included in interest expense in the Consolidated Statements of Operations and Comprehensive Income and within cash flows from operating activities within the Consolidated Statements of Cash Flows. As of April 30, 2021, the Company expects that approximately \$11.8 million of pre-tax net losses will be reclassified from accumulated other comprehensive income (loss) into earnings during the next twelve months.

The fair value of interest rate swaps is determined using Level 2 inputs. Generally, the Company obtains the Level 2 inputs from its counterparties. Substantially all of the inputs throughout the full term of the instruments can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace. The fair value of the Company's interest rate swap was determined using widely accepted valuation techniques including a discounted cash flow analysis on the expected cash flows of the derivative. This analysis reflected the contractual terms of the derivatives, including the period to maturity, and used observable market based inputs, including interest rate curves and implied volatilities.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

Disclosures are required for certain assets and liabilities that are measured at fair value on a nonrecurring basis in periods subsequent to initial recognition. Such measurements of fair value relate primarily to assets and liabilities measured at fair value in connection with business combinations and asset impairments. For more information on business combinations, see Note 2, “Business Acquisitions.” During the year ended April 30, 2021, the Company recorded a \$1.0 million impairment of operating lease ROU assets. During the fourth quarter of 2020, the Company recognized a \$63.1 million non-cash impairment charge to goodwill related to its Canada reporting unit. See Note 5, “Goodwill and Intangible Assets,” for more information regarding the impairment of goodwill and the fair value methodology. Also during the fourth quarter of 2020, the Company initiated a restructuring plan to close one of its facilities and recorded a \$1.9 million impairment of the operating lease ROU asset. There were no other material long-lived asset impairments during the years ended April 30, 2021, 2020 or 2019.

Fair Value of Debt

The estimated fair value of the Company’s Senior Notes was determined based on Level 2 input using observable market prices in less active markets. The carrying amount of the Company’s Term Loan Facility and ABL Facility approximates its fair value as the interest rates are variable and reflective of market rates. The following table presents the carrying value and fair value of the Company’s Senior Notes:

| | April 30, 2021 | |
|------------------------|-----------------|------------|
| | Carrying Amount | Fair Value |
| | (in thousands) | |
| Senior Notes | \$355,250 | \$350,000 |

15. Transactions With Related Parties

The Company purchases inventories from Southern Wall Products, Inc. (“SWP”) on a continuing basis. During the years ended April 30, 2021, 2020 and 2019, certain former executive officers and stockholders and certain directors and stockholders of the Company were stockholders of SWP. As of April 30, 2021, these executive officers and directors were no longer with the Company. The Company purchased inventory from SWP for distribution in the amount of \$7.3 million, \$14.3 million and \$13.3 million during the years ended April 30, 2021, 2020 and 2019, respectively. Amounts due to SWP for purchases of inventory for distribution as of April 30, 2020 were \$1.2 million and were included in accounts payable in the Consolidated Balance Sheet.

16. Commitments and Contingencies

General

The Company is a defendant in various lawsuits and administrative actions associated with personal injuries, claims of former employees, and other events arising in the normal course of business. As discussed in Note 1, “Business, Basis of Presentation and Summary of Significant Accounting Policies” under the heading “Insurance Liabilities,” the Company records liabilities for these claims, as well as assets for amounts recoverable from the insurer, for claims covered by insurance.

Favorable Class Action Settlement

During the years ended April 30, 2021 and 2020, the Company received proceeds as part of a class action settlement against certain drywall manufacturers related to purchases made during calendar years 2012 and 2013. The Company recorded a gain on legal settlement of \$1.4 million and \$14.0 million during the years ended April 30, 2021 and 2020, respectively.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

17. Segments

General

The Company has eight operating segments based on geographic operations that it aggregates into one reportable segment. The Company defines operating segments as components of the organization for which discrete financial information is available and operating results are evaluated on a regular basis by the Chief Operating Decision Maker (“CODM”) in order to assess performance and allocate resources. The Company’s CODM is its Chief Executive Officer. The Company determined it has eight operating segments based on the Company’s eight geographic divisions, which are Central, Midwest, Northeast, Southern, Southeast, Southwest, Western and Canada. During the year ended April 30, 2021, the Company divided its Southern operating segment into two operating segments, Southern and Southwest, which resulted in an increase (from seven to eight) in the number of operating segments. The Company performed a goodwill impairment test immediately before and after the change in operating segments, which indicated the fair values of the Company’s reporting units exceeded their carrying values. The Company aggregates its operating segments into a single reportable segment based on similarities between the operating segments’ economic characteristics, nature of products sold, production process, type of customer and methods of distribution. The accounting policies of the operating segments are the same as those described in the summary of significant policies. In addition to the Company’s reportable segment, the Company’s consolidated results include both corporate activities and certain other activities. Corporate includes the Company’s corporate office building and support services provided to its subsidiaries. Other includes Tool Source Warehouse, Inc., which functions primarily as an internal distributor of tools.

Segment Results

The CODM assesses the Company’s performance based on the periodic review of net sales, Adjusted EBITDA and certain other measures for each of the operating segments. Adjusted EBITDA is not a recognized financial measure under GAAP. However, we believe it assists investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core operating performance. Management believes Adjusted EBITDA is helpful in highlighting trends in our operating results, while other measures can differ significantly depending on long-term strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Non-GAAP Financial Measures” for a further discussion of this non-GAAP measure.

The following tables present segment results:

| | Year Ended April 30, 2021 | | | | April 30, 2021 |
|--------------------------------|---------------------------|--------------------|---|------------------|--------------------|
| | Net Sales | Gross Profit | Depreciation and Amortization (in thousands) | Adjusted EBITDA | Total Assets |
| Geographic divisions | \$3,263,893 | \$1,051,741 | \$106,152 | \$316,774 | \$2,459,344 |
| Other | 34,930 | 10,962 | 364 | 2,597 | 20,339 |
| Corporate | — | — | 1,609 | — | 4,215 |
| | <u>\$3,298,823</u> | <u>\$1,062,703</u> | <u>\$108,125</u> | <u>\$319,371</u> | <u>\$2,483,898</u> |
| | Year Ended April 30, 2020 | | | | April 30, 2020 |
| | Net Sales | Gross Profit | Depreciation and Amortization (in thousands) | Adjusted EBITDA | Total Assets |
| Geographic divisions | \$3,213,938 | \$1,053,555 | \$114,279 | \$297,646 | \$2,299,880 |
| Other | 27,369 | 9,659 | 233 | 2,113 | 18,745 |
| Corporate | — | — | 2,021 | — | 5,829 |
| | <u>\$3,241,307</u> | <u>\$1,063,214</u> | <u>\$116,533</u> | <u>\$299,759</u> | <u>\$2,324,454</u> |

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

| | Year Ended April 30, 2019 | | | | April 30, 2019 |
|--------------------------------|---------------------------|--------------------|---|------------------|--------------------|
| | Net Sales | Gross Profit | Depreciation and Amortization (in thousands) | Adjusted EBITDA | Total Assets |
| Geographic divisions | \$3,090,314 | \$ 994,981 | \$114,558 | \$293,190 | \$2,169,981 |
| Other | 25,718 | 9,138 | 220 | 2,479 | 16,897 |
| Corporate | — | — | 2,681 | — | 7,139 |
| | <u>\$3,116,032</u> | <u>\$1,004,119</u> | <u>\$117,459</u> | <u>\$295,669</u> | <u>\$2,194,017</u> |

The following table presents a reconciliation of Adjusted EBITDA to net income:

| | Year Ended April 30, | | |
|---|----------------------|------------------|------------------|
| | 2021 | 2020 | 2019 |
| | (in thousands) | | |
| Net income | \$105,560 | \$ 23,381 | \$ 56,002 |
| Interest expense | 53,786 | 67,718 | 73,677 |
| Write-off of debt discount and deferred financing fees | 4,606 | 1,331 | — |
| Interest income | (86) | (88) | (66) |
| Provision for income taxes | 31,534 | 22,944 | 14,039 |
| Depreciation expense | 50,480 | 51,332 | 46,456 |
| Amortization expense | 57,645 | 65,201 | 71,003 |
| Impairment of goodwill | — | 63,074 | — |
| Stock appreciation expense ^(a) | 3,173 | 1,572 | 2,730 |
| Redeemable noncontrolling interests ^(b) | 1,288 | 520 | 1,188 |
| Equity-based compensation ^(c) | 8,442 | 7,060 | 3,906 |
| Severance and other permitted costs ^(d) | 2,948 | 5,733 | 8,152 |
| Transaction costs (acquisitions and other) ^(e) | 1,068 | 2,414 | 7,858 |
| (Gain) loss on disposal and impairment of assets ^(f) | (1,011) | 658 | (525) |
| Effects of fair value adjustments to inventory ^(g) | 788 | 575 | 4,176 |
| Change in fair value of financial instruments ^(h) | — | — | 6,395 |
| Gain on legal settlement | (1,382) | (14,029) | — |
| Secondary public offering costs ⁽ⁱ⁾ | — | 363 | — |
| Debt transaction costs ^(j) | 532 | — | 678 |
| Adjusted EBITDA | <u>\$319,371</u> | <u>\$299,759</u> | <u>\$295,669</u> |

(a) Represents changes in the fair value of stock appreciation rights.

(b) Represents changes in the fair values of noncontrolling interests.

(c) Represents non-cash equity-based compensation expense related to the issuance of share-based awards.

(d) Represents severance expenses and other costs permitted in the calculation of Adjusted EBITDA under the ABL Facility and the Term Loan Facility, including certain unusual, nonrecurring costs and credits due to COVID-19.

(e) Represents costs related to acquisitions paid to third parties.

(f) Includes gains from the sale of assets and impairment of assets resulting from restructuring plans to close certain facilities.

(g) Represents the non-cash cost of sales impact of purchase accounting adjustments to increase inventory to its estimated fair value.

(h) Represents the mark-to-market adjustments for derivative financial instruments.

(i) Represents costs paid to third-party advisors related to secondary offerings of our common stock.

(j) Represents costs paid to third-party advisors related to debt refinancing activities.

GMS INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Revenues by Product

The following table presents Company's net sales to external customers by main product line:

| | Year Ended April 30, | | |
|----------------------------------|----------------------|------------------------|--------------------|
| | 2021 | 2020 (in thousands) | 2019 |
| Wallboard | \$1,346,560 | \$1,329,775 | \$1,272,068 |
| Ceilings | 450,524 | 475,827 | 451,695 |
| Steel framing | 469,002 | 502,122 | 506,805 |
| Complementary products | 1,032,737 | 933,583 | 885,464 |
| Total net sales | <u>\$3,298,823</u> | <u>\$3,241,307</u> | <u>\$3,116,032</u> |

Geographic Information

The following table presents the Company's net sales by major geographic area:

| | Year Ended April 30, | | |
|---------------------------|----------------------|------------------------|--------------------|
| | 2021 | 2020 (in thousands) | 2019 |
| United States | \$2,770,450 | \$2,805,920 | \$2,701,678 |
| Canada | 528,373 | 435,387 | 414,354 |
| Total net sales | <u>\$3,298,823</u> | <u>\$3,241,307</u> | <u>\$3,116,032</u> |

The following table presents the Company's property and equipment by major geographic area:

| | April 30, 2021 | April 30, 2020 |
|---|-------------------|-------------------|
| | (in thousands) | |
| United States | \$271,346 | \$270,855 |
| Canada | 39,980 | 34,612 |
| Total property and equipment, net | <u>\$311,326</u> | <u>\$305,467</u> |

18. Earnings Per Common Share

The following table sets forth the computation of basic and diluted earnings per share of common stock:

| | Year Ended April 30, | | |
|--|---------------------------------------|-----------------|-----------------|
| | 2021 | 2020 | 2019 |
| | (in thousands, except per share data) | | |
| Net income | \$105,560 | \$23,381 | \$56,002 |
| Less: Net income allocated to participating securities | — | 74 | 1,382 |
| Net income attributable to common stockholders | <u>\$105,560</u> | <u>\$23,307</u> | <u>\$54,620</u> |
| Basic earnings per common share: | | | |
| Basic weighted average common shares outstanding | 42,765 | 41,853 | 40,914 |
| Basic earnings per common share | <u>\$ 2.47</u> | <u>\$ 0.56</u> | <u>\$ 1.33</u> |
| Diluted earnings per common share: | | | |
| Basic weighted average common shares outstanding | 42,765 | 41,853 | 40,914 |
| Add: Common Stock Equivalents | 578 | 651 | 675 |
| Diluted weighted average common shares outstanding | <u>43,343</u> | <u>42,504</u> | <u>41,589</u> |
| Diluted earnings per common share | <u>\$ 2.44</u> | <u>\$ 0.55</u> | <u>\$ 1.31</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

During the years ended April 30, 2021, 2020 and 2019, approximately 0.3 million, 0.8 million and 0.6 million, respectively, stock options and restricted stock units were excluded from the calculation of diluted earnings per share because their effect would have been anti-dilutive. Anti-dilutive securities could be dilutive in future periods.

19. Valuation and Qualifying Accounts

Allowances for Accounts Receivable

| | Balance at Beginning of Period | Provision | Charged to Other Accounts ^(a) | Deductions | Balance at End of Period |
|--|--------------------------------------|-----------|--|------------|--------------------------------|
| | | | (in thousands) | | |
| Fiscal Year Ended April 30, 2021 | \$(5,141) | \$(1,774) | \$ (477) | \$1,110 | \$(6,282) |
| Fiscal Year Ended April 30, 2020 | (6,432) | (2,348) | 938 | 2,701 | (5,141) |
| Fiscal Year Ended April 30, 2019 | (9,633) | (1,064) | 2,435 | 1,830 | (6,432) |

- (a) Charged to other accounts represents the net (increase) decrease for specifically reserved accounts, as well as the net change in reserves for sales discounts, service charges and sales returns. The adoption of the new revenue recognition guidance on May 1, 2018 resulted in a \$3.6 million reclassification in the Consolidated Balance Sheet from trade accounts and notes receivable to other accrued expenses and current liabilities for estimated sales returns. This reclass is reflected in charged to other accounts for the fiscal year ended April 30, 2019.

Valuation Allowance on Deferred Tax Assets Rollforward

| | Balance at Beginning of Period | Additions Charged to Costs and Expenses | Deductions | Balance at End of Period |
|--|--------------------------------------|---|----------------|--------------------------------|
| | | | | |
| | | | (in thousands) | |
| Fiscal Year Ended April 30, 2021 | \$(10,183) | \$(1,585) | \$— | \$(11,768) |
| Fiscal Year Ended April 30, 2020 | (1,112) | (9,071) | — | (10,183) |
| Fiscal Year Ended April 30, 2019 | (448) | (664) | — | (1,112) |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

20. Selected Quarterly Financial Data (Unaudited)

The following table sets forth certain unaudited financial information for each quarter of the years ended April 30, 2021 and 2020. The unaudited quarterly information includes all adjustments (consisting of normal recurring adjustments) that, in the opinion of management, are necessary for the fair presentation of the information presented.

| | Year Ended April 30, 2021 | | | |
|--|---------------------------------------|-------------------|------------------|-------------------|
| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
| | (in thousands, except per share data) | | | |
| Net sales | \$802,573 | \$812,856 | \$751,191 | \$932,203 |
| Gross profit | 260,458 | 265,071 | 243,324 | 293,850 |
| Net income | 27,219 | 28,469 | 16,126 | 33,746 |
| Per share data | | | | |
| Weighted average shares outstanding ⁽¹⁾ : | | | | |
| Basic | 42,624 | 42,723 | 42,726 | 42,994 |
| Diluted | 43,017 | 43,174 | 43,361 | 43,828 |
| Net income per share ⁽¹⁾ : | | | | |
| Basic | \$ 0.64 | \$ 0.67 | \$ 0.38 | \$ 0.78 |
| Diluted | \$ 0.63 | \$ 0.66 | \$ 0.37 | \$ 0.77 |

| | Year Ended April 30, 2020 | | | |
|--|---------------------------------------|-------------------|------------------|-------------------|
| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
| | (in thousands, except per share data) | | | |
| Net sales | \$847,176 | \$861,929 | \$761,352 | \$770,850 |
| Gross profit | 273,654 | 284,493 | 253,473 | 251,594 |
| Net income (loss) ⁽¹⁾ | 24,820 | 29,138 | 10,879 | (41,456) |
| Per share data | | | | |
| Weighted average shares outstanding ⁽²⁾ : | | | | |
| Basic | 41,001 | 41,761 | 42,223 | 42,435 |
| Diluted | 41,615 | 42,635 | 42,949 | 42,435 |
| Net income (loss) per share ⁽²⁾ : | | | | |
| Basic | \$ 0.60 | \$ 0.70 | \$ 0.26 | \$ (0.98) |
| Diluted | \$ 0.59 | \$ 0.68 | \$ 0.25 | \$ (0.98) |

- (1) Net loss for the fourth quarter of 2020 includes a \$63.1 million non-cash impairment charge to goodwill and a \$14.0 million gain on legal settlement. In February 2020, the Company received proceeds as part of a class action settlement.
- (2) Basic and diluted net income (loss) per share are computed independently for each of the quarters presented. Therefore, the sum of the quarterly basic and diluted net income (loss) per share amounts may not equal annual basic and diluted net income per share amounts.

21. Subsequent Event

On May 11, 2021, the Company entered into a definitive agreement to acquire substantially all the assets of Westside Building Material (“Westside”), one of the largest independent distributors of interior building products in the U.S., for \$135.0 million in cash. Westside is a leading supplier of steel framing, wallboard, acoustical ceilings, insulation and related building products serving commercial and residential markets. Westside’s distribution network comprises ten locations, including nine across California (Anaheim, Hesperia, Oakland, Chatsworth, Fresno, Lancaster, Santa Maria, San Diego and National City) and one in Las Vegas, NV. The transaction is expected to close in the third calendar quarter of 2021, subject to the satisfaction of customary closing conditions.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The Company has established disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports filed or submitted under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and, as such, is accumulated and communicated to the Company’s management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Management, together with our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company’s disclosure controls and procedures, as defined in Rule 13a-15(e) of the Exchange Act, as of April 30, 2021.

As of the end of the period covered by this report, our management evaluated, with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective to provide reasonable assurance that the objectives of disclosure controls and procedures are met.

Management’s Report on Internal Control over Financial Reporting

The Company’s management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of April 30, 2021 based upon “Internal Control — Integrated Framework” (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”). Based on criteria described in “Internal Control — Integrated Framework” (2013) issued by COSO, our management concluded that our internal control over financial reporting was effective as of April 30, 2021. Management has excluded D.L. Building Materials Inc. (“D.L. Building Materials”) from its assessment of internal control over financial reporting as of April 30, 2021 because this company was acquired on February 1, 2021 and there was not sufficient time to assess the design and effectiveness of D.L. Building Materials’ key internal controls prior to the conclusion of management’s evaluation. Total assets and total revenues of D.L. Building Materials represented approximately 2.2%, or \$53.6 million, and 0.5%, or \$15.8 million, of the related consolidated financial statement amounts as of and for the year ended April 30, 2021.

The effectiveness of the Company’s internal control over financial reporting as of April 30, 2021 has been audited by the Company’s independent registered public accounting firm, as stated in their report which is included herein.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting (as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the three months ended April 30, 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information

On June 22, 2021, the Company entered into an amendment to the employment agreements with each of John C. Turner, Jr., Scott M. Deakin and Craig D. Apolinsky (collectively, the “Employment Agreement Amendments”). The Employment Agreement Amendments provide for certain enhanced severance benefits in connection with the executive’s qualifying termination following a change in control. Specifically, if the executive has a qualifying termination of employment within twenty-four (24) months following a change in control, then (i) in the case of Mr. Turner, he will receive a lump sum payment equal to thirty months of his then-current base salary plus an amount equal to twenty-four (24) months of his then-current corporate target bonus opportunity, and (ii) in the case of Messrs. Deakin and Apolinsky, he will receive a lump sum severance payment equal to two (2) times the sum of his then-current base salary plus then-current target annual bonus. In addition, the Employment Agreement Amendments address Internal Revenue Code Section 280G and provide for (A) a comparison of the after-tax benefit to the employee of (i) the total parachute payments after he pays the excise tax and income taxes thereon, to (ii) a cut back of parachute payments to the extent necessary to avoid the imposition of the excise tax (i.e., limited to 2.999 times the employee’s base amount); and (B) payment of whichever amount yields the more favorable result to the employee.

The foregoing summary is qualified in its entirety by reference to the Employment Agreement Amendments, each of which is filed herewith as Exhibit 10.6, 10.8 and 10.10 and incorporated herein by reference.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information required by this Item will be set forth in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders, which information is hereby incorporated herein by reference.

Item 11. Executive Compensation

The information required by this Item will be set forth in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders in the sections titled "Executive Compensation," which information is hereby incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Security Ownership of Certain Beneficial Owners and Management

The information regarding security ownership of certain beneficial owners and management of our voting securities will be set forth in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders in the section titled "Security Ownership of Certain Beneficial Owners and Management," which information is hereby incorporated herein by reference.

Securities Authorized for Issuance Under Equity Compensation Plans

The following table sets forth information as of April 30, 2021 concerning the shares of our common stock which are authorized for issuance under our equity compensation plans:

| Plan Category | (a) Number of securities to be issued upon exercise of outstanding options, warrants, and rights | (b) Weighted-average exercise price of outstanding options, warrants and rights | (c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) |
|--|--|---|--|
| Equity compensation plans approved by security holders | 1,650,113 ⁽¹⁾ | \$20.86 ⁽²⁾ | 2,398,276 |
| Equity compensation plans not approved by security holders | — | — | — |
| Total | <u>1,650,113</u> | <u>\$20.86</u> | <u>2,398,276</u> |

(1) Includes 1,289,583 shares of Common Stock issuable upon exercise of outstanding stock options and 360,530 shares of Common Stock issuable upon vesting of outstanding restricted stock units.

(2) The weighted-average exercise price does not take into account the restricted stock units described in footnote (1) because the restricted stock units do not have an exercise price upon vesting.

Item 13. Certain Relationships and Related Party Transactions and Director Independence

The information required by this Item will be set forth in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders in the sections titled "Board of Directors' Independence" and "Transactions with Related Persons," which information is hereby incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

The information required by this Item will be set forth in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders in the section titled "Independent Registered Public Accounting Firm Fees and Services," which information is hereby incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statements Schedules

(a) Documents filed as part of this Annual Report on Form 10-K

(1) Financial Statements

- Reports of Independent Registered Public Accounting Firm
- Consolidated Balance Sheets as of April 30, 2021 and 2020
- Consolidated Statements of Operations and Comprehensive Income (Loss) for the years ended April 30, 2021, 2020 and 2019
- Consolidated Statements of Stockholders' Equity for the years ended April 30, 2021, 2020 and 2019
- Consolidated Statements of Cash Flows for the years ended April 30, 2021, 2020 and 2019
- Notes to Consolidated Financial Statements

(2) Financial Statement Schedules

The Financial Statement Schedule(s) described in Regulation S-X are omitted from this Annual Report on Form 10-K because they are either not required under the related instructions or the information is otherwise included in the consolidated financial statements.

(3) Listing of Exhibits

EXHIBIT INDEX

| Exhibit No. | Exhibit Description |
|-------------|---|
| 3.1 | Third Amended and Restated Certificate of Incorporation of GMS Inc. (incorporated by reference to Exhibit 3.1 to GMS Inc.'s Current Report on Form 8-K filed on October 23, 2020 (File No. 001-37784)). |
| 3.2 | Second Amended and Restated Bylaws of GMS Inc. (incorporated by reference to Exhibit 3.2 to GMS Inc.'s Current Report on Form 8-K filed on October 23, 2020 (File No. 001-37784)). |
| 4.1 | Specimen Common Stock Certificate of the Company (incorporated by reference to Exhibit 4.1 to Amendment No. 5 to GMS Inc.'s Registration Statement on Form S-1 filed on May 16, 2016 (File No. 333-205902)). |
| 4.2 | Description of Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934 (incorporated by reference to Exhibit 4.2 to GMS Inc.'s Annual Report on Form 10-K filed on June 25, 2020 (File No. 001-37784)). |
| 10.1 | Amended and Restated ABL Credit Agreement, dated September 30, 2019 among GYP Holdings II Corp., GYP Holdings III Corp., as lead borrower, the other borrowers party thereto, the lenders party hereto and Wells Fargo Bank, N.A., as administrative agent and collateral agent for the lenders from time to time party thereto, and as Swing Line Lender and L/C Issuer (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed on September 30, 2019 (File No. 001-37784)). |
| 10.2 | First Lien Credit Agreement, among GYP Holdings III Corp., the entities listed on Schedule I thereto, GYP Holdings II Corp., Wells Fargo Bank, N.A., the other lenders party thereto, Royal Bank of Canada, Credit Suisse Securities (USA) LLC, UBS Securities LLC, SunTrust Bank and RBC Capital Markets, LLC, dated April 1, 2014 (incorporated by reference to Exhibit 10.6 to Amendment No. 2 to GMS Inc.'s Registration Statement on Form S-1 filed on October 5, 2015 (File No. 333-205902)). |
| 10.2.1 | Incremental First Lien Term Commitments Amendment to First Lien Credit Agreement, among GYP Holdings III Corp., as borrower, GYP Holdings II Corp., the financial institutions from time to time party thereto, and Credit Suisse AG, as administrative and collateral agent, dated September 27, 2016 (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed on September 29, 2016 (File No. 001-37784)). |

| Exhibit No. | Exhibit Description |
|-------------|---|
| 10.2.2 | Second Amendment to First Lien Credit Agreement, dated as of June 7, 2017, among GYP Holdings III Corp., GYP Holdings II Corp., the other guarantors party thereto, and Credit Suisse AG, as administrative agent and as 2017 Incremental First Lien Lender (as defined therein) (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed on June 9, 2017 (File No. 001-37784)). |
| 10.2.3 | Third Amendment to First Lien Credit Agreement, dated as of June 1, 2018, among GYP Holdings III Corp., GYP Holdings II Corp., the other guarantors party thereto, Credit Suisse AG, as administrative agent, and Barclays Bank PLC, as 2018 Incremental First Lien Lender (as defined therein) (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed on June 4, 2018 (File No. 001-37784)). |
| 10.2.4 | Fourth Amendment to First Lien Credit Agreement, dated as of April 22, 2021, by and among GYP Holdings III Corp., GYP Holdings II Corp., the subsidiary guarantors party thereto, Credit Suisse AG, as administrative agent, and the lenders party thereto (including the Senior Credit Agreement as amended thereby, as an exhibit thereto) (incorporated by reference to Exhibit 10.2 to GMS Inc.'s Current Report on Form 8-K filed on April 22, 2021 (File No. 001-37784)). |
| 10.3 | ABL/Term Intercreditor Agreement, among GYP Holdings III Corp., GYP Holdings II Corp., the other Grantors party thereto, Wells Fargo Bank, N.A., Credit Suisse AG and each additional Representative from time to time party thereto, dated April 1, 2014 (incorporated by reference to Exhibit 10.8 to Amendment No. 2 to GMS Inc.'s Registration Statement on Form S-1 filed on October 5, 2015 (File No. 333-205902)). |
| 10.4 | Indenture, dated as of April 22, 2021, by and among GYP Holdings III Corp., GYP Holdings II Corp., the guarantors listed therein and U.S. Bank, National Association (including the form of Note attached as an exhibit thereto) (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed on April 22, 2021 (File No. 001-37784)). |
| 10.5† | Employment Agreement with John C. Turner, Jr., dated as of March 29, 2019 (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K dated April 3, 2019 (File No. 001-37784)). |
| 10.6†* | Amendment to Employment Agreement with John C. Turner, Jr., dated as of June 22, 2021. |
| 10.7† | Employment Agreement with Scott Deakin, dated as of October 21, 2019 (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K dated October 3, 2019 (File No. 001-37784)). |
| 10.8†* | Amendment to Employment Agreement with Scott M. Deakin, dated as of June 22, 2021. |
| 10.9† | Employment Agreement, by and between Craig Apolinsky and the Company, dated June 30, 2015 (incorporated by reference to Exhibit 10.20 to Amendment No. 5 to GMS Inc.'s Registration Statement on Form S-1 filed on May 16, 2016 (File No. 333-205902)). |
| 10.10†* | Amendment to Employment Agreement with Craig D. Apolinsky, dated as of June 22, 2021. |
| 10.11† | 2014 GMS Inc. Stock Option Plan, effective April 1, 2014 (incorporated by reference to Exhibit 10.17 to Amendment No. 2 to GMS Inc.'s Registration Statement on Form S-1 filed on October 5, 2015 (File No. 333-205902)). |
| 10.12† | Form of Nonqualified Stock Option Agreement (incorporated by reference to Exhibit 10.18 to Amendment No. 2 to GMS Inc.'s Registration Statement on Form S-1 filed on October 5, 2015 (File No. 333-205902)). |
| 10.13† | GMS Inc. Equity Incentive Plan (incorporated by reference to Appendix A to GMS Inc.'s Definitive Proxy Statement on Schedule 14A filed August 22, 2017 (File No. 333-205902)). |
| 10.13.1† | Amendment to GMS Inc. Equity Incentive Plan (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Quarterly Report on Form 10-Q filed December 4, 2018 (File No. 001-37784)). |
| 10.14† | Form of Nonqualified Stock Option Agreement under the GMS Inc. Equity Incentive Plan (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K dated October 20, 2017 (File No. 001-37784)). |
| 10.15† | Form of Restricted Stock Unit Agreement under the GMS Inc. Equity Incentive Plan (incorporated by reference to Exhibit 10.2 to GMS Inc.'s Current Report on Form 8-K dated October 20, 2017 (File No. 001-37784)). |

| Exhibit No. | Exhibit Description |
|-------------|--|
| 10.16† | Form of Non-Statutory Stock Option Award Agreement under the GMS Inc. Equity Incentive Plan (incorporated by reference to Exhibit 10.2 to GMS Inc.'s Quarterly Report on Form 10-Q filed August 29, 2019 (File No. 001-37784)). |
| 10.17† | Form of Restricted Stock Unit Award Agreement under the GMS Inc. Equity Incentive Plan (incorporated by reference to Exhibit 10.3 to GMS Inc.'s Quarterly Report on Form 10-Q filed August 29, 2019 (File No. 001-37784)). |
| 10.18† | GMS Inc. 2020 Equity Incentive Plan (incorporated by reference to Appendix A to GMS Inc.'s Definitive Proxy Statement on Schedule 14A filed August 27, 2020 (File No. 333-205902)). |
| 10.19† | Form of Nonqualified Stock Option Agreement under the GMS Inc. 2020 Equity Incentive Plan (incorporated by reference to Exhibit 10.1 to GMS Inc.'s Current Report on Form 8-K filed November 10, 2020 (File No. 001-37784)). |
| 10.20† | Form of Restricted Stock Unit Agreement under the GMS Inc. 2020 Equity Incentive Plan (incorporated by reference to Exhibit 10.2 to GMS Inc.'s Current Report on Form 8-K filed November 10, 2020 (File No. 001-37784)). |
| 10.21† | GMS Inc. Employee Stock Purchase Plan (incorporated by reference to Appendix B to GMS Inc.'s Definitive Proxy Statement on Schedule 14A filed August 22, 2017 (File No. 333-205902)). |
| 10.22† | GMS Inc. Annual Incentive Plan (incorporated by reference to Exhibit 10.19 to Amendment No. 2 to GMS Inc.'s Registration Statement on Form S-1 filed on October 5, 2015 (File No. 333-205902)). |
| 10.23† | Deferred Compensation Plan for Non-Employee Directors (incorporated by reference to Exhibit 10.23 to GMS Inc.'s Annual Report on Form 10-K filed June 27, 2019 (File No. 001-37784)). |
| 10.24 | Form of Indemnification Agreement between the Company and its directors and officers (incorporated by reference to Exhibit 10.22 to Amendment No. 6 to the Registrant's Registration Statement on Form S-1 filed on May 23, 2016 (File No. 333-205902)). |
| 21.1* | List of subsidiaries of GMS Inc. |
| 23.1* | Consent of Ernst & Young LLP, independent registered public accounting firm. |
| 24.1* | Power of Attorney (included on signature page hereto). |
| 31.1* | Certification of Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) promulgated under the Securities Exchange Act of 1934, as amended. |
| 31.2* | Certification of Chief Financial Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) promulgated under the Securities Exchange Act of 1934, as amended. |
| 32.1* | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 32.2* | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 101 INS* | XBRL Instance Document — the instance document does not appear in the Interactive Data file because its XBRL tags are embedded within the Inline XBRL document.. |
| 101 SCH* | Inline XBRL Taxonomy Extension Schema Document. |
| 101 CAL* | Inline XBRL Taxonomy Extension Calculation Linkbase Document. |
| 101 DEF* | Inline XBRL Taxonomy Extension Definition Linkbase Document. |
| 101 LAB* | Inline XBRL Taxonomy Extension Label Linkbase Document. |
| 101 PRE* | Inline XBRL Taxonomy Extension Presentation Linkbase Document. |
| 104 | Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101). |

† Indicates a management contract or compensatory plan or arrangement.

* Filed herewith.

Item 16. Form 10-K Summary

Not applicable.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

GMS INC.

Date: June 24, 2021

By: /s/ JOHN C. TURNER, Jr.
 John C. Turner, Jr.
Chief Executive Officer, President and Director
(Principal Executive Officer)

POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints John C. Turner, Jr. and Scott M. Deakin, jointly and severally, his attorney-in-fact, with the power of substitution, for him in any and all capacities, to sign any amendments to this Annual Report on Form 10-K and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report on Form 10-K has been signed by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|---|--|---------------|
| <u>/s/ JOHN C. TURNER, JR.</u> John C. Turner, Jr. | Chief Executive Officer, President and Director (Principal Executive Officer) | June 24, 2021 |
| <u>/s/ SCOTT M. DEAKIN</u> Scott M. Deakin | Chief Financial Officer (Principal Financial Officer) | June 24, 2021 |
| <u>/s/ WILLIAM FORREST BELL</u> William Forrest Bell | Chief Accounting Officer (Principal Accounting Officer) | June 24, 2021 |
| <u>/s/ JOHN J. GAVIN</u> John J. Gavin | Chairman of the Board | June 24, 2021 |
| <u>/s/ LISA M. BACHMANN</u> Lisa M. Bachmann | Director | June 24, 2021 |
| <u>/s/ PETER C. BROWNING</u> Peter C. Browning | Director | June 24, 2021 |
| <u>/s/ THERON I. GILLIAM</u> Theron I. Gilliam | Director | June 24, 2021 |
| <u>/s/ MITCHELL B. LEWIS</u> Mitchell B. Lewis | Director | June 24, 2021 |
| <u>/s/ TERI P. MCCLURE</u> Teri P. McClure | Director | June 24, 2021 |
| <u>/s/ RANDOLPH W. MELVILLE</u> Randolph W. Melville | Director | June 24, 2021 |
| <u>/s/ J. DAVID SMITH</u> J. David Smith | Director | June 24, 2021 |

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APPENDIX

Non-GAAP Financial Measures

Adjusted EBITDA and free cash flow are non-GAAP measures. GMS reports its financial results in accordance with GAAP. However, it presents Adjusted EBITDA and free cash flow, which are not recognized financial measures under GAAP. GMS believes that Adjusted EBITDA and free cash flow assist investors and analysts in comparing its operating performance across reporting periods on a consistent basis by excluding items that the Company does not believe are indicative of its core operating performance. The Company's management believes Adjusted EBITDA and free cash flow are helpful in highlighting trends in its operating results, while other measures can differ significantly depending on long-term strategic decisions regarding capital structure, the tax jurisdictions in which the Company operates and capital investments. In addition, the Company utilizes Adjusted EBITDA in certain calculations under its senior secured asset based revolving credit facility and its senior secured first lien term loan facility.

The Company's presentation of Adjusted EBITDA and free cash flow should not be construed as an inference that its future results will be unaffected by unusual or non-recurring items. In addition, Adjusted EBITDA and free cash flow may not be comparable to similarly titled measures used by other companies in GMS's industry or across different industries. Adjusted EBITDA and free cash flow have limitations as an analytical tool and should not be considered in isolation, or as a substitute for analysis of the Company's results as reported under GAAP.

Reconciliation of Net Income to Adjusted EBITDA

The following is a reconciliation of net income to Adjusted EBITDA for the fiscal years ended April 30, 2021, 2020, 2019, 2018 and 2017:

| | Year Ended April 30, | | | | |
|---|----------------------|-------------------|-------------------|-------------------|-------------------|
| | 2021 | 2020 | 2019 | 2018 | 2017 |
| | | | (in thousands) | | |
| Net income | \$ 105,560 | \$ 23,381 | \$ 56,002 | \$ 62,971 | \$ 48,886 |
| Interest expense | 53,786 | 67,718 | 73,677 | 31,395 | 29,360 |
| Write-off of debt discount and deferred financing fees | 4,606 | 1,331 | — | 74 | 7,103 |
| Interest income | (86) | (88) | (66) | (177) | (152) |
| Provision for income taxes | 31,534 | 22,944 | 14,039 | 20,883 | 22,654 |
| Depreciation expense | 50,480 | 51,332 | 46,456 | 24,075 | 25,565 |
| Amortization expense | 57,645 | 65,201 | 71,003 | 41,455 | 43,675 |
| Impairment of goodwill | — | 63,074 | — | — | — |
| Stock appreciation expense ^(a) | 3,173 | 1,572 | 2,730 | 2,318 | 148 |
| Redeemable noncontrolling interests ^(b) | 1,288 | 520 | 1,188 | 1,868 | 3,536 |
| Equity-based compensation ^(c) | 8,442 | 7,060 | 3,906 | 1,695 | 2,534 |
| Severance and other permitted costs ^(d) | 2,948 | 5,733 | 8,152 | 581 | (157) |
| Transaction costs (acquisitions and other) ^(e) | 1,068 | 2,414 | 7,858 | 3,370 | 2,249 |
| (Gain) loss on disposal and impairment of assets ^(f) | (1,011) | 658 | (525) | (509) | (338) |
| Management fee to related party ^(g) | — | — | — | — | 188 |
| Effects of fair value adjustments to inventory ^(h) | 788 | 575 | 4,176 | 324 | 946 |
| Gain on legal settlement | (1,382) | (14,029) | — | — | — |
| Change in fair value of financial instruments ⁽ⁱ⁾ | — | — | 6,395 | 6,125 | 382 |
| Secondary public offering costs ^(j) | — | 363 | — | 1,525 | 1,385 |
| Debt transaction costs ^(k) | 532 | — | 678 | 1,285 | 265 |
| Adjusted EBITDA | <u>\$ 319,371</u> | <u>\$ 299,759</u> | <u>\$ 295,669</u> | <u>\$ 199,258</u> | <u>\$ 188,229</u> |
| Net Sales | \$3,298,823 | \$3,241,307 | \$3,116,032 | \$2,511,469 | \$2,319,146 |
| Adjusted EBITDA margin | 9.7% | 9.2% | 9.5% | 7.9% | 8.1% |

(a) Represents changes in the fair value of stock appreciation rights.

(b) Represents changes in the fair values of noncontrolling interests.

(c) Represents non-cash equity-based compensation expense related to the issuance of share-based awards.

(d) Represents severance expenses and other costs permitted in the calculation of Adjusted EBITDA under the ABL Facility and the Term Loan Facility, including certain unusual, nonrecurring costs and credits due to COVID-19.

- (e) Represents costs related to acquisitions paid to third parties.
- (f) Includes gains from the sale of assets and impairment of assets resulting from restructuring plans to close certain facilities.
- (g) Represents management fees paid by us to AEA Investors LP. Following our initial public offering, AEA no longer receives management fees from us.
- (h) Represents the non-cash cost of sales impact of acquisition accounting adjustments to increase inventory to its estimated fair value.
- (i) Represents the mark-to-market adjustments for derivative financial instruments.
- (j) Represents costs paid to third-party advisors related to the secondary offerings of our common stock.
- (k) Represents costs paid to third-party advisors related to debt refinancing activities.

Reconciliation of Cash Provided by Operating Activities to Free Cash Flow

The following is a reconciliation of cash provided by operating activities to free cash flow for the fiscal years ended April 30, 2021, 2020, 2019, 2018 and 2017:

| | Year Ended April 30, | | | | |
|---|----------------------|------------------|------------------|------------------|------------------|
| | 2021 | 2020 | 2019 | 2018 | 2017 |
| | (in thousands) | | | | |
| Cash provided by operating activities | \$153,304 | \$303,079 | \$193,615 | \$ 91,263 | \$ 67,915 |
| Purchases of property and equipment | (29,873) | (25,193) | (18,770) | (23,741) | (11,083) |
| Free cash flow ^(a) | <u>\$123,431</u> | <u>\$277,886</u> | <u>\$174,845</u> | <u>\$ 67,522</u> | <u>\$ 56,832</u> |

- (a) Free cash flow is a non-GAAP financial measure that we define as net cash provided by operations less capital expenditures.

Reconciliation of Selling, General and Administrative Expense to Adjusted SG&A

The following is a reconciliation of Selling, General and Administrative Expense to Adjusted SG&A for the fiscal years ended April 30, 2021 and 2020:

| | Year Ended April 30, | |
|---|----------------------|-------------------|
| | 2021 | 2020 |
| Selling, general and administrative expense | \$ 763,629 | \$ 784,081 |
| Adjustments | | |
| Stock appreciation expense ^(a) | (3,173) | (1,572) |
| Redeemable noncontrolling interests ^(b) | (1,288) | (520) |
| Equity-based compensation ^(c) | (8,442) | (7,060) |
| Severance and other permitted costs ^(d) | (2,864) | (4,284) |
| Transaction costs (acquisitions and other) ^(e) | (1,068) | (2,414) |
| Gain (loss) on disposal and impairment of assets ^(f) | 1,011 | (658) |
| Secondary public offering costs ^(g) | — | (363) |
| Debt transaction costs ^(h) | (532) | — |
| Adjusted SG&A | <u>\$ 747,273</u> | <u>\$ 767,210</u> |
| Net sales | \$3,298,823 | \$3,241,307 |
| Adjusted SG&A margin | 22.7% | 23.7% |

- (a) Represents changes in the fair value of stock appreciation rights.
- (b) Represents changes in the fair values of noncontrolling interests.

- (c) Represents non-cash equity-based compensation expense related to the issuance of share-based awards.
- (d) Represents severance expenses and other costs permitted in the calculation of Adjusted EBITDA under the ABL Facility and the Term Loan Facility, including certain unusual, nonrecurring costs and credits due to COVID-19.
- (e) Represents costs related to acquisitions paid to third parties.
- (f) Includes gains from the sale of assets and impairment of assets resulting from restructuring plans to close certain facilities.
- (g) Represents costs paid to third-party advisors related to secondary offerings of our common stock.
- (h) Represents costs paid to third-party advisors related to debt refinancing activities.

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Board of Directors

John J. Gavin (A) (C)

Non-Executive Chairman GMS Inc.
Retired Senior Operating Advisor LLR Partners

Lisa M. Bachmann (A) (C)

Retired Executive Vice President,
Chief Merchandising and Operating Officer
Big Lots, Inc.

Peter C. Browning (B) (C)

Managing Director
Peter Browning Partners, LLC

Theron I. Gilliam (B) (C)

Chief Executive Officer
NES Global Talent

Mitchell B. Lewis (A) (C)

Retired President and Chief Executive Officer
BlueLinux Holdings Inc.

Teri P. McClure (B) (C)

Retired Chief Human Resources Officer
and Senior Vice President, Labor United Parcel
Service, Inc.

Randolph W. Melville (A) (C)

Retired SVP and General Manager, PepsiCo
Frito-Lay North America, Western Division

J. David Smith (A) (B) (C)

Retired Chairman, Chief Executive Officer
and President Euramax International, Inc.

John C. Turner, Jr.

President and Chief Executive Officer GMS Inc.

Board Committees:

(A) Audit Committee

(B) Compensation Committee

(C) Nominating and Corporate Governance Committee

Investor Information

Exchange Listing

GMS Inc.'s common stock is listed on the New
York Stock Exchange under the ticker symbol
GMS.

Registrar and Transfer Agent

Broadridge Corporate Issuer Solutions, Inc.
P.O. Box 1342
Brentwood, NY 11717
www.shareholder.broadridge.com
877.830.4936 or shareholder@broadridge.com

Independent Auditors

Ernst & Young LLP

Financial Publications

Most of the company's reports and financial
filings can be retrieved from the company's
website, www.gms.com. They can also be
accessed via the Securities & Exchange
Commission (SEC) website at www.sec.gov.

Investor Relations

Investors and analysts should direct inquiries to:

Carey Phelps

Vice President, Investor Relations
[770.723.3369](tel:770.723.3369) or ir@gms.com

Annual Meeting

Due to the public health impact of the ongoing
COVID-19 pandemic and to support the well-being of
our employees and stockholders, we have decided to
hold this year's Annual Meeting in a virtual format only
at www.virtualshareholdermeeting.com/GMS2021 on
Thursday, October 21, 2021 at 8:00 am ET.
Stockholders of record as of the close of business on
August 25, 2021 are entitled to receive notice of and
to vote at the Annual Meeting and any adjournments
or postponements thereof.

Corporate Offices

100 Crescent Centre Parkway, Suite 800
Tucker, GA 30084
[770.939.1711](tel:770.939.1711)

2021

