



NEWS RELEASE

## Ameriprise Financial Named "Best Place to Work" for LGBTQ Equality for 12th Consecutive Year

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Human Rights Campaign Foundation presents Ameriprise with a perfect score on the Corporate Equality Index

MINNEAPOLIS--(BUSINESS WIRE)-- For the 12th year in a row year, Ameriprise Financial (NYSE: AMP) has earned 100 percent on the Human Rights Campaign Corporate Equality Index (CEI), a national benchmarking report measuring corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality. Ameriprise received a perfect score by satisfying all criteria within five categories to once again earn a "Best Place to Work" designation for LGBTQ equality. The CEI report evaluates LGBTQ procedures and guidelines including non-discrimination workplace protections, transgender-inclusive health care benefits, competency programs, and public engagement within the LGBTQ community.

"At Ameriprise, we believe in treating everyone with equal respect while recognizing and celebrating the diversity of all our employees," said Rudy Rodriguez, vice president of diversity and inclusion at Ameriprise Financial. "We're honored to be recognized year after year as a business that offers an inclusive work environment where we are all empowered to be our personal best."

Ameriprise is among 609 companies, from a total of 945 rated U.S. businesses, to achieve 100 percent on the CEI.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

## About Ameriprise Financial

At Ameriprise Financial, we have been helping people feel confident about their financial future for more than 120 years. With extensive asset management, advisory and insurance capabilities and a nationwide network of approximately 10,000 financial advisors, we have the strength and expertise to serve the full range of individual and institutional investors' financial needs. For more information, or to find an Ameriprise financial advisor, visit **ameriprise.com**.

## About Human Rights Campaign

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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