



NEWS RELEASE

## Ameriprise Financial Named “Best Place to Work” for LGBT Equality for 11th Consecutive Year

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Human Rights Campaign Foundation presents Ameriprise with a perfect score on the Corporate Equality Index recognizing the firm’s steadfast commitment to LGBT equality in the workplace

MINNEAPOLIS--(BUSINESS WIRE)-- For the 11th year in a row year, Ameriprise Financial (NYSE: AMP) has earned 100 percent on the Human Rights Campaign Corporate Equality Index (CEI), a national benchmarking report measuring corporate policies and practices related to lesbian, gay, bisexual, and transgender (LGBT) workplace equality. Ameriprise received a perfect score by satisfying all criteria within five categories, once again earning a “Best Place to Work” designation for LGBT equality. The CEI report evaluates LGBT-related procedures and guidelines including non-discrimination workplace protections, transgender-inclusive health care benefits, competency programs, and public engagement within the LGBT community.

“At Ameriprise, we empower employees to reach their full potential by embracing diversity and encouraging personal growth. Respect, appreciation and acceptance are engrained in the way we operate as an organization, allowing us to foster an inclusive work environment,” said Rudy Rodriguez, vice president of diversity and inclusion at Ameriprise Financial. “We are proud to be recognized as a firm that values individual differences and the personal attributes that make us all unique.”

Ameriprise is among 517 companies, from a total of 1,043 rated U.S. businesses, to achieve 100 percent on the CEI.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit



[www.hrc.org/cei](http://www.hrc.org/cei).

## About Ameriprise Financial

At Ameriprise Financial, we have been helping people feel confident about their financial future for more than 120 years. With extensive asset management, advisory and insurance capabilities and a nationwide network of approximately 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs. For more information, or to find an Ameriprise financial advisor, visit [ameriprise.com](http://ameriprise.com).

## About Human Rights Campaign

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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