



NEWS RELEASE

# Dominion Energy Announces Changes in Senior Executive Responsibilities Related To Retirement of Diane Leopold

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RICHMOND, Va.--(BUSINESS WIRE)-- Dominion Energy (NYSE: D) today announced new responsibilities for three senior executives related to the retirement of Diane Leopold, executive vice president and chief operating officer, that are effective June 1, 2025.

As previously announced, Edward H. "Ed" Baine, president-Utility Operations and Dominion Energy Virginia, now oversees operations for the company's utilities serving Virginia, North Carolina, and South Carolina; and Eric S. Carr, chief nuclear officer and president-Nuclear Operations and Contracted Energy, now has responsibility for Dominion Energy's seven-reactor nuclear fleet and its Contracted Energy operating segment.

Carlos M. Brown, president-Dominion Energy Services, executive vice president, chief legal officer and corporate secretary, will assume oversight of the company's Project Construction group that includes major generation and gas construction projects. Effective June 1, he will become executive vice president, chief administrative and projects officer and corporate secretary and continue to serve as president of Dominion Energy Services. Mark D. Mitchell, senior vice president-Project Construction, will be promoted to president-Project Construction and report to Brown.

Regina J. "Gina" Elbert, senior vice president and chief human resources officer, will become senior vice president and chief legal and human resources officer, and will be responsible for the company's law and HR functions.

Baine, Carr, Brown, and Elbert will continue reporting to Robert M. Blue, chair, president and chief executive officer.

“These five talented leaders from Dominion Energy’s deep bench are highly experienced and capable,” said Blue. “Carlos, Ed, Eric, Gina, and Mark are following in the footsteps of an outstanding leader in our company and in our industry, and the Board of Directors and I are confident in their leadership.”

Brown joined the company in 2007 as senior counsel and served in various business, operational, and legal roles until his promotion to vice president and general counsel in 2017. In 2019, Brown was promoted to senior vice president, general counsel, and chief compliance officer. He was promoted into his current role in 2024. He holds bachelor’s and law degrees from the University of Virginia, where he is vice rector of the Board of Visitors.

Elbert came to Dominion Energy in 2011 and has held leadership roles in HR, Governance, and the Law Department. She became an officer in 2019 in HR, was promoted to senior vice president in 2022, and was promoted into her current role in 2024. Elbert earned a bachelor's degree from the University of Virginia and a law degree from Harvard Law School.

Mitchell joined Dominion Energy in 2000 and has about four decades of utility construction experience, including nuclear, gas, coal, solar, and wind development and environmental retrofits. He was promoted to vice president-Generation Construction in 2014 and was promoted into his current position in 2020. He holds a bachelor’s degree from the University of Delaware and an MBA from Wilmington College.

Dominion Energy (NYSE: D), headquartered in Richmond, Va., provides regulated electricity service to 3.6 million homes and businesses in Virginia, North Carolina, and South Carolina, and regulated natural gas service to 500,000 customers in South Carolina. The company is one of the nation's leading developers and operators of regulated offshore wind and solar power and the largest producer of carbon-free electricity in New England. The company's mission is to provide the reliable, affordable, and increasingly clean energy that powers its customers every day. Please visit [DominionEnergy.com](https://www.dominionenergy.com) to learn more.

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