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FOR IMMEDIATE RELEASE

Horizon Bancorp, Inc. Reports Strong Second Quarter 2025 Results Led by Continued Net Interest Margin Expansion

Michigan City, Indiana, July 23, 2025 (GLOBE NEWSWIRE) – (NASDAQ GS: HBNC) – Horizon Bancorp, Inc. ("Horizon" or the "Company"), the parent company of Horizon Bank (the "Bank"), announced its unaudited financial results for the three months ended June 30, 2025.

"Horizon's second quarter earnings reflect the strength of the organization's exceptional core community banking franchise. Strong loan growth, stable and granular core funding, excellent credit quality and prudent management of expenses fueled the quarter's positive results and expanded on management's commitment to improve the financial performance of the Company. The quarter was highlighted by a seventh consecutive quarter of net interest margin expansion, low net charge offs of 2 bps annualized and enhanced momentum in key performance metrics of ROAA and ROATCE", President and CEO, Thomas Prame stated. "We continue to show strength across our core community banking platform that is being driven by a disciplined approach to creating a more efficient balance sheet and effective deployment of capital. We are pleased with our results through the first six months of 2025, with reported earnings per share growing by 58% versus the comparable period a year ago, and look forward to continuing to create additional shareholder value throughout the remainder of the year."

Net income for the three months ended June 30, 2025 was \$20.6 million, or \$0.47 per diluted share, compared to net income of \$23.9 million, or \$0.54, for the first quarter of 2025 and compared to net income of \$14.1 million, or \$0.32 per diluted share, for the second quarter of 2024. As previously disclosed, results in the first quarter of 2025 included the \$7.0 million pre-tax gain on the sale of the Company's mortgage warehouse business.

Net income for the six months ended June 30, 2025 was \$44.6 million, or \$1.01 per diluted share, compared to net income of \$28.1 million, or \$0.64, for the six months ended June 30, 2024.

Second Quarter 2025 Highlights

- Net interest income of \$55.4 million increased 5.9% compared with \$52.3 million for the three months ended March 31, 2025, and 22.3% compared with \$45.3 million in the year ago period. Net interest margin, on a fully taxable equivalent ("FTE") basis¹, expanded for the seventh consecutive quarter, to 3.23%, compared with 3.04% for the three months ended March 31, 2025 and 2.64% for the three months ended June 30, 2024.
- Total loans held for investment ("HFI") increased 6.2% compared to the linked quarter annualized, with strong
 organic commercial loan growth of \$117.2 million, or 14.8% annualized. This growth was partially funded by
 the continued strategic runoff of lower yielding indirect auto loans of approximately \$34.1 million.
- Funding continued to trend favorably, with non-time deposit balances remaining relatively flat for the fourth consecutive quarter and interest-bearing liability cost declining by another 2 bps during the quarter.
- Credit quality remained strong, with annualized net charge offs of 0.02% of average loans during the second quarter. Non-performing assets remain well within expected ranges, decreasing 12.4% from the prior quarter.
- Expenses continued to be well managed, up less than 1% from the first quarter of 2025. These results reflect management's commitment to generate higher earnings while maintaining a more efficient expense base.

¹ Non-GAAP financial metric. See non-GAAP reconciliation included herein for the most directly comparable GAAP measure.

Financial Highlights

(Dollars in Thousands Except Share and Per Share Data and Ratios)

				Т	hree	Months Ende	d		
		June 30,		March 31,	D	ecember 31,	Se	ptember 30,	June 30,
		2025		2025		2024		2024	 2024
Income statement:									
Net interest income	\$	55,354	\$	52,267	\$	53,127	\$	46,910	\$ 45,279
Provision for credit loss expense		2,462		1,376		1,171		1,044	2,369
Non-interest income (loss)		10,920		16,499		(28,954)		11,511	10,485
Non-interest expense		39,417		39,306		44,935		39,272	37,522
Income tax expense (benefit)		3,752		4,141		(11,051)		(75)	1,733
Net Income (Loss)	\$	20,643	\$	23,943	\$	(10,882)	\$	18,180	\$ 14,140
Per share data:									
Basic earnings (loss) per share	\$	0.47	\$	0.55	\$	(0.25)	\$	0.42	\$ 0.32
Diluted earnings (loss) per share		0.47		0.54		(0.25)		0.41	0.32
Cash dividends declared per common share		0.16		0.16		0.16		0.16	0.16
Book value per common share		18.06		17.72		17.46		17.27	16.62
Market value - high		15.88		17.76		18.76		16.57	12.74
Market value - low		12.92		15.00		14.57		11.89	11.29
Weighted average shares outstanding - Basic	4	43,794,490		43,777,109		43,721,211		43,712,059	43,712,059
Weighted average shares outstanding - Diluted	4	44,034,663		43,954,164		43,721,211		44,112,321	43,987,187
Common shares outstanding (end of period)	2	43,801,507		43,785,932		43,722,086		43,712,059	43,712,059
Key ratios:									
Return on average assets		1.08 %	, D	1.25 %		(0.56)%		0.92 %	0.73 %
Return on average stockholders' equity		13.24		12.44		(5.73)		9.80	7.83
Total equity to total assets		10.34		10.18		9.79		9.52	9.18
Total loans to deposit ratio		87.52		85.21		87.75		83.92	85.70
Allowance for credit losses to HFI loans		1.09		1.07		1.07		1.10	1.08
Annualized net charge-offs of average total loans (1)		0.02		0.07		0.05		0.03	0.05
Efficiency ratio		59.48		57.16		185.89		67.22	67.29
Key metrics (Non-GAAP) ⁽²⁾									
Net FTE interest margin		3.23 %	, D	3.04 %		2.97 %		2.66 %	2.64 %
Return on average tangible common equity		13.24		15.79		(7.35)		12.65	10.18
Tangible common equity to tangible assets		8.37		8.19		7.83		7.58	7.22
Tangible book value per common share	\$	14.32	\$	13.96	\$	13.68	\$	13.46	\$ 12.80

⁽¹⁾ Average total loans includes loans held for investment and held for sale.

⁽²⁾ Non-GAAP financial metrics. See non-GAAP reconciliation included herein for the most directly comparable GAAP measures.

Income Statement Highlights

Net Interest Income

Net interest income was \$55.4 million in the second quarter of 2025, compared to \$52.3 million in the first quarter of 2025, driven by the continued expansion of the Company's net FTE interest margin¹, which increased to 3.23% for the second quarter of 2025, compared to 3.04% for the first quarter of 2025. Expansion was attributable to the favorable mix shift in average interest earning assets toward higher-yielding loans and in the average funding mix toward deposit balances, in addition to continued disciplined pricing strategies on both sides of the balance sheet. The second quarter net FTE interest margin did benefit by approximately seven basis points related to interest recoveries on certain commercial and residential loans.

Provision for Credit Losses

During the second quarter of 2025, the Company recorded a provision for credit losses of \$2.5 million. This compares to a provision for credit losses of \$1.4 million during the first quarter of 2025, and \$2.4 million during the second quarter of 2024. The increase in the provision for credit losses during the second quarter of 2025 when compared with the first quarter of 2025 was primarily attributable to net growth in commercial loans HFI and changes in economic factors, partially offset by the reduction of specific reserves and the reserves for unfunded commitments in the current quarter.

For the second quarter of 2025, the allowance for credit losses included net charge-offs of \$0.3 million, or an annualized 0.02% of average loans outstanding, compared to net charge-offs of \$0.9 million, or an annualized 0.07% of average loans outstanding for the first quarter of 2025, and net charge-offs of \$0.6 million, or an annualized 0.05% of average loans outstanding, in the second quarter of 2024.

The Company's allowance for credit losses as a percentage of period-end loans HFI was 1.09% at June 30, 2025, compared to 1.07% at March 31, 2025 and 1.08% at June 30, 2024.

Non-Interest Income

For the Quarter Ended	June 30,	March 31,	December 31,	Se	eptember 30,		June 30,
(Dollars in Thousands)	 2025	2025	2024	2024			2024
Non-interest Income							
Service charges on deposit accounts	\$ 3,208	\$ 3,208	\$ 3,276	\$	3,320	\$	3,130
Wire transfer fees	69	71	124		123		113
Interchange fees	3,403	3,241	3,353		3,511		3,826
Fiduciary activities	1,251	1,326	1,313		1,394		1,372
Loss on sale of investment securities	_	(407)	(39,140)		_		_
Gain on sale of mortgage loans	1,219	1,076	1,071		1,622		896
Mortgage servicing income net of impairment	375	385	376		412		450
Increase in cash value of bank owned life insurance	346	335	335		349		318
Other income	1,049	7,264	338		780		380
Total non-interest income (loss)	\$ 10,920	\$ 16,499	\$ (28,954)	\$	11,511	\$	10,485

Total non-interest income was \$10.9 million in the second quarter of 2025, compared to non-interest income of \$16.5 million in the first quarter of 2025. The decrease in non-interest income of \$5.6 million is due to the sale of the Company's mortgage warehouse business to an unrelated third party in the first quarter of 2025, resulting in a pre-tax gain of \$7.0 million that did not recur in the current period. Interchange fees and gain on sale of mortgage loans benefited from normal seasonality, while other categories remained relatively unchanged when compared with the prior period.

¹ Non-GAAP financial metric. See non-GAAP reconciliation included herein for the most directly comparable GAAP measure.

Non-Interest Expense

For the Quarter Ended	 June 30,		March 31,	December 31,	September 30,			June 30,
(Dollars in Thousands)	2025		2025	2024	2024			2024
Non-interest Expense								
Salaries and employee benefits	\$ 22,731	\$	22,414	\$ 25,564	\$	21,829	\$	20,583
Net occupancy expenses	3,127		3,702	3,431		3,207		3,192
Data processing	2,951		2,872	2,841		2,977		2,579
Professional fees	735		826	736		676		714
Outside services and consultants	3,278		3,265	4,470		3,677		3,058
Loan expense	1,231		689	1,285		1,034		1,038
FDIC insurance expense	1,216		1,288	1,193		1,204		1,315
Core deposit intangible amortization	816		816	843		844		844
Merger related expenses	_		305	_		_		_
Other losses	245		228	371		297		515
Other expense	 3,087		2,901	4,201		3,527		3,684
Total non-interest expense	\$ 39,417	\$	39,306	\$ 44,935	\$	39,272	\$	37,522

Total non-interest expense was \$39.4 million in the second quarter of 2025, compared with \$39.3 million in the first quarter of 2025. The increase in non-interest expense during the second quarter of 2025 when compared with the prior period was primarily driven by a \$0.5 million increase in loan expense. The increase was partially offset by a \$0.6 million decrease in net occupancy expenses. Additionally, the Company incurred \$0.3 million of direct expenses related to the sale of the mortgage warehouse business in the prior period that did not recur in the current period.

Income Taxes

Horizon recorded a net tax expense of \$3.8 million for the second quarter of 2025, representing an effective tax rate of 15.4%, which is consistent with the Company's estimated annual effective tax rate.

Balance Sheet Highlights

Total assets increased by \$23.4 million, or 0.3%, to \$7.7 billion as of June 30, 2025, from \$7.6 billion as of March 31, 2025. The increase in total assets is primarily due to increases in loans HFI and non-interest earning cash, partially offset by a decrease in interest earning cash and investment securities. Total investment securities decreased by \$24.2 million, or 1.2%, to \$2.1 billion as of June 30, 2025. Total loans were \$5.0 billion at June 30, 2025, an increase of \$75.5 million from March 31, 2025 balances, due to organic commercial loan growth net of continued runoff in the indirect consumer portfolio.

Total deposits decreased by \$66.0 million, or 1.1%, to \$5.7 billion as of June 30, 2025 when compared to balances as of March 31, 2025. The decrease was partially related to a decline in time deposits of \$51.9 million, or 4.2% and, to a lesser extent, a modest decrease in savings and money market deposits of \$7.0 million, or 0.4%. Non-interest bearing deposit balances remained relatively unchanged in the current period. Total borrowings increased by \$68.1 million during the quarter, to \$880.3 million as of June 30, 2025. Balances subject to repurchase agreements increased by \$7.2 million, to \$95.1 million.

Capital

The following table presents the consolidated regulatory capital ratios of the Company for the previous three quarters, and the Company's preliminary estimate of its consolidated regulatory capital ratios for the quarter ended June 30, 2025:

For the Quarter Ended	June 30, 2025*	March 31, 2025	December 31, 2024	September 30, 2024
Consolidated Capital Ratios				
Total capital (to risk-weighted assets)	14.48 %	14.26 %	13.91 %	13.45 %
Tier 1 capital (to risk-weighted assets)	12.52	12.33	12.00	11.63
Common equity tier 1 capital (to risk-weighted assets)	11.52	11.32	11.00	10.68
Tier 1 capital (to average assets)	9.59	9.25	8.88	9.02

^{*}Preliminary estimate - may be subject to change

As of June 30, 2025, the ratio of total stockholders' equity to total assets is 10.34%. Book value per common share was \$18.06, increasing \$0.34 during the second quarter of 2025.

Tangible common equity¹ totaled \$627.1 million at June 30, 2025, and the ratio of tangible common equity to tangible assets¹ was 8.37% at June 30, 2025, up from 8.19% at March 31, 2025. Tangible book value, which excludes intangible assets from total equity, per common share¹ was \$14.32, increasing \$0.36 during the second quarter of 2025 behind the growth in retained earnings.

Credit Quality

As of June 30, 2025, total non-accrual loans decreased by \$4.5 million, or 15.7%, from March 31, 2025, to 0.49% of total loans HFI. Total non-performing assets decreased \$3.9 million, or 12.4%, to \$27.5 million, compared to \$31.4 million as of March 31, 2025. The ratio of non-performing assets to total assets decreased to 0.36% compared to 0.41% as of March 31, 2025.

As of June 30, 2025, net charge-offs decreased by \$0.6 million to \$0.3 million, compared to \$0.9 million as of March 31, 2025 and remain just 0.02% annualized of average loans.

¹ Non-GAAP financial metric. See non-GAAP reconciliation included herein for the most directly comparable GAAP measure.

Earnings Conference Call

As previously announced, Horizon will host a conference call to review its second quarter financial results and operating performance.

Participants may access the live conference call on July 24, 2025 at 7:30 a.m. CT (8:30 a.m. ET) by dialing 833-974-2379 from the United States, 866-450-4696 from Canada or 1-412-317-5772 from international locations and requesting the "Horizon Bancorp, Inc. Call." Participants are asked to dial in approximately 10 minutes prior to the call.

A telephone replay of the call will be available approximately one hour after the end of the conference through August 1, 2025. The replay may be accessed by dialing 877-344-7529 from the United States, 855-669-9658 from Canada or 1–412–317-0088 from other international locations, and entering the access code 5878909.

About Horizon Bancorp, Inc.

Horizon Bancorp, Inc. (NASDAQ GS: HBNC) is the \$7.7 billion-asset commercial bank holding company for Horizon Bank, which serves customers across diverse and economically attractive Midwestern markets through convenient digital and virtual tools, as well as its Indiana and Michigan branches. Horizon's retail offerings include prime residential and other secured consumer lending to in-market customers, as well as a range of personal banking and wealth management solutions. Horizon also provides a comprehensive array of in-market business banking and treasury management services, as well as equipment financing solutions for customers regionally and nationally, with commercial lending representing over half of total loans. More information on Horizon, headquartered in Northwest Indiana's Michigan City, is available at horizonbank.com and investor.horizonbank.com.

Use of Non-GAAP Financial Measures

Certain information set forth in this press release refers to financial measures determined by methods other than in accordance with GAAP. Specifically, we have included non-GAAP financial measures relating to net income, diluted earnings per share, pre-tax, pre-provision net income, net interest margin, tangible stockholders' equity and tangible book value per share, efficiency ratio, the return on average assets, the return on average common equity, and return on average tangible equity. In each case, we have identified special circumstances that we consider to be non-recurring and have excluded them. Horizon believes these non-GAAP financial measures are helpful to investors and provide a greater understanding of our business and financial results without giving effect to one-time costs and non-recurring items. These measures are not necessarily comparable to similar measures that may be presented by other companies and should not be considered in isolation or as a substitute for the related GAAP measure. See the tables and other information below and contained elsewhere in this press release for reconciliations of the non-GAAP information identified herein and its most comparable GAAP measures.

Forward Looking Statements

This press release may contain forward–looking statements regarding the financial performance, business prospects, growth and operating strategies of Horizon Bancorp, Inc. and its affiliates (collectively, "Horizon"). For these statements, Horizon claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Statements in this press release should be considered in conjunction with the other information available about Horizon, including the information in the filings we make with the Securities and Exchange Commission (the "SEC"). Forward-looking statements provide current expectations or forecasts of future events and are not guarantees of future performance. The forward-looking statements are based on management's expectations and are subject to a number of risks and uncertainties. We have tried, wherever possible, to identify such statements by using words such as "anticipate," "estimate," "project," "intend," "plan," "believe," "will" and similar expressions in connection with any discussion of future operating or financial performance.

Although management believes that the expectations reflected in such forward-looking statements are reasonable, actual results may differ materially from those expressed or implied in such statements. Risks and uncertainties that could cause actual results to differ materially include: effects on Horizon's business resulting from new U.S. domestic or foreign governmental trade measures, including but not limited to tariffs, import and export controls, foreign exchange intervention accomplished to offset the effects of trade policy or in response to currency volatility, and other restrictions on free trade; uncertain conditions within the domestic and international macroeconomic environment, including trade policy, monetary and fiscal policy, and conditions in the investment, credit, interest rate, and derivatives markets, and their impact on Horizon and its customers; current financial conditions within the banking industry; changes in the level and volatility of interest rates, changes in spreads on earning assets and changes in interest bearing liabilities; increased interest rate sensitivity; the aggregate effects of elevated inflation levels in recent years; loss of key Horizon personnel; increases in disintermediation; potential loss of fee income, including interchange fees, as new and emerging alternative payment platforms take a greater market share of the payment systems; estimates of fair value of certain of Horizon's assets and liabilities; changes in prepayment speeds, loan originations, credit losses, market values, collateral securing loans and other assets; changes in sources of liquidity; legislative and regulatory actions and reforms; changes in accounting policies or procedures as may be adopted and required by regulatory agencies; litigation, regulatory enforcement, and legal compliance risk and costs; rapid technological developments and changes; cyber terrorism and data security breaches; the rising costs of cybersecurity; the ability of the U.S. federal government to manage federal debt limits; climate change and social justice initiatives; the inability to realize cost savings or revenues or to effectively implement integration plans and other consequences associated with mergers, acquisitions, and divestitures; acts of terrorism, war and global conflicts, such as the Russia and Ukraine conflict and the Israel and Hamas conflict; and supply chain disruptions and delays. These and additional factors that could cause actual results to differ materially from those expressed in the forward-looking statements are discussed in Horizon's reports (such as the Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K) filed with the SEC and available at the SEC's website (www.sec.gov). Undue reliance should not be placed on the forward-looking statements, which speak only as of the date hereof. Horizon does not undertake, and specifically disclaims any obligation, to publicly release the result of any revisions that may be made to update any forward-looking statement to reflect the events or circumstances after the date on which the forward-looking statement is made, or reflect the occurrence of unanticipated events, except to the extent required by law.

Condensed Consolidated Statements of Income

(Dollars in Thousands Except Per Share Data, Unaudited)

Months	

	,	June 30, 2025		March 31, 2025		December 31, 2024	S	eptember 30, 2024		June 30, 2024
Interest Income										
Loans receivable	\$	78,618	\$	74,457	,	\$ 76,747	\$	75,488	\$	71,880
Investment securities - taxable		5,941		6,039		6,814		8,133		7,986
Investment securities - tax-exempt		6,088		6,192		6,301		6,310		6,377
Other		830	_	2,487		3,488		957		738
Total interest income		91,477		89,175		93,350		90,888		86,981
Interest Expense										
Deposits		26,053		25,601		27,818		30,787		28,447
Borrowed funds		8,171		9,188		10,656		11,131		11,213
Subordinated notes		829		829		829		830		829
Junior subordinated debentures issued to capital trusts		1,070		1,290		920	,	1,230		1,213
Total interest expense		36,123		36,908		40,223		43,978		41,702
Net Interest Income		55,354		52,267		53,127		46,910		45,279
Provision for credit loss expense		2,462		1,376		1,171		1,044		2,369
Net Interest Income after Provision for Credit Losses		52,892		50,891		51,956		45,866		42,910
Non-interest Income										
Service charges on deposit accounts		3,208		3,208		3,276		3,320		3,130
Wire transfer fees		69		71		124		123		113
Interchange fees		3,403		3,241		3,353		3,511		3,826
Fiduciary activities		1,251		1,326		1,313		1,394		1,372
Gains (losses) on sale of investment securities		_		(407)		(39,140)		_		_
Gain on sale of mortgage loans		1,219		1,076		1,071		1,622		896
Mortgage servicing income net of impairment		375		385		376		412		450
Increase in cash value of bank owned life insurance	!	346		335		335		349		318
Other income		1,049		7,264	_	338		780		380
Total non-interest income (loss)		10,920		16,499		(28,954)		11,511		10,485
Non-interest Expense										
Salaries and employee benefits		22,731		22,414		25,564		21,829		20,583
Net occupancy expenses		3,127		3,702		3,431		3,207		3,192
Data processing		2,951		2,872		2,841		2,977		2,579
Professional fees		735		826		736		676		714
Outside services and consultants		3,278		3,265		4,470		3,677		3,058
Loan expense		1,231		689		1,285		1,034		1,038
FDIC insurance expense		1,216		1,288		1,193		1,204		1,315
Core deposit intangible amortization		816		816		843		844		844
Merger related expenses		_		305		_		_		
Other losses		245		228		371		297		515
Other expense		3,087	_	2,901		4,201		3,527		3,684
Total non-interest expense		39,417	_	39,306	_	44,935		39,272		37,522
Income (Loss) Before Income Taxes		24,395		28,084		(21,933)		18,105		15,873
Income tax expense (benefit)	•	3,752	_	4,141	_	(11,051)	•	(75)	Φ.	1,733
Net Income (Loss)	\$	20,643	\$	23,943	=	. , ,			\$	14,140
Basic Earnings (Loss) Per Share	\$	0.47	ф	0.55	,		Ф		\$	0.32
Diluted Earnings (Loss) Per Share		0.47		0.54		(0.25)		0.41		0.32

Condensed Consolidated Balance Sheet

(Dollars in Thousands, Unaudited)

Three Months Ended for the Period

		June 30,		March 31,		December 31,	Se	ptember 30,		June 30,
		2025		2025		2024		2024		2024
Assets									_	
Interest earning assets										
Federal funds sold	\$	2,024	\$	_	\$	_	\$	113,912	\$	34,453
Interest earning deposits	•	34,174	·	80,023	·	201,131		12,107	·	4,957
Interest earning time deposits		· _		· _		735		735		1,715
Federal Home Loan Bank stock		45,412		45,412		53,826		53,826		53,826
Investment securities, available for sale		231,999		231,431		233,677		541,170		527,054
Investment securities, held to maturity		1,819,087		1,843,851		1,867,690		1,888,379		1,904,281
Loans held for sale		2,994		3,253		67,597		2,069		2,440
Gross loans held for investment (HFI)		4,985,582		4,909,815		4,847,040		4,803,996		4,822,840
Total Interest earning assets		7,121,272		7,113,784		7,271,696		7,416,194	_	7,351,566
Non-interest earning assets										
Allowance for credit losses		(54,399)		(52,654)		(51,980)		(52,881)		(52,215)
Cash		101,719		89,643		92,300		108,815		106,691
Cash value of life insurance		37,755		37,409		37,450		37,115		36,773
Other assets		148,773		143,675		152,635		119,026		165,656
Goodwill		155,211		155,211		155,211		155,211		155,211
Other intangible assets		8,592		9,407		10,223		11,067		11,910
Premises and equipment, net		93,398		93,499		93,864		93,544		93,695
Interest receivable		39,730		38,663		39,747		39,366		43,240
Total non-interest earning assets		530,779		514,855		529,450		511,263		560,961
Total assets	\$	7,652,051	\$	7,628,639	\$	7,801,146	\$	7,927,457	\$	7,912,526
Liabilities										
Savings and money market deposits	\$	3,385,413	\$	3,393,371	\$	3,446,681	\$	3,420,827	\$	3,364,726
Time deposits		1,193,180		1,245,088		1,089,153		1,220,653		1,178,389
Borrowings		880,336		812,218		1,142,340		1,142,744		1,229,165
Repurchase agreements		95,089		87,851		89,912		122,399		128,169
Subordinated notes		55,807		55,772		55,738		55,703		55,668
Junior subordinated debentures issued to capital trusts		57,583		57,531		57,477		57,423		57,369
Total interest earning liabilities		5,667,408		5,651,832		5,881,301		6,019,749		6,013,486
Non-interest bearing deposits		1,121,163		1,127,324		1,064,818		1,085,535		1,087,040
Interest payable		14,007		11,441		11,137		11,400		11,240
Other liabilities		58,621		61,981		80,308		55,951		74,096
Total liabilities		6,861,199		6,852,578		7,037,564		7,172,635		7,185,862
Stockholders' Equity										
Preferred stock		_		_		_		_		_
Common stock		_		_		_		_		_
Additional paid-in capital		360,758		360,522		363,761		358,453		357,673
Retained earnings		466,497		452,945		436,122		454,050		442,977
Accumulated other comprehensive (loss)		(36,403)		(37,406)		(36,301)		(57,681)		(73,985)
Total stockholders' equity		790,852		776,061		763,582		754,822		726,665
Total liabilities and stockholders' equity	\$	7,652,051	\$	7,628,639	\$	7,801,146	\$	7,927,457	\$	7,912,527

Loans and Deposits

(Dollars in Thousands, Unaudited)

	June 30,	March 31,	December 31,	:	September 30,	June 30,	% CI	nange
	2025	2025	2024		2024	2024	Q2'25 vs Q1'25	Q2'25 vs Q2'24
Loans:								
Commercial real estate	\$ 2,321,951	\$ 2,262,910	\$ 2,202,858	\$	2,105,459	\$ 2,117,772	3 %	10 %
Commercial & Industrial	976,740	918,541	875,297		808,600	786,788	6 %	24 %
Total commercial	3,298,691	3,181,451	3,078,155		2,914,059	2,904,560	4 %	14 %
Residential Real estate	786,026	801,726	802,909		801,356	797,956	(2)%	(1)%
Mortgage warehouse	_	_	_		80,437	68,917	— %	(100)%
Consumer	900,865	926,638	965,976		1,008,144	1,051,407	(3)%	(14)%
Total loans held for investment	4,985,582	4,909,815	4,847,040		4,803,996	4,822,840	2 %	3 %
Loans held for sale	2,994	3,253	67,597		2,069	2,440	(8)%	23 %
Total loans	\$ 4,988,576	\$ 4,913,068	\$ 4,914,637	\$	4,806,065	\$ 4,825,280	2 %	3 %
Deposits:								
Interest bearing deposits	\$ 1,713,058	\$ 1,713,991	\$ 1,767,983	\$	1,688,998	\$ 1,653,508	— %	4 %
Savings and money market deposits	1,672,355	1,679,380	1,678,697		1,731,830	1,711,218	— %	(2)%
Time deposits	1,193,180	1,245,088	1,089,153		1,220,653	1,178,389	(4)%	1 %
Total Interest bearing deposits	4,578,593	4,638,459	4,535,833		4,641,481	4,543,115	(1)%	1 %
Non-interest bearing deposits								
Non-interest bearing deposits	1,121,164	1,127,324	1,064,819		1,085,534	1,087,040	(1)%	3 %
Total deposits	\$ 5,699,757	\$ 5,765,784	\$ 5,600,652	\$	5,727,015	\$ 5,630,155	(1)%	1 %

Average Balance Sheet

(Dollars in Thousands, Unaudited)

Three Months Ended

	J	une	30, 2025		M	arc	h 31, 2025		J	une :	30, 2024	
	Average Balance	Inte	erest ⁽⁴⁾⁽⁶⁾	Average Rate ⁽⁴⁾	Average Balance	In	terest ⁽⁴⁾⁽⁶⁾	Average Rate ⁽⁴⁾	Average Balance	Inte	erest ⁽⁴⁾⁽⁶⁾	Average Rate ⁽⁴⁾
Assets												
Interest earning assets												
Interest earning deposits (incl. Fed Funds Sold)	\$ 72,993	\$	830	4.56 %	\$ 223,148	\$	2,487	4.52 %	\$ 55,467	\$	738	5.35 %
Federal Home Loan Bank stock	45,412		1,075	9.49 %	51,769		1,012	7.93 %	53,827		1,521	11.36 %
Investment securities - taxable (1)	959,238		4,867	2.03 %	974,109		5,027	2.09 %	1,309,305		6,465	1.99 %
Investment securities - non-taxable (1)	1,100,731		7,706	2.81 %	1,120,249		7,838	2.84 %	1,132,065		8,072	2.87 %
Total investment securities	2,059,969		12,573	2.45 %	2,094,358		12,865	2.49 %	2,441,370		14,537	2.39 %
Loans receivable (2) (3)	4,947,093		79,000	6.41 %	4,865,449		74,840	6.24 %	4,662,124		72,208	6.23 %
Total interest earning assets	7,125,467		93,478	5.26 %	7,234,724		91,204	5.11 %	7,212,788		89,004	4.96 %
Non-interest earning assets												
Cash and due from banks	86,316				88,624				108,319			
Allowance for credit losses	(52,560)	,			(51,863))			(50,334)			
Other assets	472,175				483,765				508,555			
Total average assets	\$7,631,398				\$7,755,250				\$7,779,328			
		•		-		=		-		i		
Liabilities and Stockholders' Equity												
Interest bearing liabilities												
Interest bearing demand deposits	\$1,727,713	\$	6,803	1.58 %	\$1,750,446	\$	6,491	1.50 %	\$1,656,523	\$	7,081	1.72 %
Saving and money market deposits	1,651,866		8,200	1.99 %	1,674,590		8,263	2.00 %	1,677,967		9,733	2.33 %
Time deposits	1,233,582		11,050	3.59 %	1,212,386		10,847	3.63 %	1,134,590		11,633	4.12 %
Total Deposits	4,613,161		26,053	2.27 %	4,637,422		25,601	2.24 %	4,469,080		28,447	2.56 %
Borrowings	847,862		7,777	3.68 %	971,496		8,772	3.66 %	1,184,172		10,278	3.49 %
Repurchase agreements	88,058		394	1.79 %	88,469		416	1.91 %	125,144		935	3.00 %
Subordinated notes	55,785		829	5.96 %	55,750		829	6.03 %	55,647		829	5.99 %
Junior subordinated debentures issued to capital trusts	57,550		1,070	7.46 %	57,497		1,290	9.10 %	57,335		1,213	8.51 %
Total interest bearing liabilities	5,662,416		36,123	2.56 %	5,810,634		36,908	2.58 %	5,891,378		41,702	2.85 %
Non-interest bearing liabilities												
Demand deposits	1,114,982				1,085,826				1,080,676			
Accrued interest payable and other liabilities	64,465				78,521				80,942			
Stockholders' equity	789,535				780,269				726,332			
Total average liabilities and stockholders' equity	\$7,631,398			_	\$7,755,250				\$7,779,328			
Net FTE interest income (non-GAAP) (5)		\$	57,355	-		\$	54,296	-		\$	47,302	
Less FTE adjustments (4)			2,001				2,029				2,023	
Net Interest Income		\$	55,354			\$	52,267			\$	45,279	
Net FTE interest margin (Non-GAAP) (4)(5)				3.23 %				3.04 %				2.64 %

⁽¹⁾ Securities balances represent daily average balances for the fair value of securities. The average rate is calculated based on the daily average balance for the amortized cost of securities.

⁽²⁾ Includes fees on loans held for sale and held for investment. The inclusion of loan fees does not have a material effect on the average interest rate.

⁽³⁾ Non-accruing loans for the purpose of the computation above are included in the daily average loan amounts outstanding. Loan totals are shown net of unearned income and deferred loan fees.

⁽⁴⁾ Management believes fully taxable equivalent, or FTE, interest income is useful to investors in evaluating the Company's performance as a comparison of the returns between a tax-free investment and a taxable alternative. The Company adjusts interest income and average rates for tax-exempt loans and securities to an FTE basis utilizing a 21% tax rate.

⁽⁵⁾ Non-GAAP financial metric. See non-GAAP reconciliation included herein for the most directly comparable GAAP measure.

⁽⁶⁾ Includes dividend income on Federal Home Loan Bank stock

Credit Quality

(Dollars in Thousands Except Ratios, Unaudited)

Quarter Ended

	June 30, Mar		March 31,	ch 31, December 31,			ptember 30,	June 30,	% Cha	ange
	2025		2025		2024		2024	2024	Q2'25 vs Q1'25	Q2'25 vs Q2'24
Non-accrual loans										
Commercial	\$ 7,547	\$	8,172	\$	5,658	\$	6,830	\$ 4,321	(8)%	75 %
Residential Real estate	9,525		12,763		11,215		9,529	8,489	(25)%	12 %
Mortgage warehouse	_		_		_		_	_	— %	— %
Consumer	 7,222		7,875		8,919		7,208	5,453	(8)%	32 %
Total non-accrual loans	24,294		28,810		25,792		23,567	18,263	(16)%	33 %
90 days and greater delinquent - accruing interest	2,113		1,582		1,166		819	1,039	34 %	103 %
Total non-performing loans	\$ 26,407	\$	30,392	\$	26,958	\$	24,386	\$ 19,302	(13)%	37 %
Other real estate owned										
Commercial	\$ 176	\$	360	\$	407	\$	1,158	\$ 1,111	(51)%	(84)%
Residential Real estate	463		641		_		_	_	— %	— %
Mortgage warehouse	_		_		_		_	_	— %	— %
Consumer	 480		34		17		36	57	1311 %	742 %
Total other real estate owned	1,119		1,035		424		1,194	1,168	8 %	(4)%
Total non-performing assets	\$ 27,526	\$	31,427	\$	27,382	\$	25,580	\$ 20,470	(12)%	34 %
Loan data:										
Accruing 30 to 89 days past due loans	\$ 31,401	\$	19,034	\$	23,075	\$	18,087	\$ 19,785	65 %	59 %
Substandard loans	64,100		66,714		64,535		59,775	51,221	(4)%	25 %
Net charge-offs (recoveries)										
Commercial	\$ 84	\$	(47)	\$	(32)	\$	(52)	\$ 57	(279)%	47 %
Residential Real estate	52		(47)		(10)		(9)	(4)	(211)%	(1400)%
Mortgage warehouse	_		_		_		_	_	— %	— %
Consumer	 118		963		668		439	534	(88)%	(78)%
Total net charge-offs	\$ 254	\$	869	\$	626	\$	378	\$ 587	(71)%	(57)%
Allowance for credit losses										
Commercial	\$ 34,413	\$	32,640	\$	30,953	\$	32,854	\$ 31,941	5 %	8 %
Residential Real estate	3,229		3,167		2,715		2,675	2,588	2 %	25 %
Mortgage warehouse	_		_		_		862	736	— %	(100)%
Consumer	 16,757		16,847		18,312		16,490	 16,950	(1)%	(1)%
Total allowance for credit losses	\$ 54,399	\$	52,654	\$	51,980	\$	52,881	\$ 52,215	3 %	4 %
Credit quality ratios										
Non-accrual loans to HFI loans	0.49 %		0.59 %		0.53 %		0.49 %	0.38 %		
Non-performing assets to total assets	0.36 %		0.41 %		0.35 %		0.32 %	0.26 %		
Annualized net charge-offs of average total loans	0.02 %		0.07 %		0.05 %		0.03 %	0.05 %		
Allowance for credit losses to HFI loans	1.09 %		1.07 %		1.07 %		1.10 %	1.08 %		

Non-GAAP Reconciliation of Net Fully-Taxable Equivalent ("FTE") Interest Margin

(Dollars in Thousands, Unaudited)

		Three Months Ended									
			June 30,	March 31,		D	ecember 31,	S	eptember 30,		June 30,
			2025		2025		2024		2024		2024
Interest income (GAAP)	(A)	\$	91,477	\$	89,175	\$	93,350	\$	90,888	\$	86,981
Taxable-equivalent adjustment:											
Investment securities - tax exempt (1)			1,619		1,646		1,675		1,677		1,695
Loan receivable (2)			382		383		395		340		328
Interest income (non-GAAP)	(B)		93,478		91,204		95,420		92,905		89,004
Interest expense (GAAP)	(C)		36,123		36,908		40,223		43,978		41,702
Net interest income (GAAP)	(D) =(A) - (C)	\$	55,354	\$	52,267	\$	53,127	\$	46,910	\$	45,279
Net FTE interest income (non-GAAP)	(E) = (B) - (C)	\$	57,355	\$	54,296	\$	55,197	\$	48,927	\$	47,302
Average interest earning assets	(F)		7,125,467		7,234,724		7,396,178		7,330,263		7,212,788
Net FTE interest margin (non-GAAP)	$(G) = (E^*) / (F)$		3.23 %	, D	3.04 %)	2.97 %		2.66 %		2.64 %

⁽¹⁾ The following represents municipal securities interest income for investment securities classified as available-for-sale and held-to-maturity

Non-GAAP Reconciliation of Return on Average Tangible Common Equity

(Dollars in Thousands, Unaudited)

		Three Months Ende								
			June 30,	ı	March 31,	De	ecember 31,	Se	eptember 30,	June 30,
			2025		2025		2024		2024	 2024
Net income (loss) (GAAP)	(A)	\$	20,643	\$	23,941	\$	(10,882)	\$	18,180	\$ 14,140
Average stockholders' equity	(B)	\$	789,535	\$	780,269	\$	755,340	\$	738,372	\$ 726,332
Average intangible assets	(C)		164,320		165,138		165,973		166,819	167,659
Average tangible equity (Non-GAAP)	(D) = (B) - (C)	\$	625,215	\$	615,131	\$	589,367	\$	571,553	\$ 558,673
Return on average tangible common equity ("ROACE") (non-GAAP)	(E) = (A*) / (D)		13.24 %		15.48 %		(7.35)%		12.65 %	10.18 %

^{*}Annualized

Non-GAAP Reconciliation of Tangible Common Equity to Tangible Assets

(Dollars in Thousands, Unaudited)

		Three Months Ended									
		June 30,		March 31,		December 31,		September 30,		June 30,	
		2025		2025		2024		2024			2024
Total stockholders' equity (GAAP)	(A)	\$	790,852	\$	776,061	\$	763,582	\$	754,822	\$	726,665
Intangible assets (end of period)	(B)		163,802		164,618		165,434		166,278		167,121
Total tangible common equity (non-GAAP)	(C) = (A) - (B)	\$	627,050	\$	611,443	\$	598,148	\$	588,544	\$	559,544
Total assets (GAAP)	(D)	\$	7,652,051	\$	7,628,636	\$	7,801,146	\$	7,927,457	\$	7,912,527
Intangible assets (end of period)	(B)		163,802		164,618		165,434		166,278		167,121
Total tangible assets (non-GAAP)	(E) = (D) - (B)	\$	7,488,249	\$	7,464,018	\$	7,635,712	\$	7,761,179	\$	7,745,406
Tangible common equity to tangible assets (Non-GAAP)	(G) = (C) / (E)		8.37 %	<u> </u>	8.19 %		7.83 %)	7.58 %		7.22 %

⁽²⁾ The following represents municipal loan interest income for loan receivables classified as held for sale and held for investment

^{*}Annualized

Non-GAAP Reconciliation of Tangible Book Value Per Share

(Dollars in Thousands, Unaudited)

		Three Months Ended									
		June 30,		March 31,		December 31,		September 30,			June 30,
			2025		2025		2024		2024		2024
Total stockholders' equity (GAAP)	(A)	\$	790,852	\$	776,061	\$	763,582	\$	754,822	\$	726,665
Intangible assets (end of period)	(B)		163,802		164,618		165,434		166,278		167,121
Total tangible common equity (non-GAAP)	(C) = (A) - (B)	\$	627,050	\$	611,443	\$	598,148	\$	588,544	\$	559,544
Common shares outstanding	(D)		43,801,507		43,786,000		43,722,086		43,712,059		43,712,059
Tangible book value per common share (non-GAAP)	(E) = (C) / (D)	\$	14.32	\$	13.96	\$	13.68	\$	13.46	\$	12.80