NEWS RELEASE

Ameriprise Financial Recognized as One of the “World's Best Employers of 2026” by Forbes

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MINNEAPOLIS--(BUSINESS WIRE)-- Ameriprise Financial, Inc. (NYSE: AMP) has been named one of the “World's Best Employers of 2026” by Forbes. The annual ranking recognizes organizations that excel in employee engagement, talent development, workplace culture and reputation.

"At Ameriprise, our people around the globe are united by a shared commitment to helping clients feel confident about their financial futures," said Kelli Hunter Petruzillo, Executive Vice President of Human Resources at Ameriprise Financial. "We're honored to be recognized among the World's Best Employers. This accolade reflects the strength of our culture, the passion and dedication of our employees, and our continued focus on innovation in service to clients. By investing in our people and creating opportunities for growth and engagement, we're building an environment where employees contribute meaningful work and make a lasting impact.”

Developed by Forbes and Statista, the ranking evaluates multinational organizations with at least 1,000 employees. More than 300,000 employees were surveyed anonymously over the past three years and asked about their willingness to recommend their employer, other employers in their industry and organizations within their social circles.

The recognition adds to a growing list of honors Ameriprise has received from leading third-party organizations for its culture, innovation and business performance, including:

- **TIME “America’s Best Companies” for 2026**

- **Newsweek “America’s Greatest Workplaces” for 2026**
- **Forbes “America’s Best Companies” for 2026**

For more information about careers at Ameriprise, visit **ameriprise.com/careers**.

About Ameriprise Financial

At **Ameriprise Financial**, we have been helping people feel confident about their financial future for more than 130 years[1]. With extensive investment advice, global asset management capabilities and insurance solutions, and a nationwide network of more than 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs.

[1]Company founded June 29, 1894.

The 2026 World's Best Employers list was developed by Statista and published in partnership with Forbes. The ranking is based on a proprietary methodology that evaluated multinational employers with at least 1,000 employees operating globally. The analysis incorporated independent survey responses from more than 300,000 employees and other respondents across more than 50 countries, collected from March through May in each of the last three years (2024-2026). Eligible companies were assessed based on direct evaluations from employees and indirect evaluations from respondents familiar with employers in their industry or through friends, family members, and acquaintances. Responses from all three years were included in the analysis, with greater weighting assigned to more recent responses. Ameriprise did not pay a fee to be evaluated, but did pay a fee to publicly cite the results. Find more information at **https://www.forbes.com/lists/worlds-best-employers/**.

TIME magazine partnered with Statista to recognize America’s Best Companies, chosen based on an independent survey of roughly 217,000 U.S. employees. Eligible companies (those headquartered in the U.S. that generated over $100 million in revenue in 2024 or 2025) were evaluated across three key categories: employee satisfaction, revenue growth and sustainability transparency. The final ranking reflects the period from January 2026 to May 2026. Ameriprise did not pay a fee to be evaluated but did pay a fee to publicly cite the results.

Newsweek partnered with Plant-A Insights Group to recognize America’s Greatest Workplaces, chosen based on an independent survey of roughly 179,000 employees. Eligible companies (U.S. companies employing over 1,000 individuals) were evaluated from April to October 2025, across several categories, including corporate culture; work-life-balance; company image; working environment; belonging and community; sustainability & awareness; compensation & benefits; training & career progression; mental wellbeing; job security. Additionally, results from three previous studies that took place between 2022 and 2024 were integrated into the overall findings with reduced weight. Ameriprise did not pay a fee to be evaluated but did pay a fee to publicly cite the results. For more

information: **https://rankings.newsweek.com/**.

Forbes recognized America's Best Companies based on an evaluation of U.S. headquartered companies across 11 categories: employee and customer sentiment, financial performance, business trajectory, cybersecurity, media sentiment, workforce diversity, sustainability, workforce stability and company size. The top 500 companies were included in the final list. Ameriprise did not pay a fee to be evaluated, but did pay a fee to publicly cite the results. Find more information at **https://www.forbes.com/lists/best-companies/**.

Ameriprise Financial Services, LLC is an Equal Opportunity Employer.

Ameriprise Financial cannot guarantee future financial results.

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