

Creating impact for a sustainable future

We are a leading global specialty minerals company that creates impactful solutions for humanity's sustainability challenges in the global food, agriculture and industrial markets. ICL leverages its unique bromine, potash and phosphate resources, its passionate team of talented employees, and its strong focus on R&D and technological innovation to drive growth across its end markets.



100+

Years of history leveraging unique assets



+12k

Global employees, including Israel, China, the U.S. and UK, Europe and Brazil



Know-how

Agronomy, chemistry and customer experience accumulated over decades



Industry leader

Across three integrated mineral value chains



Unique assets

Including the Dead Sea, with advantageous proximity to ports and customers



Strategic locations

43 facilities in 13 countries paired with extensive distribution and logistics network



ESG excellence

Committed to creative solutions for sustainability challenges



Innovation

25 global R&D centers
700+ grants
50+ external projects



Start-up Nation

Access to globally-leading high-tech and agri-tech ecosystem in Israel



~\$7.2 billion

In sales in 2025



~\$1.5 billion

In adjusted EBITDA¹ in 2025



Disciplined

Capital allocation approach provides strength and flexibility

Stock Highlights

as of 12.31.25

Ticker symbol	ICL
Stock price	\$5.35
Shares outstanding	~1.3B
Market cap	\$6.9B
52-week range	\$4.85 - \$7.35
Dividend yield	3.1%

FY'25 Financial Highlights

as of 12.31.25

Sales	\$7,153M
Adjusted operating Income	\$873M
Adjusted EBITDA ¹	\$1,488M
Adjusted diluted EPS ¹	\$0.36
Cash flow from operations	\$1,056M
Free cash flow ¹	\$236M
Net debt to EBITDA ¹	1.3X

Please visit <https://investors.icl-group.com/> to learn more.

Full Year 2025 business segment highlights

Industrial Products

- FY'25 Sales \$1,254M
- FY'25 EBITDA¹ \$280M

Potash

- FY'25 Sales \$1,714M
- FY'25 EBITDA¹ \$552M

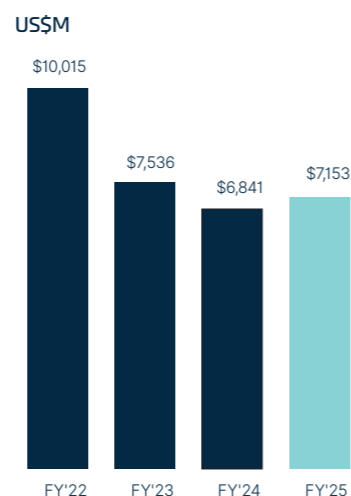
Phosphate Solutions

- FY'25 Sales \$2,333M
- FY'25 EBITDA¹ \$528M

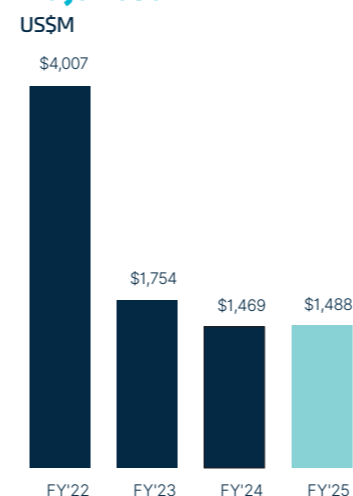
Growing Solutions

- FY'25 Sales \$2,063M
- FY'25 EBITDA¹ \$213M

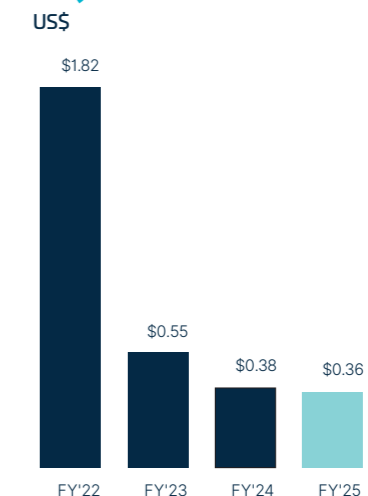
SALES



Adjusted EBITDA¹



Adjusted diluted EPS¹



Creating impact and sustainable growth in our target markets



Industrial

Investments to meet long-term demand for specialty offerings

Maximizing R&D to develop and deliver complex solutions



Food

Diversifying away from phosphate commodities to specialty solutions

Creating positive impact in increasingly evolving food industry



Agriculture

Providing solutions to improve yields for healthier, stronger crops

Building global leadership position in specialty plant nutrition

For further information Investor Relations

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¹ Adjusted EBITDA, net debt to EBITDA, free cash flow and adjusted diluted EPS are non-GAAP financial measures; see detailed reconciliation table in the corresponding earnings release appendix.