



Environmental, Health and Safety Policy

Our mission is to realize the full potential of EQT to become the operator of choice for all our stakeholders. At EQT, we realize that to achieve operational excellence, Environmental, Health and Safety (EHS) must come first. The safety of the public, our people, and the environment is at the core of everything we do. The purpose of the EHS Policy is to set expectations and responsibility for all employees with respect to environmental, health and safety. This policy outlines the minimum requirements that employees and other company stakeholders are expected to adhere to mitigate risks to people, assets, communities and the environment.

- ❖ We do not prioritize business objectives over Environmental, Health, and Safety objectives.
- ❖ We incorporate environmental, health and safety considerations into planning and operational activities and commit the resources needed to implement this policy.
- ❖ We implement technologies, robust training, and clear safety guidelines to ensure all workers, including all business partners, have the resources to work safely.
- ❖ Every EQT employee and business partner has the authority and obligation to Stop Work if they see an unsafe situation.
- ❖ EQT's FOCUS principles exemplify our commitment to creating an environment where zero EHS incidents are possible.
- ❖ EQT and its employees will operate in accordance with all applicable laws and regulations and contribute to the development of industry best practices.
- ❖ Each EQT Employee has the right and obligation to report potential non-compliance with rules and regulations through its anonymous reporting system.

A handwritten signature in black ink, appearing to read 'T. Rice'.

Toby Z. Rice
President and Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Michael T. Endler'.

Michael T. Endler
Vice President, EHS