



NEWS RELEASE

Ameriprise Financial Recognized by Newsweek as One of “America’s Greatest Workplaces” for 2026

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MINNEAPOLIS--(BUSINESS WIRE)-- Ameriprise Financial, Inc. (NYSE: AMP) today announced it has been named to Newsweek’s list of “America’s Greatest Workplaces” for 2026, recognizing the firm’s commitment to building a supportive, inclusive and high-performing culture for employees. The annual list highlights top employers across the country based on employee feedback and an independent evaluation of workplace experience and satisfaction.

“Helping clients feel confident about their financial future starts with supporting the people who make that mission possible,” said Kelli Hunter Petruzillo, Executive Vice President of Human Resources at Ameriprise. “We’re proud to foster a workplace where employees feel valued, have opportunities to grow in their careers and are empowered to make a meaningful difference every day. This recognition reflects the strong culture our employees have helped shape and the exceptionally high engagement level that continues to set Ameriprise apart as a leading employer across multiple industries.”

Newsweek, in partnership with the Plant-A Insights Group, surveyed more than 580,000 people working at U.S. companies with more than 1,000 employees over the last four years. Participants evaluated their current employers—and other organizations they were familiar with—based on their likelihood to recommend the company and on key metrics of workplace satisfaction, including company image, culture, compensation and benefits, work-life balance and career opportunities.

This recognition adds to a growing list of workplace accolades for Ameriprise, reflecting its high-caliber reputation as an employer of choice:

- TIME "America's Most Iconic Companies 2026"
- Newsweek "America's Greatest Workplaces for Women 2026"
- Forbes "America's Best Companies 2026"

For more information about careers at Ameriprise, visit ameriprise.com/careers.

About Ameriprise recognition and accolades

Ameriprise Financial continues to earn **recognition and accolades** from leading third-party organizations and news outlets for the strength of its advice, capabilities and culture. These distinctions reflect the firm's ongoing commitment to delivering high-quality advice, investing in differentiated solutions and creating positive outcomes for clients, advisors, employees and communities.

About Ameriprise Financial

At **Ameriprise Financial**, we have been helping people feel confident about their financial future for more than 130 years¹. With extensive investment advice, global asset management capabilities and insurance solutions, and a nationwide network of more than 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs.

¹Company founded June 29, 1894.

Newsweek partnered with Plant-A Insights Group to recognize America's Greatest Workplaces, chosen based on an independent survey of roughly 179,000 employees. Eligible companies (U.S. companies employing over 1,000 individuals) were evaluated from April to October 2025, across several categories, including corporate culture; work-life-balance; company image; working environment; belonging and community; sustainability & awareness; compensation & benefits; training & career progression; mental wellbeing; job security. Additionally, results from three previous studies that took place between 2022 and 2024 were integrated into the overall findings with reduced weight. Ameriprise did not pay a fee to be evaluated but did pay a fee to publicly cite the results. For more information: <https://rankings.newsweek.com/>.

TIME magazine partnered with Statista to recognize America's Most Iconic Companies, chosen based on an independent survey of roughly 10,000 participants. Ameriprise Financial, Inc. was the highest ranked diversified financial services firm in the ranking and its overall ranking was #48 out of 250 companies across all industry sectors. Eligible companies (founded and headquartered in the United States, with a market presence of at least 10 years.) were evaluated from July to August 2025, across several key categories: Recognition and familiarity, cultural significance and impact, emotional connection, resilience, Americanness, presence and legacy. Ameriprise did not

pay a fee to be evaluated, but did pay a fee to publicly cite the results. Find more information at

<https://time.com/7339929/americas-most-iconic-companies/>.

Newsweek partnered with Plant-A Insights Group to recognize America's Greatest Workplaces for Women, chosen based on an independent survey of roughly 89,000 female employees. Eligible companies (U.S. companies employing over 1,000 individuals) were evaluated from April to October 2025, across several categories, including corporate culture; work-life-balance; company image; working environment; belonging and community; sustainability & awareness; compensation & benefits; training & career progression; mental wellbeing; job security. Research also included an analysis of eligible companies' published ESG/EEO-1 and diversity reports in the past two years; share of women in management positions; number of women in key leadership positions (CEO, CTO, etc.); if company has a female founder; public information regarding official programs for female empowerment. Ameriprise did not pay a fee to be evaluated but did pay a fee to publicly cite the results.

Forbes recognized America's Best Companies based on an evaluation of U.S. headquartered companies across 11 categories: employee and customer sentiment, financial performance, business trajectory, cybersecurity, media sentiment, workforce diversity, sustainability, workforce stability and company size. The top 500 companies were included in the final list. Ameriprise did not pay a fee to be evaluated, but did pay a fee to publicly cite the results. Find more information at <https://www.forbes.com/lists/best-companies/>.

Ameriprise Financial Services, LLC is an Equal Opportunity Employer.

Ameriprise Financial cannot guarantee future financial results.

Investment products are not insured by the FDIC, NCUA or any federal agency, are not deposits or obligations of, or guaranteed by any financial institution, and involve investment risks including possible loss of principal and fluctuation in value.

Investment advisory products and services are made available through Ameriprise Financial Services, LLC, a registered investment adviser.

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