

FARMLAND PARTNERS' ENVIRONMENTAL SUSTAINABILITY POLICY

Farmland Partners is committed to protecting the environment, including the farms it owns, and reducing its overall environmental impact. We consider the soil health, likelihood of extreme weather events and access to and availability of water in each acquisition we make. We often improve the assets we purchase by adding grain storage facilities and investing in water management systems to enhance farm productivity and help our tenants mitigate climate risks. We require our tenants to comply with all applicable environmental laws and regulations, including keeping records regarding fertilizer and pesticide usage. We also require most of our tenants to purchase crop insurance, if available, as a tool to support food production resiliency. Our farm managers periodically visit our farms to ensure best farming practices are followed, and we survey our tenants, both formally and informally, to help us better understand the level of adoption of sustainable farming practices, including: soil health investment, conservation tillage techniques, variable rate applicable technology and participation in federal conservation programs. Whenever possible and economically feasible, we partner with renewable energy producers in solar and wind power generation projects, and we participate in conservation efforts with national partners.

This policy applies to all Farmland Partners employees, tenants and operations and is reviewed annually and revised as needed by our Board of Directors and executive management team. Our employees and tenants are made aware of this policy periodically.

FARMLAND PARTNERS' ANTI-DISCRIMINATION POLICY AND ANTI-HARASSMENT POLICY

Farmland Partners is committed to the principles of equal opportunity employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age, race, color, national origin, ancestry, religion, sex, sexual orientation, pregnancy, physical or mental disability, genetic information, veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws. All forms of harassment of, or by, employees, vendors, visitors, customers, and clients are strictly prohibited and will not be tolerated.

We are dedicated to the fulfillment of these policies regarding all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment. Farmland Partners will conduct a prompt and thorough investigation of all allegations of discrimination, harassment, or retaliation, and will take appropriate corrective action, if and where warranted.

This policy applies to all Farmland Partners employees and corporate operations and is reviewed annually by our Board of Directors and executive management team, with training made available as appropriate. Violations of this policy should be reported to management and may result in disciplinary action up to and including termination.

FARMLAND PARTNERS' STATEMENT ON HUMAN RIGHTS

Farmland Partners is committed to respecting and promoting human rights in accordance with internationally accepted standards and requires its farm tenants to comply with laws including the Fair Labor Standards Act, the Occupational Health and Safety Act, the Immigration Reform and Control Act of

1986 and all other laws applicable to farm labor employers or housing providers and employers in general.

As a company, we are committed to preventing any and all forms of human trafficking, forced labor and child labor in our operations and the operations of our tenants, suppliers and partners. The safety and health of our employees is of utmost importance, and we work to provide a safe and healthy workplace for all.

This policy applies to our employees, tenants and corporate operations and is reviewed annually by our Board of Directors executive management team.

FARMLAND PARTNERS ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Farmland Partners prohibits the use of company funds or property for illegal, unethical or otherwise improper purposes. Business entertainment and gifts should be used to create goodwill and sound working relationships, not to gain advantages with customers or suppliers.

The use of company funds, facilities or property for any illegal or unethical purposes is strictly prohibited. No company personnel or agents are permitted to offer, give or authorize any payments or anything of value for the purpose of obtaining or retaining business, influencing the recipient's business judgment or securing any other improper advantage. In addition, company personnel may not solicit or accept a kickback or bribe, in any form, for any reason. Things of value that may be construed as a bribe or improper payment may include money; promises of goods or services; gratuities; commissions or fees that are disproportionate to the services provided; lavish or excessive entertainment, hospitality or gifts; and charitable or political contributions.

No political contributions are to be made using Farmland Partners' funds or assets, or the funds or assets of any company subsidiary, to any political party, political campaign, political candidate or public official, unless the contribution is lawful and expressly authorized in writing. In addition, no company personnel may make a political contribution on behalf of the Company or its subsidiaries, or with the appearance that such contribution is being made on behalf of the Company or its subsidiaries, unless expressly authorized in writing.

Additional information regarding Farmland Partners' Anti-Bribery and Anti-Corruption policies can be found in our Code of Business Conduct and Ethics. This policy, as well as our Code of Business Conduct and Ethics, is reviewed annually by our Board of Directors and executive management team with periodic training made available to employees. Violations should be reported to management and may result in disciplinary action up to and including termination.