



NEWS RELEASE

For 10th Consecutive Year, Ameriprise Financial Designated "Best Place to Work" for LGBT Equality

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Human Rights Campaign Foundation presents firm with a perfect score on the Corporate Equality Index due to steadfast commitment to LGBT equality in the workplace

MINNEAPOLIS--(BUSINESS WIRE)-- For the 10th consecutive year, Ameriprise Financial (NYSE:AMP) has earned 100 percent on the Human Rights Campaign Corporate Equality Index (CEI). This index is a national benchmarking report that measures corporate policies and practices related to LGBT workplace equality. Ameriprise received a perfect score by satisfying all criteria within five categories, once again earning the firm the "Best Place to Work" designation for LGBT equality. The CEI report evaluates LGBT-related procedures and guidelines including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

"We are honored to receive this recognition and will continue to employ strategies to ensure our employees, clients and advisors feel valued and accepted," said Rudy Rodriguez, vice president of Diversity and Inclusion at Ameriprise Financial. "We've built a strong foundation centered on diversity and we are proud of the initiatives in place which make Ameriprise an outstanding corporate and community partner."

Ameriprise was among 391 firms, from a total of 1,024 participating U.S. businesses, to achieve 100 percent on the CEI.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Ameriprise Financial

At Ameriprise Financial, we have been helping people feel confident about their financial future for more than 120 years. With extensive asset management, advisory and insurance capabilities and a nationwide network of approximately 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs. For more information, or to find an Ameriprise financial advisor, visit ameriprise.com.

About Human Rights Campaign

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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