



NEWS RELEASE

Ameriprise Financial Recognized by Newsweek as One of “America’s Greatest Workplaces for Women”

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MINNEAPOLIS--(BUSINESS WIRE)-- Ameriprise Financial (NYSE: AMP) has been named by Newsweek as one of “America’s Greatest Workplaces for Women 2024.” The list ranks U.S. companies with the highest overall employee survey scores on topics including willingness to recommend, drivers of satisfaction (e.g., work-life balance, compensation), publicly available key performance indicators (e.g., ratio of women in management) and public reputation.

“We’re honored to have Ameriprise recognized as one of the best employers in the nation,” said Kelli Hunter Petruzillo, Executive Vice President of Human Resources at Ameriprise. “We appreciate and celebrate our women employees’ remarkable contributions and commitment to delivering outstanding service and value to our clients.”

Ameriprise is committed to being the firm of choice for women in the financial services industry. As part of its strategy to recruit, retain, develop and engage a diverse workforce, the company invests in and supports women advisors through initiatives including:

- The Ameriprise Women’s Interest Network (WIN) that offers mentorship opportunities, training, education and networking events to help employees grow in their career.
- Ameriprise Women’s Global Leadership Academy, which is designed to support the ongoing, individual career development goals of women leaders.
- Ameriprise “Career Compass” events aimed at attracting more women into careers in the financial services industry. The events are designed to help women with varying levels of experience explore a career as a financial advisor.



Newsweek and data firm Plant-A Insights Group surveyed more than 142,000 women employees at American companies with more than 500 employees. Respondents were asked to evaluate their current employer and other employers they are familiar with based on their likelihood to recommend the company to other women employees.

About Ameriprise Financial

At **Ameriprise Financial**, we have been helping people feel more confident about their financial future for 130 years¹. With extensive investment advice, asset management and insurance capabilities and a nationwide network of approximately 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs.

¹Company founded June 29, 1894

Newsweek and Plant-A Insights Group recognized America's Greatest Workplaces across 78 industries. They conducted confidential, online surveys from 2022-2023 among approximately 142,000 women working for U.S. companies that employed >500 people in 2023 and >1,000 people in 2022. Respondents rated current or familiar employers on their overall likelihood to recommend; and their current employer on eight employee satisfaction drivers. Companies' final scores were based on performance in survey recommendations, driver categories, additional research on publicly available metrics and media monitoring. The final list recognized the 1,000 companies with the highest scores. Ameriprise did not pay a fee to be evaluate for this recognition but did pay a fee to Plant-A to publicly cite the results of the survey. For more information, visit www.newsweek.com/rankings/americas-greatest-workplaces-women-2024.

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