NEWS RELEASE

ServiceNow Reports New Hire Equity Grants

2022-12-16

Santa Clara, Calif., Dec. 16, 2022 ServiceNow (NYSE: NOW), the leading digital workflow company making the world work better for everyone, today announced that on Dec. 15, 2022, its Compensation Committee granted equity awards pursuant to the ServiceNow 2022 New-Hire Equity Incentive Plan. 196 newly hired employees received, in the aggregate, restricted stock units representing 47,834 shares of ServiceNow common stock. These awards have a four-year vesting schedule, with 29.17 percent of the shares vesting after the one-year anniversary of the grant date and the remaining shares vesting quarterly thereafter.

About ServiceNow

ServiceNow (NYSE: NOW) makes the world work better for everyone. Our cloud-based platform and solutions help digitize and unify organizations so that they can find smarter, faster, better ways to make work flow. So employees and customers can be more connected, more innovative, and more agile. And we can all create the future we imagine. The world works with ServiceNow™. For more information, visit: **www.servicenow.com**.

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