

OKTA, INC.

AMENDED AND RESTATED CYBERSECURITY RISK COMMITTEE CHARTER

I. General Statement of Purpose

The purposes of the Cybersecurity Risk Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Okta, Inc. (the “**Company**”) are to assist the Board in its oversight of the Company’s management of risks related to cybersecurity and data privacy.

II. Committee Composition

The number of directors serving on the Committee shall be fixed by the Board from time to time but shall consist of no fewer than two members.

The members of the Committee shall be appointed annually by the Board and may be replaced or removed by the Board at any time with or without cause. Resignation or removal of the director from the Board, for whatever reason, shall automatically constitute resignation or removal, as applicable, from this committee. Vacancies occurring, for whatever reason, may be filled by the Board. The Board shall designate one member of the Committee to serve as chairperson of the Committee. Unless a chairperson is designated by the Board, the Committee may designate a chairperson of the Committee by majority vote of the full Committee membership.

III. Meetings

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities, but shall meet at least quarterly, and maintain written minutes regarding the substance of its meetings. Minutes, when approved, shall be made available to the Board. The Committee may meet in person or by telephone conference or other communications equipment by means of which all persons participating in the meeting can hear each other, with any additional meetings as deemed necessary or appropriate by the Committee. A majority of the members of the Committee shall constitute a quorum for purposes of a meeting, and the Committee may act by a vote of a majority of members present at such meeting. The Committee may act by unanimous written consent (which may include electronic consent) in lieu of a meeting to the extent permitted by the Company’s bylaws as may be adopted and amended by the Board from time to time. The chairperson of the Committee, in consultation with the other members and management, may set meeting agendas consistent with this Charter.

IV. Committee Activities

The principal responsibilities and duties of the Committee are set forth below. These duties are set forth as a guide, with the understanding that the Committee will carry them out in a manner that is appropriate given the Company’s needs and circumstances. The Committee or the Board may supplement these as appropriate and may establish policies and procedures from time to time that it deems necessary or advisable in fulfilling its responsibilities.

A. Review of Charter

- Review and reassess the adequacy of this Charter annually and submit any proposed changes to the Board for approval.

B. Oversight of Assessment, Management and Mitigation of Key Risks

- Oversee the effectiveness of the Company's cybersecurity program, data privacy program and its practices for identifying, assessing and mitigating cybersecurity risks across all business functions, including the security of its products, services and information technology environments, including monitoring and analysis of the threat environment, vulnerability assessments, and third-party cybersecurity risks, as well as review, advise on, and make recommendations to the Board, as appropriate, regarding cybersecurity.
- Oversee the Company's controls to prevent, detect and respond to cybersecurity attacks, cybersecurity incidents or information or data breaches.
- Oversee the Company's cybersecurity resiliency, including cybersecurity crisis preparedness and incident response plans.
- Oversee the Company's compliance with applicable information security and data protection laws and industry standards.
- Obtain and review reports, on at least a quarterly basis (and more frequently if requested by the Committee), from management, including the Chief Security Officer, regarding the Company's cybersecurity program, material cybersecurity risks, known cyberattacks and data protection, and any ongoing enhancements to and overall effectiveness of such program.
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- To review reports from management or outside advisors on selected other topics related to the Company's cybersecurity or data privacy programs, as the Committee deems appropriate from time to time.

C. General

- The Committee may establish and delegate authority to subcommittees consisting of one or more of its members, when the Committee deems it appropriate to do so in order to carry out its responsibilities.
- The Committee shall make regular reports to the Board, or consult with the Audit Committee, as appropriate, concerning areas of the Committee's responsibility, including regarding information technology and cybersecurity systems and processes that affect or relate to the Company's internal controls.
- In carrying out its responsibilities, the Committee shall be entitled to rely upon advice and information that it receives in its discussions and

communications with management and such experts, advisors and professionals with whom the Committee may consult. The Committee shall have the authority to request that any officer or employee of the Company, the Company's outside legal counsel, the Company's cyber security auditors or any other professional retained by the Company to render advice to the Company attend a meeting of the Committee or meet with any members of or advisors to the Committee. The Committee shall also have the authority to engage legal, cyber security or other advisors to provide it with advice and information in connection with carrying out its responsibilities and shall have sole authority to approve any such advisor's fees and other retention terms.

- The Committee may perform such other functions as may be requested by the Board from time to time.
- The Committee shall review and assess its own performance on an annual basis.

Amended and restated by the Board of Directors of Okta, Inc. on December 18, 2025.