

Credo Environmental, Health, and Safety Policy

Credo is committed to protecting people and the environment by integrating environmental, health, and safety (EHS) considerations into our operations. We work to continually improve our EHS practices across our headquarters, labs, and global activities to reduce impacts and maintain a safe and healthy workplace.

We commit to:

- Providing and maintaining safe and healthy workplaces by identifying hazards, assessing risks, and taking actions that reduce or eliminate them.
- Enabling worker participation in occupational health and safety management through mechanisms such as joint management-worker health and safety committees.
- Protecting the environment through pollution prevention, responsible resource use, and minimizing waste.
- Complying with applicable EHS compliance obligations.
- Consulting with and promoting employee, contractor, and supplier participation in our EHS programs.
- Continually improving our EHS Management System to enhance EHS performance.

Credo advances these commitments through responsible operations, safe work practices, and transparent communication.

To learn more about Credo's environmental, health, and safety initiatives, visit the Sustainability section of our website at <https://investors.credosemi.com/governance/esg/default.aspx>